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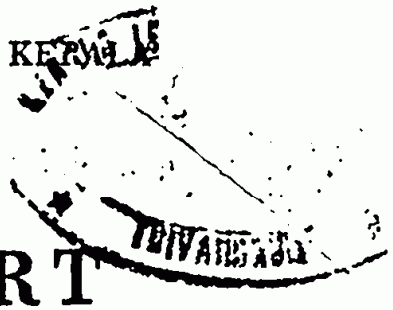

REPORT

OF

THE BACKWARD CLASSES RESERVATION COMMISSION, KERALA

1970

(IN TWO VOLUMES)

Vol. II

(APPENDICES)

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1971

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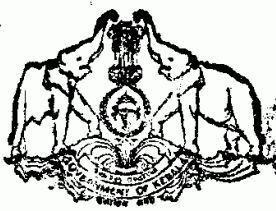

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REPORT

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APPENDIX I

In the High Court of Kerala, Ernakulam

Tuesday the 31st January, 1967/11th Magha, 1888

Present:

The Honourable Mr. Justice P. Govindan Nair

The Honourable Mr. Justice K. K. Mathew

&

The Honourable Mr. Justice V. P. Gopalan Nambiyar

O.P. No. **2860** *of* **1964**

Petitioner:

V. Hariharan Pillai, Advocate, Maruthamangalam House, Perumbavoor Muri, Perumbavoor Village, Kunnathunad Taluk.

By Advocates M/s. K. Velayudhan Nair and T. K. M. Unnithan.

Respondents:

1. State of Kerala represented by its Chief Secretary, Trivandrum.
2. Kerala Public Service Commission represented by the Secretary to the Kerala Public Service Commission, Trivandrum.
3. T.K. Kannan, Advocate, Kasargode P. O., Cannanore District.
4. P.A. Shahul Hameed, Advocate, 16/459, Annie Hall Road, Kozhikode-2.
5. V. Natesan, Advocate, Room No.IV, Maharani's Buildings, Kanchiyoor, Trivandrum.
6. M. S. Rajan, Advocate, Munnar, Devikulam.
7. C. Narayanan, Advocate, P. O. Kuttuparamba, Tellicherry Taluk, Cannanore District.
8. K. V. Augustine, Munsiff, Government Press Road, Ernakulam.
9. M. Mohammed Khan, Munsiff, Khadar Bhavan, Manacaud, Near Tiruvallom Bridge, Trivandrum-9.

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10. V. U. Lambodaran, Munsiff, Vaikathusseril House, Kidangoor P. O.

11. C. Raghavan, Advocate, Madathil House, Tirurangadi, Tellicherry, Cannanore District.

12. T. V. Kunhahamed, Advocate, Badagara.

R1 and R2 by Government Pleader

R4 by Advocate Mr. P.C. Balakrishna Menon

R5 and R6 by Advocates M/s. K. V. Surianarayana Iyer, C.M. Devan and T. L. Viswanatha Iyer

R7 by Advocates M/s. K. Chandrasekharan, T. Chandrasekhara Menon, C. Sankara Menon, K. Vijayan & Thampan Thomas

R8 by Advocates M/s. M.K. Narayana Menon & M. V. Poulose

R9 by Advocates M/s. P. Subramonian Potti, S. A. Nagendran, P. A. Mohamed and C. P. Sankara Prasad.

R10 by Advocates M/s. S. Narayanan Potti & M. K. Varkey

R11 by Advocate Sri T. Karunakaran Nambiar

R12 by Advocates M/s. T. C. Karunakaran, P. K. Shamsuddin, V. M. Kurian and E. Ebrahimkutty.

This original petition having been finally heard on 23-11-1966 the Court on 31-1-1967 delivered the following:

JUDGMENT

Govindan Nair J.

The question is whether the equality of opportunity in matters relating to employment or appointment to any office under the State guaranteed by Article 16(1) of the Constitution of India, has been denied to the petitioner, and whether the provision in Art.16(2) that there shall be no discrimination on grounds only of religion, race, caste, sex, descent, place of birth, residence or any of them in respect of any employment or office under the State, has been violated.

2. The State Government by letter No. 42818/C3/63-2/Home dated 8-11-1963 requested the Public Service Commission to advise 24 candidates from the Bar for appointment as Munsiffs in the scale of Rs. 300-700 in the Judicial Service of the Kerala State. A notification No.RII (20)10612/63 dated 28th November, 1963 (Ext.P1) was then issued by the Public Service Commission and published in the Kerala Gazette dated 3rd December, 1963, inviting applications from qualified candidates for direct recruitment from the Bar as Munsiffs in the Judicial Service of the Kerala State on the above scale of pay. Qualifications were stated and the conditions that should

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be satisfied, enumerated in the notification. Paragraph 5 thereof notified that a written examination will be held to test the proficiency and that such of the candidates that "stand a reasonable chance of being considered for selection" will be called for interview. In paragraph 12 of the notification it is mentioned that in advising candidates for appointment, 'the rule of rotation' prescribed in rules 14 to 17 of the General Rules under Part II of the Kerala State and Subordinate Services Rules 1958, as amended, will be observed.

3. The petitioner who was duly qualified and who satisfied the conditions prescribed, applied, sat for the examination and was called for the interview. Thereafter a list of the candidates arranged in the order of priority containing 195 names was published in the Gazette dated 22nd September 1964. The rank of the petitioner was 24 and that of respondents 3 to 12 ranged between 26 and 72. The Public Service Commission selected and advised the names of 31 persons out of the 195, by applying the principles of rotation in rules 14 to 17 of the General Rules under Part II of the Kerala State and Subordinate Services Rules, 1958 (hereinafter referred to as the 'General Rules') for appointment as Munsiffs. This was accepted by the State Government and an order G. O. (MS)387/64/Home dated 29th August, 1964 was passed and published in the Gazette dated 15th September 1964. That order is in these terms:—

> "In exercise of the powers conferred by Article 234 of the Constitution of India, the Governor of Kerala is pleased to appoint the persons mentioned in the list appended to this order, directly recruited from the Bar, as Munsiffs on Rs. 300-700 in the Kerala Judicial Service".

The list contained the names of 31 persons and included those of respondents 3 to 12. The petitioner was not one of those 31. According to the petitioner he has been discriminated against and respondents 3 to 12 who admittedly had ranks below him have been selected solely on the ground of religion or caste.

4. The answer of the State is that the petitioner did not get a chance of employment because the State felt that reservations should be made in favour of 'backward classes' in accordance with Article 16 (4) of the Constitution reading:—

> "Nothing in this article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any backward class of citizens which, in the opinion of the State, is not adequately represented in the services under the State" and with this end in view, the State applied rules 14 to 17 of the General Rules. They denied that there has been any discrimination. It is also denied that respondents 3 to 12 have been selected solely on the ground of religion or caste. According to the State, rules 14 to 17 of the General Rules make provision for reservation only in favour of 'backward classes' and not in favour of any religious groups or members belonging to any caste.

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5. Rules 14 to 17 of the General Rules read as follows:

"14. *Reservation of appointments*: Where the special rules lay down that the principle of reservation of appointments shall apply to any service, class or category, appointments, thereto shall be made on the following basis:

(a) The unit of appointment for the purpose of this rule shall be 20 of which two shall be reserved for Scheduled castes and scheduled tribes and 8 shall be reserved for the other backward classes and the remaining 10 shall be filled on the basis of merit.

(b) The claims of members of Scheduled castes and scheduled tribes and other backward classes shall also be considered for the appointments which shall be filled on the basis of merit and where a candidate belonging to a scheduled caste, scheduled tribe or other backward class is selected on the basis of merit, the number of posts reserved for scheduled castes, scheduled tribes, or for other backward classes as the case may be, shall not in any way be affected.

(c) Appointments under this rule shall be made in the order of rotation specified below in every cycle of 20 vacancies:

1. Open Competition
2. Other backward classes
3. Open competition
4. Scheduled castes and scheduled tribes
5. Open competition
6. Other backward classes
7. Open competition
8. Other backward classes
9. Open competition
10. Other backward classes
11. Open competition
12. Scheduled castes and Scheduled tribes
13. Open competition
14. Other backward classes
15. Open competition
16. Other backward classes
17. Open competition
18. Other backward classes
19. Open competition
20. Other backward classes

15. If there is no suitable candidate available for selection from the group of communities classified as other backward classes or from the group of communities classified as Scheduled castes and Scheduled tribes in the turn allotted for them in the cycle, the said group shall be passed over in making the selection. But the said group shall get at the earliest possible opportunity the benefit of the turn thus forfeited, if a duly qualified candidate

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is forthcoming from that group within a period of three years, a corresponding reduction being made in the number of vacancies due to be filled by open competition.

16. There shall be sub-rotation among major groups of other backward classes but no sub-rotation among scheduled castes and scheduled tribes.

17. (1) The grouping of Other backward classes for the above purpose shall be as indicated below:

1. Ezhavas and Thiyyas
2. Muslims
3. Latin Catholics, S. I. U. C. and Anglo Indians
4. Backward Christians (Other Christians)
5. Other backward classes put together i.e., communities other than those mentioned in items 1 to 4 above included in the list of "Other backward classes".

(2) The 40% reservation allowed to other backward classes shall be distributed among the different groups of Backward classes in the following proportion:

Out of every 40 appointments 14 shall be given to Ezhavas and Thiyyas, 10 to Muslims, 1 to Latin Catholics, S. I. U. C. and Anglo-Indians, 1 to Backward Christians (other Christians) and 10 to Other backward classes put together.

The following shall be the rotation by which posts reserved for Other backward classes will be distributed among the various groups coming under the class—

1. Ezhavas and Thiyyas
2. Muslims
3. Latin Catholics, S. I. U. C. and Anglo-Indians
4. Other backward classes
5. Ezhavas and Thiyyas
6. Muslims
7. Ezhavas and Thiyyas
8. Other Backward classes
9. Latin Catholics, S.I.U.C. and Anglo-Indians
10. Muslims
11. Ezhavas and Thiyyas
12. Other Backward classes
13. Ezhavas and Thiyyas
14. Muslims
15. Latin Catholics, S.I.U.C. and Anglo-Indians
16. Other backward classes
17. Ezhavas and Thiyyas
18. Muslims
19. Other Christians
20. Other backward classes

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21. Ezhavas and Thiyyas
22. Muslims
23. Ezhavas and Thiyyas
24. Other backward classes
25. Ezhavas and Thiyyas
26. Muslims
27. Latin Catholics, S.I.U.C. and Anglo-Indians
28. Other backward classes
29. Ezhavas and Thiyyas
30. Muslims
31. Ezhavas and Thiyyas
32. Other backward classes
33. Ezhavas and Thiyyas
34. Muslims
35. Ezhavas and Thiyyas
36. Other backward classes
37. Latin Catholics, S.I.U.C. and Anglo-Indians
38. Muslims
39. Ezhavas and Thiyyas
40. Other backward classes.

Explanation: The expression "Other backward classes" referred to in items 4, 8, 12, 16, 20, 24, 28, 32, 36 and 40 shall mean Backward Classes referred to in item 5 under sub-rule (1) of this rule".

(i) Other Backward Classes have been defined in rule 2(14) as enumerated in List III of the Schedule to Part I of the Kerala State and Subordinate Services Rules, 1958, thus:—

"*Other Backward Classes in the Kerala State*

1. Agasa
2. Ambalakkaran
3. Anglo-Indian
4. Arayas
4A. Arayavathis
5. Aromahrati
6. Arya
7. Bandari
8. Billava
9. Chakkala
10. Chaptegara
11. Chavalakkaran
12. Chetties
13. Devadiga
14. Devanga
15. Ezhavas and Thiyyas
16. Ezhavathi
17. Ezhuthachan

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18. Gnika
19. Gtti
20. Gwda
21. Hgde
22. Hdu Nadar
23. Iuvan (Illuvan)
24. Jgi
25. Kdupattan
26. Kdkolan
27. Kasi (Kalasi Panicker)
28. Kari Kurup or Kalari Panicker
29. Kmmalas or Viswakarmalas (Karuvan & Villasan)
30. Kmnadiyans
31. Knisu or Kaniar Panicker Kani or Kaniyan or Kanisan or Knnian
32. Kvuthiyan
33. Kvudiyaru
34. Kran
35. Kmeyar
36. Kshnanvaka
37. Kala Mudalis
38. Kdumbis
39. Kmavan (Kulal)
40. Kmbarans
41. Lain Catholics
42. Mdivala
43. Mppila
44. Mravanas
45. Mruthuvar
46. Mkkuvan or Mukaya
47. Mslim
48. Mgaveera
49. Mkkans
50. Oans
51. Other Christians Pulayas, Parayas and Other scheduled cases and Scheduled tribes members converted to Christianity)
51A. Pandithars
52. Paniyar
53. Patariyas
54. Perumkollans
55. Peruvannan (Varanavar)
56. Pduvan
57. Rajpur
58. Sourashtras
59. Saiyas
60. Semi Thalavar (Elavaniar)
61. S.I.U.C.
62. Thkkollans

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63. Thottian
64. Vaduvans
65. Valans
66. Velaans
67. Vanians
68. Vaniar
69. Vakkaliga
70. Veerasaivas (Yogis)
71. Veluthedathu Nair (Veluthedan and Vannathan)
72. Vilakkithala Nair (Vilakkithalavan)
73. Yadavas (Kolaya, Ayar, Mayar, Maniyani & Truman)

(ii) These rules, it is contended, provide for reservation of appointments or posts on the ground of religion and/or caste and are violative of the rule of equal opportunity and so infringe Arts.16(1) and 16(2) of the Constitution. The prayer is that these rules should be struck down as unconstitutional.

6. Before I deal with the main question that has been raised before us, viz., that there has been violation of Art.16(1) and that the reservations made in favour of respondents 3 to 12 were solely on the basis of religion and/or caste and therefore in violation of Art.16(2), it is necessary to deal with certain other contentions that have been raised by the petitioner. These relate to what may be termed alleged procedural defects. First, it is urged, that rule 14 of the General Rules already read, insists that special rules should be framed in relation to a service before the principle of rotation embodied in rules 14 to 17 of the General Rules is applied for the purpose of making reservations of appointments or posts. The particular part of rule 14 of the General Rules that is relied on reads thus:—

> "When the special rules lay down that the principle of reservation of appointments shall apply to any service, class or category, appointments thereto shall be made on the following basis".

The argument is that after the General Rules came into force on 17-12-1958 no special rules had been framed pertaining to the Judicial service laying down that the principle of reservation of appointments will apply to that service and that in the absence of such special rules, reservation cannot be made. It is stressed that the State Government themselves realised the defects and tried to rectify it but according to counsel for the petitioner unsuccessfully. The reference is to a notification dated 28th October, 1965 (published in Part I of the Kerala Gazette No. 43 dated 9th November, 1965) issued by the order of the Governor reading as follows:—

> "In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Kerala hereby makes the following amendment to the Kerala State and Subordinate Services Rules, 1958, namely:—

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Amendment

In Part II of the said Rules:

"For the opening paragraph of Rule 14, the following paragraph shall be substituted, namely:—

"Where the special rules lay down that the principle of reservation of appointments shall apply to any service, class or category, or where in the case of any service, class or category for which no special rules have been issued, the Government have by notification in the Gazette declared that the principle of reservation of appointments shall apply to such service, class or category, appointments by direct recruitment to such service, class or category shall be made on the following basis".

The underlining is mine and the underlined portion enables the Government to apply the principle in Rules 14 to 17 of the General Rules by issuing a notification in the Gazette declaring that the principle of reservations of appointments shall apply with reference to any particular service, class or category.

The notification dated 28-10-1965 was followed by another notification dated 1st of May, 1966, also issued by the order of the Government which is in these terms:

"In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and of all other powers hereunto enabling, the Governor of Kerala hereby declares that the amendment issued to Rule 14 of part II of the Kerala State and Subordinate Services Rules, 1958 in G.O. (P) No. 663, Public (Rules) Department dated 28-10-1965 and published in Part I of the Kerala Gazette No. 43 dated 9-11-1965 shall be deemed to have come into force with effect from 17-12-1958".

Reference must also be made to a notification dated 29th April 1966 (published in Part I of the Kerala Gazette No. 18 dated 3rd May 1966). That notification ran,

"Under Rule 14 of Part II of the Kerala State and Subordinate Services Rules 1958, the Government of Kerala, in supersession of the notification No. 72655/65/PD dated 2-2-1966 published in Part I of Kerala Gazette No. 7 dated 15-2-1966 hereby declare that the principle of reservation of appointments shall apply to appointments by direct recruitment in respect of the following services, namely:—

1. State Services:

.. ..

.. ..

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12. The Kerala Judicial Service

.. ..

And by a notification dated 21st of May, 1966 (published in part I of the Kerala Gazette No. 21 dated 24-5-1966), it was declared that

> "Under Rule 14 of Part II of the Kerala State and Subordinate Services Rules, 1958, the "Government of Kerala hereby declare that the Notification No. 14715/66/PD dated 29-4-1966 published in Part I of the Kerala Gazette No. 18 dated 3-5-1966 shall be deemed to have come into force with effect from 17-12-1958".

7. It may be mentioned here that the first two of these notifications were issued by the Governor in purported exercise of the powers conferred by the proviso to Article 309 of the Constitution, and the latter two, by the State Government in exercise of the powers conferred on the State Government by the amended rule 14 of the General Rules.

It is contended that the Governor has no power to pass rules retrospectively under the proviso to Article 309 of the Constitution. In any case, it is argued, the State Government acting under rule 14 of the General Rules, is really only a delegate and can in no event pass a notification with retrospective effect. It is also contended that assuming that the Governor and the State Government have the power to make rules and issue notifications with retrospective effect., such rules framed or notifications issued cannot do duty for an application of the mind of the State to the two vital matters about which the State Government must be satisfied, that a certain section or sections of the citizens of the State are "backward classes" and that in the opinion of the State, they are not adequately represented in the services under the State. I shall deal with the arguments one by one.

8. A Full Bench of this Court in its judgment in O. P. No. 890 of 1964 accepted the reasoning in a Full Bench decision of the Allahabad High Court in *Ram Autar Pandev V. State of Uttar Pradesh**. The relevant passages from the latter decision runs thus:—

> "The rule-making power conferred by Art. 309 on the Governor or his nominee is, therefore, not confined to prospective rule making and appears to be wide enough to include the making of rules with retrospective effect. In fact, if rules regulating conditions of service can be made only with prospective effect and cannot be made applicable to persons already in Government employment administration may some times become impossible.
>
> A comparison of the language used in the main part of Art. 309 with that used in the proviso will show that the power given to the Legislature for regulating the recruitment and conditions of service of

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*AIR 1962 Allahabad 328 at page 336

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persons is identical with the power given to the Governor or such person as he may direct in regulating the recruitment or conditions of service employed services and posts in connection with the affairs of the State. The only difference is that the Legislature can make the regulation for all times and the Governor can do so only till the Act of the Legislature under the main part of the Article is passed".

9. In the above view, the petitioner cannot challenge the notification issued by the order of the Governor dated 21st of May 1966 giving retrospective operation to the amendment issued to rule 14 of the General Rules. I have therefore to take it that rule 14 as amended was in force with effect from 17-12-1958. If that be so, the State Government can issue a notification under that rule to take effect from 17-12-1958 is also clear from the decision of the Supreme Court in *A. Thangal Kunju Musaliar V. M. Venkatachalam Potti Authorised Official and Incometax Officer and another* 2. The second contention must also therefore fail.

10. The only other point is whether the State had applied its mind in relation to the two matters, as to whether the persons in whose favour reservations have been made by rules 14 to 17 of the General Rules are backward classes or not, and whether they are adequately represented in the services under the State. The averments in the counter-affidavit that has been filed on behalf of the State show that the question has been considered by the State Government on material that was before the State Government, and rules 14 to 17 were promulgated. They have also specifically stated that the backward classes delineated in the rules were not adequately represented in the services of the State and they were so satisfied before it was decided to apply rules 14 to 17. It is impossible therefore to say that there was no application of the mind to the points involved.

11. I do not think that in these circumstances, there has been any lack of power or any defect in procedure which would invalidate the selection assuming of course that the classification made by rules 14 to 17 of the General Rules is justified and the reservations made pursuant to these rules are reasonable. The only question therefore is whether rules 14 to 17 of the General Rules are violative of Art. 16(1) and/or Art. 16(2) of the Constitution. I shall deal with this aspect next.

12. Rule 14(1) of the General Rules provides that out of every 20 places, 2 shall be reserved for Scheduled Castes and scheduled tribes and 8 shall be reserved for other backward classes. It is not contended that the reservation in favour of scheduled castes and scheduled tribes is bad. What is urged is that the 8 places reserved in favour of backward classes cannot be sustained for 'backward classes' have been delineated with reference to religion and/or caste and religion and/or caste only. Reference is made to

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2. A.I.R. 1966 Sc. 346.

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rule 17(1) of the General Rules and to List III of Part I of the Kerala State and Subordinate Services Rules, 1958, already read, and it is emphasised that all the five classes mentioned in rule 17(1) have been classified exclusively on grounds of religion and/or caste. Such a classification, it is contended, is prohibited by the Constitution.

13. I shall avert to the relevant provisions of the Constitution. One of the aims stated in the preamble to the Constitution is to secure to all citizens, justice, social, economic and political; and equality of status and of opportunity. Art. 46 in that part of the Constitution, dealing with Directive principles, states that the State shall promote with special care the educational and economic interest of the weaker sections of the people, and, in particular, of the scheduled castes and the scheduled tribes and the State shall protect them from social injustice and all forms of exploitation. So far as equality of opportunity is concerned there is the trinity of Arts. 14, 15 and 16. Art. 14 is the general one which enjoins equality before the law and equal protection of the laws. Art. 15 is a special manifestation of the general principle of equality provided by Art. 14 and Art. 16 is yet another specific provision relating to matters of employment, in the services under the State. It has ordained that equality of opportunity shall not be denied to any citizen of the State and further that no person shall be discriminated on grounds only of religion, race, caste, sex, descent, place of birth, residence or any of them. Reference may also be made to Art. 29 (2) which provides that no citizen shall be denied admission into any educational institution maintained by the State or receiving aid out of State funds on grounds only of religion, race, caste, language or any of them.

There is provision made in Art. 335 that the claims of the members of the scheduled castes and scheduled tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making of appointments to services and posts in connection with the affairs of the Union or of a State. The President has the power under Art. 340 of the Constitution to appoint a Commission to investigate the conditions of socially and educationally backward classes within the territory of India and the difficulties under which they labour and to make recommendations as to the steps that should be taken by the Union or any State to remove such difficulties and to improve their condition, Arts. 341 and 342 of the Constitution enable the President by public notification, to specify the castes, races or tribes or parts of or groups within castes, races or tribes which shall for the purposes of the Constitution be deemed to be scheduled castes in relation to a State and to specify the tribes or tribal communities as part of or groups within tribes or tribal communities which shall for the purposes of the Constitution be deemed to be scheduled tribes in relation to a State.

14. A reading of the above provisions of the Constitution makes it clear that the Constitution seeks to secure justice, social, economic and political to all citizens and provide equality of status and of opportunity to them all. Equality among the citizens generally; and specifically in relation to matters

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detailed in Art 15 and 16 have been declared and guaranteed. It is noteworthy that these Articles are in Part III wherein are embodied the Fundamental Rights. It has however been realised that in a country like India where large sections of the people are backward, socially, economically, educationally and politically, these declarations and guarantees will be meaningless unless provision is also made for the uplift of such backward classes who are in no position whatever to compete with the more advanced classes. Thus, to give meaning and content to the equality guaranteed by Arts. 14, 15, 16 and 29, provision has been made in Arts. 15(4) and 16(4) enabling preferential treatment in favour of the 'weaker sections'.

(i) Art. 15(4) and 340 use the expression "socially and ecnomically backward classes" whereas Art. 16(4) merely states "backward class of citizens" and Art. 46, "the weaker sections". Art 16(4) has perhaps a wider import than Arts. 15(4) and 340. But I have no doubt that the "backward class" mentioned therein refers to the weaker sections of the citizens.

(ii) The specific provisions contained in Arts. 15(1) and (2) and Art. 16(2) would indicate that the constitution frowned on distinctions being made on grounds only of religion, race, caste, sex, desent, place of birth, residence or any of them. The expections contained in Art 15(4) and Art. 16(4) must be understood in the light of this express prohibition contained in Arts. 15(1) and (2) and Art. 16(2). So understood, it appears to me that what is sought to be prevented by Art. 16(2) cannot be perpetuated by action taken under Art. 16(4). It also seems to be clear that the reservations made should not impair the efficiency of the administration. Art. 335 speaks only about the 'scheduled castes' and 'scheduled tribes' but what is provided therein must with equal force apply to the other backward classes.

(iii) Art. 340 is important, for it visualises the necessity of an investigation being made about the conditions of the socially and educationally backward classes within the territory of India. This shows that the Constitution-maker felt that it would be difficult to assess the conditions of the backward classes and the difficulties under which they labour without the assistance of a survey being made and data collected about their conditions and the difficulties.

15. Without collecting up-to-date data regarding a group of persons who may be termed as "backward classes" it will be difficult, if not impossible, to classify that group as "backward classes of citizens". Attempts made at classification have often failed. A reference to two decisions of the Supreme Court separated by more than a decade would illustrate the point how difficult it is to make the classification which is so essential for the purposes of applying either Art. 15(4) or Art. 16(4) of the Constitution. In *Venkataramana L. The State of Madras and another* [3] what has been termed "the communal G. O." of Madras was struck down. Years later *in Balaji*

3. A. I.R. (38) 1951 S. C. 229

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and others V The State of Mysore and others[4] the classification made for the purpose of Art.15(4) was held to be unconstitutional. And in *Chitralekha V. State of Mysore and others*[5] , Justice Subba Rao, as he then was,dealing with Art. 15(4) observed:—

> "The laying down of criteria for ascertainment of social and educational backwardness of a class is a complex problem depending upon many circumstances which may vary from State to State and even from place to place in a State".

In Balaji and others v. The State of Mysore and others[4] Gajendragadkar, J., as he then was, dealing with Art.15(4) observed:—

> "The problem of determining who are socially backward classes is undoubtedly very complex. Sociological, social and economic considerations come into play in solving the problem, and evolving proper criteria for determining which classes are socially backward is obviously a very difficult task; it will need an elaborate investigation and collection of data and examining the said data in a rational and scientific way".

16. What is to be decided therefore is whether this complex problem has been satisfactorily dealt with by the State Government and whether the classifications made by rules 14 to 17 of the General Rules can be supported. In paragraph 5 of the counter-affidavit that has been filed on behalf of the State it is asserted:—

> "The rules regarding reservation of posts in favour of Backward classes of citizens have been formulated by the Government only after satisfying themselves that the categories of citizens enumerated therein really constitute backward classes who are not adequately represented in the services of the State both numerically as well as qualitatively. The provisions in Rules 14 to 17 of the Kerala State and Subordinate Services Rules for reservation of appointments of posts in favour of Backward Classes of citizens are neither excessive nor unreasonable".

And in Paragraph 9, it is stated:—

> "It is submitted that the rules regarding reservation of posts in favour of Backward classes of citizens have been formulated by the Government only after satisfying themselves that the categories of citizens enumerated therein really constitute backward classes who are not adequately represented in the services of the State. The Government's case in regard to the rules made by it for reservation of appointments in favour of backward classes of citizens in this State has been explained in detail in paragraphs 20 to 31 of the counter-affidavit filed on behalf of the State of Kerala before this Honourable Court in O. P. No. 2293 of 1963. A true copy of the said counter-affidavit is annexed hereto and I crave leave to submit that the statements contained therein may be permitted to be treated and read as part of this counter-affidavit".

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4. A. I. R. 1963 S. C. 649
5. A. I. R. 1964 S. C. 1823

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Certain portions of paragraphs 20 to 31 of the counter-affidavit in O. P. No. 2293 of 1963 may be extracted.

> "The classes of citizens in whose favour reservations have been made have been enjoying such reservations for a long time past, both in the Travancore-Cochin area and also in the Malabar Area. Some of these classes of citizens have also been held to be backward classes in the Report of the Backward Classes Commission appointed by the Government of India which presented its report in 1955. Many, if not all of these classes of citizens have been regarded as Backward Classes for the purposes of awarding scholarships by the Government in their proceedings passed in 1959".

It is further averred that "prior to the formation of the Travancore-Cochin State, a system of communal rotation for appointments to Government service was in vogue in the former Travancore and Cochin States". The rules that were in force in Travancore continued to be applied after the formation of the Travancore-Cochin State, to that State. And the rules in Travancore were made after a very elaborate enquiry regarding the backwardness of the various categories of citizens and the adequacy of their representation in public service. It is stated that a former Judge of the High Court of Travancore, Dr. C. D. Nokes, was appointed to examine all available material and make a report on the principles to be observed, in laying down the Government's policy and that after consideration of the report of Dr. C.D. Nokes, Government issued an order on 25-6-1935. In 1951 the Travancore-Cochin Government constituted another committee to go into the question of reservation of vacancies for backward classes and scheduled castes and scheduled tribes in terms of a reference. (a) who are the backward classes and what percentage of recruitment should be reserved for them and (b) who are the scheduled castes and tribes and what percentage of recruitment reserved for backward communities should be specifically reserved for scheduled castes and scheduled tribes. After considering the report of the Committee, Government passed an order on 17-9-1952 declaring the categories of citizens who are to be regarded as backward classes for the purpose of Art. 16(4) of the Constitution. Some amendments were later made to this order. Afterwards, the Kerala State came into being and it is said that the Government felt that there were certain differences in the rules of reservation obtaining in the erstwhile Travancore-Cochin and Malabar areas of the State. The Government after considering all the relevant facts then existing in the new set up issued orders in 1957 enumerating the categories of citizens who are to be considered as backward classes in the Kerala State for the purpose of Art. 16(4) of the Constitution. Subsequently, in July, 1957, certain modifications were made to the order dated 6-2-1957 and the orders so made had been produced as Exts. P1 and P2 along with the counter-affidavit filed in O. P. No.2293 of 1963 which are again produced before us. The orders, according to the State Government were passed only after they were duly satisfied that the categories of citizens mentioned therein as constituting backward classes were still really socially and educationally backward and that they are also not adequately represented in

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the services under the State. A comparison of the provisions of those orders with ruls 14 to 17 of the General Rules will show that the principles of reservation embodied in those orders (Exts. R1 and R2 have been followed in Rules 14 to 17 of the General Rules.

The same classification had been adopted with certain but no material modifications for the admission of students to the Medical and Engineering Colleges run under the State and this classification was questioned in O.P. No. 1266 of 1963. This writ application was allowed and there was an appeal, W.A. No. 164 of 1963. A Division Bench of this Court allowed that appeal resulting in the dismissal of the O. P. by the decision in *State of Kerala V. Jacob Mathew and others* [6]. It is observed in the judgement:—

> "In view of the details furnished in the affidavit on behalf of the State dated the 10th August 1963 and the affidavit of the guardian of the third respondent dated the 14th August, 1963 , we have no hesitation in holding that the Ezhavas, Muslims and the Latin Catholics inclusive of Anglo-Indians constitute "socially and educationally backward classes of citizens" within the meaning of Art. 15(4) of the Constitution".

And in paragraph 11 of the Judgement, there is the following passage:—

> "The Ezhavas form about twenty-five percent of the population of the State, and on the material before us it is not possible to say that the Government was wrong in its assumption that they constitute a community which is "socially and educationally backward". A perusal of the relevant entries in the cochin Tribes and Castes by Mr. L. K. Ananthakrishna Ayyar, the Cochin State Manual by Mr. C A. Achutha Menon, the Report of the Backward Classes Commission appointed by the President of India, the Report of the Evaluation Committee constituted by the Government of Kerala and the other publications to which our attention has been drawn indicates that the three communities in whose favour the reservations have been made should be considered as backward, both "socially and educationally".

There is no additional material available now and relied on, on the basis of which it is possible to say that the above conclusion is erroneous.

17. But I have to emphasise one aspect, it may be true to say that the Ezhavas, Muslims and the Latin Catholics belong to communities that are socially and educationally backward. However the possibility of their being a section large or small in these communities who are advanced and who are not backward, socially, economically or educationally, cannot be ruled out. If there is such a section no reservation can be made in favour of the members of that section. Similarly the possibility of there being socially, educationally and economically backward sections in the other so called advanced communities cannot be ignored and there is no reason why the benefit of reservation

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6. 1964 K. L. T. 298

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should not get the members of those sections if those sections are not adequately represented in the services under the State. It is therefore necessary that investigation should be made regarding this aspect. What is the criterion to be adopted for conducting the investigation, it is not for me to state. I may however refer to certain passages from decided cases which may throw some light in this regard. In State of Kerala V. Jacob Mathew & Others[6] the Chief Justice of this Court observed:—

> "In these regions of human life and values the clear-cut distinctions of cause and effect merge into each other. Social backwardness contributes to educational backwardness and educational backwardness perpetuates social backwardness; and both are often no more than the inevitable corollaries of the extremes of poverty and the deadening weight of custom and tradition".

That poverty or poor economic condition plays a great part in the social and/or educational backwardness of a class of people is also stated in Balaji's[4] case by Gajendragadkar, J., as he then was.

> "Social backwardness is on the ultimate analysis the result of poverty to a very large extent. The classes of citizens who are deplorably poor automatically become socially backward".
>
> .. ..
>
> "However, we may observe that if any State adopts such a measure, it may afford relief to and assist the advancement of the Backward Classes in the State, because backwardness, social and educational, is ultimately and primarily due to poverty".

18. Customs and usages and the castes to which a person belongs and his occupation are also relevant factors. It has however been ruled that caste cannot be the sole or the dominant criterion in Balaji's[4] case. And the position has been clarified later in Chitralekha's[5] case. After referring to Arts. 15(4), 16, 341, 342 and 29(2), Justice Subba Rao, as he then was, observed:—

> "These provisions form a group of Articles which have relevance in making of a special provision for the advancement of any socially and educationally Backward classes of citizens in the matter of admissions to College.
>
> These provisions recognise the factual existence of backward classes in our country brought about by historical reasons and make a sincere attempt to promote the welfare of the weaker sections thereof. They shall be so construed as to effectuate the said policy but not to give weightage to progressive sections of our society under the false colour of caste to which they happen to belong".

It seems to me that this passage clearly states that a classification should not be on the basis of caste. This is because, as the passage extracted shows,

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that the weightage should not be to progressive sections "under the false colour of caste to which they happen to belong". The position is clarified in a later passage in the same judgment which deals with the interpretation that has been placed by the Supreme Court on the Articles of the Constitution, considered in the Chitralekha's[5] case.

> "It helps the really Backward Classes instead of promoting the interests of individuals or group who, though they belong to a particular caste, the majority whereof is socially and educationally backward, really belongs to a class which is socially and educationally advanced. To illustrate, take a caste in a State which is numerically the largest therein. It may be that though a majority of the people in that caste are socially and educationally backward, an effective minority may be socially and educationally far more advanced than another small sub-caste the total number of which is far less than the said minority. If we interpret the expression 'classes' as 'castes', the object of the Constitution will be frustrated and the people who do not deserve any adventitious aid may get it to the exclusion of those who really deserve. This anomaly will not arise if, without equating caste with class, caste is taken as only one of the considerations to ascertain whether a person belongs to a backward class or not. On the other hand, if the entire sub caste, by and large, is backward, it may be included in the scheduled castes by following the appropriate procedure laid down by the Constitution".

19. There is also danger in a classification being made on the basis of caste or religion that the very distinctions that the Constitution seeks to abolish would be perpetuated. What is envisaged by the Constitution is a secular state under which no distinction is to be made between man and man with reference to his religion or his caste. To honour and effectuate this laudable principle embodied in the Constitution, it is necessary that classifications should not be made on the basis of religion or caste.

20. The point is emphasised by the Supreme Court in Chitralekha's[6] case and it is only in such cases where by and large the entire members of a community or a caste belong to the backward class that a classification can be made by delineating people on the basis of the caste to which they belong. The passage I have in mind reads thus:—

> "On the other hand, if the entire sub-caste, by and large, is backward, it may be included in the Scheduled Castes by following the appropriate procedure laid down by the Constitution".

21. It will, I conceive, be possible in such circumstances to delineate the members of such caste without including them in the Scheduled castes and term them as backward class for the purpose of Art. 16(4) where such a classification is made because of the backwardness, by and large, of the members of a caste, the dominant criterion adopted for the classification will not be the caste to which a person belongs. I understand the assertions

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made in the counter-affidavit of the State to mean that the members of the castes, religions and religious sects which are described in rules 14 to 17 of the General Rules are by and large backward, socially and educationally. On the materials before me I am not prepared to hold that this assertion is not correct. And I am not prepared to conclude that a bonafide and honest attempt made by the State to further the causes of sections of the people which the State thought were "weaker sections", should be upset.

22. It is however necessary to strike a serious note of warning because the data that has been relied on, like the report of the Committee constituted by the Travancore Government before 1935 and that of the Committee that considered the question in 1957 as well as the census report of 1941, which have been relied on, have all become quite obsolete and out of date now. It is essential that relevant data must be collected periodically. The provisions in Arts. 15(4) and 16(4) of the Constitution are only transitory provisions and the action taken under that must be modulated from time to time. This can be done only if surveys are made at regular intervals and detailed information collected. While I am not for interfering with the selection made on the basis of principles, that have more or less been in force for more than two, perhaps three, decades, I am not for continuing the system without the matter being looked into afresh.

23. I consider that the 'backward classes' have to be drawn from all weaker sections of citizens irrespective of the religion and/or caste to which those section may belong. With this end in view, it is desirable that the State should undertake a detailed survey as early as possible. There will be no justification in continuing to apply the principles embodied in rules 14 to 17 of the General Rules after 31-3-1968 without a fresh survey and fresh appraisal of the question involved.

24. Before closing I must also deal with certain other contentions raised by counsel on behalf of the petitioner. It is said that even the principle of rotation embodied in rules 14 to 17 of the General Rules has not been applied and if it had been so applied the petitioner would have been selected and appointed. This is seriously controverted in paragraph 6 of the counter-affidavit filed by the State and details have been furnished in paragraph 4 of the counter-affidavit filed by the Public Service Commission, the second respondent. It is clear from those statements that the petitioner will not get selection according to rules. There is no substance in this contention.

25. Nor can it be said that the reservation of 50 percent of the seats for the scheduled castes and scheduled tribes and the backward classes amount to an excessive reservation which would justify the striking down of the rules. It has been held in Balaji and others v. The State of Mysore and others that reservation should not be more than 50 percent. As to how high within this limit the reservation should be, it is for the State Government to decide. The petitioner has not made out either that by virtue of rule 15 of the General

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Rules which may be termed as embodying the carry forward rule discountenanced by the Supreme Court in T. Devadasan V. Union of India and another[7] the section is bad. In fact it is not even stated in the affidavit in support of the petition that there has been any carry forward.

26. It was then suggested that the backward classes for whom reservations have been made are adequately represented in the services under the State and therefore one of the conditions required by Art. 16(4) of the Constitution has not been satisfied. This too has been answered in paragraphs 6 and 8 of the counter-affidavit filed on behalf of the State and I see no reason to reject those statements.

27. In the light of the above this writ application has to be dismissed and I do so but in the circumstances of the case I make no order as to costs.

(Sd.)

31st January, 1967. P. GOVINDAN NAIR
Judge

MATHEW J.

I agree with Govindan Nair J.

(Sd.)

31st January, 1967. K. K. MATHEW
Judge

Gopalan Nambiyar. J.

I regret my inability to agree.

2. The counter-affidavit of the 2nd respondent admits that recruitment to the post of Munsiffs, challenged in this writ petition was made under the provisions of the Travancore-Cochin Judicial Service (Recruitment of Munsiffs) Rules 1953, as amended in 1957 (hereinafter referred to as the Munsiffs' Recruitment Rules). There was no controversy at the hearing that the Rules as amended were applicable to the entire State.

3. Rule 3 (8) of the said Rules provides:—

"Direct recruitment shall be based primarily on efficiency and professional standing at the Bar and after giving due consideration to the "claims

7. A. I. R. 1964 S.C. 179

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of Backward Communities, Scheduled Castes and Scheduled Tribes provided they possess the prescribed qualifications". The notification inviting applications (Ex. P1) was dated 28-11-1963 and the selections were actually made in 1964. Both at the time of the notification inviting applications and at the time of the selection, there was in force, the Kerala State and Subordinate Service Rules 1958 (framed under article 309 of the Constitution), Article 14 of which, at that time, ran thus:

> "14. Reservation of appointments—where the special Rules lay down that the principle of reservation of appointments shall apply to any service, class or category, appointments thereto shall be made on the following basis:—

(a) The unit of appointment for the purpose of this rule shall be 20, of which two shall be reserved for Scheduled Castes and Scheduled Tribes and 8 shall be reserved for the other Backward Classes and the remaining 10 shall be filled on the basis of merit.

(b) The claims of members of Scheduled Castes and Scheduled Tribes and Other Backward Classes shall also be considered for the appointments which shall be filled on the basis of merit and where a candidate belonging to a Scheduled Caste, Scheduled Tribe, or Other Backward Class is selected on the basis of merit, the number of posts reserved for Scheduled Castes, Scheduled Tribes or for Other Backward Classes as the case may be shall not in any way be affected.

(c) Appointments under this Rule shall be made in the order of rotation specified below in every cycle of 20 vacancies.

1. Open Competition
2. Other Backward Classes
3. Open Competition
4. Scheduled Castes and Scheduled Tribes
5. Open Competition
6. Other Backward Classes
7. Open Competition
8. Other Backward Classes
9. Open Competition
10. Other Backward Classes
11. Open Competition
12. Scheduled Castes and Scheduled Tribes
13. Open Competition
14. Other Backward Classes
15. Open Competition
16. Other Backward Classes
17. Open Competition
18. Other Backward Classes
19. Open Competition
20. Other Backward classes

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4. The above provision was amended by a notification dated 28th October, 1965 issued under Article 309 of the Constitution by the Governor, by which it became possible in the case of any service, class or category for which no special rules have been issued, to attract the principle of reservation of appointments, by the Government declaring by notification in the Gazette that the said principle would apply. The Kerala Judicial Service, at the relevant time was a service for which no Special Rules had been issued. By a notification dated 21st May 1966, issued by the Governor under Article 309 the above amendment was given retrospective effect from 17-12-1958, the date of the coming into force of the Kerala State and Subordinate Service Rules. By another notification dated 29-4-1966 by the Government of Kerala it was declared that the principle of reservation of appointments shall apply inter alia to the Kerala Judicial Service. Finally by notification dated 21-6-1966 issued by Government under Rule 14 of the Kerala State and Subordinate Service Rules, the notification dated 29-4-1966, above referred to was given retrospective effect, also from 17-12-1958. These notifications have been set out in the judgement of my learned brother, Govindan Nair J.

5. Under the Munsiffs' recruitment Rules, provision is made only for giving "due consideration" to the claims of Backward Communities, Scheduled Castes and Scheduled Tribes. Article 16(4) of the Constitution of India, provides:—

> "16(4) Nothing in this Article shall prevent the State from making any provision for the reservation of appointments or posts in favour of any backward class of citizens which, in the opinion of the State, is not adequately represented in the Services under the State".

Interpreting a similar provision in Article 15(4), it was ruled by the Supreme Court in Balaji's case (A. I. R. 1963 S. C. 649) that the making of Special provisions can well be done by an executive order of the State.

6. Has such a provision been so made in the present case? Clause XII of Ex. P1. notification by the Public Service Commission provided.

> "XII. In advising candidates for appointment the rules of rotation prescribed in Rules 14 to 17 of the General Rules under Part II of the Kerala State and Subordinate Services Rules 1958, as amended will be observed".

In the counter-affidavit filed on behalf of the Commission (2nd respondent) it has referred to the correspondence that passed between the Government and itself in the matter of making recruitments. In Balaji's case the impugned reservations were made by a normal executive order. In Chitralekhas' case (A. I. R. 1964 S. C. 1823), the Government's letter to the Selection Committee prescribing marks for interview or defining the criteria for allotting the marks was attacked as not conforming to article 166 of the Constitution, as the same did not show that it was issued in the name of the

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Governor. The Court was satisfied by evidence *de hors*, furnished in the counter affidavit on behalf of the Government that it was. In the present case the letters from the Government are not produced. There is nothing to show that the reservations were directed by an executive order of the Government.

7. It was contended by the petitioner's counsel that the reservations directed in the instant case are indefensible as they have been made solely or predominantly on considerations of caste, and/or community against the mandate given by the decisions of the Supreme Court in Balaji's case and in Chitralekha's case. It is further contended that there has been no formation of the requisite opinion required by clause (4) of Article 16, that the "Backward Classes" of citizens for whom reservation was directed, are not adequately represented in the service under the State. It was finally argued that the castes or communities in whose favour reservations have actually been made are not "Backward Classes".

8. Comparing Article 15(4) with Article 16(4) of the Constitution, it is clear that the cumulative backwardness, namely, both Social and Educational, which is required by the former, is not posited by the latter. Any type of backwardness would suffice. The formation of opinion by the State as to the inadequacy of representation in the services is an additional requirement of Article 16(4).

9. At the hearing, the point was debated that the burden of establishing that the reservations under Article 16(4) were unjustified, was upon the petitioner. Reliance was placed for this submission on the ruling in the State of Kerala Vs. Jacob Mathew and others (1964 K. L. T. 298), where, relying on the Supreme Court's decision in the Wealth Tax Act case (1964 K. L. T. 215), a Division Bench of this Court took the view that the burden of proving that Ezhavas, Muslims and Latin Catholics inclusive of Anglo-Indians are not entitled to the protection afforded by Article 15(4) of the Constitution, was on the petitioner who challenged the reservations in their favour. With respect, it seems to me that the decision of the Supreme Court, in the Wealth Tax Act Case which was concerned with Article 1 of the Constitution, can have no application here. As pointed out in the majority judgement of the Supreme Court in Rangachari's case (A. I. R. 1962, S.C.36), and as repeated by the majority judgement in Devadasans case (1964 S.C.179) Article 16(4) in substance provides an exception or a proviso to the fundamental rights guaranteed by Article 16(1) and (2). The petitioner herein complains that on considerations of equality of opportunity his rank was No. 24, whereas those of respondents 3 to 12 ranged from 26 to 72. His exclusion from the selected list of 31 candidates and the inclusion of Respondents 3 to 12 therein was by reason the exceptional treatment accorded to them under Article 16(4). It seems to be therefore that once the violation of the fundamental right under Article 16(1) is established the burden of making out the exception or proviso, must be on the State relying on the same.

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10. Has the State made out ingredients of Article 16(4) of the Constitution? First in regard to the inadequacy of representation in the services of the various classes for whom reservation has been made, it has been averred in the counter-affidavit that the State formed the requisite opinion that they were inadequately represented and that the said opinion is not justiciable in these proceedings. The limited grounds open to judicial review in matters of this type were recently examined by the Supreme Court in The Barium Chemicals Ltd. v. The Company Law Board (Civil Appeal No. 381 of 1966 dated 4-5-1966). The Supreme Court observed:—

> "Though an order passed in exercise of power under a statute cannot be challenged on the ground of propriety or sufficiency it is liable to be quashed on the ground of mala fide, dishonestly or corrupt purpose. Even if it is passed in good faith and with the best of intention to further the purpose of the legislation which confers the power since the Authority has to act in accordance with and within the limits of that legislation, its order can also be challenged if it is beyond those limits or is passed on grounds extraneous to the legislation or if there are no grounds at all for passing it or if the grounds are such that no one can reasonably arrive at the opinion or satisfaction requisite under the legislation. In any one of these situations, it can well be said that the authority did not honestly form its opinion or that in forming it, it did not apply its mind to the relevant facts".
>
> * * * * *
>
> "therefore, the words, "reason to believe" or "in the opinion of" do not always lead to the construction that the process of entertaining "reason to believe" or "the opinion" is an altogether subjective process not lending itself even to a limited scrutiny by the Court that such "a reason to believe" or "opinion" was not formed on relevant facts or within the limits, or, as Lord Radcliffe and Lord Reid called, the restraints of the statute as an alternative safeguard to rules of natural justice where the function is administrative".

11. The petitioner's counsel contended that the State has not applied its mind to the relevant considerations, and in particular, as to whether there was inadequacy of representation of the Backward Classes in the judicial service for which the recruitment in question was made. The petitioner has averred that a perusal of the list of judicial officers will bear out that there was adequate representation of the reserved "classes" in the judicial service. In Rangachari's case (A. I. R. 1962 S. C. 56) it was noticed that the inadequacy of representation posited by Article 16(4) may refer to the numerical inadequacy of representation in the services or even to the qualitative inadequacy of representation. It was observed.

> "In the context the expression "adequately represented" imports the considerations of "size" as well as "values" numbers as well as the nature of appointments held and so it involves not merely the numerical test but also the qualitative one".

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In paragraph 8 of the counter-affidavit of the State, it is stated that the question of adequacy of representation is to be determined with reference to the services of the State generally, and as a whole, and not with reference to any particular service or category of officers, and that the backwardness has to be judged by reference to the adequacy of representation in the Service under the State taken as a whole. A qualitative evaluation of inadequacy of representation might conceivably be made with respect to the totality of the services. But even so, there is nothing to indicate that any qualitative assessment had been made in the light of the principle in *Rangashari's case.*

12. In Devadasan's case (A. I. R. 1964 S. C. 179), the majority judgement of the Supreme Court recognised the principle that reservation of more than 50% of the vacancies under Article 16(4) would be destructive of the fundamental right guaranteed under Article 16 (1) and (2). (See page 186 and 187 of A. I. R. 1964 S. C.) Rule 14 of the Kerala State and Subordinate Services Rules has thus touched the *ne plus ultra* of permissible reservations recognised by the Supreme Court. In Devadasan's case the Supreme Court observed:

> "It is clear from both these decisions that the problem of giving adequate representation to members of backward classes enjoined by Article 16(4) of the Constitution is not to be tackled by framing a general rule without bearing in mind its repurcussions from year to year. What precise method should be adopted for this purpose is a matter for the Government to consider. It is enough for us to say that while any method can be evolved by the Government it must strike "a reasonable balance between the claims of the backward classes and claims of other employees" as pointed out in Balaji's case (A. I. R. 1963 S. C. 649)".

Rule 15 of the Kerala State and Subordinate Service Rules seems to me to be put a variation, if at all, of the "carry forward rule" struck down by the Supreme Court in *Devadasan's case.* It runs thus:

> "15. If there is no suitable candidate available for selection from the group of communities classified as Other Backward Classes or from the group of communities classified as Scheduled Castes and Scheduled Tribes in the turn allotted for them in the cycle, the said group shall be passed over in making the selection. But the said group shall get at the earliest possible opportunity the benefit of the turn thus forfeited, if a duly qualified candidate is forthcoming from that group within a period of three years, a corresponding reduction being made in the number of vacancies due to be filled by open competition".

There is nothing to show that Rules 15 had actually been applied to the instant selections. But the impact of the rule on the optimum reservations permitted by Rule 14 seems to me to furnish another indication of the way in which the question of reservations had been approached. From Ex.R1 appended to the printed counter-affidavit in O. P. No. 2293 of 1963, which is to be treated as part of the counter-affidavit in this O. P. (vide para 9 of

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the present counter-affidavit), it is seen that *eleven* vacancies were thrown open out of every *twenty*, for the merit pool in the year 1957, and *nine* vacancies were reserved for Backward Classes and Scheduled Castes and Tribes. In 1958, at the time of the State and subordinate Service Rules, while maintaining the cycle of twenty vacancies, the quota for the merit pool was decreased by one, and the reserved quota was correspondingly increased. There is nothing to show that the variation of the proportions was affected after an intelligent appraisal of the situation. I am of the view that there had not been an application of the mind-regarding inadequacy of representation either qualitatively, or with reference to the particular service, or quantitatively and with reference to the requirements, of the particular year for which recruitment was made.

13. *Next* as to whether the reservations have been made in favour of "Backward Classes". Counsel for the petitioner contended that the reservations directed are in favour of "communities" or "castes" and are for that reason, liable to be struck down. That the reservations ex-facie are in favour of "communities" such as Muslims, Ezhavas, Latin Catholics etc. cannot be gainsaid. The Munsiff's Recruitment Rules also proceed on the basis of due consideration being given to "communities". But it was argued that these communities are themselves backward classes, and have been conveniently described by their label, in view of their backwardness and not on communal or caste considerations. Justification for this was sought from the pronouncement of a Division Bench of this Court in *Jacob Mathew's case* (1964 K. L. T. 298). In the said decision this Court observed:

> "16. According to Frank and Wagnall's Standard Dictionary "caste" is no more than an hereditary class into which Hindu Society is divided. And we see nothing in the decision of the Supreme Court which precludes the conclusion that if the whole or a substantial portion of a caste is socially and educationally backward, then the name of that caste will not be a symbol, or a synonym for a class of citizens who are socially and educationally backward and thus within the ambit of clause (4) of Article 15 of the Constitution".

14. The correctness of the above observation was assailed by the Counsel for the petitioner. *Balaji's case* recognised, and *Chitralekha's case* affirmed, that caste can be a relevant consideration in determining the issue of backwardness, but stressed that it should not be the sole or even the dominant consideration. In *Balaji's case* the Supreme Court noticed as "significant" the feeling of grave dissatisfaction expressed by the Chairman of the Backward Classes Commission constituted by the President of India on 29th January 1963, in his covering letter sent along with his report to the President. The Chairman stated in that letter that his eyes were opened to the dangers of suggesting remedies on caste basis, and added that he was driven to the conclusion that the remedies suggested by the Commission were worse than the evil it was out to combat. The Government of India in their memorandum on the report pointed out that if the entire community, barring a few

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exceptions were to be regarded as backward the really needy would be swamped by the multitude and hardly receive any special attention or adequate assistance, and such dispensation would hardly fulfil the requirements of Article 340 of the Constitution. After referring to these, the Supreme Court observed thus in paragraph 22:

> "If the classification of backwardness of citizens was based solely on the caste of the citizens, it may not always be logical and may perhaps contain the vice of perpetuating the castes themselves".

In *Chitralekha's case*, the following observations appear to be categorical.

> "The juxtaposition of the expression "Backward Classes" and "Scheduled Castes" in Article 15(4) also leads to a reasonable inference that the expression "Classes" is not synonymous with castes. It may be that for ascertaining whether a particular citizen or a group of citizens belong to a class or not his or their caste may have some relevance, but it cannot be either the sole or the dominant criterion for ascertaining the class to which he or they belong".

(20) This interpretation will carry out the intention of the Constitution expressed in the aforesaid Articles. It helps the really backward classes instead of promoting the interests of individuals or groups who, (though) they belong to a particular caste a majority whereof is socially and educationally backward, really belong to a class which is socially and educationally advanced. To illustrate, take a caste in a State which is numerically the largest therein It may be that though a majority of the people in that caste are socially and educationally backward, an effective minority may be socially and educationally for more advanced than another small subcaste the total number of which is far less than the said minority. If we interpret the expression "class" as "castes" the object of the Constitution will be frustrated and the people who do not deserve any adventitious aid may get it to the exclusion of those who really deserve. This anomally will not arise if, without equating caste with class, caste is taken as only one of the considerations to ascertain whether a person belongs to a backward class or not. On the other hand, if the entire sub-caste, by and large, is backward, it may be included in the Scheduled Castes by following the appropriate procedure laid down by the Constitution". (Emphasis mine).

In the light of this expression of opinion by the Supreme Court and especially of the words emphasised, I am not prepared, with respect, to say that if a substantial portion of a caste is backward, the name of the caste may be regarded as a symbol or a synonym for a class of citizens who are backward or that there is nothing in the decision of the Supreme Court which precludes such a conclusion.

15. In the present case, in the counter-affidavit filed on behalf of the State details have been given of the attempts made for over nearly three decades to ascertain the backwardness of the communities for whom reservations have been made. The investigations were directed, and the required opinion formed, prior to the decision of the Supreme Court in *Balaji's case* when the relevant principles and considerations became crystallised. Many

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of these investigations were prior to the Constitution. The opinions formed about backwardness nearly two decades and more back, were repeated year after year in the form of executive or administrative orders, and found their way into Rules 14 to 17 of the State and Subordinate Service Rules.

16. Balaji's case stated the principle that the backward classes for whom reservations are made should be such as are comparable in their backwardness to the Scheduled Castes and Scheduled Tribes. The consideration has not been adverted to in making the reservations. In the matter of educational backwardness the Supreme Court observed in Balaji's case:

> "It may be conceded that in determining the educational backwardness of a class of citizens, the literacy test supplied by the census reports may not be adequate; but it is doubtful if the average of student population in the last three High School Classes is appropriate in determining educational backwardness".

Granting that such average of student population may be an efficacious test of educational backwardness, the Supreme Court stressed that before you can thumb down for backwardness on that basis, the State average of the "Class" in qusetion must be shown to be "well, or substantially below the State average". In paragraph 27 of the printed counter-affidavit in O. P. No. 2293/1963 the community-wise percentage of literacy according to the 1941 Census in the States of Travancore and Cochin is relied on as the basis for assessing educational backwardness. Even that data is available for the Malabar area; and for none of the three areas in the State is any data available for applying the literacy test after 1941, as the Census Reports of 1951 and 1961 do not disclose the community-wise percentage of literacy. On the basis of the meagre data from which literacy test has been evolved, it is seen (to give only one instance) that State average of literacy in Travancore in 1941 was 55% and the average of literacy for Ezhavas in that area was 46.5%. The corresponding figures for Cochin area for that year stand at 41% and 34.7%. The assessment of educational backwardness seems to have proceeded on a test, by no means adequate, on data meagre and not uptodate; and the result of application of the test, to the meagre data, is unsatisfactory. I find it impossible to say that the assessment of backwardness has not been either solely or predominantly on considerations of castes or community; or that the same has proceeded on the correct lines and the relevant considerations indicated in Balaji's case.

17. The learned Advocate General sought to sustain the selections and appointments on the basis of the Kerala State and Subordinate Services Rules, the Amendments effected thereto, and the notifications issued thereunder, noticed earlier in this judgement. It has been ruled by a Full Bench of this Court in O. P. No. 890 of 1964 that Rules under Article 309 can be framed with retrospective effect. It may be assumed too, that the power of notification under the Rules conferred on the Government may be exercised so as to relate back to a period not anterior to the commencement of the Rules themselves. Even so, the reservations can be only in favour of

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"Backward Classes", who, in the opinion of the Government, are not adequately represented in the Service of the State. I have held there has been no application of the Government's mind to the question as to the inadequacy of representation of the 'classes' concerned, in the service of the State. I have held too, that the reservations directed have been ordered solely or predominantly on the basis of caste or community. In this view, the alternative claim of the Government on the basis of the Kerala State and Subordinate Service Rules and the retrospective amendments effected thereto, and the notifications issued thereunder cannot be sustained.

18. The prayers in this writ petition are to declare rules 14 to 17 of the Kerala State and Subordinate Service Rules 1958, ultra vires and to issue a writ of certiorari quashing the Ex. P2 list of 31 persons in so far as it concerns Respondents 3 to 12; and for a writ of mandamus directing respondents 1 and 2 to make appointments as Munsiffs from the list dated 14th August 1963 published in the Kerala Gazette dated 22-9-1962 in accordance with the ranks given thereunder. In view of my discussion and conclusions above, I would declare the reservations made in favour of the backward classes or communities in the impugned selections and appointments as ultra vires. I would further issue a writ of certiorari and mandamus as prayed for by the petitioner, and direct the parties to bear their costs.

19. It was objected at the hearing that one of the selected candidates, namely Shri A.R. Vijayan, was not a party to this writ petition. It seems to me this is inconsequential, as no relief is claimed against Shri A. R. Vijayan. The said Vijayan is ranked No.23, above the petitioner (No.24) in the list which the petitioner seeks to implement. The entire selection is not sought to be quashed either.

(Sd.)

31st January, 1967. V. P. GOPALAN NAMBIYAR,
Judge.

APPENDIX

Petitioner's Exhibits:—

Ext. P1.dated, 14-11-1963	Copy of notification No.P11 (20)10612/63 by the Kerala Pubic Service Commission, Trivandrum and published in Kerala Gazette dated 3-12-1963
Ext. P2 dated 2-8-1964	Copy of List of persons accepted by Government of Kerala for appointment as Munsiffs and published in the Kerala Gazette dated 13-10-1964.

(Sd.)
Assistant Registrar.

(True copy)

(Sd.)
Examiner.

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APPENDIX II

GOVERNMENT OF KERALA

Abstract

KERALA STATE AND SUBORDINATE SERVICES RULES—RULES REGARDING RESERVATION FOR "OTHER BACKWARD CLASSES"—REVIEW OF—CONDUCT OF FRESH SURVEY—CONSTITUTION OF A COMMITTEE—ORDERED

PUBLIC (SERVICES-D) DEPARTMENT

G. O. No.(MS)343/PD *Dated, Trivandrum 17th October 1967.*

ORDER

Articles 16(4) of the Constitution of India empowers the State Government for making provision for the reservation of appointments or posts in favour of any backward class of citizens which in the opinion of the State is not adequately represented in the services. Based upon this provision, Government have been reserving certain percentage of the seats for recruitment to Public Service for certain sections of the people in the State who are considered to be 'backward', as provided in the Kerala State and Subordinate services Rules, 1958. In a recent decision of the Kerala High Court in *V. Hariharan Pillai Vs. State of Kerala,* the High Court has specifically brought to the notice of Government the necessity for conducting at a very early date a detailed survey for determining the backwardness of citizens who are to be classified as such under the Kerala State and Subordinate Services Rules.

2. Accordingly, Government are pleased to constitute a Committee with Shri Nettur P. Damodaran, Ex-M. P. as Chairman and with the following persons as members:

(1) Shri C. Achutha Menon

(2) Shri P. K. Kunjachan M. L. A.

(3) Shri T. M. Savankutty, Advocate, Tellicherry

and (4) Dr. P. K. Gopalakrishnan, Director, Bureau of Economics and Statistics (Member-Secretary).

3. The Committee shall conduct the necessary survey in the matter and submit its report to Government on the following:

(a) What are the main factors which lead to backwardness of citizens?

(b) What should be the basis for classifying sections of people into backward and non-backward?

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(c) In the light of the answers to (a) and (b) above, what classes of citizens in the State should be treated as backward for the purpose of Art. 16(4) of the Constitution and which of such classes are not adequately represented in the services under the State.

4. Dr. P.K. Gopalakrishnan will continue as Director, Bureau of Economics and Statistics while functioning as Member-Secretary of the Committee.

By order of the Governor,
C. P. NAIR,
Deputy Secretary.

To
Shri Nettur P. Damodaran, Ex-M. P.

* * *

GOVERNMENT OF KERALA

Abstract

BACKWARD CLASSES RESERVATION COMMISSION—TERMS OF REFERENCE ADDITIONAL TERMS—ORDERED

PUBLIC (SERVICES-D) DEPARTMENT

G. O. No. (MS)90/PD *Dated, Trivandrum, 20th February 1968.*

Read: (1) G. O. No. (MS)343/PD dated 17-10-1967
(2) Letter No.5/68-2 dated 11-1-1968 from the Member-Secretary, Backward Classes Reservation Commission.

ORDER

The terms of reference of the Backward Classes Reservation Commission have been specified in the G. O. read above. Government direct that the following also shall be added to the terms of reference:

"The quantum of reservation and the period for which it is to remain in force so far as the 40% reservation allowed to Other Backward Classes are concerned".

The orders in paragraph 3 of the G.O. read above will stand modified accordingly.

By order of the Governor,
C. P. NAIR,
Deputy Secretary to Government.

To
Shri Nettur P. Damodaran, Chairman,
Backward Classes Reservation Commission.

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APPENDIX III

Backward Classes Reservation Commission, Kerala

QUESTIONNAIRE

Questions	*Answers*
1. What, in your opinion, are the factors leading to backwardness of citizens for purposes of Art. 16 (4) of the Constitution.	
2. Do you think that lack of education of the standard prescribed for appointment in the services under the State leads to backwardness of citizens for purposes of Art. 16 (4).	
3. If the answer to question No. 2 above is in the affirmative, do you think that lack of education is the sole or dominant factor or do you think that it is only one of the relevant considerations to be taken into account in determining backwardness of citizens.	
4. What, in your opinion, should be the particular level of educational attainment (that is, at the lower primary, upper primary, secondary, pre-degree, graduate or post-graduate etc.) to be taken into account. Give reasons.	
5. Do you think that the number of persons in a class of citizens who have not completed primary education is a relevant factor to be taken into account in determining the educational attainment of that class.	
6. Do you think that, the State average percentage at each level of educational attainment referred to in your answers can be taken as the standard yardstick to measure the educational attainment of the different classes. Give reasons.	

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Questions	Answers
7. Do you think that 'poverty' and not educational attainment is the sole or dominant factor leading to backwardness of citizens for purposes of Art. 16 (4). Give reasons.	
8. What should be the annual aggregate income of a family of five in order to classify the section of citizens to which such families belong as backward.	
9. Do you think that social backwardness leads to educational backwardness or do you think that educational backwardness leads to social backwardness? Give reasons.	
10. Do you think that any traditional occupation of a class of citizens contributes to social backwardness? If so, which are these occupations?	
11. To which sections of the citizens of this State such stigma is attached according to conventional beliefs?	
12. Having regard to the modern concept of dignity of labour, do you attach any value to such conventional beliefs? If so, give reasons.	
13. Do you think that 'caste' is a social depressant now-a-days?	
14. If your answer to question No. 13 is in the affirmative, which sections or castes of the Hindu society suffer from social disabilities on account of 'caste'?	
15. Do the followers of religions other than Hinduism practice 'caste' and if so, which are the sections that suffer from social disabilities on that account?	
16. Do the occupational stigma and caste disabilities adverted to above present any difficulty now in the matter of getting admissions to educational institutions in this State, or appointments in the services under the State? If so, give details.	

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Questions	*Answers*

17. Has the practice of 'caste' and 'occupational stigma', if any, in the past, resulted in backlog in education of any section of the citizens of this State?

18. If so, which are those sections and what is the approximate extent of such backlog?

19. Do you think that inadequate representation in the Services under the State is a factor leading to backwardness of citizens?

20. At present 50% of the appointments in the Public Services are made by open competition on the basis of merit. Of the remaining 50% ten percent (10%) is reserved for Scheduled Castes and Scheduled Tribes. The balance of 40% is reserved for, and distributed among, the other backward classes, as follows:

(a) Ezhavas and Thiyyas	14%
(b) Muslims	10%
(c) Latin Catholics, SIUC and Anglo-Indians	5%
(d) Scheduled Caste converts to Christianity	1%
(e) Other Backward classes put together (that is, communities other than those mentioned in items (a) to (d) above included in the list of "other backward classes"	10%
Total	40

Do you consider that any modification is necessary to the quantum of reservation of 40% adverted to above, and also in regard to the distribution, rotation and sub-rotation thereto mentioned in rules 14 to 17 of the Kerala State and Subordinate Services Rules, 1958? Give details with reasons.

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Questions	*Answers*

21. Do you consider that the reservation of 40% should be discontinued forthwith? Give reasons

22. If you consider that the reservation may continue in any form, please enumerate the sections in whose favour it should continue and the quantum of reservation which should be allowed for each of such sections. Give reasons

23. What, in your opinion should be the period for which the reservation, if any, suggested by you should continue? Give reasons.

24. Do you think that the period of reservation, if any, suggested by you should terminate at the end of a definite period or do you think that the reservation suggested by you may continue for a named period and the question of further continuance reviewed, or do you prefer to allow the said reservation to taper to the vanishing point in accordance with a successive phased period and if so, what that phasing should be?

Please state whether you want to give evidence before the Commission? The Commission would be grateful, if you forward, in advance, a Memorandum of points which you wish to urge before the Commission at the time of evidence.

Your name and address

Name of your Taluk

Signature with date

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APPENDIX IV

Name of individuals and representatives of Associations who gave written memoranda to this Commission

1. President,
   Kerala Thakshan (Thachan) Maha Sabha.
2. Sri M. K. Balagopal,
   Book Binder, Tailors' St. Palghat.
3. President,
   Kumarakshatriya Seva Sanghom, Hosdurg.
4. Sri P. D. Varghese,
   Secretary, Harijan Christian Mahajana Sabha,
   Branch No. 80, Vazhakulam.
5. Sri K. J. Joseph,
   President, Harijan Christian Students Federation,
   Muvattupuzha.
6. Rev. N. Stephen,
   President, B. C. C. F., Kottayam.
7. Fr. Joseph Kochuparambil,
   Spiritual Leader, All Kerala Harijan Catholic
   Mahajana Sabha, Kottayam.
8. Rt. Rev. V. J. Stephen,
   Bishop C. M. S., Patron,
   Kerala Backward Xian Uplift Co-ordinating Committee,
   Kottayam.
9. Sri P. D. Varghese,
   General Secretary, Kerala Harijan Christian
   Students Federation, Changanacherry.
10. Sri T. T. Joseph,
    President, The Kerala Harijan
    Xian Federation, Changanacherry.
11. Sri A. C. Abraham,
    Convener, South Indian Gospel Association, Kottayam.
12. Sri V. J. Joseph,
    Vazhavelil, Puthuppally,
    (Patron, Progressive Cultural Association, Puthuppally).
13. Sri A. P. Antony,
    President, Kerala Sambavar Sanghom, Kottayam.
14. Sri Joseph Kunnathani,
    General Secretary, All Kerala Stipendiary
    Students' Association, Kadappur.

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15. Sri W. I. Bose,
General Secretary, Harijan Avasa Christava
Sayyuktha Samskarika Samithi, Vakathanam.

16. Sri P. C. George,
President, Kerala Christian Youth League, Kumbanad.

17. Sri P. S. Joseph,
President, B. C. C. F., Thodupuzha.

18. Sri P. Chacko, B.A.B.T.,
Thiruvalla (Ex-M. L. A.)

19. Sri P. J. George,
Convener, Backward Hindu Christian Federation,
Pirvom.

20. Sri K. Kunju Kurup,
President, Malabar Pradesh Vilkurup Samajam,
Vaiyannoor.

21. Sri M. V. Chinnan,
Secretary, Akhila Malabar Vilkurup Samudaya Sangham.

22. Sri W. R. Krishnan,
Akhila Kerala Viswakarma Mahasabha,
Meenachil Taluk Union, Palai.

23. Sri W. N. Thankappan,
Secretary, Akhila Kerala Viswakarma Sabha,
Muvattupuzha Taluk Union.

24. Sri M. K. Bhaskaran,
Akhila Kerala Viswakarma Sabha,
Box No. 225, Arakuzhy.

25. Sri K. Kesavan Achari,
Vayyath House, Muttam Village,
Thodupuzha Taluk.

26. Sri T. Narayanan,
General Secretary, Federation of Backward Classes,
Viswakarma Branch, Ettumanoor P. O.

27. Sri M. K. Parameswaran Achary,
President, Meenachil Taluk Viswakarma Union, Palai.

28. Sri K. Neelakantan Achary,
Parayankalayil, Kamakshivilasom House,
Mannanam.

29. Sri K. Kumaran Achary,
Viswakarma Service Society,
H.O. Changanacherry.

30. Sri V. Velayudhan,
President, Akhila Kerala Perumkolla Samajam,
HajIRoad, P. O., Cannanore.

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31. Sri P. Sarasappan,
General Secretary, All Kerala Viswakarma Mahasabha,
H. O. Changanacherry.

32. Sri A. Thankappan Achary,
General Secretary, Viswakarma Service Society, Chengannur.

33. Sri K. N. Thampi,
Union Secretary, Akhila Kerala Viswakarma
Mahasabha, Thiruvalla.

34. Sri Panangattu Ayyappan Prabhakaran & 50 others,
Residents of Karukutty Panchayat.

35. Sri V. Krishnan Achary and others,
Trivandrum.

36. Sri P. Radhakrishnan,
Secretary, Uthara Kerala Maruthuvar Sanghom,
Tirur Taluk Branch, Thanur P. O.

37. Dr. P. M. Krishnankutty,
Madhava Pharmacy, Shornur.

38. The Secretary,
Sree Narayana Seva Sanghom, Shornur.

39. Sri M. P. Moothedath,
Sree Narayana Nivas, Shornur.

40. Sri P. E. Madhavan,
Secretary, S. N. D. P. Branch, Kalady.

41. The Secretary,
S. N. D. P. Yogam, Branch Nadavarambu.

42. Sri T. P. Appukuttan,
Retd. School Assistant, Thottung ıl House, Palghat.

43. Sri K. S. Chandran, Valappad.

44. Sri Krishnan Kannathery,
Secretary, S. N. D. P. Branch No. 1586, Valappad.

45. Sri K. R. Narayanan, Ex-M. L. A.,
S. N. D. P. Yogam, Vaikom Taluk Union.

46. Sri P. K. Karunakaran,
Union Secretary, S. N. D. P. Union, Perumbavoor.

47. Sri M. K. Raghavan,
General Secretary, S. N. D. P. Yogam, Ernakulam.

48. Sri K. Narayanan,
President, S. N. D. P. Union, Karthikapally.

49. Sri K. Kesavan Mudalaly,
President, S. N. D. P. Union, Thiruvalla &
Representatives of S. N. D. P. Unions, Thiruvalla and
Chengannur.

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50. Si P. V. Mukundan,
Resident, Tellicherry Taluk S. N. D. P. Yogam,
Tellicherry.

51. Si C. K. Thampi Pandithar,
President, Akhila Kerala Pandithar Mahajana Sabha, Alwaye.

52. Si V. Sankar,
Advisor, Akhila Kerala Pandithar Maha Sabha, Alwaye.

53. Si A. Subramonian,
Representative, Alathur Block Barber Association, Alathur.

54. Si K. V. Gopinath,
Convener, Kerala State Barbers' Association,
Trichur Road, Irinjalakuda P. O.

55. Si K. N. Bhaskaran,
Secretary, Akhila Kerala Pandithar Mahasabha,
Branch No. 11, Palai.

56. Si Konniyoor M. Nanu Nair,
General Secretary, Travancore-Cochin
Vaikkithala Nayar Samajam, Iramom P.O., Konni.

57. Si C. K. Kuttappan,
Akhila Kerala Pandithar Mahajana Sangham,
Br. No. 31, Kollamulam, Mukkoottuthara.

58. The Secretary,
Kerala Sree Ramavilasom Chavalar Society,
H.O., Nellikkuzhy, P. O. Thrikkariyoor,
Ernakulam District.

59. Si C. K. Velayudhan,
Champannoor House, P. O. Koratty,
Trichur District.

60. Si P. V. Balakrishnan,
Pallippattu House, Thuravoor P. O., Via Angamaly.

61. The Secretary,
Viyyur Ezhuthachan Samajam, Viyyur, Trichur-10.

62. The Secretary,
Ezhuthachan Mahasamajam, H. O. Trichur.

63. The President,
Sreedevi Vilasom Vellala Samajam, Kanjirappally.

64. The Secretary,
Changalam Vellalar Sangham,
Changalam South P. O., Kottayam-5.

65. Si P. N. Pillai,
Kerala Vellala Mahasabha, Ponkunnam.

66. The Secretary,
Vellala Mahasabha Br. No. 33, Thazhakkara, Mavelikkara.

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67. Sri P. A. Narayana Pillai,
Union Secretary, Kerala Vellala Mahasabha, Thodupuzha.

68. The Secretary,
Kerala Vellala Mahasabha, Thekkummuri Branch,
Kanjiramattam.

69. Sri K. P. Pillai,
Haridasa Bhavanam, Konnithazham, Payyanamom P.O.

70. Sri M. Roque,
Municipal Councillor, Chalil, Tellicherry.

71. The General Secretary,
Akhila Kerala (Hindu) Chemmar Samajam,
H. O., Trivandrum.

72. Sri N. Govindan,
Organiser, Kerala Harijan Students Organisation,
H. O. Alleppey, Camp: Palghat.

73. Sri K. Chathan,
Member, Palghat District Harijan Advisory Council,
Kizhakkancherry.

74. The President,
Harijan Cultural Association, Palghat.

75. Sri C. Mukundan,
Arunodayam, Hemambika Nagar, Palghat-9.

76. Sri V. K. Narayanan,
General Secretary, Kerala Harijan Seva Samithy,
Karikkattur P. O. Manimala.

77. Sri V. C. Kulasekharan,
General Secretary, Akhila Kerala Dravida Society,
Nedumkunnam P. O.

78. Sri V. Chelly,
Ernad Taluk Harijan Samajam, Manjery.

79. Sri V. P. Kannan,
85, Colony, Kaliyar P. O.

80. Sri K. A. Sankaran,
President, Kerala Harijan Karshaka Samajam,
Thommankuthu, Malappuram P.O., Thodupuzha.

81. Sri P. K. Gopalan,
Member, Ernakulam District Harijan Advisory
Committee, Thodupuzha.

82. Sri P. K. Kochucherukkan,
President, All Kerala Varnava Society,
Thodupuzha Taluk &
Sri Y. Daniel,
Vice President, Gramaseva Samithy, Karivannoor.

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83. S. K. V. Madhavan,
President, Kerala Harijan Karshakodharana Sanghom,
Anayapra, Udumbannur.

84. S. E. Kontha,
Secretary, Palghat District Adhakritha Varga League,
Anayapra, Udumbannur.

85. S. K. Bhaskaran,
Member, All Kerala Velava Mahasabha,
Keenachil Branch.

86. S. R. Krishnan,
Kodumpassery, Kerala Peruma(va)nnar Velavar Adi
Samudayika Federation, Alwaye Taluk Union.

87. S. M. K. Kumaran Vaidyar,
Kerala Peruma(va)nnar Velavar Adi Samudayika
Federation, Mukundapuram Taluk Committee,
Irinjalakuda.

88. S. T. K. Govindan,
President, All Kerala Perumannar Velavar Mahasabha.

89. S. V. K. Narayanan,
Kerala Velavar Mahasabha, Poonjar Branch.

90. S. T. S. Kochu Pillai,
General Secretary, Kerala Peruvannar Velar Mahasabha.

91. S. K. A. Kuttappan,
Secretary, Kerala Peruma(va)nnar Velavadi Mahasabha,
Kottayam District.

92. S. V. S. Velayudhan,
Representative, Kerala Peruvannar Velan Mahasabha,
Kottayam District.

93. S. T. K. Neelakantan,
Thodupuzha Taluk Harijan Union, Thodupuzha East.

94. S. C. K. Gopalan,
Secretary, Muvattupuzha Taluk Harijan Union,
North Marady.

95. S. T. B. Kesavan,
General Secretary, Kerala Velan Mahasabha,
Pulluruthy, Cochin-6.

96. S. Padmanabhan Vaidyar,
Secretary, Akhila Malabar Vela Vaidya Sanghom,
Nerikunnu P. O., Kozhikode District.

97. S. K. Thankappan,
Vaikom Taluk Paravar Mahajana Yogam.

98. S. E. C. Kuttikrishnan,
Editor 'Pavana', Perumanna P.O., Kozhikode.

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99. Sri K. K. Kunhikannan,
President, Kerala Peruvannan Sanghom,
Cannanore Taluk Committee.

100. Sri Marakandi Krishnan,
President, Kerala Peruvannan Sanghom,
P.O. Tikkotti.

101. Sri P. K. Kumaran Vaidyar,
President, Kerala Peruvannan Sanghom,
Ottappalam Taluk Committee.

102. Sri P. V. K. Vaidyar,
Secretary, Kasargod Taluk Peruvannan Sanghom,
Kanhangad Taluk Committee.

103. Sri T. K. Neelakantan,
President, Kerala Peruvannan Sanghom,
Muvattupuzha Taluk Committee.

104. Sri P. Govindan, Vengeri,
President, Kozhikode District Peruvannan Sanghom,
Kakkodi P. O., Kozhikode.

105. Sri A. Sivadas,
President, Kerala Cheramar Mahasabha,
Kurichi, Sachivothamapuram P. O.

106. Dr. Manthanam P. Kesavan,
President, Akhila Kerala Cheramar Mahasabha,
Br. No. 5, Nalukodi P.O., Changanacherry.

107. Sri Thevan Aninchan,
President, Akhila Kerala Cheramar Mahasabha,
Br. No. 590, Alanthuruthy P.O., Thiruvalla.

108. Sri P. K. Narayanan,
Vellavoor, President, Bharatheeya Adhakritha Varga
League, Changanacherry Branch.

109. Sri A. T. Sivaraman,
Secretary, Kerala Harijana Sangham,
Kumaramangalam P. O., Thodupuzha.

110. Sri Manayattu Padikkal Achuthan,
Secretary, Kozhikode District Paravan Sanghom.

111. The President,
Paravar Vettuva Youngmen's Association, North Parur.

112. The Secretary,
Pallippuram Panchayat Vettuva Samudayodharana Sabha,
Cherai P. O.

Swamy Govinda Prasad,
President, Kerala Cheramar Service Society,
Chengannur P. O.

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114. Sri Damodaran Kalassery,
Vice President, Bharatheeya Depressed Class League,
Kerala State Committee, Kokkothamangalam P. O.,
Chertallai.

115. Sri P. K. Kunjan,
General Secretary, Karappuram Harijan Samajam,
Kokkothamangalam.

116. Sri V. Mundan,
Poambil Thodiyil House, Marayoor P. O.,
Via Kondotti.

117. The President,
Kerala Cheramar Mahasabha, Thiruvalla Taluk Union,
Kaviyoor.

118. Sri S. K. Raman,
Kochuparambil Veedu, Kumarapuram,
Kurthigappally Taluk.

119. Sri P. C. Kunjachan,
President, Bharatheeya Adhakritha Varga League,
Kurthigappally Taluk Union.

120. Sri K. R. Viswam,
Kumarapuram Harijan Colony Association,
Kurthigappally Taluk.

121. Sri P. Sivan,
Puthukkottakkal House, Puthukkandan Muri,
Kurthigappally Taluk.

122. Sri V. K. Madhavan,
Ag. Secretary, All Kerala Varnava Society, Alleppey.

123. Sri S. Velayudhan,
President, Kerala Perumannar (Mannar)
Velavar Mahasabha, Kottayam District.

124. Cheruvattur Thankappan Master,
President, Avasa Samudaya Seva Mission,
Kurakkad P. O., Chengannur.

125. Sri K. K. Raman,
President, North Kerala Paraya Samudaya Sanghom,
Pattambi Mandalam Committee, Pattambi.

126. Sri V. Govindan Vaidyan,
President, Adhakritha Varga League,
Kottarakkara Taluk.

127. Sri C. K. Govindan,
Secretary, Kasargod Taluk Harijan Sanghom.

128. Sri C. Raman,
Secretary, Harijan Union, Karulai.

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129. Sri A. Thankappan,
Secretary, Akhila Kerala Hindu Sambavar Mahasabha,
Branch 29, Yeroor.

130. Sri K. Kariyan,
President, Chakkiliya Samajam, Sholayoor, Attappady.

131. Sri M. K. Sankar,
President, Akhila Kerala Sambava Mahasabha,
Karthigappally Taluk Union, Harippad.

132. Sri T. K. Govindan,
Kerala Perumannan Society, Erattupettah.

133. Smt. K. K. Thankamma,
President, Vettuva Young Men's Association, Ernakulam.

134. The Secretary,
Kasargod Taluk Peruvannan Sanghom, Kumbla Branch.

135. Sri K. C. Kunjappa,
Secretary, Kerala Peruvannan Sanghom,
Tellicherry Taluk Union.

136. Sri P. V. Narayanan,
Secretary, Pilicode Kulala Association,
P. O. Pilicode, Via Trikarpur.

137. Sri V. K. Pappu,
President, Akhila Kerala Oda Mahasabha.

138. Sri M. S. Kunjan,
Eroor Velaar Samajam, Eroor.

139. Sri Krishnan C. Kattuparambil,
Secretary, Akhila Kerala Velaar Samudayam, Arppukara.

140. Sri A. Chinnan,
President, Panamaram Pottery Workers'
Industrial Co-operative Society.

141. Sri M. S. Ramachandran,
Malikka House, Neerattupuram, Thalavady South P.O.

142. Sri Kochan Kuttan,
President, Thalavady Panchayat Pottery Workers'
Industrial Co-operative Society Ltd. No. C (IND-A-49),
Thalavady P. O.

143. Sri K. Raghavan,
Teacher, Pathiriyad Amsom, P. O. Sankaranelloor,
via Kuthuparamba.

144. Sri A. U. Parameswaran,
Secretary, Kerala Ganaka Parishath, H. O. Kalady.

145. Sri N. Kochukunju,
General Secretary, Travancore Ganaka Mahasabha,
Changanacherry.

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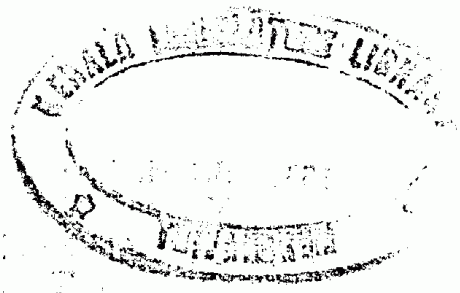

146. Sri T. G. Krishna Ganakan,
Secretary, Ganaka Mahasabha,
Kirisummood, Changanacherry.

147. Sri P. Kunju Pillai Vaidyan,
Director, Ganaka Mahasabha, P.O. Kunnathanam.

148. Sri K. S. Govindan Vaidyar,
President, Karthigappally Taluk Union-
Ganaka Mahasabha, Kayamkulam.

149. Sri O. S. Ramakrishnan,
Secretary, Kudumbi Seva Sanghom,
H.O. Nantiattukunnam, N. Parur.

150. Sri K. M. Ramayyan,
President, Kudumbi Seva Sanghom Branch No. 35,
Changanacherry.

151. Sri G. Rajappan Moorthy,
Secretary, Quilon Kudumbi Samajam, Quilon-9.

152. Sri K. J. Joseph,
Convener, The Latin Catholics Welfare Association,
Pappayam, Trivandrum.

153. Sri A. T. Paily,
Directorate of Health Services, Trivandrum.

154. Sri J. Immanuel Fernandez,
Vizhathoppu, Trivandrum.

155. Sri M. Gomez,
President, Nanthancode Latin Xian Association,
Trivandrum.

156. Sri Joseph Kunju, Kalappurakkal,
President, All Kerala Latin Catholic Association,
Ernakulam, Cochin-15.

157. Sri A. J. Mathew,
St. George Church Vadel, Narakkal.

158. Sri J. Varkey,
Puthottil House, Kuzhiyom, Chemmakkad, Quilon.

159. Sri Wilfred Sebastian,
Advocate, Trivandrum-1.

160. Sri J. E. Fernandez,
Ex-Mayor, Oottukuzhy Junction, Trivandrum.

161. Sri M. G. Bruce Brussels,
Secretary, All Kerala Latin Catholic Association,
Changanacherry.

162. Sri C. Joseph,
President, Yuvajana Samajam, Arayoor
Neyyattinkara Taluk.

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163. Sri M. Jusa,
Yuvajana Samajam, Kochuthoppu, Trivandrum.

164. Sri J. Alosium D. Silva,
President, Trivandrum District Coastal Uplift Association, Trivandrum.

165. Sri S. Freddy Periera,
Councillor, Valiathura Ward, Trivandrum.

166. Sri M. J. Antony,
Catholic Centre, Trivandrum.

167. Sri C. Arumughom Chettiar,
President, The Kerala Vanika Vaisya Sanghom,
H. O. Trivandrum.

168. Sri K. R. Subramoniam Chettiar,
Kerala Vanika Vaisya Sanghom,
Nechipuzhoor Branch, Kottayam.

169. Sri K. M. N. Chettiar,
Muthumangalam, S. M. C. IX, 122,
Kokkothamangalam P. O., Shertallai.

170. Sri S. Ramakrishnan Chettiar,
President, Kerala Vanika Vaisya Sanghom,
Irinjalakuda Branch.

171. Sri P. Ramaswamy Chettiar,
Secretary, Kerala Vanika Vaisya Sanghom,
Changanacherry Branch.

172. Sri A. Sadasivan,
President, Kerala Vanika Vaisya Sanghom,
Poovathur.

173. The President,
Kerala Vanika Vaisya Sanghom, Br. Quilon.

174. Sri M. P. John,
General Secretary, Kerala Sidhanar (Kurava)
Christian Society, Choorakkod, Quilon.

175. Sri P. K. Kuttappan,
Secretary, Vaduga Samudayodharana Sanghom,
Kadukkakunnam, Olavakode.

176. Sri C. Nagappan,
Vilayodi Perumatti Village, Chittur, Palghat.

177. Sri S. Arumugham,
President, Chittur Tamil Sanghom, Palghat District.

178. Sri Cyril L. Isaiah,
Treasurer, Malabar District Church Council,
Bank Road, Calicut.

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179. Sri Wincent Fernandez,
General Secretary, The Union of Anglo-Indian Associations, Ernakulam.

180. Sri W. S. Ayyappan,
Dan Sub-division II, Kulamavu P. O., Thodupuzha.

181. The President,
Veerasaiva Abhivridhi Sanghom, Palghat District.

182. Sri W. Ganapathy Chettiar,
Ottappalam Taluk Veerasaiva Samudaya Abhivrithi Sanghom, Ottappalam, Palghat District.

183. The President,
Manikanta vilasom Veera Saiva Samajom,
Ambalathukala P. O., Kottarakkara.

184. Sri W. Velayudhan Pillai,
Punenveettil Kizhakkethil, Neduvathoor, Kottarakkara.

185. The President,
All Travancore Malayara Mahasabha,
Branch No. 14, Adukkamala, Poonjar
Vilakkekara, Kottayam District.

186. Sri V. S. Joseph,
Vilhamattam, Melukavumattom P. O.

187. The Secretary,
Kerala Girivargha Mahasabha, Thodupuzha.

188. Sri R. Arumughom,
Bhoothuvathy, Agali P. O.

189. Sri K. Padmanabhan Kani,
Modathara.

190. The General Secretary,
Akhila Kerala Valasamudaya Seva Samithy, Vaikom.

191. Sri P. K. Raveendran,
Secretary, Uthara Kerala Vala Mahajana Sabha,
Nadai P. O., Payangadi.

192. Sri K. Damodaran,
Veeduvelil House, Thykal, Shertallai.

193. Sri P. A. Sankaran,
President, All Kerala Chakkamar Mahasabha,
Naramon, Thiruvalla.

194. Sri A. Sankara Pillai,
President, Punnapra Vandanam Pattarya Samajam,
Punnapra.

195. Sri K. P. Divakaran Pillai,
Koottukkal House, Kerala Pattarya Samghom,
Shertallai.

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196. Sri K. K. Ananthan Pillai,
Kerala Pattarya Samajom, Palluruthy, Cochin.

197. Sri R. K. Pillai,
President, Thunchan Seva Samghom,
Varkala.

198. Sri Kuttappan Koikkal,
President, All Travancore Thandar Mahajana Sabha,
Oachira.

199. Sri Thomas,
President, All Kerala Bharathar Aikya Samajom,
Cannanore.

200. The Secretary,
Kasargod Taluk Malayan Samudaya Udharana Samghom,
Kasargod.

201. Sri Francis Maria Joseph,
Teacher, Govt. High School, Kozhippara.

202. Sri K. Mukunda Panicker,
Secretary, Kerala Ulladan Mahasabha,
Karthigappally Taluk Union.

203. Sri T. R. Sukumaran,
General Secretary, Kerala Ullada Mahasabha,
Arthunkal P. O., Shertallai.

204. Sri B. Gopal Rao,
Vice President, Rama Raja Kshtriya Seva Sanghom,
Kasargode.

205. Sri G. Israel,
Secretary, Kerala Nadar Christian Association.

206. Sri M. Kunjukrishnan Nadar, Ex-M. L. A.,
President, Kerala Nadar Mahajana Sanghom,
Thampanoor, Trivandrum.

207. Sri R. Krishnan Nadar,
Keraleeya Nadar Samajom, Venganoor P. O.

208. Sri S. Govindan Nadar,
President, Nadar Mahajana Sanghom, Nellimood.

209. Sri G. Kunjukrishnan Nadar,
General Secretary, Kerala Nadar Mahajana Sanghom,
Kattachakonam, Trivandrum-5.

210. Sri C. S. Rajagopala Pillai,
Secretary, Kerala Yogeeswara Sanghom,
Vellanad P. O., Nedumangad.

211. Sri V. Rajayya Pillai,
President, Illathar Samooha Sanghom, Kulathupuzha.

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212. Sri R. Madhava Sait,
Madhava Vilasom, Kaikulangara, Quilon-1.

213. Sri N. Kesavan,
Pattakkulam Vadakkethil Veedu, Kanjiramkulam.

214. Sri C. S. Kolappan,
President, Kerala Yadava Association, Trivandrum.

215. Sri N. Krishnankutty, B.A.B.L.,
President, Kerala Veluthedathu Nair Samajam.

216. Sri A. K. Kochukunju,
Secretary, Trivandrum Alakkuthozhilali Union,
Muttukkada, Trivandrum.

217. Sri K. S. Thankappan,
Vilakkekara P. O., North Parur.

218. Sri T. S. Chakrapani,
Secretary, Kerala Ezhavathy Sanghom,
Vaoor, Kottayam.

219. Sri M. Ramayya Kambar,
President, Kambarkala Samithy, Trivandrum.

220. Sri B. H. Shet,
'Chaithanya' Cutcherry, Beach Road, Quilon-1.

221. Sri S. T. Villavarayar,
General Secretary, All Kerala Bharatha Aykiya Sanghom,
Central Office, Quilon.

222. Sri P. Hameed Koya,
Purangadi, Cannanore District.

223. Sri M. A. Mohammed,
President, Vaikom Constituency Muslim League, Vaikom.

224. The Secretary,
Mudaliyar Mahajana Sanghom,
Mudaliar Street, Shoranur-1.

225. Sri A. Subramonia Mudaliar,
Municipal Councillor, Chittur, Palghat.

226. Sri C. Balakrishna Pillai,
Pathenpurayil House, Kalleli Bhagom, Karunagappally.

227. Sri Kidangoor Gopalakrishnan Nair,
General Secretary, N. S. S., Changanacherry.

228. Sri M. Sivaraman,
President, Kerala Hindu Mission, Anakulam, Channapetta.

229. Sri P. P. Balan,
Perumpadavathil House, Andoor,
Murangattupilly P. O., Kottayam.

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230. Sri P. C. Das,
Member, Communist (Marxist) Party,
Kovalam Committee, Nellikkakuzhy.

231. Sri S. Sathyamoorthy,
President, Sadhu Samrakshaka Sanghatana,
Kanjiramkulam.

232. Sri Aryavaidyan K. U. Kayanat,
Aryavaidyasramam, Kattukulam P. O., Palghat.

233. Sri C. J. K. Chaly,
Retired Deputy Secretary to Government,
Fern Hill Estate, Mangalam Dam P.O., Palghat District

234. Sri K. K. Bappu Sait,
Chowghat Panchayat Member, Chowghat.

235. Sri Solomon Meenas,
T.C. No. 11/325, Nandavanam, Palayam, Trivandrum.

236. Sri C. P. Gopalan Nayar,
N. S. Circle Street, Jawahar Nagar, Trivandrum-3.

237. Sri K. Vasudevan M.A.,
Joint Secretary, Viswakarma Service Society, Trivandrum.

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APPENDIX V

The names of individuals and representatives of Associations who gave oral evidence before this Commission

1. Sri V. Sivaraman Pandithar,
   Pandithar Mahajana Sabha, Ponkunnam
2. Sri T. K. Krishnankutty,
   do.
3. Sri N. A. Sankaran Pandithar,
   Panamattom
4. Sri C. K. Thampy Pandithar,
   Cherakadavu.
5. Sri V. N. Sreedharan,
   A.K.P.M.S., Vazhoor.
6. Sri P. K. Parameswaran Pandithar,
   Ponkunnam.
7. Sri K. Prabhakaran,
   Kerala Cheramar Maha Sabha, Kanjirappally.
8. Sri V. C. Kulasekharan,
   Akhila Kerala Dravida Society, Nedumkunnam.
9. Sri T. S. Kochu Pillai,
   Kerala Peruvannar (Mannar) Velan Maha Sabha,
   Passanal, Erattupetta.
10. Sri V. K. Narayanan,
    Kerala Harijan Grama Seva Samithy, Karikkattur.
11. Sri T. K. Narayanan,
    Kerala Harijan Grama Seva Samithy, Vazhoor.
12. Sri P. R. Rajagopal, M.A.B.L.,
    Advocate, Ponkunnam.
13. Sri P. T. Mammen,
    C.M.S. High School, Peermade.
14. Sri V. P. Vasudevan Nair,
    Branch Secretary, Marxist Communist Party, Peermade.
15. Sri P. Thankappan,
    R.S.P. Local Committee Secretary, Peermade.
16. Sri V. K. Krishnankutty,
    Puruvanthanam.
17. Sri K. Raghavan,
    Pallikunnu, Peermade.

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18. Shri Kallara Sukumaran,
Secretary, Congress Mandalam
Committee, Peermade.

19. Shri T. Prasad,
High Range Harijan Federation,
Vandiperiyar.

20. Shri K. Govindan,
H.H. Federation, Vandiperiyar.

21. Shri Kunjanpoovan,
Pulayar Mahajana Sabha, Peermade.

22. Shri K. Thomas,
Block Congress Committee, Peermade.

23. Shri V. A. Raman,
High Range Girivarga Samrakshaka Samithy, Kattappana.

24. Shri S. Krishnan Nair,
Tahsildar, Udumbanchola.

25. Smt. R. Bhanumathy,
Govt. High School, Devikulam.

26. Shri N. Ganapathy, M.L.A.,
Devikulam.

27. Shri K. M. Thomas,
Moonnar Panchayat.

28. Shri B. M. Chandrasekharan,
Sree Kanila Bhagavathy Kshetra Bharana
Samithy, Bangra, Manjeswar.

29. Shri V. Kochanna Rai,
Village Officer, Manjeswar.

30. Shri M. Purushotham Kini,
S.A.T. High School, Manjeswar.

31. Dr. A. Subha Rao, Ex. M.P.,
Medical Practitioner, Manjeswar.

32. Shri S. Abdulkadir,
Panchayat Board Member, Manjeswar.

33. Shri M. Vittal Bhat,
Sree Anantheswar Temple, Manjeswar.

34. Shri K. Kodi Vaidyar,
Arogyaraksha Vaidyasala, Bangra, Manjeswar.

35. Shri M. Surendranath,
U.P. School, Bangra, Manjeswar.

36. Shri B. M. Narayana,
Govt. U.P. School, Bangra, Manjeswar.

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37. Shri M. K. Abdulla,
Manjeswar Panchayat, Manjeswar.

38. Shri M. Abdulla,
Secretary, Muslim League, Manjeswar Town.

39. Shri B. Gopal Rao,
Kasargode.

40. Shri B. Babu Rao,
Kasargode.

41. Shri T. K. Upendran,
Maitya Samudayodharana Sanghom, Kasargode.

42. Shri P. Kunjanandan Nair,
Vidyanagar, Kasargode.

43. Shri K. Mohammed,
Manjeswar.

44. Shri Hameed Ali Schamnad,
Advocate, Kasargode.

45. Shri A. Achuthan,
Kasargode.

46. Shri Kammatta Kunhambu Nair,
Secretary, Community Party (Marxist), Kasargode.

47. Shri Kodoth Narayanan Nair,
Advocate, Kasargode.

48. Shri K. Mahabala Bandary,
M.L.A., Manjeswar.

49. Shri V. P. Kunjikoya, M.L.A.,
Kasargode.

50. Shri Ramanna Rai,
Advocate, Kasargode.

51. Shri K. Vamana,
Harijan Welfare District Committee, Kasargode.

52. Shri P. V. Chindankutty Nambiar,
Govt. H.S., Kasargode.

53. Shri P. C. Abdulla,
Paine, Trikaripur.

54. Shri P. K. Yusuf,
Ajanur Panchayat, Manakoth.

55. Shri K. V. Narayanan,
Secretary, S.S.P., Hosdurg Mandalam Committee,
Hosdurg.

56. Shri K. Somasekhar,
Kumara Kshatrya Seva Sangham, Hosdurg.

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57. Shri K. Purushothaman,
Advocate, Kanhangad.

58. Shri H. Devappa,
Rtd. Research Inspector, Hosdurg.

59. Shri P. Bhaskaran,
Padanekkad.

60. Shri P. K. Abdul Gaffur,
Secretary, Neeleswarm Mandalam Muslim League Committee, Padne.

61. Shri C. H. Aboobacker,
Arangadi, Kanhangad.

62. Shri P. V. Narayanan,
Secretary, Kulala Association, Pulikkod, Hosdurg.

63. Shri K. Vasanthan,
Kanjangad.

64. Shri K. Gopalan,
Jt. Secretary, Communist Marxist Party, Hosdurg.

65. Shri K. V. Narayanan,
Bakal.

66. Shri N. K. Raghavan,
Land Assignment Office, Hosdurg.

67. Shri T. Kunjuraman,
Secretary , Youth Federation, Kanjangad.

68. Shri Kunjikannan,
President, Madikai Panchayat.

69. Shri P. Ambu Nair,
President, Ajanoor Panchayat.

70. Shri M. K. Nambiar, Ex. M.L.A.,
Kanjangad.

71. Shri H. Vasudev,
Kanjangad Panchayat.

72. Shri K. R. Kannan,
Neeleswar.

73. Shri M. Mukundan,
Spl. Village Asst., Kanjangad.

74. Shri C. N. Kammaran Nair,
Kerala Inter-marriage Association, Hosdurg.

75. Shri K. M. Shamsudin,
Kanhangad.

76. Shri U. V. Moidu,
Attinhal Muslim Jama Ath Committee, Monikoth.

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77. Shri P. K. Kunhikannan,
S.L.D.P. Union, Cannanore.

78. Shri Pamban Madhavan,
Ex M.L.A., Cannanore.

79. Shri Thomas Fernandez,
AIKerala Bharatha Iykya Sangham, Cannanore.

80. Shri Antony Fernandez,
AIKerala Bharatha Iykya Sangham, Cannanore.

81. Shri P. Kumaran, President,
Azharakkandy Panchayat, Mamba.

82. Shri U. V. Chathan Master,
Kerala Peruvannar Sangham,
Tykody.

83. Shri Marayankandy Krishnan,
Kerala Peruvannar Sangham, Valiapattom.

84. Shri K. Kunhambu Master,
Kthanbur.

85. Shri K. K. Kunhikanna,
Cannanore Taluk Committee of the Peruvannar
Sangham, Cannanore.

86. Shri C. V. Krishnan,
Peruvannar Edakkadu Sagha Sangham, Mughakulangad.

87. Shri P. Hameed Koya,
Pyangadi.

88. The District Welfare Officer,
Cannanore.

89. Shri V. Velayudhan,
Akhila Kerala Perumkolla Samajam, Cannanore.

90. Shri E. Ahmed, M.L.A.,
Cannanore.

91. Shri C. N. Kunhisow,
Cannanore-2

92. Shri V. P. Mohammed Haji,
Cannanore-5.

93. Shri K. Kanna,
Cannanore District Harijan Federation, Cannanore.

94. Shri P. C. Kunhambu,
Tailora, Kuttiyeri.

95. Shri K. V. Mohammed Kunju,
G.H.S., Madai, Thaliparamba.

96. Shri P. P. Mammoo,
Muslim Yuvajana Sangham,
Thaliparamba.

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97. Shri A. K. Poduval,
Thaliparamba Panchayat.

98. Shri V. Gopalan,
Cannanore District Depressed Class League, Kuttiyeri.

99. Shri Kunnummal Govindan,
Cannanore Dist. Moovari Samudaya Sangham, Vilayankode.

100. Shri C. Ananthan,
Watchman, Taliparamba T.B.

101. Shri Raghava Poduval, M.L.A.,
Taliparamba.

102. Shri S. V. Sainuddin,
G.T.C., Taliparamba.

103. Shri C. Padmanabha Menon,
G.T.C. Thaliparamba.

104. Shri M. P. Moideenkutty,
Andhoor Mandalam Congress Committee, Parassinikadavu,
Nanicherri.

105. Shri M. Koran Vaidyar,
Cannanore District Valluvar Samudayodharana
Sangham, Ezhom Desom, Pazeyangadi.

106. Shri K. V. Divakaran,
Secretary, Bar Association, Tellicherry.

107. Shri C. O. T. Kunhippakky,
Tellicherry.

108. Shri O. V. Abdulla,
Cannanore Dist. Muslim Educational Association,
Cannanore.

109. Shri C. K. P. Cheriya Mammoo Keyi,
Muslim Educational Association, Cannanore.

110. Shri J. F. Stephen,
Gopala Pettah, Tellicherry.

111. Shri A. C. Kunhambu,
President, Pattiam Panchayat.

112. Shri K. M. Sooppy,
Secretary, S. S. P. State Committee Cannanore.

113. Shri Vengal P. K. Mathew,
S.S.P. State Committee, Cannanore.

114. Shri M. Rocky,
Tellicherry Municipality.

115. Shri Kinathy Narayanan, Tellicherry.

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117. Sri K. Balakrishnan,
Advocate, Tellicherry.

118. Sri C. O.T. Ommer,
Advocate, Tellicherry.

119. Sri C. Raghavan,
Munsiff, Palghat.

120. Sri M. Abootty,
Advocate, Tellicherry.

121. Sri P. K. Ummarkutty,
Municipal Councillor, Tellicherry.

122. The Representative,
Town Muslim League Committee, Tellicherry.

123. Sri M. Palliandi,
Municipal Office, Tellicherry.

124. Sri G. Chandrasekharan Assari,
Taluk Welfare Inspector, North Wynad.

125. Sri A. Chinnan,
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126. Sri P. P. Sankaran,
BD.O., Mananthody.

127. Sri K. K. Annan, M.L.A.,
North Wynad.

128. Sri K. Padmanabhan,
Dist. Development Council, Mananthody.

129. Sri C. Atchuthan,
Communist Party of India, Taluk Committee,
Mananthody.

130. Sri A. M. Issac,
Malayala Manorama, Mananthody.

131. Sri T. Raghavan,
Desabhimani, Mananthody.

132. Sri A. Varghese,
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133. Sri P. K. Chellappan,
Dy. Statistical Inspector, Mananthody.

134. Sri P. T. Vijayan, Adivasi Swayam Sevak Sanghom,
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136. Shri P. P. V. Moosa,
Muslim League State Committee, Mananthody.

137. Shri Usman,
Chandrika, Mananthody.

138. Shri G. Soman,
Welfare Officer, Mananthody.

139. Shri Ouseph Thekkanamparayil,
Arattuthara, Mananthoddy.

140. Shri K. K. Kurup,
Congress Mandalam Committee,
Sultan Bathery.

141. Shri N. A. Kumaran,
S.N.D.P. Union, S. Wynad.

142. Shri V. Atchuthan,
S.N.D.P. Union, S. Wynad.

143. Shri M. A. Mohammed Jamal,
President, Battery Panchayat Muslim League Committee,
Sultan Bathery.

144. Shri A. V. Radhagopi Menon,
K.P.C.C. (Member), Muttil.

145. Shri N. K. Jayabhadran,
President, Bathery Sub. Dist. K.A.P.T. Union,
Meenangadi, S. Bathery.

146. Shri Murichandi Aboo,
Chandrika, Sultan Bathery

147. Shri Kunnath Usman,
Wynad Block Congress Committee,
Sultan Bathery.

148. Shri P. Sankunny Nair,
Furka Bharatheeya Adimajathy Seva Sangham, Sultan Bathery.

149. Shri Vely Krishnan,
Welfare Officer, S. Wynad.

150. Shri K. K. Ayyappan,
Taluk Welfare Inspector,
South Wynad.

151. Shri K. G. Jacob,
B. D. O. in charge, Balussery N. E. S. Block.

152. Shri A. K. Krishnan Nair,
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154. Shri P. V. Mohammed,
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155. Shri Haji M. Abdullakutty,
President, Taluk Muslim League Committee, Quilandy.

156. Shri M. Abdulmajeed,
President, Muslim Students Federation, Quilandy.

157. Shri V. Abdullakutty,
Madrasathul Badriya, Quilandy.

158. Shri M. C. Gopalan,
Quilandy.

159. Shri K. Appunnikurup,
Elaniyoor Panchayat Secondary School, Badagara.

160. Shri M. K. Prabhakaran,
Advocate, Badagara.

161. Shri M. K. Kelu, M.L.A.,
Munici pal Chairman, Badagara.

162. Shri P. Chathu,
Kerala State Handloom Advisory Board,
Chombala.

163. Shri N. Sivasankaran Achary,
Taluk Welfare Inspector, Badagara.

164. Shri K. V. Ariyan,
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165. Shri T. Gopalan,
All India Depressed Classes League, Badagara.

166. Shri O. Korumban,
Palayad Lime Workers Cooperative Society, Palayad.

167. Shri C. Balan,
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168. Shri Paul Vengilat,
B.Q. Dy. Tahsildar, Badagara.

169. Shri V. Balan,
I.E.M.H. School, Badagara.

170. Shri K. T. Aboobaker,
I.E.M. High School, Badagara

171. Shri M. R. Narayanakurup,
Onchiyam Panchayat. Badagara,

172. Shri P. Chandu,
Govt. Basic Training School, Badagara.

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Municipal Councillor, Badagara.

176. Shri M. Mohammed Shoroff,
Advocate, Badagara.

177. Shri K. P. Kunhahamed,
Advocate, Badagara.

178. Shri K. Moidu,
Advocate, Badagara.

179. Shri C. K. Pokker,
Advocate, Badagara.

180. Shri Said Ummer Bafaki Thankal, M.L.A.

181. Shri V. B. Abdulla Koya, M.P.

182. Shri P. M. Aboobaker, M.L.A.

183. Shri U. A. Beeran,
General Secretary, State Muslim League, Kozhikode.

184. Shri A. T. Krishnan,
Aroothaya Quilandi

185. Shri V. S. Moopanar,
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186. Shri P. R. Padmanabhan,
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187. Shri M. C. Narayanan,
Kudumbi Seva Sangham,
Kozhikode.

188. Shri M. Ramaswamy,
Kudumbi Seva Sangham, Kozhikode.

189. Shri Manayath Padikkal Achuthan,
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190. Shri Cherupolakandy Krishnan, Elathur.

191. Shri T. M. Padmanabhan Vaidyar,
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192. Shri A. K. Balakrishnan,
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193. Shri T. Raman Vaidyar,
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197. Shri B. Appu,
Keraleeya Viswakarma Vamsodharana Sangham,
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198. Shri P. Govindan,
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199. Shri K. P. Chekkai,
Kozhikode Dist. Peruvannan Sangham,
Kozhikode.

200. Shri K. P. Atchuthan,
K.P.V.S., Nethru Samithy, Kakkodi, Kozhikode.

201. Shri K. V. Kurup,
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202. Shri Arangil Sreedharan, M.P.

203. Shri T. N. Kamapalan,
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204. Shri P. Dharmadathan,
Director, S.N.D.P. Yogam, Kozhikode.

205. Shri P. Krishnan,
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206. Shri K. P. Mohammed,
S.I.P. Kozhikode Dist. Office, Kozhikode.

207. Shri M. C. Sankar,
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208. Shri T. V. Padmanabhan,
Tirur Taluk Vela Vaidya Sangham, Thenhipalam.

209. Shri T. Sreedharan,
Tirur Taluk Vela Vaidya Sangham, Thenhipalam.

210. Shri T. Asokan,
Tirur Taluk Vela Vaidya Sangham, Thenhipalam.

211. Shri T. P. R. Nambissan,
Kerala Harijan Sevak Sangham, Calicut-2.

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218. Shri E. Gopalan,
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220. Shri P. C. Ramankutty,
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221. Shri C. R. Menon,
Mathrubhoomi, Tirur.

222. Shri M. Ibrahimkutty,
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223. Shri K. R. Mannadiyar,
Taluk Welfare Inspector, Tirur.

224. Shri Chatukutty,
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225. Shri K. Moideenkutty Haji,
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226. Shri K. Aboobaker,
Panchayat Member, Tirur.

227. Shri K. P. Bava,
Panchayat Member, Tirur.

228. Shri H. P. Mohamed,
Principal, S.S.M. Polytechnic, Tirur.

229. Shri K. Kunjunni Kurup,
Malabar Pradesh Vilkurup Sangham, Tirur.

230. Shri K. Theyyunni Kurup,
Malabar Pradesh Vilkurup Sangham, Tirur.

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Tanur Mandalam Adhakritha Varga League Committee,
Thanur.

232. Shri P. Radhakrishnan,
North Kerala Maruthuvar Sangham, Tirur.

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234. Shri C. V. Achuthan,
Thekkummuri, Tirur-4.

235. Shri M. C. Abdulkarim,
H.A., G.H. School, Tirur.

236. Shri P. Ayyappan,
Delbhimani, Tirur.

237. Shri T. Achuthan Namboodiri,
Vengara Panchayat, Tirur.

238. Shri V. Chelli, Ernad Taluk Harijan Sangham, Manjery.

239. Shri P. Velayudhan,
Ernad Taluk Harijan Sangham, Manjery.

240. Shri E. P. Kunjukutty,
Ernad Taluk Harijan Sangham, Manjery.

241. Shri A. C. Kumaran,
Ernad Taluk Harijan Sangham, Manjery.

242. Shri U. Uthaman, Ex. M.L.A.,
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243. Shri C. P. Madhusudanan,
Ernad Taluk Harijan Sangham, Manjery.

244. Shri N. C. Sankar,
Vandoor Block Harijan Union, Nilamboor.

245. Shri C. K. Unni,
Vandoor Block Harijan Union, Nilamboor.

246. Shri E. Ahamed,
Taluk Welfare Inspector, Manjeri.

247. Shri T. P. Mohammed Kunhi,
Principal, Mampad College.

248. Shri M. P. A. Hassankutty
Gurukal, Fatima Press, Manjeri.

249. Shri Abdulla,
Maneri Panchayat, Manjeri.

250. Shri W. Marakkar Haji,
Vandoor

251. Shri P. Abdullappu Haji,
Kanvarakundu Panchayat, Vandoor.

252. Shri C. Karikutty,
Ernad Taluk Harijan Union Ernad.

253. Shri P. Neelakantan,
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257. Shri P. Mahammedkutty, M.L.A.,
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258. Shri C. Narayanaswamy,
Perunthalmanna.

259. Shri K. P. Chetti
Depressed Class League, Perunthalmanna.

260. Shri P. Narayanan,
Govt. Ayurveda Hospital, Perunthalmanna.

261. Shri C. Janardhana Menon,
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262. Shri K. Balasubramonian,
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263. Shri C. Khalid,
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264. Shri K. C. Narayanan,
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265. Shri N. Sreedharan Nair,
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266. Shri V. Kumaran Nair,
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267. Shri V. Gopala Nair,
A.L.P. School, Palur.

268. Shri M. Kunjuraman,
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269. Shri K. Govindankutty,
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270. Shri E. T. Kunhan, M.L.A.,
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271. Shri T. Balakrishnan Nambiar,
Tahsildar, Ponnani Taluk.

272. Shri V. P. C. Thangal M.L.A.,
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277. Shri M. Abdu Rahiman,
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278. Shri C. Raghavan,
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279. Shri N. V. C. Karappan,
Ponnani Taluk Viswakarmala Sangham, Ponnani.

280. Shri M. Kunhathu,
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281. Shri V. G. Sukumaran,
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282. Shri K. Kunhiraman,
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283. Shri K. C. Pazhanimala,
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284. Shri P. M. Sulaiman,
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Alathur.

285. Shri R. Krishnan, M.L.A.,
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286. Shri K. K. Kantan,
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287. Shri K. Chathan,
Kizhakkanchery, Elavanpadam.

288. Shri K. K. Abu,
Town Muslim League Committee, Alathur.

289. Shri A. Subramonian,
Court Road, Alathur.

290. Shri P. V. Narayanan,
Court Road, Alathur.

291. Shri V. V. Vasu,
Court Road, Alathur.

292. Shri R. T. Sukumaran,
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297. Shri C. Arjunan,
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Municipality, Chittoor.

298. Shri C. P. Janardhanan,
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299. Shri K. Sukumaran,
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300. Shri M. V. Sundaran,
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301. Shri A. K. Chathukutty,
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302. Shri V. V. Sreedharan,
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303. Shri P. R. Ramakrishnan,
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304. Shri P. Chamiyar,
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305. Shri K. K. Madhusudhanan,
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306. Shri M. Rajan.
Tattamangalam.

307. Shri A. Arumugham,
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308. Shri V. Chinnan,
Chemmanangad, Vilayodi, Chittur.

309. Shri Kandan Chettiar,
Vadakkuttil House, Vilayodi, Chittur.

310. Shri C. Murugan,
Chengamanad, Vilayodi, Chittoor.

311. Shri N. Natarajan,
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313. Shri M. Kunju,
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316. Shri R. Velu, Chittur.

317. Shri I. X. M. Louis,
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318. Shri C. V. Ponnu,
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319. Shri N. Govindan,
Chittur Taluk Harijan Seva Samithy, Chittur.

320. Shri V. Balan,
Chittur Taluk Harijan Seva Samithy, Chittur.

321. Shri R. Narayanan,
Chittur Taluk Harijan Seva Samithy, Chittur.

322. Shri K. C. Mani,
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323. Shri P. K. Velayudhan,
Chittur Taluk Harijan Seva Samithy, Chittur.

324. Shri R. Marimuthu Mudaliar,
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325. Shri Jose Joseph,
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326. Shri B. Sugathan,
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327. Shri T. Velayudhan,
Chittur.

328. Shri K. Kunju,
Chittur.

329. Shri K. Thankan,
Chittur.

330. Shri K. Arumugham,
Chittur.

331. Shri P. A. Mohammed Ebrahim,
Chittur.

332. Shri N. S. N. Mohammed Gani,
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333. Shri U. E. Badarudin,
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334. Shri P. Madhavan,
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338. Shri V. Kunju,
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339. Shri C. Kunjan,
Elavancherry, Chittoor.
340. Shri C. K. Ramaswamy,
Chittur.
341. Shri M. Shanmugham,
Chittur.
342. Shri V. A. Raman,
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343. Shri P. S. Madhavan,
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344. Shri A. Louis Kolandaraj,
Parisakkal, Kozhinjampara.
345. Shri C. S. Enasukutty,
Latin Catholic Association, Chittur.
346. Shri S. Ambrose,
Latin Chatholic Association, Chittur.
347. Shri C. Kanakappa Pillai,
Latin Chatholic Association, Chittur.
348. Shri Anthony Swamy,
Latin Chatholic Association, Chittur.
349. Shri V. S. Andrews,
Chittur Puzha Project, Chittur.
350. Shri A. Kasu,
Thathamangalam.
351. Shri T. P. Appukuttan, M.A.L.T.,
Palghat.
352. Shri K. G. Raghavan, B.A.L.T.,
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353. Shri P. K. Sivaramakrishnan,
Thottungal House, Palghat.
354. Shri A. Krishnan,
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355. Shri A. Chamy,
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358. Shri Karthatta Balachandran,
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359. Shri N. Govindan,
Kerala Harijan Students Organisation, Palghat.

360. Shri A. Chami,
Kerala Harijan Students Organisation, Palghat.

361. Shri P. A. Ahamed Ibrahim,
Palghat Dist. Muslim League, Palghat.

362. Shri K. K. Mohammed,
Palghat Dist. Muslim League, Palghat.

363. Shri K. V. Sulaiman,
Market Road, Palghat.

364. Shri P. N. Ahamed Kabir,
Market Road, Palghat.

365. Shri T. Devan,
Ittungaparambu, Palghat.

366. Shri M. Krishnan,
Kerala Viswakarmala Sangham, Palghat.

367. Shri V. P. Purushothaman,
Kerala Inter-marriage Association, Palghat.

368. Shri M. Velayudhan,
Harijan Cultural Association, Palghat.

369. Shri K. Pookulam,
Harijan Cultural Association, Palghat.

370. Shri N. Manickan,
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371. Shri M. K. Balagopal,
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Palghat.

372. Shri A. R. Rajagopalan,
Nurmi Road, Palghat-4.

373. Shri P. Narayanan,
Mampuzha Panchayat

374. Shri V. Krishnan Nair,
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375. Shri P. K. Kuttappan,
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378. Shri I. Subramonian,
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381. Shri N. Unnikrishnan,
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382. Shri K. Gopal Dev,
Shornur-1.

383. Dr. P. M. Krishnankutty,
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384. Shri P. K. Madhavan,
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386. Shri T. Attakoya,
Taluk Muslim League, Ottapalam.

387. Shri. P. Abduru,
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388. Shri T. T. Abdulkadir,
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389. Shri M. Kamalam,
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469. Shri T. V. John,
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470. Shri P. T. Many,
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472. Shri K. M. Mathew,
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487. Shri P. P. Peter,
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497. Shri V. R. Raman,
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502. Shri P. V. Thresikutty,
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642. Shri K. K. Govindan,
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643. Shri K. S. Raman,
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644. Shri C. V. Govindan,
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647. Shri K. N. Pavithran,
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648. Shri K. K. Prabhakaran,
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649. Shri N. Vijayan,
Alwaye.

650. Shri K. R. Damodaran,
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651. Shri K. A. Raman,
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652. Shri K. G. Janardhanan,
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653. Shri T. B. Valsalan,
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655. Shri N. K. Krishnan,
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659. Shri Nedumbassery R. Krishnan,
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662. Shri K. K. Narayanan,
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663. Shri M. G. Ayyappan,
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670. Shri T. V. Kuttappan,
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671. Shri K. S. Veloo,
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674. Shri T. B. Kesavan,
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789. Shri P. A. Pareed Sahib,
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847. Sm. Mariamma M. C.,
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Kerala Samyukta Sambavar Sanghom, Kottayam.

915. Shri Aranmula Kunju Pillai,
Kerala Samyukta Sambavar Sanghom, Kottayam

916. Shri M. I. Abraham,
Kerala Samyukta Sambavar Sanghom, Kottayam.

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Mlim League Town Committee, Kottayam.

919. Sh P. K. Haneefa,
Mlim League Town Committee, Kottayam.

920. Sh M. A. Abdul Rasak,
Mlim League Town Committee, Kottayam.

921. Sh M. H. Abdul Karim,
Mlim League Town Committee, Kottayam.

922. Sh P. H. Abdul Azeez,
Mlim League Town Committee, Kottayam.

923. Sh T. Hassainer,
Mlim League Town Committee, Kottayam.

924. Sh M. Abdul Khader,
Srey & Land Records, Kottayam.

925. Sh A. C. Abraham,
Sth Indian Gospel Association, Kottayam.

926. Sh Daniel Nedunthottuvayalil,
Sth Indian Gospel Association, Puthupally,
Kayam.

927. Sh K. J. Lukose,
Sth Indian Gospel Association, Puthupally, Kottayam.

928. Sh Abraham Stephen,
Sth Indian Gospel Association, Puthupally, Kottayam.

929. Sh P. P. Isac,
Sth Indian Gospel Association, Puthupally, Kottayam.

930. Sh V. C. Mathai,
Sth Indian Gospel Association, Puthupally, Kottayam.

931. Fr Joseph Kochuparambil,
Hjan Catholic Mahajana St. Peters' Church,
Kmarakom, Kottayam.

932. Sh P. C. Paul,
Hjan Catholic Mahajana St. Peters' Church,
Kmarakom, Kottayam.

933. Sh P. K. Neelakantan,
Kla Viswakarmala Mahasabha, Mannanam, Kottayam.

934. Sh V. S. Velayudhan,
Kla Peruvannar Velar Mahasabha, Kaipuzha, Kottayam.

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938. Shri M. K. Neelakantan,
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939. Shri V. V. Narayanan,
Kerala Peruvannar Velar Mahasabha, Kaipuzha, Kottayam.

940. Shri P. K. Kuttappan,
Kerala Peruvannar Velar Mahasabha, Kaipuzha, Kottayam.

941. Shri V. K. Karunakaran,
Kerala Peruvannar Velar Mahasabha, Kaipuzha, Kottayam.

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943. Shri M. R. Raman,
Kerala Peruvannar Velar Mahasabha, Kaipuzha, Kottayam.

944. Shri N. N. Velayudhan,
Kerala Peruvannar Velar Mahasabha, Kaipuzha, Kottayam.

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Kottayam.

946. Shri P. M. P. Rowther,
Muslim League District Committee, Kottayam.

947. Shri P. A. Abdul Rahiman,
Taluk Muslim League Committee, Kottayam.

948. Shri P. M. A. Karim,
Kerala State Muslim League Council, Erattupetta, Kottayam.

949. Shri K. Ramankutty,
Kerala Harijan Service Karshaka Sahakarana Society,
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Cheramar Samudaya Sanghatana Yogam, Kottayam.

952. Shri M. D. Natesan,
Cheramar Samudaya Sanghatana Yogam, Kottayam.

953. Shri K. Chellappan,
Cheramar Samudaya Sanghatana Yogam, Kottayam.

954. Shri M. K. Raghavan,
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SW. D. P., Neendoor.

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SLD.P., Mariappally.

964. Shri M. K. Madhavan,
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965. Shri K. V. Janardhanan,
SLD.P., Parippu.

965A. Shri N. K. Thankappan,
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966. Shri A. K. Achuthan,
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967. Shri T. N. Govindan,
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968. Shri C. K. Kunjan,
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969. Shri K. K. Sreedharan,
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992. Shri E. Gopala Menon,
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1025. Shri P. S. Bharathan,
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1026. Shri P. O. Parameswaran,
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1050. Shri P. K. Sahadevan,
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1051. Shri K. Kumaran,
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1062. Shri K. P. Madhavan Pillai,
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1063. Shri K. V. K. Chettiar,
Kerala Vanika Vaisya Sanghom, Sanathanapuram,
Alleppey.

1064. Shri A. Velayudhan Chettiar,
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1065. Shri S. Nainar,
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1066. Shri A. Thankappan,
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1067. Shri Thampi Kochukunju,
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1068. Shri P. Pappukutty,
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1069. Shri K. N. Ponnappan,
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1087 Shri P. K. Kutty,
Thalavady Panchayat.

1088 Shri M. [illegible]nivan,
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1089 Shri J. Cheraman,
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1090 Shri P. K. Gopalan,
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1091 Shri P. V. Kunjappan,
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1119 Sri T. K. Ebrahimkutty,
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1121 Sri K. Velayudhan,
Thachan Mahasabha, Thiruvanvandoor, Chengannur.

1122 Sri Isahak Kunju,
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Kerala Christian Society, Kumbanad.

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Kerala Christian Society, Kumbanad.

1181 Shri K. J. Kunjachan,
Kerala Christian Society, Kumbanad.

1182 Shri John Mathew,
Kerala Christian Society, Kumbanad.

1183 Shri K. T. Thomas,
Kerala Christian Society, Kumbanad.

1184 Shri K. Mathew,
Kerala Christian Society, Kumbanad.

1185 Shri M. John,
Kerala Christian Society, Kumbanad.

1186 Shri K. I. Mathew,
Kerala Christian Society, Kumbanad.

1187 Shri C. I. Mathai,
Kerala Christian Society, Kumbanad.

1188 Shri K. K. Yohanna,
Kerala Christian Society, Kumbanad.

1189 Shri P. J. Thomas,
Kerala Christian Society, Kumbanad.

1190 Shri K. T. Peter,
Kerala Christian Society, Kumbanad.

1191 Shri K. P. Markose,
Kerala Christian Society, Kumbanad.

1192 Shri P. T. Philip,
Kerala Christian Society, Kumbanad.

1193 Shri K. M. Mathew,
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Kala Christian Society, Kumbanad.

1197 Sh T. J. Lookose,
Kala Christian Society, Kumbanad.

1198 Sh M. J. Chacko,
Kala Christian Society, Kumbanad.

1199 Sh K. C. Joy,
Kala Christian Society, Kumbanad.

1200 Sh K. J. Chacko,
Kala Christian Society, Kumbanad.

1201 Sh C. M. Thomas,
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1202 Sh Jacob John,
Kala Christian Society, Kumbanad.

1203 Sh Jacob, K. L.,
Kala Christian Society, Kumbanad.

1204 Sh Thampi V. P.,
Kala Christian Society, Kumbanad.

1205 Sh Thomas George, N.,
Kala Christian Society, Kumbanad.

1206 Sh Reju John,
Kala Christian Society, Kumbanad.

1207 Sh T. C. John,
Kala Christian Society, Kumbanad.

1208 Sh Thankappan, A. C.,
Kala Christian Society, Kumbanad.

1209 Sh Acathkunju, M. K.,
Kala Christian Society, Kumbanad.

1210 Sh Mathai Joseph,
Kala Christian Society, Kumbanad.

1211 Sh Rajan John,
Kala Christian Society, Kumbanad.

1212 Sh P. M. Issac,
Kala Christian Society, Kumbanad.

1213 Sh T. M. Lukose,
Kala Christian Society, Kumbanad.

1214 Smt V. M. Mariamma
Kala Christian Society, Kumbanad.

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1215 Smt. V. Valsamma Mathew,
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1216 Smt. P. J. Kunjamma,
Kerala Christian Society, Kumbanad.

1217 Smt. P. T. Annamma,
Kerala Christian Society, Kumbanad.

1218 Smt. P. T. Leelamma,
Kerala Christian Society, Kumbanad.

1219 Smt. P. V. Thankamma,
Kerala Christian Society, Kumbanad.

1220 Shri Thomas,
Kerala Christian Society, Kumbanad.

1221 Shri P. J. Issac,
Kerala Christian Society, Kumbanad.

1222 Shri Mathew, K. J.,
Kerala Christian Society, Kumbanad.

1223 Shri John, T. C.,
Kerala Christian Society, Kumbanad.

1224 Shri Jacob Samuel,
Kerala Christian Society, Kumbanad.

1225 Shri Peter P. P.,
Kerala Christian Society, Kumbanad.

1226 Shri John, A. K.,
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1227 Shri Chacko, O. M.,
Kerala Christian Society, Kumbanad.

1228 Shri John, K. P.,
Kerala Christian Society, Kumbanad.

1229 Shri Joseph,
Kerala Christian Society, Kumbanad.

1230 Shri Rajappan, P. A.,
Kerala Christian Society, Kumbanad.

1231 Shri M. S. Chacko,
Kerala Christian Society, Kumbanad.

1232 Shri Saleem, K. V.,
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1238. Sh. M. J. Chacko,
Kaala Christian Society, Kumbanad.

1239. Sh. Abraham,
Kaala Christian Society, Kumbanad.

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1241. Sh. P. J. John,
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1242. Sh. C. J. John,
Kaala Christian Society, Kumbanad.

1243. Sh. V. C. George,
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1244. Sh. M. P. Mathew,
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1245. Sh. K. K. John,
Kaala Christian Society, Kumbanad.

1246. Sh. Mathews P. John,
Kaala Christian Society, Kumbanad.

1247. Sh. M. P. John,
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1248. Sh. K. S. Kunjunju,
Kaala Christian Society, Kumbanad.

1249. Sh. K. J. Daniel,
Kaala Christian Society, Kumbanad.

1250. Sh. K. M. Mathew,
Kaala Christian Society, Kumbanad.

1251. Sh. K. S. Philip,
Kaala Christian Society, Kumbanad.

1252. Sh. P. J. Chacko,
Kaala Christian Society, Kumbanad.

1253. Sh. T. J. C. Kaviyoor,
Kaala Christian Society, Kumbanad.

1254. Sh. K. I. Kunjachan,
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Kerala Christian Society, Kumbanad.

1259. Shri Mathai, A. C.,
Kerala Christian Society, Kumbanad.

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Kerala Christian Society, Kumbanad.

1261. Shri John, P. S.,
Kerala Christian Society, Kumbanad.

1262. Shri John, U. C.,
Kerala Christian Society, Kumbanad.

1263. Shri James, M. L.,
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1264. Shri P. C. Mathew,
Kerala Christian Society, Kumbanad.

1265. Shri Philip, M. J.,
Kerala Christian Society, Kumbanad.

1266. Shri P. J. George,
Kerala Christian Society, Kumbanad.

1267. Shri K. J. Mathai,
Kerala Christian Society, Kumbanad.

1268. Shri J. John,
Kerala Christian Society, Kumbanad.

1269. Smt. Santhamma, K. S.,
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1270. Smt. Aleyamma Kurian,
Kerala Christian Society, Kumbanad.

1271. Smt. Mary John, P.,
Kerala Christian Society, Kumbanad.

1272. Smt. Aleyamma Samuel,
Kerala Christian Society, Kumbanad.

1273. Smt. Rosamma, P. J.,
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1274. Smt. Susamma Chacko,
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1275. Smt. Aleyamma,
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Kerala Christian Society, Kumbanad.

1282. Smt. Santhamma Simon,
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1283. Smt. Vijayamma, M. A.,
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1284. Smt. Kunjunal, O. C.,
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1285. Smt. Thankamma, M. J.,
Kerala Christian Society, Kumbanad.

1286. Smt. Thankamma Chacko,
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1287. Smt. Alice, M. I.,
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1288. Smt. Mary John, B.,
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1294. Smt. Chinnamma, P. M.,
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1295. Shri C. A. Azhakan,
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1300. Shri K. K. Azhakan,
Kerala Cheramar Mahasabha, Thiruvalla.

1301. Shri K. N. Thampy,
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1302. Shri M. K. Damodaran,
Taluk Viswakarma Union, Thiruvalla.

1303. Shri Cheruvallur Thankappan Master,
Avasa Samudaya Seva Mission, Chengannur.

1304. Shri N. Krishnan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1305. Shri K. Vasudevan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1306. Shri T. B. Nanukuttan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1307. Shri T. K. Kuttappan,
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1308. Shri K. Velayudhan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

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1310. Shri K. N. Krishnan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1311. Shri N. Govindan,
Kerala Thachan Mahasabha Union, Thiruvanavandoor.

1312. Shri K. Neelakantan,
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1313. Shri R. Narayanan,
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1314. Shri K. Sankaran,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1315. Shri K. Neelakantan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1316. Shri P. N. Kuttappan,
Kerala Thachan Mahasabha Union, Thiruvanvandor.

1317. Shri N. Kuttappan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1318. Shri Kochukunju,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

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1321. Shri Madhavan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1322. Shri N. Paramu,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1323. Shri Viswanadhan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1324. Shri Padmanabhan,
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1325. Shri S. Narayanan,
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1326. Shri P. G. Raman,
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1327. Shri N. Govindan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1328. Shri M. R. Parameswaran,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1329. Shri Padmanabhan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1330. Shri Kunjukunju (Thattayil),
Kerala Thachan Mahasabha Union, Thiruvanavadoor.

1331. Shri Kunjukunju (Kidangoor),
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1332. Shri Parameswaran,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1333. Shri M. A. Narayanan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1334. Shri P. K. Nanoo,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1335. Shri Kochuraman, P. K.,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1336. Shri Raghavan,
Kerala Thachan Mahasabha Union, Thiruvanvandoor.

1337. Shri P. K. Ramachandra Das,
Akhila Kerala Hindu Sambavar Mahasabha, Chengannur.

1338. Shri Swami S. Ayyappankutty,
Akhila Kerala Hindu Sambavar Mahasabha, Chengannur.

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S. N. D. P., Othara.

1343. Shri P. G. Bhanudasan,
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S. N. D. P., Nedumbra.

1347. Shri T. R. Jayapalan,
S. N. D. P., Anikaud.

1348. Shri K. V. Damodaran,
S. N. D. P., Edavanacaud.

1349. Shri K. K. Kochukunju,
S. N. D. P., Edvanacaud.

1350. Shri M. C. Padmanabhan,
S. N. D. P., Karambali.

1351. Shri C. P. Raghavan,
S. N. D. P., Keezhvaipooru.

1352. Shri M. K. Divakaran,
S. N. D. P., Kozhuvalloor.

1353. Shri K. K. Neelakantan,
S. N. D. P., Karakkad.

1354. Shri N. Kesavan,
S. N. D. P., Budhannoor.

1355. Shri Kunju Kunju,
S. N. D. P., Budhannoor.

1356. Shri K. K. Gangadharan,
S. N. D. P., Valiyakunnam.

1357. Shri T. K. Narayanan,
S. N. D. P., Valiyakunnam.

1358. Shri P. G. Somasekharan,
S. N. D. P., Ezhumattur.

1359. Shri K. K. Unnikrishnan,
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1360. Shri V. K. Vasoo,
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1363. Shri M. S. Sreedharan,
S.W. D. P., Theliyoor.

1364. Shri K. N. Sukumaran,
S.W. D. P., Umayattukara.

1365. Shri P. D. Panicker,
S.W. D. P., Peringala.

1366. Shri K. N. Damodaran,
S.W. D. P., Umayattukara.

1367. Shri K. K. Raman,
S.W. D. P., Elavumthitta.

1368. Shri P. D. Sahadevan,
S.W. D. P., Aalam.

1369. Shri P. V. Vijayan,
S.W. D. P., Kuzhuvelipuram.

1370. Shri C. A. Krishnan,
S.W. D. P., Kuzhuvelipuram.

1371. Shri M. P. Vijayarajan,
S.W. D. P., Kottanad.

1372. Shri V. K. Thankappan,
S.W. D. P., Kozhancheri.

1373. Shri K. Thampy,
S.W. D. P., Chengannoor.

1374. Shri V. K. Chellappan,
S.W. D. P., Pullad.

1375. Shri M. K. Tharakan,
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1376. Shri P. R. Kochukunju,
S.W. D. P., Idayaranmula.

1377. Shri P. K. Narayanan Vaidyan,
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1378. Shri K. K. Veloo,
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1379. Shri N. K. Kochukunju,
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1384. Shri P. K. Karunakaran,
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1385. Shri G. N. Gopalan,
S. N. D. P., Kattukara.

1386. Shri K. K. Govindan,
S. N. D. P., Anjilithanam.

1387. Shri P. S. Narayanan,
S. N. D. P., Chengannoor.

1388. Shri N. K. Peethambaran,
S. N. D. P., Vallana.

1389. Shri P. K. Vasudevan,
Chengannoor.

1390. Shri Kannare Gopala Panicker,
Chengannoor.

1391. Shri K. P. Gangadharan,
S. N. D. P., Peringara.

1392. Shri T. K. Nanoo,
S. N. D. P., Peringara.

1393. Shri K. Parameswaran,
S. N. D. P., Kurattikaud.

1394. Shri K. N. Gopalan Vaidyan,
S. N. D. P., Mallappally.

1395. Shri T. K. Raghavan,
S. N. D. P., Alavak.

1396. Shri M. K. Sreedharan,
S. N. D. P., Pavakara.

1397. Shri P. K. Govindan,
S. N. D. P., Anacaud.

1398. Shri S. Gopalan,
S. N. D. P., Kuratticaud.

1399. Shri K. G. Velayudhan,
S. N. D. P., Alavakku.

1400. Shri Kunju Pillai,
S. N. D. P., Kodukalanji.

1401. Shri K. P. Narayanan,
S. N. D. P., Thiruvalla.

1402. Shri P. K. Velayudhan,
S. N. D. P., Chengannoor.

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SN. D. P., Vallana.

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SN. D. P., Umayattukara.

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SN. D. P., Perumala.

1406. Smi P. S. Sankaran Poykayal,
Smvice Co-operative Society, Pullad.

1407. Smi V. K. Vasu,
SN. D. P., Ala.

1408. Smi Damodaran,
SN. D. P., Ala.

1409. Smi K. K. Kunjukunju,
SN. D. P., Edayaramula.

1410. Smi P. K. Gangadharan,
SN. D. P., Elavunthitta.

1411. Smi M. K. Padmanabhan,
SN. D. P., Pengalapram.

1412. Smi C. K. Gopalan,
SN. D. P., Kunthathanam.

1413. Smi M. G. Damodara Panicker,
SN. D. P., Mannanthottavazhi.

1414. Smi K. Narayanan,
SN. D. P., Kottangar.

1415. Swami K. Govinda Prasad,
Kerala Cheramar Service Society, Chengannur.

1416. Smi Keecheri A. Thankappan Achary,
Viswakarma Service Society, Chengannur.

1417. Smi K. Ambalavannan Achari,
Viswakarma Service Society, Chengannur.

1418. Smi Kochukarumban,
Akhila Kerala Kuravar Mahasabha, Pandithitta,
Thalavoor Kura, Pathanapuram.

1419. Smi B. A. Bhaskaran,
Adoor Karayogam, Annakandakara, Adoor.

1420. Smi K. N. Ponnappan Achary,
Kunnathu Taluk Viswakarama Union,
Nanakkala, Adoor.

1421. Smi K. V. Narayanan Achary,
Kuruvatta Ward, Adoor.

1422. Shri K. K. Unnithan,
Chairman, S. S. P., Kunnathur Taluk, Adoor.

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1423. Shri K. S. Yovel,
Bretheren Sabha, Erath, Adoor.

1424. Shri Paster T. M. Mathew,
Adoor.

1425. Shri P. John,
Kerala Sidhanar (Kuravar) Christian Society, Adoor.

1426. Shri T. M. Daniel,
Kerala Sidhanar (Kuravar) Christian Society, Adoor.

1427. Shri T. Raghavan,
Kudassanad, Pandalam.

1428. Shri K. A. Raghavan,
Poozhikad.

1429. Shri T. N. Damodaran,
Thonnallur, Pandalam.

1430. Shri K. Janardhanan,
Sambava Sabha, Thonnallur, Pandalam.

1431. Shri K. Madhavan,
National Organisation for the advancement of the Backward Communities, Kudassanad, Pandalam.

1432. Shri K. N. Damodaran,
Chennerkada Panchayat, Elavanthitta, Adoor.

1433. Shri K. G. Vasu,
Harijan Samuhya Vikasana Federation, Chittar.

1434. Shri K. G. Abraham,
Vadasserikara Panchayat, Chittar.

1435. Shri M. O. Kesavan,
Cheramar Maha Sabha, Pathanamthitta, Seethathode.

1436. Shri C. Anandan,
Seethathode Panchayat, Chittar.

1437. Shri F. Yogyam Pillai,
Chittar.

1438. Shri K. M. Joseph,
Chittar.

1439. Shri A. J. John,
Chittar.

1440. Shri C. K. Kesavan,
Meenkuzhy, Chittar.

1441. Shri Baliyathuruthil Rama Panicker,
Seethathode.

1442. Shri M. R. Gopala Pillai,
President, Seethathode Panchayat.

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Mukuthithara, Pathanamthitta.

1445. Shri V. K. Velayudhan,
Akhila Kerala Pandithar Mahasabha,
Mukuthithara, Pathanamthitta.

1446. Shri C. N. Narayanan,
Akhila Kerala Pandithar Mahasabha,
Mukuthithara, Pathanamthitta.

1447. Shri R. Ramakrishna Pillai,
Saiva Vellala Samajam, R. Perunad.

1448. Shri K. S. Sankunni,
Poovanpara, Konni.

1449. Shri K. N. Damodaran,
Edakulam, Ranni.

1450. Shri T. N. Narayana Das,
Kerala Panar Samajam, Kattoor, Pathanamthitta.

1451. Shri P. K. Adichan,
Vazhamuttam, Omallur,
Pathanamthitta.

1452. Shri P. K. Rajankutty,
Santhosh Arts Club, Prathanam, Pathanamthitta.

1453. Shri Pandalam Bhasi,
Thunbaman Bhagom, Kulanada.

1454. Shri E. K. Chellappan,
Sidhanar Service Society, Pathanamthitta.

1455. Shri C. Sankaran,
Kuravar Mahasabha, Vayala Vadakkekara, Pathanamthitta

1456. Shri M. Meeransahib,
Pathanamthitta.

1457. Shri C. M. Dora,
Muslim League Taluk Committee, Pathanamthitta.

1458. Shri A. Khan Rawther,
Pathanamthitta.

1459. Shri P. I. Ayyappan,
Kuravar Mahasabha, Kozhencherry.

1460. Shri M. N. Narayanan,
Sambavar Mahasabha, Pathanamthitta.

1461. Shri A. Raman,
Taluk Office, Pathanamthitta.

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1462. Shri Synulabddin,
Tahsildar, Pathanapuram, Punalur.

1463. Shri A. Thankappan,
Akhila Thiruvithamcore Hindu Sambavar Mahasabha,
Yeroor, Punalur.

1464. Shri R. Sankaran,
Akhila Thiruvithamcore Hindu Sambavar Mahasabha,
Yeroor, Punalur.

1465. Shri A. Chellappan,
Akhila Thiruvithamcore Hindu Sambavar Mahasabha,
Yeroor, Punalur.

1466. Shri Vettikkavala Narayana Das,
Kottarakara.

1467. Shri K. Krishna Pillai,
Panchayat President, Punalur.

1468. Shri P. Kochukunju,
Avasasamudayonnamana Ikya Samajam,
Karavaloor, Punalur.

1469. Shri P. Kunjukunju,
Avasasamudayonnamana Ikya Samajam,
Karavaloor, Punalur.

1470. Shri J. M. Krishnan,
Valmeeki Smaraka Giri Varga Manushya Samajam,
Placherry.

1471. Shri R. Chandran,
Mathra, Punalur.

1472. Shri V. Krishnan,
Vettikkavala, Kottarakara.

1473. Mrs. Elizabath Joseph,
Government High School, Attingal.

1474. Shri K. R. Nair,
Janayugam & Keraladesam, Attingal.

1475. Shri G. Rajappan Achary,
Advocate, Attingal.

1476. Shri N. Janardhanan Asari,
Viswakarma Mahasabha, Chirayinkil Taluk Union, Attingal.

1477. Shri Velukutty Achary,
Viswakarma Union, Sarkara, Chirayinkil.

1478. Shri V. Krishnan Achary,
Viswakarma Sabha, Keezhattingal, Attingal,

1479. Shri N. Krishnan,
High School for Boys, Attingal,

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1480. Shri S. Chakrapani,
High School for Boys, Attingal.

1481. Shri N. Karunakaran,
High School for Boys, Attingal.

1482. Shri V. Bhargavan Nair,
High School for Boys, Attingal.

1483. Shri R. Ranganathan,
High School for Boys, Attingal.

1484. Shri M. Sukumaran Nair,
Kurakkanni, Varkala.

1485. Shri G. Pachu Pillai,
Kurakkanni, Varkala.

1486. Shri C. K. Ramachandran,
Excise Inspector, Varkala.

1487. Shri K. R. Kesavan,
Kerala Kaumudi, Varkala.

1488. Shri P. Sadanandan,
P.L. Chit Fund, Varkala.

1489. Shri N. Gopalan,
G.H. S., Varkala.

1490. Shri Govinda Pillai,
Varkala.

1491. Shri S. Mohammed Kunju,
Chirayinkil Taluk Muslim Samajam, Varkala.

1492. Shri K. Prabhakaran,
Kerala S. N. D. P. Sabha, Varkala.

1493. Shri M. K. Das,
Chirayinkil Taluk Union Kerala S. N. D. P. Sabha, Varkala.

1494. Shri T. P. Sadanandan,
Kerala S. N. D. P. Sabha, Varkala.

1495. Shri C. K. Devadas,
Kerala S. N. D. P. Sabha, Varkala.

1496. Shri R. Sathyan,
Maidanam, Varkala.

1497. Shri G. Madhavan Pillai,
N.S.S. Karayogam, Varkala.

1498. Shri K. Venugopalan Nair,
Varkala Citizens Forum, Varkala.

1499. Shri G. Ramakrishna Pillai,
Sree Narayana Vilasom, Chilakkur, Varkala.

1500. Shri G. Rajendran Nair,
Varkala.

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1501. Shri S. Somanathan Nair,
Pulimoottil, Varkala.

1502. Shri Reveendra Kumar,
Varkala.

1503. Shri N. Velu Pillai,
Varkala.

1504. Shri K. Ramakrishnan,
Kerala S. N. D. P. Sabha, Chirayinkil Taluk Union, Varkala.

1505. Shri G. Madhavan Nair,
Varkala.

1506. Smt. M. N. Sathee Bhai,
S. N. D. P. Yogam, Varkala.

1507. Shri R. Madhavan Sait,
Quilon.

1508. Shri M. Gopalan,
President, Manrooturuth Panchayat.

1509. Shri G. Rajappan Moorthy,
Kudumbi Samajam, Quilon.

1510. Shri Padiyil Madhavan Pillai,
Advocate, Quilon.

1511. Shri P. Natarajan,
Ambady, Sakthikulangara.

1512. Shri M. L. William,
Kannanellur, Quilon.

1513. Shri K. R. Sankar,
Kuravar Mahasabha, Kottarakkara.

1514. Shri N. Gopinathan Pillai,
Advocate, Quilon.

1515. Shri P. Sreedharan,
Taluk Welfare Inspector, Quilon.

1516. Shri M. A. Jesudas,
Kundara, Quilon.

1517. Shri J. Abdul Salim,
Advisory Board, Jamayathul Thalibeen, Quilon.

1518. Shri K. N. Nayar,
Veluthedathu Nair Samajam, Thechevila, Eravipuram.

1519. Shri P. Appukuttan Chettiyar,
Kerala Vanika Vaisya Sangham, Quilon.

1520. Shri C. S. Krishnan Chettiyar,
Kerala Vanika Vaisya Sangham, Quilon.

1521. Shri S. Kumaran Chettiyar,
Kerala Vanika Vaisya Sangham, Quilon.

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1522. Shri D. Shanmugham Chettiyar,
Kerala Vanika Vaisya Sangham, Quilon.

1523. Shri V. Subramonian Chettiyar,
Kerala Vanika Vaisya Sangham, Quilon.

1524. Shri C. Shanmugham Chettiyar,
Kerala Vanika Vaisya Sangham, Quilon.

1525. Shri P. K. Chinnamma,
District Welfare Officer, Quilon.

1526. Shri J. X. Iranimose,
Perinad, Quilon.

1527. Shri S. P. Yusuf Rawther,
Principal, T. K. M. College of Arts and Science, Quilon.

1528. Shri Joseph Rodrigues,
Advocate, Quilon.

1529. Smt. Sumathi Sukumaran,
President, Chithara Panchayat.

1530. Smt. M. O. Marykutty,
Taluk Welfare Inspector, Kottarakara.

1531. Shri A. Kunjiraman,
All Kerala Kuravar Mahasabha, Kottarakara.

1532. Shri N. Gopalakrishnan Nair,
Advocate, Block Congress Committee, Kottarakara.

1533. Shri S. Pachu Pillai,
Kottarakara.

1534. Shri V. Govindan Vaidyan,
Charukara Puthur Sadanam, Puthur, Kottarakara.

1535. Shri M. Palpu,
Vakil, Kottarakara.

1536. Shri K. V. Sankaran,
Veerasaiva Samajam, Kottarakara.

1537. Shri V. Bhaskaran,
Veerasaiva Samajam Kottarakara.

1538. Shri S. Parameswaran,
Kottarakara.

1539. Shri V. Velayudhan Pillai,
Muthuvathur.

1540. Shri S. Narayanan,
Chandur, Kottarakara.

1541. Shri D. Podiyan,
Krishaka Thozhilali Union,
Kottarakkara.

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1542. Shri K. Somarajan,
S. N. D. P. Union, Kottarakkara.

1543. Shri P. R. Bhaskaran Nair,
Advocate, Kottarakkara.

1544. Shri N. Sivaraman Asari,
Pallickal, Kottarakkara.

1545. Shri M. Kuttappan Nair,
N.S.S. Taluk Union, Kottarakkara.

1546. Shri G. Velayudhan Nair,
Advocate, Kottarakkara.

1547. Shri V. Chellappan,
Thamarakudy, Kottarakkara.

1548. Shri T. P. Thankappan Pillai,
Thunchan Seva Sanghom,
Chadayamangalam.

1549. Shri K. Velayudhan Pillai,
Thunchan Seva Sanghom,
Chadayamangalam.

1550. Shri Devappa Alva,
Social Worker, Kattukkukke,
Kasaragode.

1551. Shri K. Thaniya,
Kumbla.

1552. Shri K. M. Bhairava,
Uppala Harijan Colony.

1553. Shri K. Govindan,
Kasaragod Taluk Harijan Sanghom,
Kasaragod.

1554. Shri Achuthan,
Retd. Harijan Welfare Inspector,
Kasargod.

1555. Shri K. Krishnan,
Kumbla.

1556. Shri G. Janardana Pillai,
G.B. L.P.S., Kumbla.

1557. Shri Kunjachan P.O.,
G.B. L.P.S., Kumbla.

1558. Shri K. Divakaran,
Govt. High School, Mangalappady.

1559. Shri A. Narayanan,
Kasargod Taluk Perumannan Sangham,
Kumbla.

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1560. Sri C. Raman,
Govt. Senior Basic School, Kumbla.

1561. Sri A. K. Raghavan,
Kumbla.

1562. Sri M. C. Abdulkhader,
President, Kumbla Panchayat.

1563. Sri Mohammed Bathery,
Kumbla.

1564. Sri K. Mohammed Kunhi,
Kumbla.

1565. Sri Aboobaker Bathery,
Kumbla.

1566. Sri P. V. Kunjappan,
Morazha U.P.S., Taliparamba.

1567. Sri M. K. Kunhiraman Nambiar,
Printhitta North L.P.S.

1568. Sri V. V. Sreedharan Nambiar,
Aakkad S.V. L.P.S., Payyannoor.

1569. Sri Kannoth Kunhiraman Nair,
Payyannoor.

1570. Sri V. P. Narayanan Poduval,
Payyannoor.

1571. Sri K. Abootti Haji,
Taliparamba Taluk Muslim
League Committee, Mathamangalam Bazzar.

1572. Sri M. Mohammed,
Kerala State Muslim Council, Ettikulam,
Payyangadi.

1573. Sri S. K. Ibrahim Kutti,
Payyannur Panchayat.

1574. Sri V. P. Kunhimoideenkutty,
Muslim League Committee, Kavvai.

1575. Sri P. Mustaffa,
Muslim League Committee, Peringom.

1576. Sri K. P. Aboobaker,
Muslim League Committee,
Mathamangalam.

1577. Sri M. Mammoo,
Youth League Committee,
Mathamangalam.

1578. Sri P. P. Raghu Master,
Kuranthat, Payangadi.

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1579. Shri A. K. Krishnan,
Govt. High School, Payyannoor.

1580. Shri K. Mohammed,
Muslim Yuvajana Sangham, Peringom, Payyannur.

1581. Shri K. V. R. Payyannoor,
Govt. High School, Payyannur.

1582. Shri P. K. Mayan,
Chavassery Panchayat, Punnad.

1583. Shri T. P. Kunhiraman,
Mattannur Panchayat.

1584. Shri P. P. Mukundan,
S.N.D.P. Yogam, Tellicherry.

1585. Shri P. M. Ramunny,
Mattannur.

1586. Shri N. Mannan,
Mattannur Panchayat.

1587. Shri C. Kuttiraman Nambiar,
Secretary, C.P.I. Mattannur.

1588. Shri K. V. Kannan Master,
Koleri, Mattannur.

1589. Shri K. T. Madhavan Nambiar,
President, Mattannur Panchayat.

1590. Shri P. P. Kayaman,
Kannoth, Kuthuparamba.

1591. Shri K. Chanthukutty Nambiar,
Mattannur.

1592. Shri K. V. Sankara Warrier,
Uruvachal, Tellicherry.

1593. Shri K. C. Kunhappa Master,
Kerala Peruvannan Sanghom, Tellicherry.

1594. Shri V. P. Chandakutty,
Kerala Peruvannan Sangham, Mattannur.

1595. Shri K. P. Kunhikannan,
Mattannur.

1596. Shri K. V. Kunhiraman Nambiar,
Mattannur Panchayat.

1597. Shri P. Damodaran Nambiar,
Taluk Welfare Inspector, Tellicherry.

1598. Shri M. C. Narayanan Nambiar,
Mattannur.

1599. Shri V. Madhura,
Ex. M.L.A., S. Battery.

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1600. Shri A. P. Sukumaran,
Kalpetta.

1601. Shri M. Kunhikannan,
K.P.C.C. Member, Kalpetta North.

1602. Shri N. K. Ibrahim
Muslim League Committeee, Kalpetta.

1603. Shri R. P. M. Thangal,
Kalpetta Muslim League, Kalpetta.

1604. Shri K. Mohammedkutty,
Kalpetta.

1605. Shri K. K. Mohammed,
Kalpetta.

1606. Shri T. C. Suppy,
Kalpetta.

1607. Shri P. K. Aboobaker,
Kalpetta.

1608. Shri A. Gopalakrishnan,
S.K.M.J. High School, Kalpetta.

1609. Shri N. Madhavan Nair,
Kalpetta.

1610. Shri K. P. Cheriyomana Nambiar,
Kalpetta.

1611. Shri K. P. Kelukutty,
Handloom Finance Corporation, Balussery.

1612. Shri O. P. Koran,
Member, Harijan Welfare State Advisory Committee,
Kannanda.

1613. Shri N. K. Krishnan Nambiar,
President, Unnikulam Panchayat, Unnikulam.

1614. Shri M. V. Madhavan,
Kozhikode Dist. Harijan Sangham, Naduvannoor.

1615. Shri V. Kurikes,
Govt. Secondary School, Balusseri.

1616. Smt. K. Janaki,
Govt. Secondary School, Baulsseri.

1617. Shri C. H. Vasudevan Namboodiri,
Secondary School, Balussery.

1618. Shri K. Ahmedkutty,
Principal, P.S.M.O. College, Tirurangadi.

1619. Shri P. Mohammed,
Tirurangadi.

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1620. Shri K. P. Abdul Azeez,
O.L.P. School, Tirurangadi.

1621. Shri P. O. Hamsa,
Oriental High School, Tirurangadi.

1622. Shri C. H. Ebrahim,
Tirurangadi Yatheem Kana, Tirurangadi.

1623. Shri M. Mohamed Haji,
Tirurangadi Service Cooperative Bank, Tirurangadi.

1624. Shri P. M. Mohammed Haji,
Tirurangadi Town Muslim League Committee, Rirurangadi

1625. Shri M. K. Haji,
Tirurangadi Muslim Orphanage Committee, Tirurangadi.

1626. Shri K. Ummar Moulavi,
Nural Isla Madrasa, Tirurangadi.

1627. Shri M. K. Abdul Samad,
Tirur Taluk Muslim Youth League, Tirurangadi.

1628. Shri M. Raman,
Vandoor, Nilambur.

1629. Shri Chayichan,
Vandoor, Nilambur.

1630. Shri Koman,
Vandoor, Nilambur.

1631. Smt. Meenakshy,
Vandoor, Nilambur.

1632. Shri K. P. Ramakrishnan,
G.R.B.T. School, Nilambur.

1633. Shri V. Raman,
Govt. Welfare Hostels, Nilambur.

1634. Shri Nallamkutty, Nilambur.

1635. Shri Kunjan,
Nilambur.

1636. Shri Nallan,
Nilambur.

1637. Shri Ottiveeran,
Nilambur.

1638. Shri Valiyanallan,
Nilambur.

1639. Shri Govindan,
Nilambur.

1640. Smt. Lakshmi,
Nilambur.

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1641. Smt. Kamala,
Nambur.

1642. Smt. Kunjulekshmy,
Nambur.

1643. Smt. Thankamany,
Nambur.

1644. Smt. Kunchi,
Nambur.

1645. Sri A. K. Narayanan,
Advocate, Nilambur.

1646. Sri P. Alikutty,
Nambur Panchayat Muslim League, Nilambur.

1647. Sri Valapra Muhammed,
Nambur Panchayat.

1648. Sri T. Ahmedkutty,
Nambur Mandalam Muslim League

1649. Sri T. K. Muhammed,
Nambur Mandalam Muslim league.

1650. Sri V. Aboobacker Haji,
Nambur Mandalam Muslim League

1651. Sri A. M. Kunhiperu,
Ernad Taluk Muslim League, Ernad.

1652. Sri C. T. Muhammed,
Swathanthra Thozhilali Union, Nilambur.

1653. Sri P. Seethi Haji,
Ernad Taluk Muslim League, Edavanna.

1654. Sri P. Alvi Haji,
Ernad Taluk Muslim League, Edavanna.

1655. Sri O. Ali,
Ernad Taluk Muslim League, Edavanna.

1656. Sri C. Kaliyappan,
Mampad, Nilambur.

1657. Sri K. Ramachandran,
Nambur.

1658. Sri C. Gopalan Vaidyar,
Nambur.

1659. Sri P. Sreenivasan,
Nambur.

1660. Sri U. G. Menon,
Nambur.

1661. Sri C. Raman,
Harijan Union, Karulai, Nilambur.

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1662. Shri K. Choondy,
Karulai, Nilambur.

1663. Shri C. K. Vijayan,
Industries Devt. Project, Neyyattinkara.

1664. Shri K. J. Hanoe,
Ayyanar Mahajana Sangham, Perumpazhuthur,
Neyyattinkara.

1665. Shri K. J. Pavithrananda Swami,
Ayyanavar Mahajana Sangham,
Perumpazhuthur, Neyyattinkara.

1666. Shri Joseph,
Ayyanavar Mahajana Sangham, Perumpazhuthur,
Neyyattinkara.

1667. Shri C. Chellan,
Ayyanavar Mahajana Sangham, Perumpazhuthur,
Neyyattinkara.

1668. Shri Y. Viswan,
Ayyanavar Mahajana Sangham, Perumpazhuthur,
Neyyattinkara.

1669. Shri K. Rajayyan,
Kerala Nadar Christian Assn., Trivandrum.

1670. Shri M. Devasahayam Nadar,
Kerala Nadar Christian Assn., Trivandrum.

1671. Smt C. Dakshayani,
Taluk Welfare Inspector, Neyyattinkara.

1672. Shri P. Kunjan,
Harijan Worker, Nellikkakuzhy, Neyyattinkara.

1673. Shri S. Sadasivan,
Venpakal, Neyyattinkara.

1674. Shri J. James,
Thirupuram, Neyyattinkará.

1675. Shri G. Ganapathy,
Harijana Alakku Thozhilali Cooperative Society,
Balaramapuram.

1676. Shri C. M. Narayanan Vaidyar,
Thachar Maha Sabha, Kulathur,
Neyyattinkara.

1677. Shri I. C. Varkey,
Advocate, Neyyattinkara.

1678. Shri L. Kolappan,
Poovar.

1679. Shri J. Rajadas,
Salvation Army, Njral, Amaravila.

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1680. Shri A. R. Yehu,
Kizhathur, Neyyattinkara.

1681. Sh. M. Subramonia Pillai,
Krishnapuram, Neyyattinkara.

1682. Sh. D. Sikhamony,
Cogal, Neyyattinkara.

1683. Sh. S. Chellappan,
Bharathiya Adhakritha Varga League, Vilappil.

1684. Shri Attingal Gopalan Nair,
Vakil, Nedumangad.

1685. Shri K. Gopalan,
S.U.C.I. Union, Nedumangad.

1686. Shri P. M. Sultan,
Indian Communist Party, Nedumangad.

1687. Sh. T. M. Sali,
Taluk Muslim League, Nedumangad.

1688. Shri M. Alikannu Sahib,
Taluk Muslim League, Nedumangad.

1689. Sh. M. Shahul Hameed,
Town Muslim League, Nedumangad.

1690. Sh. A. Shahul Hameed,
Town Muslim League, Nedumangad.

1691. Shri S. Aboobaker Kunju,
Town Muslim League, Nedumangad.

1692. Shri A. Sadasivan,
Valka Vaisya Sangam, Pooyathur, Nedumangad.

1693. Shri C. Sivasankara Pillai,
Kerala Yogiswara Sangham, Kadambanad,
Nedumangad.

1694. Shri C. S. Balakrishna Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1695. Shri K. Gopala Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1696. Shri K. Chellappan Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1697. Shri C. S. Rajagopala Pillai,
Kerala Yogiswara Sangham, Kadambanad Nedumangad.

1698. Shri C. Vasudevan Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1699. Shri K. Padmanabha Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

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1700. Shri C. Kuttan Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1701. Shri O. Narayanan Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1702. Shri M. Velayudhan Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1703. Shri P. Gopala Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1704. Shri G. Ravindran Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1705. Shri S. Sivasankara Pillai,
Kerala Yogiswara Sangham, Kadambanad, Nedumangad.

1706. Shri V. Kunhiraman Pillai,
Pothengod, Vembayam.

1707. Shri C. Kunhikrishnan,
Kuravar Samudaya Gramodharana Cooperative Society,
Karingayil, Nedumangad.

1708. Smt. P. Thankamma,
Ponmudi.

1709. Shri K. Gireesan,
Nalumuri, Ponmudi.

1710. Shri M. Ibrahim Kunju,
Kallar Bridge.

1711. Shri P. Ananthakrishnan,
Kallar Bridge,

1712. Shri G. Kunjuraman,
Kallar Bridge.

1713. Shri K. Vasu,
Kallar Bridge.

1714. Shri K. Vasudevan,
Kallar Bridge.

1715. Shri K. Ravindran,
Kallar Bridge.

1716. Shri K. Sadanandan,
Kallar Bridge.

1717. Shri S. Parameswaran,
Kallar Bridge.

1718. Shri K. Chellappan,
Kallar Bridge.

1719. Shri G. Revi,
Kallar Bridge.

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1720. Shri K. Chandrasekharan,
Kallar Bridge.

1721. Shri Kochukuttan Kani,
Vidura.

1722. Shri Chellappan Kani,
Vidura.

1723. Shri Govindan Kani,
Vidura.

1724. Shri G. Paramukani,
Maruthamala.

1725. Smt. Kallyani,
Vinobanikethan.

1726. Smt. Lelitha,
Cherippani, Vidura.

1727. Smt. Sulochana,
Vinobanikethan.

1728. Smt. Ponnu,
Vinobanikethan.

1729. Shri Balan Kani,
Chettachal.

1730. Shri Retnakaran Kani,
Chettachal.

1731. Smt. Subhadra.
Vinobhanikethan, Vidura.

1732. Shri P. Krishnankutty,
Ponnanchira, Maruthamala.

1733. Shri G. Surendran,
Vinobhanikethan.

1734. Shri P. Thankappan Kani,
Nedumpara, Pacha.

1735. Smt. Yasoda,
Vidura.

1736. Shri Gopalan Kani,
Vidura.

1737. Smt. Sumathy,
Vidura.

1738. Shri Kochumani Kani,
Anappara.

1739. Smt. C. Sarasamma,
Anappara.

1740. Shri N. Mallan Kani,
Manangal Vinobhanikethan.

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1741. Shri Kamalasanan Kani,
Meenangal, Vinobhanikethan.

1742. Shri K. Narayanan Kani,
Vinobhanikethan.

1743. Shri N. Raghavan,
Vinobhanikethan,

1744. Shri K. Sekharan Kani,
Pettachal, Vidura.

1745. Shri P. K. Prabhakaran,
Thevalakkara, Karunagappally.

1746. Shri R. Rajappan Nair,
Nedumangad.

1747. Shri R. Balakrishnan Sastry,
Kottiyam.

1748. Shri R. Chellappan Kani,
Pacha, Vidura.

1749. Shri K. Ayyan,
Chennepetta, Kulathupuzha.

1750. Shri B. Gangadharan Kani,
Madathara.

1751. Shri K. Padmanabhan Kani,
Madathara.

1752. Shri P. Narayanan,
Anakulam, Channapetta.

1753. Shri M. Kunhan,
Anakulam, Channapetta.

1754. Shri C. P. Raghavan,
Alayamon Panchayat, Channapetta.

1755. Shri E. Mohanan,
Channapetta.

1756. Shri K. Kesava Nair,
Channapetta.

1757. Shri R. Sankaran,
Channapetta.

1758. Shri K. Potian,
Channapetta.

1759. Shri R. Gopalan,
Channapetta.

1760. Shri A. Raman,
Channapetta.

1761. Shri N. Ayyan,
Channapetta.

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1762. Sri R. Adichan,
Channapetta.

1763. Sri P. Sivaraman,
Channapetta.

1764. Smt. K. Sarojini,
Channepatta.

1765. Sri K. Sankaran,
Chezhiyakkode.

1766. Shri P. Kunjalavi,
Channepattah.

1767. Shri Anandan,
Channapetta.

1768. Shri M. Parameswaran,
Channapetta.

1769. Shri C. Balakrishnan,
Channepettah.

1770. Shri R. Gopi,
Arikkulam, Channapettah.

1771. Shri A. Sanku,
Arikkulam, Channepettah.

1772. Shri S. Narayanan,
Arikulam, Channapettah.

1773. Shri S. Achuthan,
Arikkulam, Channapettah.

1774. Shri A. Narayanan,
Arikulam, Channapettah.

1775. Shri K. Damodaran,
Arikkulam, Channapetta.

1776. Shri M. Sivaraman,
Cheenikkala, Channapettah.

1777. Shri N. Gopinathan Pillai.
Arikkulam, Channapettah.

1778. Shri M. Thangappan.
Arikkulam. Channapettah,

1779. Shri N. Parameswaran Pillai,
Arikkulam, Channapettah.

1780. Shri P. K. Narayanan,
Kunarankarikkam, Kulathupuzha.

1781. Shri S. Gurunatha Pillai,
Illanar Samooha Sangham, Kulathupuzha.

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1782. Shri M. Swaminatha Pillai,
Illathar Samooha Sangham, Kulathupuzha.

1783. Shri S. Velayudhan Pillai,
Illathar Samooha Sangham, Kulathupuzha.

1784. Shri K. Muthayya Pillai,
Illathar Samooha Sangham, Kulathupuzha.

1785. Shri N. Kunjuraman,
Kulathupuzha.

1786. Shri A. P. Velu Pillai,
Kulathupuzha.

1787. Shri C. A. Kuttappan,
Kanjar, Moolamittam.

1788. Shri M. C. Thomas,
Kudayathur.

1789. Shri T. V. Chacko,
Kudayathur.

1790. Shri P. J. Joseph,
C. S. I. Christian, Koovapally. Kanjar.

1791. Shri M. D. Joseph,
Koovapally, Kanjar.

1792. Shri P. J. Joseph,
Koovapally. Kanjar.

1793. Shri K. S. Joseph,
Kannickal, Elappally.

1794. Shri A. J. John,
Koovappally, Kanjar.

1795. Shri P. D. Joseph,
Moovappully.

1796. Shri C. D. Varkey,
Harijan Avasa Christian Joint Samithy,
Kanjar, Thodupuzha.

1797. Shri P. T. Joseph,
Kudayathur.

1798. Shri K. Sankara Pillai,
Muttam, Thodupuzha.

1799. Shri K. E. Adichan,
Kerala Girivarga Mahasabha, Thodupuzha.

1800. Shri M. Narayanan,
Kerala Girivarga Mahasabha, Thodupuzha.

1801. Shri P. N. Ramakrishnan,
Kerala Girivarga Mahasabha, Thodupuzha.

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1802. Shri K. D. Chacko,
Harijan Avasa Christian Coordination Committee,
Kallayathur.

1803. Shri P. S. Ramachandra Shenai,
Government High School, Moolamattom.

1804. Shri P. Vijayan,
Chinnar.

1805. Shri Thomas Abraham,
Marayoor.

1806. Shri Achuthan Nair,
Camp Shed, Chinnar.

1807. Shri K. Gopalan,
Chinnar.

1808. Smt. Mariamma,
Chinnar.

1809. Smt. Chambacaud Kanniyamma,
Chinnar.

1810. Shri Kuppan Karuppan,
Puniya Colony, Marayoor.

1811. Shri Raman Nair,
Marayoor.

1812. Shri Paramesivan,
Chinnar.

1813. Shri K. S. Mathai,
B.D.C. Chairman, Ranni.

1814. Shri T. C. Cherian,
Punavandikara, Ranni.

1815. Shri Jacob Zacharia,
Punavandikara, Ranni.

1816. Shri Mohammed Moosa,
D.E.O. Parambikulam.

1817. Smt. Manchayi Makal Veluma,
Parambikulam.

1818. Shri Ramankutty,
Parambikulam.

1819. Shri Kunkumani,
Parambikulam.

1820. Smt. Ankamma,
Parambikulam.

1821. Smt. Kuppamma,
Parambikulam.

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1822. Shri Chandayan,
Parambikulam.

1823. Shri Ramankutty,
Parambikulam.

1824. Shri Velayudhan,
Parambikulam.

1825. Shri V. K. Yasodharan,
Parambikulam.

1826. Shri M. V. Balakrishnan,
Parambikulam.

1827. Shri Mariamuthu,
Communist Party (Marxist), Agali.

1828. Shri Kongasseri Krishnan,
Ex. M. L. A., Mannarghat.

1829. Shri M. Kottayi,
President, Agali Panchayat.

1830. Shri A. Kasumuthu,
President, Sholiyoor Panchayat.

1831. Shri P. A. Haneefa,
K. S. S. P., Agali.

1832. Shri K. Kariyan,
Attappadi Chakliya Samajam, Agali.

1833. Shri Andy,
Agali Panchayat.

1834. Shri Danda Mooppan,
Mattathucaud.

1835. Shri P. Sankarankutty,
Agali, Perinthalmanna.

1836. Shri Ayyappan,
State Tribal Advisory Council, Agali.

1837. Shri M. S. Sivan,
M. P. C. Society, Sholiyur.

1838. Shri Karamadom Mooppan,
Sholiyur.

1839. Shri M. V. Ayyappan,
Karshaka Sangham, Sholiyoor.

1840. Shri Resa Mooppan,
Osathiyoor.

1841. Shri Konan,
Kollankadavu.

1842. Shri K. Pacha,
B. D. C. Member, Chittur.

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1843. Shri Kalkam Rengamooppan,
Kalkandi.

1844. Shri Chorukkan,
Kalkandi.

1845. Shri Kakki,
Kalkandi.

1846. Shri Ramamooppan,
Koothivazhi.

1847. Shri Kali,
Kallamani.

1848. Shri Rengan,
Kattimalam.

1849. Shri Lachi Mooppan,
Kattimalam.

1850. Shri Nanchan,
Kaliyoor.

1851. Shri Rudhamooppan,
Kottamala.

1852. Shri Chatha Mooppan,
Kungakadavu.

1853. Shri Maruthan,
Kozhikudam.

1854. Shri Perumal Mooppan,
Cavadiyoor.

1855. Shri Kali,
Kilkandiyoor.

1856. Shri Nagan,
Kilkandiyoor.

1857. Shri Rengan,
Kilkandiyoor.

1858. Shri Bandari Sivan,
Cavadiyoor.

1859. Shri Chatha Mooppan,
Ayali.

1860. Shri K. C. Kaliyappan,
Pakandiyoor.

1861. Shri Bheeman,
Kilekandiyoor.

1862. Shri Rengan,
Kilkandiyoor.

1863. Shri Raman,
Avvasi Sangathalavar, Varangampadi.

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1864. Shri Govindan Mooppan,
Pattimalam.

1865. Shri Nunayan,
Pattimalam.

1866. Shri Dondhi,
Pattimalam.

1867. Shri Sivan,
Adiyakandiyoor.

1868. Shri Sinakutty,
Bhoothivazhil.

1869. Shri Runi,
Pattimalam.

1870. Shri Kakki,
Karavadam.

1871. Shri Marathan,
Karavadam.

1872. Shri Vallari,
Karavadam.

1873. Shri Pancha,
Karavadam.

1874. Shri M. R. Nanchayan,
Mathukkad.

1875. Shri Karimooppan,
Chaliyoor.

1876. Shri K. V. Ebrahim,
C. P. I., Agali.

1877. Shri Masanan,
Kottathara.

1878. Shri Lingamooppan,
Thavalam.

1879. Shri Karamada,
Vattulakki.

1880. Shri Raju,
Karara.

1881. Shri Thavidan,
Agali.

1882. Shri Chathamooppan,
Kuravampadi.

1883. Shri Chinnarangan,
Pudur.

1884. Shri Mukkali Ayyappan,
Adivasi Joint Farming Cooperative Society, Mukkali.

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1885. Smt. Marry,
Mkkali.

1886. Shri Karuppan,
Kottathara.

1887. Shri Koya,
Mmjikandi.

1888. Shri Kakki,
Mmjikandi.

1889. Shri Lingamooppan,
Mmjikandi.

1890. Shri Rengan,
Paoor.

1891. Shri Marutha Mooppan,
Bmmanpadika.

1892. Shri Kannan,
Aqlli.

1893. Shri Rengan,
Aqlli.

1894. Shri Kokkimooppan,
Aqlli.

1895. Shri Resan,
Aqlli.

1896. Shri Chellan,
Aqlli.

1897. Shri Dennamooppan,
Aqlli.

1898. Shri Chekidan,
Aqlli.

1899. Shri Ponnamooppan,
Aqlli.

1900. Smt. Ressi,
Aqlli.

1901. Smt. Chelli,
Aqlli.

1902. Smt. Nanchi,
Aqlli.

1903. Smt. Kuppa,
Aqii.

1904. Smt. Lachimi,
Aqii.

1905. Smt. Rani,
Aqii.

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1906. Shri M. K. Sebastian,
Gramaseva Samithi, Agali.

1907. Smt. Saraswathi Amma,
Agali.

1908. Smt. Thankamoni,
Agali.

1909. Smt. Indiramani,
Agali.

1910. Shri Arumughom,
Agali.

1911. Shri Gangadharan,
Block Development Officer, Agali.

1912. Shri K. R. Dasan,
Government High School, Agali.

1913. Shri M. Vasu,
Government High School, Agali.

1914. Shri C. G. Krishnan Achary,
Trivandrum Taluk Viswakarma Union, Trivandrum.

1915. Shri P. K. Padmanabhan,
Trivandrum Taluk Viswakarma Union, Trivandrum.

1916. Shri M. Kochurama Panicker,
Trivandrum Taluk Viswakarma Union, Trivandrum.

1917. Shri M. A. K. Nambiar,
Haripuram, Tellicherry.

1918. Shri M. G. Bruce,
All Kerala Latin Catholic Association, Trivandrum.

1919. Shri J. Alozius De Silva. L.,
Coastal Uplift Association, Vettukad, Trivandrum.

1920. Shri J. Hilari D. Silva,
Coastal Uplift Association, Vettukad, Trivandrum.

1921. Shri P. Silvadima,
Unemployed Youngmen's Relief Association,
Kunnathura, Trivandrum-7.

1922. Shri K. George,
Unemployed Youngmen's Relief Association,
Kunnathura, Trivandrum-7.

1923. Shri R. Nataraja Pillai,
Kollodu, Kattakada.

1924. Shri C. S. Kolappan,
Kerala Yadava Association, Trivandrum.

1925. Shri T. K. Balakrishna Konar,
Kerala Yadava Association, Trivandrum.

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1926 Rev. Fr. Joseph Rayappan,
Young Men Association, Arayoor.

1927 Shri S. Gregory,
Young Men Association, Arayoor.

1928 Shri J. Rajan,
Young Men Association, Arayoor.

1929 Shri C. Joseph,
Young Men Association, Arayoor.

1930 Shri W. Christudas,
Trivandrum-8.

1931 Shri Manual Pirasanti,
Valathope, Trivandrum-8.

1932 Shri John Fernandez,
Valathope, Trivandrum-8.

1933 Shri M. Luza,
Corporation Councillor, Trivandrum-8.

1934 Shri P. S. Velayudhan,
Principal, S. N. College, Chempazhanthy.

1935 Shri W. V. Neelakantan Unni,
Kotukkakom, Trivandrum.

1936 Shri A. T. Paily,
D. E. S. Office, Trivandrum.

1937 Shri L. Ramachandran,
Akhila Kerala Hindu Chemmar Samudayam,
Trivandrum.

1938 Shri L. C. Raveendran,
Akhila Kerala Hindu Chemmar Samudayam,
Trivandrum.

1939 Shri L. Rajendran,
Akhila Kerala Hindu Chemmar Samudayam,
Trivandrum.

1940 Shri L. Israel,
Kerala Nadar Christian Association, Trivandrum.

1941 Shri L. Devasahayam,
Kerala Nadar Christian Association, Trivandrum.

1942 Shri J. T. Moraes,
Advocate, Trivandrum.

1943 Shri L. Raman Unni,
Trivandrum.

1944 Shri Kaloman Meenas,
Trivandrum.

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1945 Shri K. Umamaheswaran,
Trivandrum.

1946 Shri Lawrence Lopez,
University College, Trivandrum.

1947 Shri K. Swaminathan,
Supdt. of Govt. Presses, Trivandrum.

1948 Shri A. K. Kochukunju,
Alakku Thozhilali Union, Mettukkada.

1949 Shri P. Kulasekharan,
Alakku Thozhilali Union, Mettukkada.

1950 Shri M. Arumugham,
Alakku Thozhilali Union, Mettukkada.

1951 Shri U. Rajamani,
Alakku Thozhilali Union, Mettukkada.

1952 Shri M. Ramiah Kambar,
Kambar Kala Samithy, Trivandrum.

1953 Shri G. Ganesa Kambar,
Kambar Kala Samithy, Trivandrum.

1954 Shri V. Nataraja Kambar,
Kambar Kala Samithy, Trivandrum.

1955 Shri H. Muthukrishna Kambar,
Kambar Kala Samithy, Trivandrum.

1956 Shri V. Krishnan Achary,
Akhila Kerala Viswakarma Maha Sabha, Trivandrum.

1957 Shri P. S. Velukutty Achary,
Akhila Kerala Viswakarma Maha Sabha, Trivandrum.

1958 Shri G. Vasudevan Achary,
Akhila Kerala Viswakarma Maha Sabha, Trivandrum.

1959 Shri K. Somanathan,
Akhila Kerala Viswakarma Maha Sabha, Trivandrum.

1960 Shri K. G. Gopalakrishnan Achary,
A. K. V. M. S. Medical College, Trivandrum.

1961 Shri N. Krishnankutty,
Advocate, (Kerala Veluthedathu Nayar Samajam)
Trivandrum.

1962 Shri George M. Varghese,
University College, Trivandrum.

1963 Shri T. Padmanabha Pillai,
Ezhur Chetti Samudayam, Trivandrum.

1964 Shri C. Ganesa Pillai,
K. S. E. Board, Trivandrum.

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1965 Sri S. C. Kuttalam Pillai,
I. S. E. Board, Trivandrum.

1966 Sri C. Madhavan,
Munsiff Court, Neyyattinkara.

1967 Sri K. Balarama Panicker,
Sanskrit College, Trivandrum.

1968 Sri N. Sivaraman Achary,
Illickal, Kottarakara.

1969 Sri P. K. Raghavan,
Harijan Welfare Department, Vaikom.

1970 Kumari I. Saraswathy,
Anakya Sevika, Anakkatty.

1971 Sri P. Damodaran Nambiar,
Taluk Welfare Inspector, Tellicherry.

1972 Sri K. Prabhakaran Nadar,
Samaleeya Nadar Samajam, Kidarakuzhy.

1973 Shri P. C. Das,
Communist Party (Marxist), Kovalam, Nellikkakuzhy.

1974 Shri K. Mohandas,
Kerala Students Federation, Nellikkakuzhy.

1975 Shri E. Sathyanesan,
Socialist Yuvajana Federation, Kovalam Mandalam.

1976 Shri M. Kochukunju,
Krishaka Thozhilali Union, Venpakal.

1977 Shri B. K. David Livingston,
Tirupuram.

1978 Shri M. Kunjukrishnan Nadar,
Nadar Mahajana Sangham, Kanjiramkulam.

1979 Shri K. Vasudevan,
Viswakarama Service Society, Kanjiramkulam.

1980 Smt. T. Radha,
Sellamkudi, Poovar.

1981 Smt. J. Lalitha,
Sellamkudi, Poovar.

1982 Smt. P. Padmavathy,
Sellamkudi, Poovar.

1983 Shri P. N. Kochukunjan,
S.N. D. P. Yogam, Balaramapuram.

1984 Shri J. Madhavan Nadar,
Sahujana Samrakshana Sanghom, Kanjiramkulam.

1985 Shri S. Sathyamoorthy,
Sahujana Samrakshana Sanghom, Kanjiramkulam.

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1986	Shri B. Appu, Sadhujana Samrakshana Sanghom, Kanjiramkulam.
1987	Shri R. Velayudhan Nadar, Sadhujana Samrakshana Sanghom, Kanjiramkulam.
1988	Shri P. Kunjan, Sadhujana Samrakshana Sanghom, Kanjiramkulam.
1989	Shri P. Prabhakaran Nadar, Sadhujana Samrakshana Sanghom, Kanjiramkulam.
1990	Shri G. Gopidas, Sadhujana Samrakshana Sanghom, Kanjiramkulam.
1991	Shri C. Prabhakaran, Sadhujana Samrakshana Sanghom, Kanjiramkulam.
1992	Shri S. Govindan Nadar, Nadar Mahajana Sanghom, Nellimood.
1993	Shri B. C. Prabhakaran, Nadar Mahajana Sanghom, Nellimood.
1994	Shri A. Ambikadasan Nadar, Nadar Mahajana Sanghom, Nellimood.
1995	Shri P. Karunakaran Nadar, Nadar Mahajana Sanghom, Nellimood.
1996	Shri D. Vijayakumar, Nadar Mahajana Sanghom, Nellimood.
1997	Shri K. Prabhakaran Nadar, Nadar Mahajana Sanghom, Nellimood.
1998	Shri K. Sreedharan Nadar, Nadar Mahajana Sanghom, Nellimood.
1999	Shri Divakaran Nadar, Pappanamkode.
2000	Shri C. Sasidharan Achary, Soolamkudy, Poovar.
2001	Shri K. Karthikeyan Achary, Soolamkudy, Poovar.
2002	Shri A. Kolappan Achary, Soolamkudy, Poovar.
2003	Shri T. N. Sundaresan, Soolamkudy, Poovar.
2004	Shri P. Sivankutty, Soolamkudy, Poovar.
2005	Shri R. Chinnayyan Achary, Soolamkudy, Poovar.

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2006 Shri P. Kuttan Nadar,
Kanjiramkulam.

2007 Smt J. Tennyson,
Thirupuram.

2008 Smt M. Raghavan,
Vellikkakuzhy.

2009 Mrs. C. H. Chandran,
Malabar District Church Board, Calicut.

2010 Smt S. Fredy Periara,
Corporation of Trivandrum, Trivandrum.

2011 Smt R. Krishnan,
General Post Office, Trivandrum.

2012 Smt K. J. Joseph,
Illayam, Trivandrum.

2013 Smt M. J. Antony,
Catholic Centre, Trivandrum.

2014 Smt P. Vincent,
Vattom, Trivandrum.

2015 Smt Thomas Lopez,
Overton Hill, Trivandrum.

2016 Smt Jerome Fernandez,
Overton Hill, Trivandrum.

2017 Smt N. Gamaliel,
Perassala.

2018 Smt G. Kunjukrishnan Nadar,
Kerala Nadar Mahajana Sanghom, Trivandrum-5.

2019 Smt M. A. Yesudas,
Kundara, Quilon.

2020 Smt Thazhava Kesavan, M. P.,
Advocate, Quilon.

2021 Shri N. C. R. Narayanan Nambiar,
Koothuparamba.

2022 Shri Govindan Ponnampath,
Koothuparamba.

2023 Shri P. C. Abootty,
Koothuparamba.

2024 Shri P. K. Kunjahammed,
Koothuparamba.

2025 Shri U. Abdul Haji,
Koothuparamba.

2026 Shri M. Bhaskaran,
Koothuparamba.

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2027 Shri M. Krishnan,
Koothuparamba.

2028 Shri M. Kunjukrishnan Nair,
B. D. C., Kuthuparamba,

2029 Shri J. Velayudhan,
President, Akhila Kerala Perumkolla Samajam, Cannanore.

2030 Shri V. P. Parameswaran,
President, Viswakarmala Union, Vilvattam Panchayat.

2031 Shri Ebrahim Sulaiman Sait, M. P.,
President, Ernakulam District Muslim League, Ernakulam.

2032 Shri M. P. Jaffar Khan,
Deputy Speaker, Legislative Assembly, Trivandrum.

2033 Shri C. Gopalan,
Akhila Kerala Cheramar Mahasabha Taluk Committee,
Pathanamthitta.

2034 Shri Koyassankutty,
Taluk Welfare Inspector, Kasaragod.

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APPENDIX VI

Proceedings

THE CHIEF SECRETARIAT (SERVICES SECTION)

BACKWARD COMMUNITTEES—APPOINTMENTS IN PUBLIC SERVICE—RESERVATION FOR.

Read: 1. Article 16(4) and 335 of the Constitution.

2. Report dated the 21st March 1952, submitted by the Committee appointed to report on the changes to be made in the rules of recruitment, regarding communal representation in Pubilc Service.

Order No. S2-15238/50/CS dated 17th September 1952.

Questions regarding the determination of the communities in the State which may be considered as Backward Classes for the purpose of the reservation of appointments to services and posts in the State [under Article 16(4) of the Constitution] and the proportion of representation in public service to be afforded to such Backward Classes as also to the members of the Scheduled Castes and Scheduled Tribes (under Articles 335 of the Constitution) have been receiving the anxious consideration of Government for some time. A Committee was constituted to study and submit proposals on the questions and they have submitted a report to Government specifying the communities that should come under 'Backward Classes' and the percentage of recruitment that should be reserved for 'Backward Classes', 'Scheduled Castes' and 'Scheduled Tribes'. Government have carefully gone through the report and all connected papers and they are pleased to issue the following orders on the subject:—

I. For the purpose of Articles 16(4) and 335 of the Constitution of India, Public Service in the State will be divided into 3 divisions, viz. (i) Higher Division, (ii) Intermediate Division and (iii) Lower Division, as indicated below:—

(i) Higher Division, will comprise all appointments of which the initial pay will be Rs. 175 and above.

(ii) Intermediate Division will comprise all appointments of which the initial pay will be Rs. 75 and above but less than Rs. 175.

(iii) Lower Division will comprise all appointments of which the initial pay will be less than Rs. 75.

11. (1) For the purpose of Article 16(4) of the Constitution "Backward Classes" will comprise the following communities:—

(a) Ezhavas
(b) Muslims
(c) Kammalas
(d) Hindu Nadars
(e) S. I. U. C.
(f) Latin Catholics
(g) Other Hindus
(h) Other Christians

Note: (1) Other Hindus will include the following communities:—

(a) Maravans
(b) Ezhavathy
(c) Kaniar
(d) Valans
(e) Arayas
(f) Mukkuvans
(g) Chavalakkarans
(h) Kumbarans
(i) Velans
(j) Kusavans
(k) Perumkollans
(l) Boyans
(m) Tholkollans
(n) Naikkans
(o) Odans
(p) Kudumbis
(q) Ezhuthachans
(r) Veluthedathu Nair
(s) Vilakkithala Nair
(t) Veerasaivas
(u) Saurashtras

(2) Other Christians will include Pulayas, Parayas and other Scheduled Castes or Backward Community members converted to Christianity.

2. For the purpose of Article 335 of the Constitution Scheduled Castes and Scheduled Tribes comprise of the communities declared as such in President's orders .

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III. There shall be no reservation of any appointments in the Higher Division.

IV. In appointments to posts included in the Intermediate Division and in the Lower Division, Scheduled Castes and Scheduled Tribes will be given reservation of 2 posts out of every 20 posts with right to come in by open competition by merit and Backward Classes will be given reservation of 7 posts out of every 20 posts with right to come in by open competition by merit.

V. For the purpose of making appointments after the issue of this order the following rotation will be followed:—

1. Open competition
2. Backward Classes
3. Open competition
4. Scheduled Castes and Scheduled Tribes
5. Backward Classes
6. Open competition
7. Open competition
8. Backward Classes
9. Open competition
10. Backward Classes
11. Open competition
12. Scheduled Castes and Scheduled Tribes
13. Open competition
14. Backward Classes
15. Open competition
16. Backward Classes
17. Open competition
18. Open competition
19. Backward Classes
20. Open competition

VI. The posts reserved for Backward Classes will be distributed among the different communities coming under Backward Classes in the following proportion. Out of every 35 appointments, 13 shall be given to the Ezhavas, 5 to the Muslims, 3 to Kammalas, 3 to Nadars, 1 to S. I. U. C., 6 to Latin Catholics, 2 to Other Hindus and 2 to Other Christians.

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VII. All the communities included in the Backward Classes will be taken as one group. The following will be the rotation by which appointments will be made for the posts reserved for Backward Classes:--

1. Ezhava
2. Muslim
3. Ezhava
4. Latin Catholic
5. Nadar
6. Ezhava
7. Kammala
8. Other Christian
9. Ezhava
10. Muslims
11. Other Hindu
12. Ezhava
13. Latin Catholic
14. S. I. U. C.
15. Ezhava
16. Nadar
17. Ezhava
18. Latin Catholic
19. Kammala
20. Ezhava
21. Muslim
22. Other Christian
23. Ezhava
24. Latin Catholic
25. Muslim
26. Ezhava
27. Other Hindu
28. Ezhava
29. Latin Catholic
30. Nadar
31. Ezhava
32. Kammala
33. Ezhava
34. Latin Catholic
35. Muslim

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VIII. The posts reserved for Scheduled Castes and Scheduled Tribes will be distributed among the different communities under the Scheduled Castes and Scheduled Tribes in the following proportion. Out of every 20 posts 7 will be given to Pulayas, 3 to parayas (Sambavars) 3 to Kuravas 1 to Pallan, 1 to Thandan 1 to Velan, 1 to Scheduled Tribes and 3 to the members of other communities included among Scheduled Castes.

IX. All the communities included in Scheduled Castes and Scheduled Tribes will be taken as one group. The following will be the rotation by which appointments will be made for the posts reserved for the Scheduled Castes and Scheduled Tribes.

1. Pulaya
2. Paraya
3. Pulaya
4. Kurava
5. Scheduled Tribes
6. Other Scheduled Castes
7. Pulaya
8. Pallan
9. Pulaya
10. Thandan
11. Other Scheduled castes
12. Kurava
13. Pulaya
14. Velan
15. Paraya
16. Pulaya
17. Paraya
18. Pulaya
19. Kurava
20. Other Scheduled Castes

X. If there is no candidate available from any community within each group for being selected in compliance with the preceding provisions, the said community shall be passed over in making the said selection, and the vacancy filled up by open competition provided that the community so passed over shall get at the earliest possible opportunity the benefit of the vacancy thus forfeited, if a qualified candidate may subsequently be forthcoming from that community during a period of 3 years, a corresponding omission being made in the number of vacancies due to be filled up by open competition.

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XI. The reservation of posts and the rotation provided for in the foregoing clauses will be applicable to all initial appointments in the Intermediate and Lower Divisions whether made on the advice of the Public Service Commission or made without such advice by Government or any Authority under Government.

XII. The above provisions will be in force for a period of 7 years from the date of issue.

(By order of H.H. the Raj Pramukh)

V. N. RAJAN,

Chief Secretary to Government.

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APPENDIX VII

Gazette No.7 dated 12th February, 1957

Public Department (Services-D)

PROCEEDINGS

Dated, Trivandrum 6th February, 1957.

Sub: Backward Communities, Scheduled Castes and Scheduled Tribes—Appointment in Public Service—Reservation for.

Read:
(i) Article 16(4) of the Constitution of India
(ii) G.O. S2-15238/50/CS dated 17-9-1952 issued by the Government of Travancore-Cochin
(iii) G.O. S2-20910/52/CS dated 24-11-1952 issued by the Government of Travancore-Cochin
(iv) G.O. S2-15238/50/CS dated 24-1-1953 issued by the Government of Travancore-Cochin
(v) G.O. R. Dis. 5108/53/CS dated 17-6-1953 issued by the Government of Travancore-Cochin
(vi) G.O. R. Dis. 15238/50/CS dated 2-12-1953 issued by the Government of Travancore-Cochin
(vii) Letter No. A3-7325/56 dated 22-1-1957 from the Secretary, Public Service Commission
(viii) Extraordinary Gazette of India No. 316 A dated 29-10-1956 Part II Section 3 furnishing the list of Scheduled Castes and Scheduled Tribes of Kerala as amended by Scheduled Castes and Scheduled Tribes Lists (Modification) Order, 1956.
(ix) G.O. R. Dis. 7823/53/CS dated 22-6-1953 issued by the Government of Travancore-Cochin
(x) G.O. R. Dis. 17592/53/CS dated 8-8-1953 issued by the Government of Travancore-Cochin
(xi) G.O. R. Dis. 9292/53/DD dated 3-12-1953 issued by the Government of Travancore-Cochin
(xii) G.O. R. Dis. 11727/54/CS dated 2-3-1955 issued by the Government of Travancore-Cochin
(xiii) G.O. R. Dis. 11298/54/CS dated 15-9-1955 issued by the Government of Travancore-Cochin
(xiv) G.O. R. Dis. 33695/55/CS dated 15-12-1955 issued by the Government of Travancore-Cochin

ORDER S(D) 2-41489/56/PD

Under Article 16(4) of the Constitution, Government are empowered to make provision for the reservation of appointments or posts in favour of

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any backward class of citizens, which in the opinion of the State, is not adequately represented in the Services under the State. Likewise Article 335 lays down that the claims of the members of the Scheduled Castes and Scheduled Tribes shall be taken into consideration, consistently with the maintenance of efficiency of administration, in the making of appointments to services and posts in connection with the affairs of the State. The Government of the erstwhile Travancore-Cochin State had issued specific orders mentioning the communities of backward classes in the State. With the formation of the Kerala State, new communities of backward classes have come in from Kasaragode and Malabar areas. Obviously the backward classes in the new State should comprise of communities declared as backward classes by the Travancore-Cochin Government and by the Madras Government in regard to those in Malabar and Kasargode areas. A list of backward communities for the Kerala State prepared on the above basis and accepted by the Government for purposes of Article 16(4) of the Constitution is appended to these orders in Annexure I.

2. The names of communities included among Scheduled Castes or Scheduled Tribes in the Kerala State according to the President's Order were published in Section 3 part II of the Extraordinary Gazette of India No.316 A dated 29-10-1956. Annexure II to these orders show the names of Scheduled Castes and Scheduled Tribes.

3. For the purposes of Article 16 (4) and 335 of the constitution, Public Service in the State will be divided into three divisions as indicated below:

(1) Higher Division, comprising of all posts of which the initial pay is Rs. 200 and above.

(2) Intermediate Division comprising of all posts of which the initial pay is Rs. 80 and above but less than Rs. 200

(3) Lower Division comprising of all posts with initial pay less than Rs. 80.

4. The principle of reservation of appointments shall apply to all appointments by direct recruitment to any service, class or category and shall be made on the following basis:

(a) Out of every 20 posts, 2 shall be reserved for the Scheduled Castes and Scheduled Tribes and 7 shall be reserved for the Backward Classes. The remaining 11 shall be filled by open competition on the basis of merit.

(b) The claims of the members of the Scheduled Castes, Scheduled Tribes and Backward Classes shall also be considered for the 11 appointments which shall be filled on the basis of merit; and where a candidate belonging to a Scheduled caste, Scheduled Tribes or Backward Class is selected on the basis of merit, the number of posts reserved for Scheduled Castes, Scheduled Tribes or for Backward Classes, as the case may be, shall not in any way be affected.

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(c) Appointments under this rule shall be made in the order of rotation specified below in every cycle of 20 vacancies:

1. Open competition
2. Backward Classes
3. Open competition
4. Scheduled Castes and Scheduled Tribes
5. Backward Classes
6. Open competition
7. Open competition
8. Backward Classes
9. Open competition
10. Backward Classes
11. Open competition
12. Scheduled Castes and Scheduled Tribes
13. Open competition
14. Backward Classes
15. Open competition
16. Backward Classes
17. Open competition
18. Open competition
19. Backward Classes
20. Open competition

5. According to the orders of the Government of Travancore-Cochin, the posts reserved for the Backward Classes on the one hand and Scheduled Castes and Scheduled Tribes on the other, would be distributed among different communities under the Backward Classes, Scheduled Castes and Scheduled Tribes, as the case may be, in accordance with the prescribed rotation. This rotation within the communities fixed by the Travancore-Cochin Rules will require alteration in the changed circumstances brought about by the re-organisation of the State. In the first place, new communities have come in from the Kasaragode and Malabar areas such as Agasa, Arya, Bhandari, Billava, Hegde etc. Secondly, quite a large section of the people belonging to communities like Nadars and S. I. U. C. which were given reservation in the Travancore-Cochin Rules has gone out of the State when the southern taluks were transferred to Madras State. Without correct data regarding the existing population etc. of each community included under Backward Classes, Scheduled Castes or Scheduled Tribes in the new State, it would not be possible to assign the due proportion of reservation which every community should get. The collection of these statistics cannot but take some time. In view of these difficulties the Government constituted a Committee to advise

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them as to the best working principle that may be adopted in the immediate future. The Committee advised, that as an interim arrangement, all communities included under Backward Classes may be taken as one unit and all communities included under Scheduled Castes and Scheduled Tribes as another so that any community in the list of Backward Classes may become eligible for any vacancy reserved for the Backward Classes and any community included in the list of Scheduled Castes or Scheduled Tribes may become eligible for any vacancy reserved for that group. The Government have accepted the suggestion.

6. If there is no suitable candidate available for selection from the group of communities classified as Backward Classes or from the group of communities classified as Scheduled Castes and Scheduled Tribes in the turn allotted for them in the cycle, the said group shall be passed over in making the selection. But the said group shall get at the earliest possible opportunity the benefit of the turn thus forfeited, if a duly qualified candidate is forthcoming from that group within a period of 3 years, a corresponding reduction being made in the number of vacancies due to be filled by open competition.

7. The Government are alive to the position that with the abolition of the rotation within the Backward Classes and the Scheduled Castes and Tribes, some communities within these classes may get more representation than others in filling the reserved vacancies. They propose to watch the position for some time with a view to taking adequate action, if found necessary. Heads of Departments are requested to submit to the Government in Public Department (Services) a monthly return in the proforma prescribed in Appendix, which should reach Government before the 20th of every succeeding month.

By order of the Governor,

C. P. GOPALAN NAYAR,
Joint Secretary.

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APPENDIX

Statement showing details of appointments made by ..... to reserved vacancies during the month of ..... 195 .

Sl. No.	*Designation of posts filled*	*Scale of pay*	*Particulars of the community of the candidate*	*Designation of the officer who made the appointment*

NOTE: The particular community within the group of Backward Classes or Scheduled Castes and Scheduled Tribes as the case may be to which the candidate belongs should be specified.

ANNEXURE I

Backward Classes in the Kerala State

1. Agasa
2. Ambalakkaran
3. Anglo Indian
4. Arayas
5. Aremahratti
6. Arya
7. Bandari
8. Billava
9. Chakkala
10. Chaptegars
11. Chavalakkaran
12. Chetties
13. Devadiga
14. Devanga
15. Ezhava
16. Ezhavathi
17. Ezhuthachan
18. Ganika
19. Gatti
20. Gowda
21. Hegde
22. Hindu Nadar
23. Izhuvan (Illuvan)
24. Jogi
25. Kadupattan
26. Kaikolan
27. Kelasi (Kalasi Panicker)
28. Kalari Kurup or Kalari Panicker
29. Kammalas or Viswakarmalas
30. Kannadiyans
31. Kanisu or Kaniar Panicker Kani or Kaniyan
32. Kavuthiyan
33. Kavudiyaru
34. Koteyar
35. Krishnavanka
36. Kerala Mudalis

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37. Kudumbis
38. Kusavan (Kulal)
39. Kumbarans
40. Latin Chatholics
41. Madivala
42. Mappila
43. Maravans
44. Mukkuvan or Mukaya
45. Muslim
46. Mogaveera
47. Naikkans
48. Odans
49. Other Christians: Pulayas, Parayas & Other Sch. Castes or Backward community members converted to Xianity
50. Panniyar
51. Pattariyas
52. Perumkollans
53. Peruvannan
54. Pulluvan
55. Rajapur
56. Sourashtras
57. Saliyas
58. Senai Thalavar (Elavaniar)
59. S.I.U.C.
60. Tholkollans
61. Vaduvans
62. Valans
63. Velans
64. Vanians
65. Vaniar
66. Vakkaliga
67. Veerasaivas
68. VeluthedathuNair (Veluthedan)
69. Vilakkithala Nair (Vilakithalavan)
70. Yadavas

ANNEXURE II

PART I

Scheduled Castes in the Kerala State

1. Adi Andhra
2. Adi Dravida
3. Adi Karnataka
4. Ajila
5. Arunthathiyar
6. Ayyanavar
7. Baira
8. Bakuda
9. Bandi
10. Bellara
11. Bharatha
12. Boyan
13. Bathada
14. Chamar or Muchi
15. Chandala
16. Cheruman
17. Chakkilian
18. Domben
19. Gavara
20. Godagali
21. Godda
22. Gosangi
23. Hasla
24. Holeya
25. Kadaiyan
26. Kalladi
27. Kakkalan
28. Kavara
29. Kanakkan (Padanna)
30. Karimpalan
31. Koosa
32. Kootan (Koodan)
33. Kudumban
34. Kuravan (Sidhanar)
35. Malayan
36. Mannan
37. Mavilan
38. Maila
39. Moger
40. Mundala

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41. Nalakeyava
42. Nayadi
43. Nalkadaya
44. Padannan
45. Palluvan
46. Pathiyan
47. Pambada
48. Panchama
49. Pallan
50. Paravan
51. Panan
52. Paraiyan, Pravan (Sambavar)
53. Perumannan
54. Pulayan or Cheraman
55. Puthirai Vannan
56. Pulaya Vettuvan
57. Raneyar
58. Samagara
59. Samban
60. Semman
61. Thandan
62. Thoti
63. Ulladan
64. Urali
65. Vallon
66. Vannan
67. Velan
68. Vedan
69. Vettuvan
70. Valluvan

Part II

Scheduled Tribes in the Kerala State

1. Adiyan
2. Arandan
3. Eravallan
4. Hill Pulaya
5. Irular or Iruman
6. Kadar
7. Kammara
8. Kanikkaran or Kanikkar
9. Kattunayaka
10. Kochuvelan
11. Konda Kapu
12. Kondareddis
13. Koraga
14. Kota
15. Kudiya or Melakudi
16. Kurichichan
17. Kurumans
18. Kurumbas
19. Malaikkuravan
20. Malai Arayan
21. Malai Pandaram
22. Malai Vedan
23. Malayan
24. Malayarayan
25. Mannan
26. Mahamalasar
27. Malasar
28. Malayekandi
29. Marati
30. Muthuvan, Mudugar, Muduvan
31. Palleyan
32. Palliyar
33. Palliyan
34. Paniyan
35. Pulayan
36. Ulladan (Hill Dwellers)
37. Urali
38. Vishavan

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APPENDIX VIII

GOVERNMENT OF KERALA

Public Department (Services 'D')

PROCEEDINGS

Dated, Trivandrum, 22nd July 1957

Sub:—Backward Classes, Scheduled Castes and Scheduled Tribes—Appointment in Government Service—Reservation of posts—

Read:—G.P. SD2-41489/56/PD dated 6-2-1957—

ORDER SD2-41489/56/PD

In the G. P. read above Government laid down the principles of reservation of appointments in Public Service to Backward Classes, Scheduled Castes and Scheduled Tribes in the Kerala State and the mode of working the reservation system. Out of every 20 posts, 2 were to be reserved for the Scheduled Castes and Scheduled Tribes and 7 for the Backward Classes. It was also ordered that as an interim arrangement, pending the collection of more detailed statistics all Communities included under Backward Classes might be taken as one unit and all communities included under Scheduled Castes and Scheduled Tribes as another, so that any Community in the list of Backward Classes might become eligible for any vacancy reserved for Backward Classes and any Community included under Scheduled Castes and Scheduled Tribes might become eligible for any vacancy reserved for that group.

2. Government have now reviewed the matter and are pleased to issue the following orders, in partial modification of the orders contained in the G. P. dated 6-2-1957.

3. The term "Ezhava" occurring as item 15 in the list of Backward Classes in Annexure I of the G.P. read above shall be replaced by "Ezhavas and Thiyyas".

4. The percentage of reservation in the matter of appointments to Public Service shall be 40 for Backward Classes and 10 for Scheduled Castes and Scheduled Tribes i.e., out of every 20 posts, 8 shall be reserved for Backward Classes and 2 for Scheduled Castes and Scheduled Tribes put together.

5. The claims of the Members of the Scheduled Castes, Scheduled Tribes and Backward Classes shall also be considered for the 10 appointments which shall be filled on the basis of merit; and where a candidate belonging to a Scheduled Caste, Scheduled Tribe or Backward Class is selected on the basis of merit, the number of posts reserved for Scheduled Castes, Scheduled Tribes or for Backward Classes, as the case may be, shall not in any way be affected.

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6. Appointments under this rule shall be made in the order of rotation specified below in every cycle of 20 vacancies:—

1. Open Competition
2. Backward Classes
3. Open competition
4. Sch. Casss & Sch. Tribes
5. Open competition
6. Backward Classes
7. Open competition
8. Backward Classes
9. Open competition
10. Backward Classes
11. Open competition
12. Sch. Casss & Sch. Tribes
13. Open competition
14. Backward Classes
15. Open competition
16. Backward Classes
17. Open competition
18. Backward Classes
19. Open competition
20. Backward Classes

7. There will be sub-rotation among major groups of Backward Classes according to population and relative backwardness. But there will be no sub-rotation among Scheduled Castes and Scheduled Tribes.

8. The grouping of Backward Classes for the above purpose will be as indicated below:-

1. Ezhavas and Thiyyas
2. Muslims
3. Latin Catholics
4. Backward Christians (Other Christians)
5. Other Backward Classes put together.

The 40% reservation allowed to Backward Classes will be distributed among the different groups of Backward Classes in the following proportion:—

Out of every 20 appointments 14 shall be given to Ezhavas and Thiyyas, 3 to Muslims, 1 to Latin Catholics, 1 to Backward Christians (Other Christians) and 1 to other Backward Classes put together.

The following will be the rotation by which posts will be reserved for Backward Classes:—

1. Ezhavas and Thiyyas
2. Muslims
3. Latin Catholics
4. Other Backward Classes

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5. Ezhavas and Thiyyas
6. Muslims
7. Ezhavas and Thiyyas
8. Other Backward Classes
9. Latin Catholics
10. Muslims
11. Ezhavas and Thiyyas
12. Other Backward Classes
13. Ezhavas and Thiyyas
14. Muslims
15. Latin Catholics
16. Other Backward Classes
17. Ezhavas and Thiyyas
18. Muslims
19. Other Christians
20. Other Backward Classes
21. Ezhavas and Thiyyas
22. Muslims
23. Ezhavas and Thiyyas
24. Other Backward Classes
25. Ezhavas and Thiyyas
26. Muslims
27. Latin Catholics
28. Other Backward Classes
29. Ezhavas and Thiyyas
30. Muslims
31. Ezhavas and Thiyyas
32. Other Backward Classes
33. Ezhavas and Thiyyas
34. Muslims
35. Ezhavas and Thiyyas
36. Other Backward Classes
37. Latin Catholics
38. Muslims
39. Ezhavas and Thiyyas
40. Other Backward Classes.

These orders will come into force at once.

By order of the Governor,

C. P. GOPALAN NAYAR,

Joint Secretary.

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APPENDIX IX

Rules No. 14 to 17 of the Kerala State and Subordinate Services Rules 1958, as amended up-to-date

14. *Reservation of appointments:* Where the special rules lay down that the principle of reservation of appointments shall apply to any service, class or category; or where in the case of any service, class or category for which no special rules have been issued, the Government have by notification in the Gazette declared that the principle of reservation of appointments shall apply to such service, class or category, appointments by direct recruitment to such service, class or category shall be made on the following basis:—

(a) The unit of appointment for the purpose of this rule shall be 20 of which two shall be reserved for scheduled castes and scheduled tribes and 8 shall be reserved for the other Backward Classes and the remaining 10 shall be filled on the basis of merit.

"Provided that one out of every five posts reserved for Scheduled Castes and Scheduled Tribes shall go to a Scheduled Tribe candidate and only in the absence of a Scheduled Tribe candidate, it shall go to a Scheduled Caste candidate".

(b) The claims of members of Scheduled Castes and Scheduled Tribe and other Backward Classes shall also be considered for the appointments which shall be filled on the basis of merit and where a candidate belonging to a scheduled caste, scheduled tribe or other Backward Class is selected on the basis of merit, the number of posts reserved for scheduled castes, scheduled tribes or for other Backward Classes as the cases may be, shall not in any way be affected.

(c) Appointments under this rule shall be made in the order of rotation specified below in every cycle of 20 vacancies:

1. Open competition
2. Other Backward classes
3. Open competition
4. Scheduled Castes and Scheduled Tribes
5. Open competition
6. Other Backward Classes
7. Open competition
8. Other Backward Classes
9. Open competition
10. Other Backward Classes
11. Open competition
12. Scheduled Castes and Scheduled Tribes
13. Open competition

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14. Other Backward Classes
15. Open competition
16. Other Backward Classes
17. Open competition
18. Other Backward Classes
19. Open competition
20. Other Backward Classes

"Provided that the fourth turn in the third rotation and the twelfth turn in the fifth rotation shall go to Scheduled Tribe candidates and in the absence of Scheduled Tribe candidates, they shall go to Scheduled Caste candidates".

Under Rule 14 of Part II of the Kerala State and Subordinate Services Rules 1958, the Government of Kerala, in supersession of the notification No. 72655/65/PD dated 2-2-1966 published in Part I of Kerala Gazette No. 7 dated 15-2-1966 hereby declare that the principle of reservation of appointments shall apply to appointments by direct recruitment in respect of the following services, namely:—

I. STATE SERVICES:—

1. The Kerala Agricultural Service
2. The Kerala Animal Husbandry Service
3. The Kerala Architectural Service
4. The Kerala Craftsmen Training Service
5. The Kerala Educational Service
6. The Kerala Excise and Prohibition Service
7. The Kerala Forest Service
8. The Kerala General Service
9. The Kerala Geology Service
10. The Kerala Health Service
11. The Kerala Industries Service
12. The Kerala Judicial Service
13. The Kerala National Employment Service
14. The Police Service
15. The Kerala Secretariat Service
16. The Kerala Factories and Boilers Service
17. The Kerala Weights and Measures Service.

II. SUBORDINATE SERVICES:—

1. The Kerala Agricultural Subordinate Service
2. The Kerala Craftsmen Training Subordinate Service
3. The Kerala Excise and Prohibition Subordinate Service
4. The Kerala Educational Subordinate Service
5. The Kerala Fisheries Subordinate Service
6. The Kerala General Subordinate Service
7. The Kerala Government Presses Subordinate Service

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8. The Kerala Harijan Welfare Subordinate Service
9. The Kerala Health Subordinate Service
10. The Kerala Industries Subordinate Service
11. The Kerala Judicial Ministerial Service
12. The Kerala Ministerial Subordinate Service
13. The Kerala Port Subordinate Service
14. The Kerala Public Health Engineering Subordinate Service
15. The Kerala Registration Subordinate Service
16. The Kerala Secretariat Subordinate Service
17. The Kerala Statistics and Economics Subordinate Service
18. The Kerala Survey and Land Records Subordinate Service
19. The Kerala Weights and Measures Subordinate Service
20. The Kerala Police Subordinate Service.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and of all other powers hereunto enabling, the Governor of Kerala hereby declares that the amendment issued to Rule 14 of Part II of the Kerala State and Subordinate Services Rules 1958 in G.O. (P) No. 663, Public (Rules) Department dated 28-10-1965 and published in Part I of the Kerala Gazette No. 43 dated 9-11-1965 shall be deemed to have come into force with effect from 17-12-1958.

"Provided that the rule shall not apply in the case of appointments of near relatives of military personnel killed, permanently disabled or reported to be missing in action if they are or have been wholly dependent on such personnel and they shall be given preferences in the matter of appointment to Government Service provided, they possess the prescribed qualifications and subject to the condition that preference in the matter of appointment shall be given only to one relation in the case of each such personnel.

Explanation: The term "*Near Relatives*" means the widows/wives, sons, daughters, sisters, brothers, father, mother, nieces and nephews of the military personnel".

Under Rule 14 of Part II of the Kerala State and Subordinate Services Rules, 1958 the Government of Kerala hereby further declare that the principle of reservation of appointments shall apply to appointments by direct recruitment in respect of the following services, namely:—

I. STATE SERVICES:

1. The Kerala Collegiate Education Service
2. The Kerala Dairy Development Service
3. The Kerala Drugs Control Service
4. The Kerala General Education Service
5. The Kerala Medical Education Service
6. The Kerala Technical Education Service
7. The Kerala Tourist Service
8. The Kerala Treasury Service.

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II. SUBORDINATE SERVICES:

1. The Kerala Architectural Subordinate Service
2. The Kerala Collegiate Education Subordinate Service
3. The Kerala Dairy Development Subordinate Service
4. The Kerala Drugs Control Subordinate Service
5. The Kerala General Education Subordinate Service
6. The Kerala Medical Education Subordinate Service
7. The Kerala Technical Education Subordinate Service
8. The Kerala Tourist Subordinate Service.
9. The Kerala Treasury Subordinate Service.

15. If there is no suitable candidate for selection from a particular community classified as "Other Backward Classes" or from the group of communities classified as "Scheduled Castes and Scheduled Tribes" in the turn allotted for them in the integrated cycle combining the rotation in clause (c) of rule 14 and the sub-rotation in sub-rule (2) of rule 17, the said community or group shall be passed over and the post shall be filled up in the following manner:

If a suitable candidate is available for selection in the community or group immediately next to the passed over community or group in the said cycle, he shall be selected. If no such candidate is available in that community or group, selection shall be made from the community or group next following, strictly in the order of rotation. If no suitable candidate is available for selection in any of the said communities or groups, selection shall be made from among the open competition candidates. The benefit of the turn thus forfeited to a community or group by reason of it being passed over shall be resorted to it, at the earliest possible opportunity, if a suitable candidate from the community or group is available for selection by making adjustment against the claims of the community or group that derived the extra benefit by reason of such passing over:

Provided that in no year reservations including carrying forward vacancies to a category of post shall exceed 50% of the total number of vacancies for which selection by direct recruitment to that category is resorted to in that year:

Provided further that the right of restoration of the turn shall lapse with the expiry of three years from the date of the passing over:

Provided also that the said right of restoration shall not extent to a case where the selection has gone, to an open competition candidate.

This amendment shall be deemed to have been come into effect from 1-11-1966.

16. There shall be sub-rotation among major groups of other Backward Classes.

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17. (1) The grouping of Other Backward Classes for the above purpose shall be as indicated below:—

1. Ezhavas and Thiyyas
2. Muslim
3. Latin Catholics, S.I.U.C. and Anglo-Indians
4. Scheduled castes converts to Xianity.
5. Other Backward Classes put together, ie. communities other than those mentioned in items 1 to 4 above included in the list of "Other Backward Classes".

(2) The 40% reservation allowed to Other Backward Classes shall be distributed among the different groups of Backward Classes in the following proportion:—

Out of every 40 appointments 14 shall be given to Ezhavas and Thiyyas, 10 to Muslims, 5 to Latin Catholics, S.I.U.C. and Anglo-Indians, 1 to Scheduled Castes converts to Xianity and 10 to other Backward Classes put together.

The following shall be the rotation by which posts reserved for Other Backward Classes will be distributed among the various groups coming under the class:—

1. Ezhavas and Thiyyas
2. Muslims
3. Latin Catholics, S.I.U.C. and Anglo-Indians
4. Other Backward Classes
5. Ezhavas and Thiyyas
6. Muslims
7. Ezhavas and Thiyyas
8. Other Backward Classes
9. Latin Catholics, S.I.U.C. and Anglo-Indians
10. Muslims
11. Ezhavas and Thiyyas
12. Other Backward Classes
13. Ezhavas and Thiyyas
14. Muslims
15. Latin Catholics, S.I.U.C. and Anglo-Indians
16. Other Backward Classes
17. Ezhavas and Thiyyas
18. Muslims
19. Scheduled Castes converts to Xianity
20. Other Backward Classes
21. Ezhavas and Thiyyas
22. Muslims
23. Ezhavas and Thiyyas
24. Other Backward Classes
25. Ezhavas and Thiyyas
26. Muslims
27. Latin Catholics, S.I.U.C. and Anglo-Indians

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28. Other Backward Classes
29. Ezhavas and Thiyyas
30. Muslims
31. Ezhavas and Thiyyas
32. Other Backward Classes
33. Ezhavas and Thiyyas
34. Muslims
35. Ezhavas and Thiyyas
36. Other Backward Classes
37. Latin Catholics, S.I.U.C. and Anglo-Indians
38. Muslims
39. Ezhavas and Thiyyas
40. Other Backward Classes

Explanation: The expression "Other Backward Classes" referred to in items 4, 8, 12, 16, 20, 24, 28, 32, 36 and 40 shall mean Backward Classes referred to in item 5 under sub-rule (1) of this rule.

17A. *Special recruitment from among the Scheduled Castes and Scheduled Tribes:*

Notwithstanding anything contained in these rules or in the special rules, the State Government may reserve a specified number of posts in any service, class, category or grade to be filled by direct recruitment exclusively from among the members of Scheduled Castes and Scheduled Tribes.

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APPENDIX X

List showing the services and posts therein, to which appointments are made by direct recruitment through the Public Service Commission, applying the principles of reservation contained in Rules 14 to 17 of the Kerala State and Subordinate Services Rules, 1958

A. STATE SERVICES

Sl. No.	*Service*	*Category of posts*	*Present scale of pay*	*Qualification for direct recruitment*	*Nature of recruitment (Percentage of Reservation)*		
					Promotion	*Transfer*	*Direct Recruitment*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	The Kerala Agriculture Income Tax and Sales Tax Service	1. Secretary (Taxes)/ Deputy Commissioners/ Member, Sales Tax Appellate Tribunal	900-1200	..	Promotion from Category (2)	..	..
		2. Appellate/ Inspecting Asst. Commissioners/ Asst. Secretary (Taxes)/ Secretary, Agricultural Income Tax and Sales Tax Appellate Tribunal, Asst. Secretary (Law) and Law Officer	550-900	..	Promotion from Category (3)	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Agricultural Income Tax Officers/Intelligence Officers, Sales Tax Officers/Additional Law Officer/Manager, Agricultural Income Tax & Sales Tax Appellate Tribunal (Superintendent, Board of Revenue) (Taxes)/Manager, Office of the Deputy Commissioner of Agricultural Income Tax & Sales Tax	310-600	Graduation with a degree in Law. *Desirable*: B. Com. Age 28 years with usual relaxation. Relaxable upto 5 years for Departmental hands	..	Transfer from Asst. A.I.T.O./ A.S.T.O. 66 2/3 %	Direct recruitment 38 1/3%
		4. Gujarati Accountants	310-600	B. Com. Working knowledge of Gujarati Language	..	..	Direct recruitment 100 %
2	The Kerala Animal Husbandry Service	1. Director	1000-1300	..	Promotion from Joint Director/ Principal and Professors	..	..
		2. Joint Director	700-1000	..	Promotion from Deputy Director and Production Manager	..	..
		3. Deputy Director	600-900	..	Promotion from Dist. Veterinary Officers and Asst. Directors	..	..

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	4. Production Manager	600-900	..	Promotion from Dist. Veterinary Officers and Asst. Directors	..	..
	5. District Veterinary Officers/ Asst. Directors	375-800	...	Promotion from Veterinary Surgeons	..	..
	6. Veterinary I Grade II Grade	 325-725 260-600	Degree or Diploma in Veterinary Science and completion of the Pre-service Training	..	..	Direct recruitment 100 %.
Branch II Veterinary College	1. Principal	800-1100	(1) Degree in Veterinary Science (I or II Class) (2) Master's Degree in the branch of Veterinary Science concerned or other Post Graduate qualification (3) 4 years' Teaching experience (4) 4 years' Research or 4 years' professional experience	By promotion of Professors	..	In the absence of suitable candidate direct recruitment.
	2. Professors	700-1000	do.	By promotion of Junior Professors	..	do.
	3. Junior Professors	600-900	A basic degree in Veterinary Science (I or II Class). A Master's Degree (I or II Class) in the branch of the Veterinary Science concerned or other Post Graduate qualification. Two years' teaching experience, two years' research or two years' professional experience	Promotion of Senior Lecturers	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Lecturer	325-725	A basic degree in Veterinary Science (I or II Class). One year's teaching experience in College/Classes/One year's experience as Veterinary Surgeon	Promotion of Junior Lecturers or promotion from Veterinary Surgeons	..	In the absence of suitable candidate direct recruitment.
				Direct Recruitment			
3.	The Kerala Civil Service (Executive)	Deputy Collectors	550-900	(1) Degree (2) Age between 20 and 25 years (3) Must be medically fit for active out-door work	..	From Kerala Revenue Service and Superintendents, Board of Revenue (L&R)	Direct recruitment 20%
				Transfer		80%	
				Revenue Test, Criminal Judicial Test, Account Test (Lower) & Survey Test (Higher). Must have satisfactorily completed probation as Tahsildar			
				For Transfer			
4.	The Kerala Co-operative Service	1. Joint Registrar	700-1000	(1) A degree in Law (2) Service of not less than 10 years in the Gazetted cadre in the Development Department like Industries, Agriculture or Community Development (3) Age not less than 45 years	Promotion of Deputy Registrar	If no suitable hand is available for promotion, transfer from any other service	..
		2. Deputy Registrar	375-800	..	By promotion of Assistant Registrar	..	..

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				Direct recruitment				
		3. Assistant Registrar	310-500	A degree *For Promotion*	..	By transfer of Senior Inspectors 75 %	Direct recruitment 25 %	
5.	The Kerala Training Service	1. Deputy Director of Training/ Deputy Apprentice Adviser	600-900	(1) Degree in Mechanical Engineering (2) Five year's experience in a Supervisory capacity in workshops (3) Organising and administrative experience in Engineering and allied matters *For Transfer and Direct recruitment* (1) A degree in Mechanical Engineering (2) Five year's experience in a supervisory capacity in work-shops (3) Organising and Administrative experience in Engineering and allied matters *Desirable* Teaching experience in a recognised Institute	Appointment of Training in Principal Class I.	In the absence of suitable for appointment by transfer from any other service	In the absence of appointment and transfer by direct recruitment	
		2. Inspector of Training	550-900	(1) A degree in Mechanical Engineering (2) Three year's experience in a Supervisory capacity in workshops (3) Organising and administrative experience in Engineering and Allied matters *Desirable* Teaching experience	By promotion from Principal Class II/Vice-Principal.	In the absence of I, by transfer from any other service	In the absence of 1 & 2, direct recruitment.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		(3) Principal Class I	550-900	(1) A degree in Mechanical Engineering (2) Three year's experience in a Supervisory capacity in workshops (3) Organising and Administrative experience in Engineering and Allied matters *Desirable* Teaching experience or Diploma with ten year's experience in workshops	By promotion of Vice-Principal/ Principal Class	In the absenence of I, by transfer II from any other service	In the absence 1 & 2, direct recruitment
		(4) Principal II/Vice Principal	375-800	(1) A degree in Mechanical Engineering. Two years' experience in a Supervisory capacity in workshops or Diploma with six year's experience in workshops (2) Organising and Administrative experience in Engineering and allied matters	--	By transfer from Foreman/ Instructors in the Department or Transfer of qualified hand from any other service	In the absence of qualified hand, direct recruitment.
6.	The Kerala Engineering Service (General Branch)	(1) Chief Engineer	1300-1700	A dgree or Diploma in Engineering or equivalent qualification mentioned in the Special Rules	Promotion from Superintending Engineer	..	..
		(2) Superintending Engineer	1000-1300	do.	Promotion from Executive Engineer	..	..
		(3) Executive Engineer	600-1000	do. Three year's experience as Assistant Engineer	Promotion from Asst. Engineer	..	..
		(4) Assistant Engineer	375-800	A degree or Diploma in Engineering or equivalent	..	By transfer from Junior Engineers	

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			qualification as mentioned in the Special Rules		Degree holders 75%, Diploma holders 20%, Certificate holders 5%	
	(Radio and Electrical Branch)	Assistant Engineer (Radio)	375-800	Degree in Radio Engineering or tele-communication or the Degree of [illegible] in Physics or Applied Physics Wireless as Special subject. Experience for 3 years in the repair and maintenance of receivers.	..	Transfer from Junior Engineer (Radio Branch)	If no suitable candidate is available, direct recruitment
		Electrical Engineer	600-1000	Degree or Diploma in Electrical Engineering or Degree in Tele-communication Engineering with 3 year's experience in Electrical Branch of the Engineering Service)	By promotion of Asst. Engineer (Electrical) or Asst. Engineer (Radio)	..	..
		Assistant Engineers	375-800	Degree or Diploma in Electrical Engineering and other qualifications as mentioned in the Special Rules	By appointment or deputation from the Kerala State Electricity Board	In the absence of qualified candidates, by transfer from Junior Engineer (Electrical) Subordinate Service	In the absence of qualified candidates for appointment and transfer, by direct recruitment.
7.	The Kerala Fire Service	(1) Personal Assistant to the Director of Fire Service	400-900	..	By promotion from category (2)	..	..
		(2) Regional Fire Officers	325-725	..	Promotion from Category (3)	..	..
		(3) Station Officers	310-600	..	..	Transfer from Subordinate Officers in the Kerala Fire Subordinate Service	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
8.	The Kerala Fisheries Service	1. Director of Fisheries	1000-1300	..	Promotion from Category 1A	..	..
		1 A. Joint Director	700-1000	..	Promotion from Category 2.	..	..
		2. Deputy Director	600-900	..	Promotion from Category 3	..	..
		3. Asst. Director of Fisheries, Zonal/Research/ Training and Superintendent Fisheries Technological Station, Kozhikode	375-800	..	Promotion from Category 5.	By transfer from the posts of Inspectors, Welfare Officers, Fish Cultural Officers, etc. in the Fisheries Subordinate Service	By direct recruitment 25%
		4. Refrigeration Engineer	375-800	..		By transfer from any other service	By Direct recruitment
		5. Superintendent Fishermen Training Centre	310-600	..		By transfer from the post of Inspectors etc. or by transfer from any other service	If no qualified candidates are available, direct recruitment.
9.	The Kerala Forest Service	1. Chief Conservator of Forests	—	..	By promotion from Conservator	..	..
		2. Conservator of Forests	1000-1300	..	By promotion of Deputy Conservators	..	..
		3. Deputy Conservators	600-900	..	By promotion of Assistant Conservators	..	..
		4. Assistant Conservators	400-900	Qualification prescribed for admission to the Indian Forest College, Dehradum	..	Transfer from Rangers 60%	Direct recruitment 40%

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10. The Kerala General Service:						
(i) Posts of Assistant Public Prosecutors	(1) Legal Advisor to the Vigilance Division, and Addl. Legal Advisor, Vigilance Division	600-1000	..	Promotion from Assistant Public Prosecutor Grade I	..	..
	(2) Asst. Public Prosecutor, Grade I	325-725	..	Promotion from Asst. Public Prosecutor, Grade II	..	..
	(3) Asst. Public Prosecutor, Grade II	280-525	Must be a member o the Bar and must have had not less than 2 years' active practice in criminal courts. Age limit; 34 years	..	..	Direct recruitment
(ii) Posts in Development Department	(1) Asst. Development Commissioner, Evaluation Officer, Block Development Officer, Tribal Development Block	550-900	..	Promotion from Category (2)	..	..
	(2) Principal, Training Centres	550-900	..	Promotion from Category (3)	..	..
	(3) Chief Social Welfare Officer	310-600	..	Promotion from Category (4)	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Block Development Officer	310-600	Only such officers who are drawing a minimum pay of Rs. 125 per mensem in their substantive posts on the date of application will be eligible for selection as Block Development Officers. The minimum pay will not be insisted on in the case of Social Educational Organisers junior Statistical Inspectors and Gramsevaks. However, a minimum service of five years in the Blocks on the date of application will be insisted on in the case of Junior Statistical Inspectors and Social Educational Organisers while in the case of Gramsevaks, this minimum will be eight years of service in the post of Gramsevak on the date of application. *Age*: Below 38 years on the 1st July of the year in which selection is made. Persons selected for the post of Block Development Officers will be considered as on deputation to the Development Department for a period of 5 years and the persons will retain their lien and rank in their parent departments.	By transfer from among Assistant Grade I, Secretariat (15%). 85% of the vacancies are filled up by selection from among the following Officers. (a) Extension Officers and their equivalents in the Department of Agriculture, Animal Husbandry, Panchayat, Co-operation, Industries. (b) Social Education Organisers (including Lady Social Education Organisers and persons who have worked in the post as Social Education Organiser (in the Blocks) and Junior Statistical Inspectors. (c) Tahsildars and Deputy Tahsildars of the Revenue Department. (d) Instructors in the Training Establishments under the Community Development Administration and (e) Gramsevaks.		

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		5. Chief Child Welfare Organiser/Child Inspectress (Home Science Wing)	310-600	Graduation	..	By transfer from Chief Welfare Organiser or Asst. Inspectress in Home Science Wing, of the Grama Sevak [illegible] or other equivalent post in the Development Department		
(iii)	Posts in Archaeology Department	Director	600-900	1. A degree, preferably an Honours degree in History, Sanskrit or any other Indian Languages. 2. Knowledge of Indian Palaeography, Numismatics, Epigraphy and Ancient Art. 3. A wide range of cultural activities. 4. Below 40 years in case of direct recruitment	..	Recruitment by transfer from any other services	Direct recruitment or	
(iv)	Posts in Museum & Zoo	1. Director of Museum	600-900	Must hold M. A. or M. Sc. Must have specialised on the subjects Zoology, Botony, Anthropology, Indian Archaeology, Numismatics and Chemical Conservation.	Promotion from Category (2)	For special reasons recruitment by transfer from any other sevice or direct recruitment	do.	
		2. Superintendent, State Museum & Zoo, Trichur	325-725	Must hold M.A. or M.Sc. Must have specialised on the subjects Zoology, Botony, Anthropology, Indian Archaeology, Numismatics and Chemical conservation	..	By transfer from the post of Curators. If no suitable candidates is available, by transfer from any other service or	For special reasons by direct recruitment	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(v)	Tourist Department	Director	800-1100	Graduation knowledge of European etiquette and habits and manners. Travelling experience	..	By transfer from any other service or	Direct recruitment
(vi)	Posts of Financial Assistants	Financial Assistants Grade I	550-900	Account Test (Higher) or Account Test for Subordinate Officers Part I	Promotion from Grade II	..	..
		Financial Assistants Grade II	375-800	Ten years' service and salary of not less than Rs. 200 p.m. Five Years experience in the Accounts and Financial matters of the Government	..	By transfer from (1) Superintendents Finance Department (2) Divisional Accountants in the P.W.D. (3) Members of any other service, Class or category at 1:1:1.	..
(vii)	Post of Manager, Advocate General's Office	Manager, Advocate General's Office	325-725	Degree in Law	..	By transfer of Junior Superintendent, Manager etc. in the Advocate General's office or Office of the official Trustee	..
(viii)	State Soldiers, Sailors, and Airmen's Boards	Secretary	600-900:	*Age* Not more than 45 years	..	By transfer of 1. Superintendent, Secretariat 2. P.A. & manager of the Office	By direct recruitment from the Secretaries of D.S.S. and A Board

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(ix)	1. Posts of Accounts Officers Directorate of Collegiate Education	375-800	10 years' service with 5 years' experience in the Accounts Branch. Account Test (H) or Account Test for Subordinate Officers Part I	Promotion of Senior Superintendent in the Department	In the absence of suitable hand, from Junior Supdt. in the office	..
	2. Accounts [illegible] of the Director of Agriculture and Training	375-800	Graduation. 3 years' [illegible] cadre. Experience in accounts and Audit for three years	do.	do.	..
	3. Accounts Officer, Office of the Director of Technical Education	375-800	10 years' service with 5 years' experience in the Accounts Branch. Account Test (H) or Account Test for Subordinate Officers part I	do.	do.	..
	4. Accounts Officers, Medical College Trivandrum	375-800	5 years' service as Senior Superintendent/Accounts Officer in Medical College	Senior Supdt./ Accounts Officers in the Medical College	..	..
	Administrative Assistants, in the Office of the Chief Engineer (General & Irrigation) & Chief Engineer (B & R)	375-800	10 years' service	Senior Superintendents in the Department	..	..
	Accounts Officers in the Medical College, Manager and Senior Superintendents	375-800	..	Promotion of Senior Superintendents in the Medical College	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		P.A. to the the Director, Tourist Department P.A. to the Special Officer, Coir, P.A. to the Principal Veterinary College, Administrative Assistant to the Director of Indigenous Medicine. Senior Superintendent, Stationery Department	310-600 do.	10 year's service in the Department and three years in the U.D. or above the rank of U.D. Clerks		By transfer of Junior Superintendents/Head Clerks/Chief Accountants in the Kerala Ministerial Kerala Ministerial Subordinate Service employed in the respective department	..
		Senior Superintendents Chief Accountant, General Medical Stores and Lay Secretary and Treasurer of Health Services Department	310-600	..	..	Junior Superintendent/Head Accountants and U.D. Clerks in the Health Services Department	..
		Office Manager/ Publication Assistant in the Printing Department	310-600	..	..	Junior Superintendent's Printing Department, Supervisor Stamp Manufactory Head Clerk/Head Accountants in the Printing Dept.	..

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		Divisional Accountant	310-600	*Direct Recruitment* A degree *Transfer* Account Test (H) and P.W.D. Test or Corresponding Departmental Test	By absorption of Emergency Divisional Accountants 33 1/3%	By transfer of U.D. Clerk, Asst., Secrearíat, Auditors, Local Fund Audit Dept. 33 1/3%	Direct recruitment 33 1/3%
		Chief Accountant P.W.D. Engineering	310-600	..	..	By transfer of U.D. Clerks/ Accountants	..
		Accounts Officer of the Directorate of Fisheries	310-600	5 years' service as Junior Superintendent/Head Clerk or U.D. Clerk in the Dep. preference will be given to those having Account Test (H) qualification.	..	Junior Superintendents in the Department or Head Clerks/ U.D. Clerks in the Department.	..
		Superintendent Shri Chitra Art Gallery	325-725	Honours or I or II Class Degree in History, Sanskrit, Archaeology or Indian Art and Culture	..	Recruitment by transfer from any other class in the Kerala General Service	Direct recruitment
		Wild Life Preservation Officer	400-900	A Degree. Ability to use a high calibre rifle or military training. 10 years' experience in a job involving outdoor work	..	Transfer of Assistant Wild Life Preservation Officer, or	By Direct recruitment
11	Kerala Geology Service	1. Director	600-900	Master's Degree in Geology or Diploma in Mining or Applied Geology. Three years' experience as Deputy Director	Promotion from Category (2)	..	In the absence of suitable candidates for promotion, direct recruitment.
		2. Deputy Director		Master's Degree in Geology or Diploma in Mining or Applied Geology. Two years' experience as Assistant Director	Promotion from Category (3)	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Assistant Director		Master's Degree in Geology or Diploma in Mining or Applied Geology. Two years' experience as Personal Assistant.	Promotion from Category (4)	..	In the absence of suitable candidates for promotion direct recruitment
		4. Personal Asst. to the Director of Geology	310-600	Graduation. 10 years' service	..	By transfer from among Assistant Geologist, Chemist or Jr. Supdts. in the Department	..
		5. Geologists	325-725	Master's Degree in Geology etc. 2 Years' experience as Assistant Geologist.	..	By transfer from Assistant Geologist	In the absence of suitable candidates for promotion, direct recruitment
12	The Kerala Government Presses Service	1. Superintendent	700-1000	S.S.L.C., L.P.T. or equivalent qualification 5 years' experience in a Press	Promotion of Category (2)	For Special reasons by transfer from any other service	or by direct recruitment
		2. Deputy Superintendent	550-900	do.	Promotion of Category (3)	do.	do.
		3. Assistant Superintendent	310-600	do.	..	By transfer from the posts of Chief Foreman, General Foreman and Head Reader in the Presses Subordinate Service or for special reasons by transfer from any other service	do.

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13	The Kerala Harijan Welfare Service	Joint Director	700-1000	No rules have been framed so far			
		1. Dy. Director (Scheduled Castes)	550-900	..	Promotion of Dist. Welfare Officer	..	..
		2. Dy. Director (Sch. Tribes)	550-900	..	do.	..	..
		3. Tribal Officer	310-600	Graduation with Diploma in Social Science or Other qualifications as mentioned in the Special Rules.	..	By transfer of Jr. Superintendents	In the absence of qualified hands, direct recruitment
		4. Dist. Welfare Officer (including Senior Superintendent)	310-600	do.	..	do. 80%	do. 20%
		5. Chief Publicity Officer	310-600	S.S.L.C. Experience in Social Work	..	do.	do.
		6. Chief Industrial Supervisor	310-600	do.	..	do.	do.
14	Kerala Health Services Indigenous Branch	1. Director of Indigenous Medicine	800-1100	A degree in Ayurveda or GCIM of Madras Government. Professional standing for 10 years. 3 years' administrative experience desired	Promotion of Principal, Ayurveda College or Dy. Director of Indigenous Medicine.	..	or direct recruitment
		2. Principal, Ayurveda College	700-1000	A degree of BAM (I Class) or equivalent qualification. Teaching experience for 5 years. Professional experience desired.	Promotion of Professor, Ayurveda College.	..	do.
		3. Dy. Director Indigenous Medicine	600-900	A degree in Ayurveda Professional experience for 5 years.	Promotion of Dist. Indigenous Medical Officer	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Professor, Ayurveda College	550-900	A degree of B.A.M. (I Class) or equivalent qualification. Teaching experience for 5 years	Lecturer Grade I (Ayurveda)	..	or direct recruitment
		5. Lecturer Grade I (Ayurveda)	325-725	A degree of B.A.M. (I or II Class)	..	Transfer of Second Grade Lecturers	do.
		6. Professor (Modern Medicine) re-designated as Professor (Saririka)	550-900	M.B.B.S. degree. Professional experience	Promotion of I Grade Lecturer (Modern Medicine in Ayurveda College)	or by transfer from any other service	do.
		7. Lecturer I Grade (Modern Medicine)	325-725	M.B.B.S. Degree	By promotion of Demonstrator (Modern Medicine)	..	do.
		8. Demonstrator (Modern Medicine) re-designated as Lecturer, Ayurveda College	325-725	A degree in Modern Medicine	..	or transfer from any other service	do.
		9. Superintendent, Maternity Hlospita	550-900	A degree in Modern Medicine. Diploma in Gynaecology Obstertrics Experience in Gynaecology and Midwifery	..	do.	do.
		10. District Indigenous Medical Officer	325-725	Degree or Diploma in Ayurveda . Professional standing for 5 years.	..	By transfer from among physicians in the Dept.	By direct recruitment from candidates belonging to Sch. Castes and Sch. Tribes.

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		11. Lady Doctor (Allopathy) Ayurveda College		M.B.B.S.	..	..	Direct recruitment
		12. Asst. Superintendent, Ayurveda College	325—725	Degree or Diploma in Ayurveda 8 years' standing as Physician	..	By transfer from Senior Physicians.	..
15	State Higher Judicial Service	District and Sessions Judge including Additional District and Sessions Judge	1100—1700	A citizen of India. Shall be a practising Advocate of the High Court of the State or a pleader of the District Court in the State with at least 7 years' practice.	..	By transfer of Subordinate Judges (66 2/3%)	Direct recruitment from the Bar (33 1/3%)
16	Hindu Religious and Charitable Endowments Service	Deputy Commissioner	600—900	A degree in Law or Bar at Law. Practice as an Advocate for 7 years	Promotion of category 2.	By transfer of subordinate Judges, Deputy Collectors or Asst. Secretaries to Govt.	For special reasons, direct recruitment
		2. Asst. Commissioner	375—600	A degree. A degree in Law is desirable.	Promotion of category 3	..	Direct recruitment from members of the Executive staff of religious institutions including Executive officers Direct recruitment from Advocates 50%
		3. Superintendents	310—600	..	..	Transfer from Managers, Head Accountants or U.D. Inspectors in the Department or Transfer from U.D. Clerks in other Departments.	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
17	Kerala Industries Service	1. Joint Director of Industries & Commerce	700—1000	A degree in Mechanical, Electrical, Industrial or Chemical Engineering or Other qualifications as mentioned in the Special Rules.	By promotion of Deputy Directors	In the absence of qualified candidates for promotion, by transfer from any other service	..
		2. Joint Director of Industries & Commerce (Small Scale Industries)	700—1000	do.	do.	do.	..
		3. Deputy Director/Project Officer	600—900	A degree or Diploma in Engineering etc., or equivalent qualification as mentioned in the Special Rules	Promotion from Assistant Director, Industries & Commerce 75%	..	Direct recruitment 25%
		4. Deputy Director (Technical) Special Officer, Production	600—900	do.	Promotion of Assistant Director	..	In the absence of qualified candidates for promotion, direct recruitment
		5. Industrial Chemist	600—900	A doctorate in Chemistry or Masters' Degree in Chemistry or Other qualifications as mentioned in the special rules.	By promotion from the category of Research Officer, Industrial Testing & Research Laboratory.	In the absence of qualified candidate for promotion by transfer from any other service.	In the absence of qualified candidates for promotion and transfer by direct recruitment
		6. Principal Technica Training Institute	375—800	Degree in Mechanical Engineering or Other qualifications as mentioned in the Special Rules	By promotion of Assistant Directors	In the absence of qualified candidate for promotion, by transfer from any other service	In the absence of qualified candidates for promotion and transfer, By direct recruitment

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7. Asst. Director, Industries & Commerce, District Industries Officers/ Special Officer, R.B.I. Scheme	375—800	A degree in Engineering, Other qualifications mentioned in the Special Rules	By promotion from various categories (10 cagegories) mentioned in the Special Rules	..	In the absence of qualified candidate for promotion, direct recruitment
8. Asst. Director of Industries & Commerce (Power Loom)/(Quality Control)	375—800	A degree or Diploma in Textile Technology or Other qualifications mentioned in the Special Rules	By Promotion	In the absence of qualified candidates for promotion, by transfer from any other service	.....
9. Asst. Director of Industries and Commerce (Technical) Technical Asst. Traditional Industries)	375—800	A degree or diploma in Textile, Leather, Ceramics, Rubber or Glass Technology	By promotion of Assistant Dist. Industries Officer	do.	do.
10. Asst. Director of Industries and Commerce (Engineering) Technical Assist Engineering /Superintendent, Foundry Service Centre/ Superintendent, Wood Seasoning Plant	375—800	A degree or diploma in Engineering or Other qualifications mentioned in the Special Rules	By promotion of Foreman, Service Centre, Superintendent, Chemical Industrial Estate and Superintendent Cluster Type Training Centre Assistant District Industries Officer	In the absence of qualified candidates for promotion, by transfer from any other service	In the absence of qualified candidates for promotion, and transfer direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
17. *Contd.*							
	11. Technical Assistant (Chemical)	375—800	A degree or Diploma in Chemical Engineering etc., or equivalent qualification mentioned in the Special Rules	By promotion of Superintendent, Chemical Industrial Estate, Asst. District Industries Officer	do.	do.
	12. Research Officer Industrial Testing & Research Laboratory	325—725	M.Sc. in Chemistry or Other qualifications mentioned in the Specil Rules	..	By transfer of Junior Scientific Officer or In the absence of qualified candidates for transfer, by transfer from any other service	do
	13. Research Officer (Handicrafts)	325—725	M.Sc. in Statistics and experience in conducting economic field work survey for two years	..	By transfer from any other service	In the absence of qualified candidates for transfer, by direct recruitment
	14. Superintendent, Govt. Coir School, Beypore	310—600	A degree in Science, Engineering or Technology or Diploma in Textile Technology or Other qualifications mentioned in the Special Rules	Promotion of Asst. District Industries Officer	In the absence of qualified candidate for promotion, by transfer from any other service	In the absence of qualified candidates for promotion and transfer, by direct recruitment
	15. Foreman, Service Centre Marine Diesel	310—600	A degree or diploma in Mechanical or Automobile Engineering and other qualifications mentioned in the Special Rules	..	By transfer from the qualified candidate of the Kerala Industries Subordinate Service	In the absence of qualified candidate for transfer, by direct recruitment

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16. Asst. Registrar of Co-operative Societies	310—600	S.S.L.C. Cooperative Subordinate Personal Training or any equivalent qualification or H. D. C.	By Promotion of Asst. District Industries Officer	..	In the absence of qualified candidates for promotion by, direct recruitment
17. Superintendent, Chemical Estate	310—600	M.Sc. in Chemistry and Other qualifications as mentioned in the Special Rules	..	do.	In the absence of qualified candidates for transfer by direct recruitment
18. Superintendent Cluster Type Training Centre	310—600	Diploma in Mechanical Engineering or other qualifications as mentioned in the Special Rules	By promotion of Assistant District Industries Officer	By transfer from the qualified candidate of the Kerala Industries Subordinate Service	In the absence of qualified candidates for promotion and transfer by direct recruitment
19. Assistant District Industries Officer	310—600	S.S.L.C. with Account Test (Lower) *For Direct Recruitment* Graduation	..	By transfer from Kerala Industries Subordinate Service and from Junior Superintendent in the Department or by transfer from any other Department	In the absence of qualified candidates for transfer, by direct recruitment
20. Bleaching, Dyeing and Finishing Master	310—600	A degree or Diploma in Textile Technology or other qualifications mentioned in the Special Rules	..	By transfer from Kerala Industries Subordinate Service, or by transfer from any other service	In the absence of qualified candidates, for transfer, by direct recruitments
21. Superintendent, Glass Bangles and Beeds Training Centre.	310—600	A degree or diploma in Glass Technology and other qualifications mentioned in the Special Rules	..	do.	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
18	Kerala Jail Service	1. Inspector General of Prisons	900—1200	..	By promotion from category 2.	In Special circumstances recruitment by transfer from any other service	..
		2. Superintendent, Central Jail including Dy. Inspector General of Prisons	400—900 600—900	Graduation. Physical standards mentioned in the Special Rules	Promotion of Jailors in central Jail	do.	or by direct recruitment.
		3. Superintendent, Bala-mandir	325—725 310—600	Graduation and other qualifications mentioned in the Special Rules	Promotion from Deputy Superintendent, Bala-Mandir.	Recruitment by transfer from 1. Junior Superintendent. 2.Deputy Jailors 3. Jailors in Sub-Jails 4. Dist. Probation Officer Grade II. 5. Welfare Officer in Central Jails 6. Superintendent, after care Homes and Rescue Homes or transfer from any other service.	..
		4. Jailors, Central Jail	310—600	Graduation and other qualification as mentioned in the Special Rules	.. 66 2/3%	By transfer from Dy. Jailors, Jailors of Sub-Jails, Superintendent, Open Prison	In special circumstances by direct recruitment

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							or Superintendent, Balamandir or from any probation officers in the Department or Recruitment by any other service	
19	The Kerala State Judicial Service	1. Subordinate Judges including Subordinate Judges posted as District Magistrate (Judicial)	700—1000	..	33 1/3%	Promotion from Munsiffs	..	..
		2. Munsiffs	515—900	(i)Graduate in Law or Barrister-at-Law and an Advocate having practice at the Bar for a period of not less than 5 years' and has not completed 35 years of age on the 1st day of July of the year in which applications are invited by the Public Service Commission (ii) No person shall be eligible for appointment as Munsiff by transfer unless he is a graduate in Law or Barrister-at-Law and has functioned for at least a period of six months in any of the groups mentioned in col.7.	..	The second vacancy shall be filled up by transfer from the following 3 Groups:— (1)Asst. Registrars, Superintendents & Librarian of the High Court and Sheristadars of District Courts (2) Addl. First class Magistrates Sub-Magistrates and Asst. Public Prosecutors Grade I.	Out of every 3 vacancies arising in the cadre the 1st and the 3rd shall be filled or reserved to be filled by direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
20	The Kerala Labour Service	1. Deputy Labour Commissioner	600—900	Must have served for a period of not less than three years in Category 2	Promotion from category 2.	..	..
		2. Commissioner for Workmen's Compensation Chief Inspector of Plantations, Deputy Registrar of Trade Unions, Special Officer for the implementation of Awards and District Labour Officers	400—900	Must have served for a period of not less than two years in category 3	Promotion from category 3.	..	..
		3. Deputy Labour Officers	310—600	Must have put in a service of not less than two years in any of the categories mentioned in Col.7. (Feeder category posts)	..	Transfer from Assistant Labour Officers Grade I or Additional Inspector of Factories in the Kerala Labour Subordinate service.	..
21	The Kerala Local Fund Audit Service	1. Examiner of Local Fund Accounts	900—1200	..	1. Promotion from Deputy or Asst. Examiner of Local Fund Accounts or 2. Appointment of an Officer of the Indian Audit and Accounts Service.	..	..

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	2. Deputy Examiner of Local Fund Accounts	600-900	..	Promotion from Asst. Examiner of Local Fund Accounts or Inspectors of Local Fund Accounts	..	..
	3. Asst. Examiner of Local Fund Accounts	375-800	..	Promotion from Inspector of Local Fund Accounts	..	..
	4. Inspector of Local Fund Accounts	310-600	(a) Local Fund Audit Department Account Test (H) or (b) Local Fund Account Test (T.C.) and Account Test (Higher): Provided that in the case of persons allotted from Madras State a pass in the Local Fund Audit Department Test (Madras) and the S.A.S. Examination shall be accepted as sufficient qualification in lieu of (a) & (b) above	..	By transfer from among Assistant Inspectors or Auditors (U.D.) in the Kerala Local Fund Audit Subordinate Service.	..
22. The Kerala Municipal Commissioner's Service	1. Municipal Commissioner Grade I	550-900	..	Promotion from category 2	..	..
	2. Municipal Commissioner Grade II	375-800	..	Promotion from category 3.	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Municipa Commissioner Grade III	280-525	By direct recruitment specified in item (i) (c) in Rule 4 of the Special Rules. Graduation By direct recruitment from among persons employed in Municipalities and Municipal Corporations. Recruitment by transfer from among persons from the Department of Municipalities. (i) Must possess the minimum general educational qualification of the SSLC standard. (ii) Must have passed Account Test (L) or Account Test for Subordinate Officers Part I of Madras or Account Test prescribed for the employees of Local Bodies (Madras) or Account Test for Executive Officers (Madras or Kerala, or the Cochin Municipal Account Test. The L.S.G. Diploma will be desirable qualification for recruitment of all the methods. *Deputation*: Superintendents of the Secretariat, who have not less than two years' service in the Municipal Sections and Assistant Grade I of	..	..	Direct recruitment: (a) From among persons who have served for a period of not less than 3 years' on duty in any of the following posts: (i) Managers of Municipal Offices and Municipal Corporations. (ii) U.D. Accountants, Revenue Officers and Revenue Inspectors of Municipalities and Municipal Corporations. (iii) U.D. Clerks of Municipalities and Municipal Corporations. 50% (b)From among Health Inspectors of Municipalities and Corporations who have not less than 5 years' service as Health Inspectors, and 33 1/3% (c)From amoung others

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				the Secretariat who have not less than 5 years of service in the Grade of which two years shall be in the Municipal section may be deputed to undergo training for a period of a time as Municipal Commissioner.		2. By transfer from among persons who have served for a period of not less than 3 years' on [illegible] U.D. Clerks in the Department of Municipalities. 16 2/3%)		
23	Kerala National Employment Service	Deputy Director of Employment	600-900	*Direct recruitment & Transfer* (i) Graduation. (ii) Administrative experience of not less than 10 years, of which at least 5 years should be in a supervising capacity in the field of social welfare or in collection, compilation and interpretation of various data connected with manpower problems. *Promotion*: Must have put in service of not less than 5 years in the Gazetted cadre in the Department	By promotion from category 2 or	In the absence of qualified candidates for promotion by transfer from any other service or	In the absence of qualified candidates for promotion and transfer by direct recruitment	
		2. Divisional Employment Officer	375-800	..	By promotion from category 3.	..	..	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. District Employment Officer	375-725	(i) Master's degree or equivalent Honours Degree or I or II class Bachelor's degree in any subject and (ii)Experience as a full time worker for a period of at least 5 years in: (a) Vocational Guidance (b) Teaching in a recognised School (c) Statistical work (d) Social Welfare work, or (e) Office procedure. *Desirable*: Degree or Diploma in vocational guidance or Social Service *Note*: In the case of Ex-service personnel, the following qualification will be sufficient. 1. S.S.L.C. 2. Service of not less than 5 years as a Commissioned Officer in the Armed Forces *By transfer*: Must have put in service of not less than 3 years in the Department in a Supervisory cadre. Must have passed the following tests:	...	By transfer from the category of Junior Employment Officer in the Kerala National Employment Subordinate Service: or	In the absence of the qualified candidates for transfer by direct Recruitment.

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			(a) Test in the Manual of office procedure for use in offices other than Secretariat. (b) Account Test (Lower) (c) Departmental Test in Employment Exchange Procedure.			
Panchayat Service	Panchayats			Category 2	from any other Service	
	2. Deputy Director of Panchayats	600-900	..	Promotion from category 3.	..	..
	3. District Panchayat Officer	375-800	(i) S.S.L.C. (ii) Account Test (Lower) or Account Test for Executive Officers and Panchayat Test *Note*: In the case of allotted officers from Madras, a pass in the Account Test for subordinate officers Part I, will be deemed equivalent to a pass in Account Test for Executive Officers, Kerala and a pass in the Account Test for the employees of the Local Bodies will be treated as equivalent to a pass in the Panchayat Test.	..	By transfer by selection from a pool of officers belonging to: (a) Senior Superintendents in the Panchayat Department. (b) Panchayat Inspectors, Grade I. (c) Junior Superintendents and Managers in the Panchayat Department and (d) Panchayat Executive Officers, Special Grade.	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
25	The Kerala Police Service	*Branch I—General*					
		1. Deputy Superintendent of Police including Vice Principal, Police Training College	400-900 (Promotees will start on Rs. 550)	(1) Graduation (2) Age between 20 and 25 years as on 1st of July of the year in which applications for appointment are invited. Must possess the physical standards specified in Annexure to the Special Rules	(b) Promotion from among Circle Inspectors (Category 2 Branch I) or (c) Appointment from among Second-in-Command, Adjutants and Assistant Commandants, M.S.P. and Special Armed Police Battalion (Category I Branch II) and Assistant Commandants, District Armed Reserve (Category-3 Br. II)	..	(a) Direct recruitment
		2. Circle Inspectors other than those included in Branches II & III.	310-600	..	..	By transfer from among Sub-Inspectors of Police in the Kerala Police Subordinate-Service	..
		Branch II—Armed Police					
		1. (a) Second in Command Adjutant &	400-900 (Promotees will start	..	Promotion from Armed Police Inspectors of	..	..

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	Assistant Commandants, M.S.P. Battalions (b) do. S.A.P. Battalions.	on Rs. 550		M.S.P. Battalion. Promotion from Armed Police Inspectors of the S.A.P. Battalion		
2.	(a) Armed pectors of M.S.P/S.A.P. Battalion	310-600	1. S.S.L.C. on 1st July of the year in which applications for appointment are invited. 3. Must possess the physical standards specified in the Special Rules.		By transfer from among Police Sub-Inspectors of the MSP/SAP unit of the Kerala Police Subordinate service	In the absence of suitable candidates for transfer, by direct recruitment from among ex-infantry Officers.
3.	Assistant Commandant, Armed Reserve	400-900		Promotion from Reserve Inspectors, District Armed Reserve	..	..
4.	Reseve Inspectors, District Armed Reserve	310-600	1. S.S.L.C. 2. Age below 25 years as on 1st July of the year in which applications for appointment are invited. 3. Must possess the physical standards specified in the Special Rules.	..	Recruitment by transfer from among Reserve Sub-Inspectors, Dist, Inspectors, Dist. Armed Reserve of the Kerala Police Subordinate Service or	In the absence of suitable candidates for such transfer, by appointment of Armed Police Inspectors from the MSP or SAP Battalions
	Branch III Miscellaneous (Technical)					
1.	Police Radio Officer	400-900	*Direct Recruitment* (a) B.Sc. (Engg.) Degree in Tele-communication and Radio Engineering or equivalent qualification	Appointment from among Radio Inspectors of Police; or	..	In the absence of suitable candidates for such appointment by direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(b) Three years' experience in a major Radio Organisation *Age*: Below 35 years as on 1st July of the year in which applications for appointment are invited. *Note*: In the case of Defence Service personnel, 5 years' service as Captain in Signal Corps (Supervisory) with a total service of 7 years will be reckoned as equivalent qualification for direct recruitment. *Appointment of Radio Inspector of Police* 8 years' service in the Police Radio unit (including the Radio Branches of SAP and MSP in the rank of Sub-Inspector or above of which at least 2 years must be as Inspector.		
	2. Inspectors, Shorthand Bureau	510-600	..	..	By transfer from among Sub-Inspectors, Shorthand Bureau in the Kerala Police Subordinate Service.	..	

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		3. Inspectors Finger Print Bureau	310-600	..	..	By transfer from among Sub-Inspectors in the Kerala Police Subordinate Service *Note*: Sub-Inspectors of Police in [illegible] Finger Print Bureau prior to their categorisation as Tester Sub-Inspector shall be considered as Tester Sub-Inspectors for the purpose of this rule	..	
		4. Armourer Inspectors	310-600	..	..	By transfer from among Armourer Sub-Inspectors of the Kerala Police Subordinate Service	..	
		(General Rules 14-17 will apply to all categories except category 2 Branch II)						
26	The Kerala Port Service	1. State Port Officer	1000-1300	(i) Certificate of Competency as Commander in the Indian Navy without being on the active list there;	Promotion from category 2	..	..	or Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(ii) A foreign going Master's Certificate granted by the Government of India or by the Board of Trade, London and must have served as Chief Officer, and (iii) Must be certified to possess the visual standard specified in the Special Rules.			
		2. Port Officer	900-1200	do.	..	..	By direct recruitment
		3. Mechanical-cum-Electrical Engineer	600-1000	A. (i) First class M.O.T. (Ministry of Transport) Certificate (or any other equivalent qualifications, Indian or Foreign) with Electrical and Diesel endorsement and (ii) Dredging and Ship-yard Experience with ability to control labour, draft clear reports and put up reliable estimates or (If candidate possessing the above qualifications are not available) B. (i) A degree in Mechanical Engineering. (Preference will be given to those who possess any additional degree or Diploma in Electrical Engineering)	..	If no suitable candidate is available for direct recruitment, by transfer from any other service	By direct recruitment
					..		..

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				(ii) Experience as Technical Officer-in-charge of a Mechanical workshop and connected stores for not less than 5 years (iii) Experience in maintenance work connected Vessels for not less than 2 years. Visual standard Test as prescribed in the Special Rules			
		Class II					
		Superintendent and/or Senior Port Conservator and/or Personal Assistant to Port Officer	375-800	5 year's minimum service as Port Conservator or Junior Superintendent or both combined	..	By transfer from Junior Superintendent or Port Conservator	..
27	The Kerala Public Health Engineering Service	1. Chief Engineer	1300-1700	Must possess a Degree or Diploma in Engineering (Civil or Mechanical) or any other qualification declared equivalent thereto mentioned in item (i) or Sub-item (a) in Section (A) under item (ii) in the Annexure to the Special Rules	Promotion from Superintending Engineer or	For special reasons, recruitment by transfer from among Superintending Engineers in the Kerala Engineering Service	..
		2. Superintending Engineer	1000-1300	..	Promotion from Executive Engineers or	For special reasons recruitment by transfer from among Executive Engineers in the Kerala Engineering Service	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Executive Engineers (including Deputy Chief Engineers)	600-1000	Not less than 3 years' service as Asst. Engineer. (5% of the total cadre strength of Executive Engineers shall be reserved for selection from among Asst. Engineers who are diploma and certificate holders, as detailed in the Special Rules)	Promotion from Asst. Engineers including Driller Engineer and P.A. to the Superintending Engineers	..	..
		4. Assistant Engineers including Driller Engineer and P.A. to the Superintending Engineer	375-800	Qualifications as mentioned in the Annexure to the Special Rules. Not less than 3 year's service as Junior Engineer for degree holders (80% of the Vacancies) Not less than 7 years' service as Junior Engineer for Diploma Holders (20% of the Vacancies) as detailed in the Special Rules	..	Recruitment by transfer from among Junior Engineers of the Kerala Public Health Engineering Subordinate Service	..
28	The Kerala Public Relations Service	1. Director of Public Relations	800-1100	Graduation. 10 years' experience as a working Journalist of which 5 years' experience in a Senior or Supervising editorial capacity ie. Editor, Leader writer, or News Editor (other qualifications as detailed in the Special Rules)	Promotion from among Deputy Directors	By transfer from any other service	By direct recruitment
		2. Dy. Director of Public Relations (Technical)	550-900	Graduation. 5 years' experience as a working Journalist. (other qualifications as detailed in the Special Rules)	Promotion from the categories of Chief Organiser, Radio, Rural Forum, Editor, Infor-	In the absence of suitable hands for promotion, transfer from any other service or	By direct recruitment in the absence of suitable hands for promotion and transfer.

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			mation Officer, Scrutiny Officer, Field Publicity Officer and Cultural Development Officer or		
3. Deputy Director of Publicity (Administration)	550-900	do.	..	Transfer from Superintendent in the Department or	In the absence of suitable hands for transfer; by direct recruitment
4. Chief Organiser, Radio Rural Forum	325-725	Graduation. 3 years' experience in Journalism (other qualifications as mentioned in the special Rules)	...	..	Direct recruitment
5. Editor 6. Information Officer 7. Scrutiny Officer 8. Field Publicity Officer 9. Cultural Development Officer	325-725	Graduation. (Other qualifications as specified in the Special Rules)	..	Recruitment by transfer from the following posts:— (1) Publicity Assistant (ii) Officer-in-charge, Information Centre. (iii) Library & Research Officer (iv) Assistant Cultural Development Officer (v) Production Officer (vi) Assistant Information Officer (vii) AsssistantEditor (viii) Press Facilities Officer or Recruitment by transfer from any other service	In the absence of suitable hands for transfer by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		10. Photograher	325-725	1. S.S.L.C. 2.(i) Ten years experience as Photographer in a leading Photo Studio, News Photo Agency or Photographic Section of any leading News paper or Journal or similar section in a Government Office (ii) Thorough knowledge of various process of photographic work including developing retquching enlarging and Printing (iii) Experience in operating movie cameras will be considered as an additional qualifications	..	by transfer of Assistant Photographer or by transfer from any other service	In the absence of suitable hands for transfer, by direct recruitment
29	The Kerala Registration Service	1. Inspector General of Registration	900-1200	..	Promotion from District Registrar including P.A. to the Inspector General of Registration or	For special reasons, recruitment by transfer from Deputy Secretaries to Government, Assistant Secretaries to Government or Deputy Collectors	..
		2. District Registrars including P.A.	400-900/ 375-800	..	Promotion from Sub-Registrar I Grade	..	..

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		to the Inspector General of Registration	-				
		3. Sub-Registrar I Grade	310-600	..	..	Recruitment by transfer from Sub-Registrar II Grade in Kerala Registration Service	..
		(Not declared as selection category)					
30	The Kerala Revenue Service	Tahsildar	310-600	Successful completion of the Magisterial training for a period of 8 weeks (six weeks in the Police Department and two weeks in the Judicial Department) as detailed in the Annexure to the Special Rules and has passed the following tests: (i) Revenue Tests (All Parts) (ii) The Criminal Judicial Test (iii) The Account Test (Lower) or the Account Test for Subordinate Officers Part I (Madras) (iv) Survey Test (Higher) Provided that a candidate who holds a degree in Law of a recognised University shall not be required to pass the Criminal Judicial Test.	..	By transfer from among full members and approved probationers in the category of Deputy Tahsildars in the Kerala Revenue Subordinate Service	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
31	The Kerala Stationery Service	Controller of Stationery	700-1000	Must have rendered service as Deputy controller for a minimum period of 3 years.	By promotion from category 2 or	For Special reasons, recruitment by transfer among Assistant Secretaries to Government, in the Kerala Secretariat Service or Deputy Collectors in the Kerala Civil Service (Executive)	..
		Deputy Controller of Stationery	550-900	Should have served in the Stationery Department for a minimum period of 10 years	..	By transfer from (i) Category of Junior Superintendents of the Stationery Office and Stores, Kozhikode in the Kerala Stationery Subordinate Service, or (ii) Categories of Head Clerk, Head Accountant or Store Keeper in the Stationery Department.	..
	The Kerala State Insurance Service	1. State Insurance Officer	700-1000	*For Promotion* Must have worked as Assistant Insurance Officer for a period of at least two years	By promotion from category 2	In the absence of suitable hand for promotion, by transfer from any other Service	..

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				For recruitment by transfer (a) Degree in Law from a recognised University (b) A pass in the Associateship Examination of the Chartered Insurance Institute of London (ACII) or the Diploma [illegible] Insurance Institute and (c) Five Years' experience in a Gazetted Post				
		2. Assistant State Insurance Officer	375—800	(a) A degree of any recognised University (b) Three years' service under category 3 (Inspector)	By promotion from category 3	..	..	..
		3. Inspector	310—600	Two years' service as Claim Inspector or Junior Superintendent or both	..	By transfer from among the Claim Inspectors and Junior Superintendents in the Department	..	..
33	The Kerala Statistics and Economics Service	1. Director	1000—1300	*For Direct recruitment* (1)(a) Doctorate in Economics or Statistics of a recognised University or Institution and (b) Five year's experience in Economics or Statistical work (Theoretical or applied) either in Government Institutions, recognised Universities or other recognised Institutions or	By promotion from category 2 Additional Director	..	or by direct recruitment	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				2(a) A first class Master's degree or equivalent Honours degree in Economics or Statistics of a recognised University or Institution; and (b) Seven years' experience in Economics or Statistical work (Theoretical or applied) either in Government Departments recognised Universities or other recognised Institutions. 3. Must not have completed 50 years of age and must have completed 35 years of age on the 1st day of July of the year in which applications for the appointment are invited			
	2. Additional Director	800—1100	*For direct recruitment* 1(a) A doctorate in Economics or Statistics of a recognised University or Institution; and (b) Four years' experience in economics or statistical work (theoretical or applied) either in Government Institutions recognised Universities or other recognised Institutions or	By promotion from category 3(a) or 3 (b) viz., Deputy Director or Deputy Director (Econometrics)	..	or direct recruitment

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		2(a) A first class Master's degree or equivalent Honours Degree in Economics or Statistics of a recognised University or Institution [and (b) Six years' experience in Economics or Statistical (Theoretical or applied) duties in Government Departments or recognised Universities or other recognised Institutions. 3. Must not have completed 50 years of age and must have completed 35 years of age on the 1st day of July of the year in which applications for the appointment are invited. *Note*: The Director will be an Economist when the Additional Director is a Statistician and Vice Versa.			
3. (a) Deputy Director	600—900	*For Direct Recruitment* 1(a) Doctorate in Economics or Statistics of a recognised University or Institution; and (b) Four years' experience in Economics or Statistical work (Theoretical or applied) in Government Departments or recognised Universities or other recognised Institutions	By promotion from categories 4 and 5 viz., Assistant Director and Chief Supervisor respectively.	..	or direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				or 2(a) (i) A second class Master's degree or equivalent honours degree in economics or Statistics of a recognised University or Institution (ii) A second class Master's degree or equivalent Honours Degree in Mathematics with Statistics as Special subject or Commerce (with Statistics as a special subject) of a recognised University or Institution; and (b) Six years' experience in Economics or Statistical work (Theoretical or applied) in Government Departments or recognised Universities or other recognised Institutions. 3. Must not have completed 40 years of age and must have completed 25 years of age on the 1st day of July of the year in which application for the appointment are invited. *For promotion*: 1. A Master's degree or equivalent Honours degree in Economics, Econometrics/Economic Statistics			

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			or Statistics of a recognised University or Institution or 2. A Master's degree or equivalent Honours degree in Mathematics (with Statistics as special subject) in special subject) of a recognised University or Institution			
33	3. (b) Deputy Director (Econometrics)	600—900	*For direct recruitment* 1. A Master's degree or equivalent Honours degree in Mathematics or Statistics of a recognised Indian University or Equivalent degree of a recognised foreign University. 2. A diploma in Econometrics (Economic Statistics) of any recognised Indian or Foreign University/Professional Institute or A degree in Econometrics of a recognised Indian or Foreign University/ Professional Institute or A diploma certificate of advanced Statisticians's course of the Indian Statistical Institute with special paper on Econometrics (Economic Statistics)	..	..	By direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				or M. Stat. Degree of the Indian Statistical Institute with Econometrics and Planning as Optional Subjects (Theory and Practical) 3. Four years' experience in Econometric work in the Planning Commission, Indian Statistical Institute or any other recognised Institutions and 4. Must not have completed 40 years of age and must have completed 25 years of age on the 1st day of July of the year in which applications for appointment are invited			
4.	Assistant Director	375—800		*For Promotion*: 1. A master's degree or equivalent Honours degree in Economics, Econometrics/Economic Statistics or Statistics of a recognised University or Institution or 2. A Master's degree or equivalent Honours degree in Mathematics (with Statistics as Special	By promotion from categories 5, 6 and 7	..	or by direct recruitment *Note*: Vacancies in the cadre of Assistant Director shall be filled alternatively by promotion and by direct recruitment commencing with promotion.

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subject) or commerce (with Statistics as Special Subject) of a recognised University or Institution

For Direct Recruitment:

1(i) A second class Master's degree or equivalent Honours degree in Econometrics/Economic Statistics or Commerce (with Statistics as a Special Subject) of a recognised University or Institution

or

(ii) A second class Masters degree or equivalent Honours degree in Statistics or Mathematics (with Statistics as Special Subject) of a recognised University or Institution

Note: The class specification will be waived in the case of candidates with at least 4 years' service in the Department

and

2. Three years' experience in Economics or Statistical work (Theoretical or applied) either in Government Departments or recognised Universities or other recognised Institutions

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Note: The proportion in which direct recruitment of persons with qualifications in 1(i) or 1(ii) above has to be made shall be determined by the Director, Bureau of Economics and Statistics, according to requirements and 3 Must not have completed 40 years and must complete 25 years on the the 1st day of July of the year in which applications for the appointment are invited.			
	5. Chief Supervisor	375—800	A Bachelor's degree in Statistics, Mathematics, Economics, Science or Commerce of a recognised University.	By promotion from category of District Statistical Officers/ Special Officers/ Senior Research Assistants.	..	..
	6. Research Officer	325—725	*For transfer from the category of Research Assistants etc.* (i) A Master's degree or equivalent Honours' *degree in Statistics or* Economics or	..	By transfer from the category of Research Assts./ Statistical Inspectors, Supervisors. Mechanical Tabulation unit	or by transfer from any other service or by direct recruitment.

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(ii) A Master's degree or equivalent Honours' degree in Mathematics (with Statistics as Special Subject) or Commerce (with Statistics as Special Subject) of a recognised

For direct recruitment or by transfer from any other service

1(i)A second class Master's degree or equivalent Honours degree in Economics, Econometrics/Economic Statistics or Commerce (with Statistics as Special Subject) or a recognised University or Institution or

(ii) A second class Master's degree or equivalent Honours degree in Statistics or Mathematics (with Statistics as Special Subject) of a recognised University or Institution

and

2. Two years' experience in Economics or Statitical work (Theoreticals or applied) either in Government Departments or recognised Universities or other recognised Institutions.

Note:

1. The class specification will be waived in the

Note: Vacancies in the cadre of Research Officers shall be filled alternatively by transfer from the category of Research Assistants, etc., and by direct recruitment/ transfer from any other service commencing with transfer from the category of Research Assistants etc.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				case of candidates with at least two years service in the Department 2. The proportion in which direct recruitment or recruitment by transfer from any other service of persons with the qualifications in 1(i) and 1(ii) above has to be made shall be determined by the Director, Bureau of Economics and Statistics, according to requirements *For direct recruitment* Must not have completed 35 years of age and must have completed 20 years on the 1st day of July of the year in which applications for the appointment are invited			
		7. District Statistical Officer/Special Officer/Senior Research Assistant	325-725	A Bachelor's degree in Statistics, Mathametics, Economics, Science or Commerce of a recognised University or Institution	...	By transfer from Statistical Inspectors/Research Assistants, Supervisors, Mechanical Tabulation Unit in the Kerala Statistics and Economics Subordinate service	..
		8. Administrative Assistants Redesignated	310-600	..	...	By transfer from the category of Junior	..

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		as Senior Superintendent				Superintendents in the Kerala Ministerial Subordinate Service employed in the Department		
		2. Publication Assistant	310-500	*By transfer* ... of a recognised University; and (ii) At least 5 years' experience in Office work. *For direct recruitment* A Master's or equivalent Honours degree of a recognised University. Must not have completed 28 years of age and must have completed 20 years of age on the 1st day of July of the year in which applications for the appointment are invited.	..	the category of Junior Superintendents in the Kerala Ministerial Subordinate Service employed in the Bureau of Economics and Statistics.	25 per cent by direct recruitment	
34	The Kerala Subordinate Magisterial Service	1. Additional First class Magistrate	375-800	..	By promotion from members of category 2 (Sub-Magistrates) who are approved pro bationers	..	..	..
		2. Sub-Magistrates	325-725	No person shall be eligible for appointment to the service unless: (i)He is a citizen of the Indian Union or he has been granted certificate of eligibility by the Ministry of Home Affairs, Government of India (ii)His character and	..	10 out of every 20 vacancies shall be filled up by transfer from the following classes of officers:**	10 out of every 20 vacancies shall be filled up by direct recruitment from members of the Bar	

**1.Asst. Public Prosecutor

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				antecedents are such to qualify him for such appointment (iii) His character and antecedents are such to qualify him any bodily defect or infirmity which renders him unfit for such appointment; and (iv) Any person, for direct recruitment to any of the services shall satisfy the appointing authority that such person does not have more than one wife living or, if such person is a woman, she is not married to any person who has a wife living:— *Direct recruitment* (a) Shall be a practicing Advocate of a High Court and shall have so practiced for a period of not less than 3 years. (b) Shall not have completed 32 years of age on the 1st day of July of the year in which the application is invited. *Other than by direct recruitment*:— Shall be a graduate in Law or a Barrister-at-law.	2. Sheristadars and Head Clerks of District Courts and Sheristadars of Sub-Courts. 3. Head Clerks of District Magistrates' Courts, U.D. Clerks and U.D. Bench Clerks of the Subordinate and Civil and Criminal Courts 4. Upper division clerks in the High Court. 5. U.D. Clerks in the Advocate General's Office. 6. 1st Grade Legal Assistants. 7. Head Clerk, Office of the Enquiry Commissioner & Special Judge.	

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			Test: Account test (L) or Account Test for Subordinate Officers Part I (Madras) with the period probation.			
35	The Survey and Land Records Service	1. Director of Survey & Land Records Director	800-1100	..	Promotion from category IA among the Assistant Directors	..	..
				(*Category IA*) A degree (B.A.or B.Sc.) with I Class in Mathematics as the main subject, Physics being subsidiary of any recognised University *Promotion* (i) Must possess the minimum general educational qualification of the SSLC standard. (ii) Pass in Head Surveyor's and sub-Assistant's Test of Madras or the Head Surveyor's Test of Travancore or the Theodolite Test and Mapping Test of Cochin. (iii) Pass in Account Test for Executive Officers and pass in the Revenue Test			ment, if no qualified and suitable candidate is available for promotion.
		2. Assistant Director	375-800	*Direct recruitment* B.A., or B.Sc. Degree with Mathematics or Physics as the main subject of any recognised University	Promotion from Category 3 or	..	By direct recruitment if no qualified and suitable candidate is available for promotion.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Promotion (i) Must possess the minimum general educational qualification of the SSLC standard (ii) Pass in the Head Surveyor's and Sub-Assistant's Test of Madras or the Head Surveyor's Test of Travancore or the Theodolite Test and Mapping Test of Cochin (iii) Pass in Account Test for Executive Officers and pass in the Revenue Test provided that a person who has passed the Head Surveyor's and Sub-Assistant's Test of Madras shall not be required to pass the Revenue Test.		
	3. Superintendent		310-600	*Direct recruitment* A degree with I Class with Mathematics as the main subject of any recognised University *Recruitment by transfer* (i) Must possess the minimum general educational qualification of SSLC standards (ii) Pass in the Head Surveyor's and Sub-Assistant's test of Madras or the Head Surveyor's Test	..	Recruitment by transfer from Head Surveyors' or	Direct recruitment *Note*: Direct Recruitment shall be for 2 posts in the first instance and thereafter 25% of the substantive vacancies in the cadre of Superintendent of Survey and Land Records

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				of Travancore or the Theodolite Test and Mapping Test of Cochin (iii) Account Test for Executive Officers and pass in the Revenue Test provided that a person who has passed the Head Assistant's Test of Madras shall not be required to pass the Revenue Test				shall be filled or reserved to be filled by direct recruitment
		4. Technical Assistant	310-600	1. Must possess the Minimum general educational qualification of SSLC standard 2. Pass in the Chain Survey and Computor Draftsman's Test. 3. Pass in Account Test of Madras, Travancore or Cochin or the Account Test for Executive Officers of Kerala State and the Revenue Test with the usual concession to members of the Scheduled Castes and Scheduled Tribes.	..	Recruitment by transfer from Head Draftsmen and Head Computors or if no qualified and suitable candidate is available among Head Draftsmen or Head Computors, from among Draftsmen Grade I	..	..
36	The Kerala Transport Service	Secretary State Transport Authority	600-900	..	By appointment of the Secretary, Office of the Transport Commissioner, or Regional Transport Officers (Category 3)	..	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Secretary, Office of the Transport Commissioner	400-900	..	By appointment from among Regional Transport Officers (Category 3) or by promotion from Joint Regional Transport Officers (Category 4)	..	..
		3. Regional Transport Officer	400-900	A probationer in category 4 before he takes charge shall undergo: (i) A course of training in the Office of the Transport Commissioner and State Transport Authority, Trivandrum, for a period of not less than 2 weeks and (ii) A course of practical training thereafter for a period of not less than one week under Regional Transport Officer. This period of training shall not count for increments in the time scale of pay applicable to the members of the service	By appointment of Secretary, Office of the Transport Commissioner, or promotion of Joint Regional Transport Officers.	..	..
		4. Joint Regional Transport Officers	325-725	..	By promotion of Motor Vehicle Inspectors	Recruitment by transfer from among Senior Superintendents in the Motor	..

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5. Motor Vehicles Inspector	310-600	*Direct recruitment* (i) Minimum general educational qualification of the SSLC standard (ii) A Diploma in Mechanical Engineering issued after a course, the duration of which is not less than 3 years, by Government or any other recognised University or Authority: or In the absence of candidates possessing this qualification, trade certificate in Motor Mechanic (Diploma in Craftsmanship) issued by the Director General of Resettlement and Employment, National Council for vocational training with five years' experience after obtaining a certificate; and (iii) Motor Driving Licence. *Desirable*: Heavy Duty Vehicle Driving Endorsement) *Test*: Account Test for Executive Officers or Account Test for Subordinate Officers Part I (Madras)	Vehicles Department Recruitment by transfer from among Assistant Vehicle Inspectors in the Kerala Transport Subordinate Service, or	For special reasons, by direct recruitment between 21 and 32 years

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
37	The Kerala Town planning Service	1. Chief Town Planner & Consulting Architect to Government	1300-1700	*Direct recruitment or Trasnfer* (i) A "First Class" or "Honours" degree in Civil Engineering of a recognised Indian or Foreign University or its equivalent relaxable to a High 2nd Class for Government servants. (ii) A degree in Architecture or Architectural Engineering with City planning as one of the subjects or Studies from a recognised Indian or Foreign University or Institution or its equivalent. (iii) At least, ten years' professional experience in the design of major building projects. (iv) At least three years professional experience in the various aspects of Town and Country Planning. (v) Administrative experience in a responsible position for not less than three years. *Promotion from Town Planner* (i) A degree in Civil Engineering of a recognised	By promotion from Senior Town Planner or Town Planners	By transfer from the Kerala Engineering Service or from any other service	By direct recruitment. Age: Between 35 and 45

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		Indian or Foreign University or its equivalent and; (ii) A degree in Architecture, or Architectural Engineering with City planning as one of the Subjects of studies from a [illegible] University, or Institution or its equivalent, and (iii) At least 10 years' professional experience in the design of major building projects.			
2. Senior Town Planner	700-1000	..	By promotion from Town Planners	..	..
3. Town Planner	600-1000	(i) Must hold a degree in Civil Engineering of a recognised University and; (ii) Must have had 7 years' experience in Town planning work or (i) Must hold a Diploma in Civil Engineering of a recognised University or Institution and; (ii) Must have had 10 years' experience in Town Planning Work; or (i) Must be a member or an Associate of the Town Planning Institute, London and;	By promotion from Junior Town Planners	For special reasons by transfer from the Kerala Engineering Service or from any other Service	By direct recruitment; Age: 45 years

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(ii) Must have had 7 years' experience in Town Planning work; or (i) Must be an Associate or Licentiate of any Institution or Association of Architects recognised by the Government and (ii) Must have had 7 years' experience in Town planning work or (i) Must be an Associate Member of the Institute of Engineers, India and (ii) Must have had 10 years' experience in Town Planning work; or (i) Must be an Associate Member of the Institution of Civil Engineering or Municipal and Country Engineering, London and (ii) Must have had 5 years' experience in Town planning work; or (i) Must hold a Town Planning Diploma or Certificate of any University, College or School recognised by the Government as equivalent to the			

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		Associate Membership of the Town Planning Institute, Lodnon, and (ii) Must have had 7 years' experience in Town planning work.			
4. Junior Town Planner	375-800	(i) A degree in Civil Engineering of a recognised University; and (ii) Three years' experience in Town planning work or (i) Diploma in Civil Engineering of a recognised University or Institution and (ii) Seven years' experience in Town Planning work; or (i) Associate Membership of the Town Planning Institute of India or its equivalent and; (ii) One year's experience in Town Planning work; or (i) An Associate or Licentiate of the Association of Architects recognised by Government and (ii) One year's experience in Town Planning work; or	..	By transfer from the post of Assistant Town Planner in the Kerala Town Planning Subordinate Service or For special reasons by transfer from the Kerala Engineering Service or Kerala Engineering Subordinate Service	Direct recruitment Age: 35 years

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(i) Associate Membership of the Institution of Engineers, India and (ii) Three years' experience in Town Planning work or (i) An Associate Membership of the Institution of Civil Engineering or Municipal and Country Engineering, London and (ii) Three year's experience in Town Planning work.			
				Recruitment by transfer from the post of Assistant Town Planner. Must possess a degree in Civil Engineering recognised by Government and must have satisfactorily completed the period of probation as Assistant Town Planner (or Junior Engineer or Head Draftsman) in the Kerala Town Planning Subordinate Service; or Must possess a Diploma in Civil Engineering recognised by Government and must have served as an approved probationer or full member in the post of Assistant Town Planner			

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(Junior Engineer or Head Draftsman) for a minimum period of 5 years.

Recruitment by transfer from the Kerala Engineering Subordinate Service:

Must possess a Degree in Civil Engineering and a Diploma in Town and Country Planning or Housing from the School of Planning and Architecture, New Delhi or its equivalent and must have served as Junior Engineer for a minimum period of three years in the Kerala Engineering Subordinate Service and must possess experience in Town and Country Planning or Housing work for a minimum period of one year.

or

Must possess a Diploma in Civil Engineering recognised by Government and a Diploma in Town and Country Planning or Housing from the School of Planning and Architecture, New Delhi or its equivalent and must have rendered service under Government for a minimum period of 7 years in the Kerala Engineering Subordinate Service of which not less than 3 years shall be as Junior Engineer

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				and must possess experience in Town Planning or Housing work for a minimum period of one year. *Test:* Every person appointed to any of the categories of posts shall during the period of probation pass the Account Test for the Executive Officers of the Kerala State or Account Test for Subordinate Officers Part I of Madras.			
38	Kerala Technical Education Service	1. Director	1300-1700	Post-graduate degree in Engineering and eight year's teaching experience in Engineering College of which five years should be after acquiring the Post-graduate degree Age: 45 years.	By promotion from Principals of Engineering Colleges	..	Or in the absence of suitable candidate, by promotion, by direct recruitment
		2. Deputy Director	700-1000	..	..	By appointment from Principals of Polytechnics	..
			Class B				
		1. Principal	1000-1300	Post-graduate degree in Engineering and eight year's teaching experience in Engineering College of which five years should be after acquiring the Post-graduate degree	By promotion from the category of Professors	..	..

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Engineering College					
2. Professor	900-1200	*Except Professors in Architecture and Chemical Engineering:* Post-graduate Degree in Engineering and eight in Engineering College of which five years should be after acquiring the Post-graduate degree. *Professors in Architecture and Chemical Engineering* Post-graduate degree in the appropriate subject (Architecture or Chemical Engineering) with five year's teaching experience in the Engineering Colleges	By promotion from the category of Assistant Professor/Reader	..	Or in the absence of suitable candidate by promotion, by direct recruitment
3. Assistant Professor/ Reader	600-1000	A post-graduate Degree in Engineering or an equivalent qualification and a total service of three year's teaching experience in Colleges.	By promotion from the category of Lecturer in the Engineering Colleges	..	In the absence of suitable candidates for promotion, by direct recruitment
4. Workshop Superintendent	600-900	*Promotion* 1. A degree in Mechanical Engineering and a total of seven year's experience of which three years shall be on the workshop side; or 2. A Diploma in Mechanical Engineering or A.M.I.E. (Parts A & B) Diploma with Mechanical Subjects and a total of 20 years experience of which at least five years must be on the workshop side	By promotion from the category of (i) Superintendent of Junior Technical Schools. (ii) Instructor Grade I in Engineering Colleges and Workshop Superintendent, Polytechnics	..	In the absence of suitable candidates for promotion, by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Direct Recruitment A degree in Mechanical Engineering with 10 years experience of which at least five years must be on the workshop side			
	5.	Lecturer	375-800	Basic degree in the subject concerned or any other qualifications recognised by Government as equivalent thereto with a minimum of 60% marks in the final examination qualifying for the degree	..	..	By direct recruitment
	6.	Instructor Grade I	375-800	1. A Diploma in Mechanical Engineering recognised by the Government with a minimum of 8 year's experience in a responsible position in a reputed workshop equipped with modern machine tools or 2. (i) Diploma in the Appropriate Branch of Engineering or Technology awarded by a recognised Institution after 3 years of course of study, and (ii) Five year's service as Second Grade Instructor or Workshop Instructor in Engineering Colleges	..	By transfer from the categories of workshop Foreman in the Polytechnics or Junior Technical Schools	In the absence of transfer, by direct recruitment *Note:* The Senior Instructor Grade I will be Senior Workshop Instructor.

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		or Polytechnics or three year's service as Foreman or Five years' experience in a Laboratory or Workshop of an Engineering Institution/Concern after obtaining the Diploma			
Principal	300-1000	(i) Degree in the appropriate branch of Engineering or Technology, and (ii) Ten year's experience as Lecturer of which not less than three years shall be of teaching not below the Diploma standard *Note.* A pass in Section A & B of A.M.I.E. (India) will be considered as equivalent to Diploma with 60% marks	By promotion from the category of Lecturer in Polytechnics and Superintendents of Junior Technical Schools	In the absence of suitable candidates for promotion, by transfer from any other service	In the absence of suitable candidates for promotion or transfer, by direct recruitment
2. Lecturer	375-800	Degree in appropriate branch of Engineering or Technology with 2 years' professional experience in Engineering or Technology or Diploma in the appropriate Branch of Engineering or Technology with 60% marks in the final year examination and ten years' teaching experience.		(i) By transfer from the categories of Asst. Lecturers in Polytechnics and Instructors in Engineering & Draftsmen in Junior Technical Schools or (ii) In the absence of suitable candidates in	In the absence of suitable candidates for transfer, by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Note: 1. A pass in sections A & B of the A.M.I.E. (India) will be considered as equivalent to Diploma with 60% marks (ii) For transfer as Lecturer from the category of Asst. Lecturers/ Instructors in Engineering/Draftsman. Eight years' service for Diploma holders and two years' service for degree holders will be sufficient		item (i) above by transfer from any other service. *Note*: The Senior-most Lecturer will be the Head of Section	
		3. Workshop Superintendent	375-800	1. A degree in Mechanical Engineering 2. 3 years' experience in a Mechanical workshop equipped with modern machine tools or 1. Diploma in Mechanical Engineering 2. Five years' experience in Mechanical workshop equipped with modern machine tools.		By transfer from the category of workshop Foreman in Polytechnics	In the absence of suitable candidates for transfer by direct recruitment
		4. Analyst	325-725	1(i) Degree in Chemical Engineering/B. Technician (Chemical Engineering) (ii) One year's experience in Analytical work in Chemical Engineering.	..	..	By direct recruitment

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		Laboratory, or 2(i) Diploma in Chemical Engineering with a minimum of at least 60% marks (ii) Five years experience in Analytical work in a Chemical Engineering Laboratory.			
Class E *Junior Technical School*					
Superintendent, Junior Technical Schools	375-800	A degree in Mechanical Enginering with two years professional experience or Diploma in Mechanical Engineering with 60% marks in the final year examination and ten years' teaching experience	By appoint ment from the categories of Instructor, Grade I in the Engineering Colleges, Workshop Superintendent in Polytechnics and Lecturers in Mechanical Engineering in Polytechnics	In the absence of suitable candidates for promotion by transfer from the category of Assistant Lecturers in Polytechnics (Mechanical Engineering)/ Instructors in Engineering and Draftsmen in Junior Technical Schools.	In the absence of suitable candidates for promotion and transfer, by direct recruitment
Class E		*Promotion*			
1. Principal Institute of Textile Technology	700-1200	1. A degree in Textile Technology 2. Ten years' experience as Senior Lecturer of which not less than three years shall be of teaching not below the Diploma level.	By promotion from the catgory of Senior Lecturer in the Institute or Lecturer in Polytechnic	..	In the absence of suitable candidates for promotion, by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Direct Recruitment 1. A degree in Textile Technology 2. Ten years' experience as Lecturer of which five years shall be of teaching not below the Diploma level			
		2. Senior Lecturer	375-800	A degree in appropriate branch of Textile Technology with two years teaching experience as Lecturer; or Diploma in the appropriate branch of Textile Technology with 4 years' teaching experience of which 2 years shall be as Lecturer *Direct recruitment* A degree in Appropriate branch of Textile Technology with two years' professional experience, or In the absence of Degree holders, a Diploma in the appropriate branch of Textile Technology with 60% marks in the Final year examination with 4 years' professional experience	By promotion from the category of Lecturer in the Institute of Textile Technology, Trivandrum and Textile Wing of the Government Polytechnic, Cannanore, or	..	In the absence of suitable candidates for promotion, by direct recruitment

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Lecturer	250-600	*Transfer*: A degree in Appropriate branch of Textile Technology, or Diploma in Appropriate branch of Textile Technology of a University or other recognised body or Institution with three years' experience. *Direct recruitment* A degree in Appropriate branch of Textile Technology, or Diploma in appropriate branch of Textile Technology of a University or other recognised body or Institution with 60% marks in the final year examination.	..	By transfer from the categories of Demonstrators or Instructors, Grade II	In the absence of suitable candidates for transfer, by direct recruitment
Class F					
1. Principal, Women's Polytechnics	600-900	(1)(a) Degree in any branch of Engineering taught in the Women's Polytechnics. or (b) Diploma in any branch of Engineering taught in the Women's Polytechnics with 60% marks or (c) Degree in Physics with specialisation in Electronics (d) Any University degree and recognised Diploma in Commerce or Co-operation.	1. Promotion from the category of qualified Lecturers in any of the subject in the respective Women's Polytechnics 2. In the absence of item (1) promotion	In the absence of items (1) and (2) by transfer from any other service	In the absence of promotion and transfer, by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				1. A total experience of 8 years for Degree holders and 15 years for Diploma holders of which at least 5 years shall be teaching.	From the next lower grade in the Women's Polytechnics, qualified in the respective subjects *Note*: The incumbent to be considered eligible for promotion must be qualified in any of the subjects taught in the respective Women's Polytechnics		
	2. Lecturer in Electronics	375-800		Degree in Communication Engineering with experience of one year in an Institution imparting instruction in Tele-communication Engineering, or Diploma in Tele-communication Engineering/ Pass in Graduate Membership Examination of the Institute of Tele-communication Engineers (India), Diploma in Electronics and six years' experience in an Institution imparting instruction	..	By transfer from the category of Assistant Instructors in Electronics	In the absence of suitable candidates for transfer, by direct recruitment

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			in Tele-communication Engineering. *Note*: Preference will be given to those with 60% or more marks.			
	3. Lecturer in Civil Engineering	375-800	A degree in Civil Engineering with 2 years' professional experience. Diploma in Civil Engineering with 60% marks in the final year examination with 5 years' service in the feeder posts (for transfer) and 5 years' professional experience (for direct recruitment)	..	Transfer from the category of Assistant in the Women's Polytechnics	In the absence of suitable candidates for recruitment
	4. Instructor in Commerce	250-600	1. B.Com.1st or 2nd Class or M.Com., or National Diploma in Commerce awarded by the AIGTE 1st or 2nd class 2. Not less than 2 years' experience in Government or similar organisation or firm of repute	..	1. Transfer from the category of Assistant Instructor in Commerce. 2. In the absence of suitable candidates in item (1) above, by transfer from any other service	In the absence of items (1) and (2) above, by direct recruitment
	School of Arts Class G					
	1. Superintendent	375-800	Graduation with Diploma in Drawing and Painting, Modelling or Sculpture from the R.V. School of Painting, Mavelikara, R.L.V. Fine Arts School, Trippunithura or	By promotion from the category of Headmaster, Drawing & Painting School, or	In the absence of promotion by transfer from any other service	In the absence of promotion and transfer, by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
31	(Contd.)			from any other recognised Arts institution awarding an equivalent Diploma and teaching experience of three years in the subject			
		2. Headmaster, School of Painting	350-600	Graduation with Diploma in Drawing and Painting, Modelling and Sculptur from R.V. School of Painting, Mavelikara, R.L.V. Fine Arts School, Trippunithura or any other recognised Arts Institution awarding an equivalent Diploma and teaching experience of three years in the subject or Minimum general educational qualification of S.S.L.C. standard with Diploma in Drawing and painting, Modelling or Sculpture from the R.V. School of Painting, Mavelikara, R.L.V. Fine Arts School, Trippunithura etc., or from any other recognised Art Institution and Teaching of seven years in the subject	..	By transfer from the category of Art Instructor in School of Arts or, In the absence of suitable candidates, by transfer from any other service.	In the absence of suitable candidates for transfer by direct recruitment

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Industrial Education
Class H

Inspector of Industrial School	250-600	*Transfer* 1. Two years' experience as Development Officer in the Department of Technical Education 2. Teaching experience for a period of four years in Tailoring or in Textile Technology. *Direct Recruitment* 1. Minimum General educational qualification of S.S.L.C. standard. 2. Diploma in Tailoring and Garment making awarded by any State Government or any other equivalent qualification. or Diploma in Textile Technology awarded by any recognised University or Institution 3. Teaching or practical experience in Tailoring or Textile Technology for a period of six years. *Note*: In the case of persons with both the alternative Diplomas and of persons with one of the alternative Diplomas and certificate in the other, the experience insisted upon will be reduced to 2 years and 4 years respectively.	..	Transfer from the category of Development Department of Technical Education	In the absence of qualified persons for direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
39.	The Kerala General Education Service	*Class I* 1. Director, State Institute of Education	600-900	*By promotion* Experience for a period of not less than two years in the rank of District Educational Officer and/or in higher posts *Desirable* 1. D.M.A. degree of a recognised University 2. Experience as Deputy Director of Public Instruction (Office)/Deputy Director of Public Instruction (Regional)/Deputy Commissioner for Government Examinations 3 Research Experience	By appointment from category 2 of the class, or by promotion from category 3 of the class or officers of equivalent rank in the service	..	..
		2. Deputy Director of Public Instruction (Office)/ Regional Deputy Director/ Deputy Commissioner for Govt. Examinations	600-900	..	By promotion from category 3 of the class	..	..
		3. District Educational Officer/Assistant Director (Planning)/ Assistant Director	375-800	Must have passed the Account Test (L) and the Departmental Test in the Kerala Educational Act and Rules	By pomotion from category 4 of class II and from Personal Assistant to the District Educational	..	..

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(Office)/ Secretary to the Commissioner for Govt. Examinations ..		*Note:*—Those who have passed the Simplified Account Test in accordance with G.O. (MS) 305/Edn. dated 9-5-1962 will be exempted from Account Test (L)	Officers appointed from category 4,, Class II		
4. Text Book Officer	375-800	..	By promotion from category 17	..	..
5. Administrative Assistant (Office)	375-800	Must have passed the Account Test (L)	By appointment from category 4 of the class; or by promotion from category 6 of the class and from among P.A. to District Educational Officers who are appointed from category 26 of the class.	..	
6. Special Officer (Care)	375-800	..	By promotion from Personal Assistants to the District Educational Officers appointed from category 26 of Class I	..	..
7. Assistant Director, Hindi Education	375-800	(i) M.A. in Hindi I or II Class (ii) B.Ed. or M.Ed. *Desirable*: Training in Hindi teaching	By promotion from category 3 of class II. By promotion from category 4 of Class II	By transfer from Lecturers in Hindi in other Training Colleges or in Arts and Science Colleges	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
39	(Contd.)	8. Assistant Director, State Institute of Education	375-800	Experience as D.E.O. or equivalent post for 2 years or as Headmaster for 5 years *Desirable* : (1) M.A. & M.Ed. (2) Research experience (3) Experience as Headmaster of Teachers' Training School or Asst. Educational Officer	By appointment from category 3 of the class or officers of equal rank or by promotion from Category 4 of class II	..	..
		9. Education Officer, State Institute of Education	375-800	B.A./B.Sc. I or II Class in the subject concerned *Desirable:* Experience as Inspecting Officer	By appointment from category 3 of the class or By promotion from category 4 of class II.	..	In the absence of appointment and promotion, by direct recruitment
		10. Research Officer, State Institute of Education	375-800	M.A. II Class and B.Ed. II Class (In Theory and Practice) *Desirable*: (i) M.A. Degree in Psychology. (ii) M.Ed. degree Specialised in any area of Primary Education (iii) Experience as Teacher/Inspecting Officer (iv) Ability to conduct and guide Research and Public papers	By appointment from category 3 of Class I or by promotion from category 4 of Class II and Officers in the Grade of 250-500 or above in the Department, or	By ransfer from any other service	In the absence of qualified and suitable candidates for appointment by any of the methods specified above, direct recruitment
		11. Statistical Officer, State Institute of Education	375-800	M.A. or M.Sc. degree in Statistics I or II Class *Desirable*: Experience as Statistician	By promotion from category 24 of the class, or	By transfer of statisticians in the Bureau of Economics & Statistics Department, or	In the absence of qualified and suitable candidates for promotion or transfer, by direct recruitment

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12. Language Expert, (English) State Institute of Education	375-800	1. B.A. or B.Sc. Degree I or II Class 2. B.Ed. with teaching of English as Optional 3. Diploma in teaching of English 4. Experience as teacher of English for a period of not less than 10 years *Desirable*: M.A. Degree in English	By appointment from category 3 of the class, or, by promotion from category 4 of Class II.	..	In the absence of qualified and suitable candidates for appointment, or promotion, by direct recruitment
13. Research Officer (Text Books and Research) Institute of Education	375-800	1. B.A. or B.Sc. Degree I or II Class in the subject concerned. 2. B.Ed. Degree 3. Experience as teacher for a period of not less than 15 years *Desirable*: 1. M.Ed. degree 2. Experience in preparation of Text Books	By appointment from category 3 of Class II or By promotion from category 4 of Class II or by promotion from category 23 of the class	..	In the absence of qualified and suitable candidates for appointment by any of the methods specified above by direct recruitment
14. Science Consultant	375-800	1. M.Sc. or equivalent qualification (with science optionals) and L.T.,B.T., or B.Ed. 2. Experience in teaching of science	By promotion from category 25 of the class and category 4 of class II	..	..
15. Evaluation Officer, State Evaluation Unit	375-800	1. B.A. or B.Sc. in the subject in which evaluation is necessary 2. M.Ed. I or II Class	By promotion from category 4 of class II, or by promotion from categories 18,20, 21 and 23 of the class	..	In the absence of qualified and suitable candidates for appointment by the methods specified in items (1) and (2) above, by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
39	(Contd.)	16. Instructor in Science	350-600	B.A. or B.Sc. with Science optionals with (B.T. or B.Ed.)	By appointment from category 4 of Class II	..	..
		17. Personal Asst. to the Dist. Educational Officer	350-600	Must have passed the Account Test (Lower and the Test in Kerala Education Act and Rules	By promotion from category 26 of the class or By appointment from category 4 of class II		
					Note: Promotion from category 26 of the class and appointment from category 4 of class II shall be made in the ratio of 3:1.		
		18. Evaluation Officer	310-600	A. (i) B.A.B.Sc. in the subject in which evaluation is required. (ii) M.Ed. I or II Class, or B. (i) B.A./B.Sc. in the Subject in which evaluation is required; (ii) M.A. in Psychology (I or II Class) and (iii) B.Ed./B.T. *Desirable:* Experience in teaching or Research or Authorship of Text Books.	..	By transfer from Depart mental Teachers or	By direct recruitment
					Note: Transfer and Direct recruitment shall be made in the ratio of 1:1.		
		19 Junior Evaluation Officer State Evaluation Unit	310-600	B.A. or B.Sc. in the subject for which evaluation is required with B.T. or B.Ed.	..	By transfer from the cteagory of Researcn Asst. in the State Institute of Education or By transfer from the category of First Grade Teachers inthe Education Department	In the absence of candidates for appointment by transfer, by direct recruitment

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20.	Technical Assistant, State Evaluation Unit	310-600	(i) B.A. or B.Sc. in the subject in which technical assistance is required (ii) M. Ed. I or II class *Desirable* In the case of direct recruitment the following qualification will be also desirable:— Statistics as Main or Subsidiary subject in any degree course or diploma or certificate in Statistics from any recognised Institution	..	By transfer from among I Grade Graduate teachers of the Education Department	If no suitable hands are available for transfer by direct recruitment.
21.	Counsellor	310-600	M.Ed. I or II Class; or M.A. (I or II Class) in Psychology *Note:* (i) Preference shall be given to candidates with experience in Psychometry Behaviour, Problem of Children, Teaching, Research and Vocational Guidance; etc. (ii) B.A.B.T. (iii) Diploma in Vocational Guidance (one year course) (iv) Teaching experience for 5 years	..	Transfer from Departmental Teachers who possess the required qualification *Note:* Appointment by transfer and direct recruitment in the ratio 1:1	Direct recruitment.
22.	Educational Techniques Officer	310-600	B.A/B.Sc. with B.Ed. or equivalent qualification. Teaching experience for a period of not less than three years each in secondary schools and T.T.S.	..	By transfer from among I Grade Graduate Teachers of the Education Department	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Desirable Training in Basic Education. M.Ed. having specialisation in any subject relating to primary education.			
	23.	Text Book Research Officer	310-600	(A) (i) B.A./B.Sc. in the subject concerned. (ii) M.Ed. I or II Class or (B) (i) B.A/B.Sc. in the subject concerned. (ii) M.A. in Psychology; and (iii) B.Ed./B.T. *Desirable* Qualifications to A & B. Experience in Teaching or Research or Authorship of Text Books	..	Transfer from the Departmental teachers who possess the prescribed qualification *Note:* Appointment by transfer and direct recruitment in the ratio 1:1	Direct recruitment.
	24.	Statistician		First or Second Class Master's or Honours Degree in Statistics; or First or Second Class Master's or Honours Degree in Mathematics, Economics or Commerce with Statistics as a special subject *Desirable* Experience in Research or Training	..		By direct recruitment.
	25.	Junior Science Consultant		B.A. or B.Sc. (with Science optionals) with B.T. or B.Ed.	By appointment from category II		

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26. Senior Superintendent [including Field Officer (CARE)]	310-600	...	..	By transfer from the category of Junior Supdts. in the Department	..	
27. Special Assistants in English	310-600	1. B.A. or B.Sc. degree with II Class 2. B.Ed. with English as subjects 3. Five Year's teaching experience in High Schools/Training Schools or both	..	By transfer from among I Grade Graduate [illegible] their absence from II Grade Graduate Teachers	..	
28. Personal Asst. to Secretary, State Education Advisory Board	310-600	*Recruitment by transfer* 1. Minimum general educational qualification of S.S.L.C. standard 2. Typewriting and Shorthand (H) K.G.T.E. or equivalent qualification 3. Experience as Stenographer for 10 years *For direct recruitment* 1. Graduation 2. Typewriting and Shorthand (H) K.G.T.E. or equivalent qualification 3. Experience as Stenographer for 10 years.	..	By transfer from among the Stenographers of the Education Department	In the absence of qualified and suitable candidates for transfer, by direct recruitment	
Class II						
1. Principal, Training College for Hindi Teachers	600-900	M.A. in Hindi with B.T., L.T. or B.Ed. with I or II class in both and minimum 10 year's teaching experience in Colleges	By promotion from category 2 or 3 of Class II	By transfer from I Grade Professors or Lecturers in the Collegiate Education Department	In the absence of qualified and suitable candidates for appointment by promotion and transfer by direct recruitment.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Professor, Grade II, Training College for Hindi Teachers	550-900	M.A. in Hindi with B.T., L.T. or B.Ed. with I or II Class in both and minimum 5 year's teaching experience as Lecturer.	By promotion from category 3 of Class II	By transfer from Lecturers in the Collegiate Education Department	Or in the absence of qualified & suitable candidates for appointment by promotion and transfer by direct recruitment.
		3. Lecturers, Training College for Hindi Teachers (1) Lecturer in Principles and Method of Teaching	325-725	(a) M.A. in Hindi with B.T., L.T., or B.Ed. with II Class in both. The candidate should have taken Hindi as one of the optionals for the Method of Teaching for B.T., L.T. or B.Ed. *Note:* Hindi Shikshan Kala Praveen and Hindi Shikshan Nishnat of Akhila Bharatiya Hindi Parishat and Central Hindi Institute, Agra, respectively. Hindi Shikshan Praveen, Hindi Shikshan Parangath and Hindi Shikshan Nishnat Examinations conducted by the Kendriya Hindi Shikshak Mahavidyalaya Agra, will be considered as alternative qualifications for B.T., L.T., or B.Ed. with Hindi Optional. (b) Must have a teaching experience of not less than 3 years in Colleges or Schools or both after acquiring the degree.	..	By transfer from Headmasters of Departmental High Schools appointed from Hindi Teachers Grade I and Grade II in the Kerala Educational Subordinate Service, or by transfer from Colleges under the Department of Collegiate Education	In the absence of qualified and suitable candidate for transfer, by direct recruitment.

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3(2) Lecture in Psychology	325-725	(a) M.A. in Psychology with Hindi Medium and B.T., L.T. or B.Ed. with II Class in both or M.A.in Hindi and M.Ed. with Psychology as one of the subjects with II Class in Both. (b) Must have a teaching experience of not less than 3 years in Colleges or Schools or both after acquiring the degree	..	By transfer from Headmasters of Departmental High Schools appointed from Hindi Teachers Grade I and Grade II in the Kerala Subordinate Service or by transfer from Colleges under the Dept. of Collegiate Education	In the absence of qualified and suitable candidates for transfer, by direct recruitment.
3. Lecturer in Linquistics	325-725	(a) M.A. in Linquistic (Hindi) with B.T., L.T. or B.Ed. with II Class in both or M.A. in Hindi with B.T., L.T. or B.Ed. with II class in both and a Diploma in Linquistics. (b) Must have a teaching experience of not less than 3 years in Colleges or Schools or both after acquiring the degree.	..	do	do.
4. Lecturer in Indian History	325-725	(i)(a)M.A.in Indian History (in Hindi Medium) II Class. (b) L.T., B.T. or B.Ed. II Class. (c) Teaching experience for 3 years or	..	do.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				In the absence of candidates so qualified, (ii)(a) B.A. with Indian History as Optional Subjects (Main) II Class. (ii) (b)M.A. in Hindi II Class. (c) L.T., B.T. or B.Ed. II Class. (d) Teaching experience for 3 years or (iii)(a) B.A. with Indian History as Optional main subject, II Class. (b) M.A. in Hindi III Class. (c) L.T., B.T. or B.Ed. III Class. (d) Teaching experience for 7 years.		
		5. Head Masters of High Schools including Heads of Girls High School	350-600	Must have passed the Account Test (L) and the test in Kerala Education Act and Rules	..	By transfer from Grade I Graduate teachers and Grade I Language Teachers	
40.	**The Kerala Collegiate Education Service**	Director of Collegiate Education	1300—1700	M.A./M.Sc. I or II class	By promotion from Category I of Class I Section B. (Principals of Arts and Science Colleges) and category I of Class II Section	..	..

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			B. (Principals of Training Colleges)		
B. Posts in Colleges, Vijnan Mandirs etc. Class I Arts & Science Colleges					
1. Principal, Cateogy I	00-1100	1. I or II Class Post Graduate Degree 2. Minimum seven years' teaching experience at the Degree level and/or *Desirable*: Some evidence of research work up to Ph.D. standard or published work of high quality will be considered as preferential qualification.	Promotion from Category 2 Class I. Professor Grade I	..	
2. Professor, Grade I	700-1000	1. First or second class post-graduate degree in the subject concerned 2. A minimum of 7 years' teaching experience at the degree level and/or post graduate degree level. *Age*: Between 20-40 years *Desirable*:Some evidence of research work up to Ph.D. standard or published work of high quality will be considered as preferential qualification.	1. Promotion from cateogy 3, Class I 2. In the absence of eligible & suitable candidates in item (1) by promotion from category 4, Class I	..	In the absence of eligible and suitable candidates in items (1)&(2) for promotion, by direct recruitment.
3. Professor, Grade II (Except Applied Physics and Home Science)	550-900	1. First or Second Class Master's/Honours Degree in the subject to be taught. 2. Four years' teaching experience in Colleges	By promotion from category 4, Class I (Lecturer).	..	In the absence of eligible and suitable candidates for promotion, by direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Professor, Grade II (Applied Physics)	550-900	At least II Class M.Sc. degree in Applied Physics with at least five years teaching experience or three years' teaching experience and 2 years' Research work, or At least II class M.Sc. in Physics and Ph.D. in Applied Physics and three years' teaching experience. *Age*: Between 20-40 years.	By promotion from category 4, class I (Lecturer)		In the absence of eligible and suitable candidates for promotion by direct recruitment.
		5. Professor, Grade II (Home Science)	550-900	First or Second Class Honours or Master's degree in Home Science. Five Years' teaching experience in Colleges. *Age*: Between 20-40 years	do.	-	do.
		6. Lecturer in Home Science	325-725	First or Second Class Honours or Master's Degree in Home Science *Note*: M.Sc. by research will be treated as equivalent to I or II Class Honours or Master's Degree provided the holder thereof has obtained a I or II Class in the subject for his Bachelor's degree. *Age*: Between 20-28 years	..	By transfer from qualified Tutors/Demonstrators	In the absence of eligible and suitable candidates for transfer, by direct recruitment.

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7. Lecturer in Music	325-725	B.A. (Honours) or M.A. with I or II Class in Music Age: Between 20-28 years	..	By transfer from qualified Tutors/Demonstrators	In the absence of eligible and suitable candidates for transfer, by direct recruitment
8. Lecturer in [illegible]	325-725	First or Second Class French as Optional; or French Baccalureat with English as Second Language Age: Between 20-28 years	..	do.	do.
9. Lecturer in Commerce		1. First or Second Class Master's Degree or equivalent in Commerce or (In the absence of those with the qualification in 1) 2. A First or Second Class Master's or Honours Degree in Economics with First or Second Class Bachelor's Degree in Commerce.	...	do.	do.
10. Lecturer in Applied Physics	325-725	A. M.Sc. in Applied Physics II Class; or B. (i) B.Sc. Degree in Physics I Class and (ii)(a) Diploma in Applied Physics from the Indian Institute of Science, Bangalore or the Madras Institute of Technology or (b) Any equivalent qualification.	..	..	Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Lecturer in Educational Psychology	325-725	M.A. degree in Psychology with at least a II Class with Educational Psychology as a subject of specialisation and other qualifications mentioned in the Special Rules.	..	By transfer from Tutors/ Demonstrators in Kerala Collegiate Education Subordinate Service	In the absence of eligible and suitable candidates for such transfer, by direct recruitment
		5. Lecturer in Physical Science	325-725	B.A. (Hons) or M.A./ M.Sc. II Class in either Physics or Chemistry or equivalent qualification and a B.T./B.Ed./L.T. with class with specialisation in the method of teaching Physical Science or equivalent qualification and other qualifications mentioned in the Special Rules	..	do.	do.
		Class III—Physical Education Colleges					
		1. Principal	550-900	1. B.A./B.Sc./B.Com degree of a recognised University 2. Diploma in Physical Education 3. At least 5 years' experience as Physical Director or as Lecturer in physical Education in a College	By promotion from category 2 in Class III (Lecturer) and Category 5 in Class I (Lecturer in Physical Education)	-	-
		2. Lecturer	325-725	1. B.A. or B.Sc. or B.Com of a recognised University. 2. Diploma in Physical Education awarded by the Government Colleges of	..	By transfer from Physical Training Instructors in the Physical Education Colleges	In the absence of eligible candidates for such transfer, by direct recruitment

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	Physical Education or other recognised Institution. *Desirable* Previous experience as Physical Director in institutions like Colleges lification for direct recruitment			
Class IV Vijnan Mandir				
1. Vijnan Mandir Officers	M.Sc. with I or II Class in Bio-chemistry, Botany, Chemistry, Zoology or Agriculture and other qualifications mentioned in the Special Rules *Desirable*: Experience of Village or Social Welfare Works	By promotion from category 2 Class IV. (Assistant Vijnan Mandir Officer)	..	In the absence of eligible and suitable hands for promotion, by direct recruitment.
2. Assistant Vijnan Mandir Officers	M.Sc. with I or II Class in Biochemistry, Botany, Chemistry, Zoology, or Agriculture or B.Sc. (Hons) Degree I or II Class in any one of the above subjects. *Desirable*: 1. Experience of Laboratory Work 2. Experience of Village of Social Welfare Work	..	..	Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		Class V Music College & Academies					
		1. Principal, Music College	600-900	An accomplished Master of Karnatic Music in the respective Branch (Vocal, Veena, Violin as the case may be) who enjoys high reputation and is recognised as an outstanding musician by the All India Radio and other qualifications mentioned in the Special Rules. *Desirable*: Graduation from a University or at least good knowledge of English, Malayalam and Tamil and a working knowledge of Telugu	..	..	Direct recruitment
		2. Professor in Music (Veena, Vocal, Violin)	375-800	An accomplished Master of Karnatic Music in the respective branch (vocal, veena or violin as the case may be) who enjoys high reputation and is recognised as an outstanding musician by the A.I.R. and other qualifications mentioned in the Special Rules *Age*: Between 20-35 years		(1) By transfer from the category of Art Professors. (2) In the absence of suitable candidates in (1) above, by transfer from any other class, category or service	In the absence of eligible and suitable candidates in item (1) and (2) above by direct recruitment
		3. Professor of Musicology	375-800	A Master's degree in Music from a recognised University. *Age*: Between 35-50 years.	..	..	Direct recruitment

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4. Principal of Music Academy	375-800	An accomplished Master of Karnatic Music in the respective branch (vocal, veena or violin as the case may be) who enjoys high reputation and is recognised as an outstanding musician by the A.I.R. and other ... in the Special Rules *Age*: Between 20-35 years *Desirable*: Graduation from a University or at least good knowledge of English, Malayalam and Tamil and a working knowledge of Telugu.	..	..	Direct recruitment
Class VI—Law Colleges					
1. Principal	800-1100	1. Degree in Master of Law of the University of Kerala or an equivalent degree recognised by the University 2. Six years teaching experience or teaching experience-cum-experience at the bar for a total period of six years *Age*: Between 20-40 years	By promotion of Professors in Law Colleges	..	In the absence of suitable and qualified hands for promotion, by direct recruitment
2. Professor	700-1000	do. *Age*: Between 20-35 years	By promotion of Lecturers in Law Colleges	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Lecturers	375-800	Degree of Master of Law of the Kerala University or an equivalent qualification recognised by the University and experience at the Bar for a period of not less than 3 years. Age: Between 20-33 years.	..	..	Direct recruitment
		Class VII Sanskrit Colleges					
		1. Principal	800-1100	I or II Class (Hons) or Masters Degree in Sanskrit special or general Sanskrit with four years' teaching experience with knowledge of English and Malayalam and experience in administrative matters	1. By promotion from I Grade Professors in Sanskrit 2. In the absence of suitable candidates in item (1) above, by promotion from II Grade Professors in Sanskrit	..	..
		2. Professor Grade I	700-1000	I or II Class (Hons) or Master's degree in Sanskrit special or General Sanskrit with four years teaching experience with knowledge of English and Malayalam	By promotion from Professor Grade II (category Class VII)	..	..
		3. Professor Grade II	550-900	1. A first or second class Master's degree in the subject to be taught 2. Three years' teaching experience as Lecturer	By promotion from qualified Lecturers in Category 4 Class VII	..	—

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		4. Lecturer	325-725	1. A first or second Class Master's degree in the subject to be taught. In the absence of candidates with Master's degree, Mahopadhyaya or Siromani with I Class in the subject. Preference should be given to a First Class title holder if he po sess the additional qualification of M.A. (Special or General)	--	By transfer from the Junior Lecturers, Language teachers and Senior Tutors of the Sastrabhushana courses in the Sanskrit College and the Vidwan course in Sanskrit College, Pattambi	In the absence of suitable candidates for transfer, by direct recruitment	
41	The Kerala Dairy Development Service	1. Director	600-900	1. A degree or Diploma in Dairying of a recognised University or Institution or A degree in Agriculture or Veterinary Science with specialisation in Dairying. 2. Minimum 5 years' experience as Deputy Director or/and Assistant Director/Dairy Manager in Dairy Development Department; or Minimum 5 years' experience in equivalent grade in the Department of Animal Husbandry or Agriculture.	By promotion from category 2 Deputy Director	In the absence of suitable candidates for promotion, by transfer from the category of Deputy Directors in the Kerala Animal Husbandry Service or from the category of Deputy Directors in the Kerala Agriculture Service	--	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Deputy Director	375-800	1. A degree or Diploma in Dairying of a recognised University or Institution; or a degree in Agriculture or Veterinary Science with Specialisation in Dairying 2. Minimum 3 years' experience as Diary Manager and/or Assistant Director or in Dairy Extension Work	By promotion from category 3 Assistant Director/Dairy Manager	or In the absence of suitable candidates for promotion, by transfer from the category of Assistant Registrars in the Co-operative Department.	..
		3. Assistant Director/ Dairy Manager	325-725	1. A degree or Diploma in Dairying of a recognised University or Institution, or 2. A degree in Agriculture or Veterinary Science with specialisation in Dairying *Desirable*: Experience in the organisation and supervision of a Cooperative Milk Supplies Society or in a Modern Milk Processing and bottling organisation or in Dairy Extension Work	By promotion from category 4 (Dairy Extension Officer/ Research Assistant)	In the absence of suitable candidates for promotion, by transfer from the category of Assistant Registrars in the Cooperative Department	..
		4. Dairy Extension Officer/ Research Assistant	260-600	A degree or Diploma in Dairying of a recognised University or Institution or A degree in Agriculture or Veterinary science with specialisation	...	1. By transfer from Dairy Chemists and Extension Assistants (Dairy) 2. By transfer from qualified	In the absence of (1) and (2) by direct recruitment.

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				in Dairying *Desirable*: Experience in Dairy Extension Work		persons in the grade of Rs. 225-450 in the Animal Husbandry Department;	
42	The Kerala Weights and Measures Service	1. Deputy Controller	400-900	..	By promotion from officers in category II who have put in not less than 10 years of service	In the absence of qualified and suitable persons for the item specified above, by transfer from Assistant Secretaries to Government or Deputy Collectors.	..
		2. District Inspectors and Senior Superintendents in the office of the Controller of Weights and Measures	310-600	..	..	Appointment by transfer from Divisional Inspectors of Weights and Measures Department	..
43	The Kerala Factories and Boilers Service	Additional Inspector of Factories	310-600	Head Statistician must have served in that cadre for a period of not less than one year and Junior Superintendent in that cadre for a period of not less than 3 years	..	By transfer from the cadre of (1) Head Statistician (2) Junior Superintendent of the Inspectorate of Factories and Boilers or the Department of Labour when qualified Junior Superintendent is not available in the Inspectorate	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
44	The Kerala Architectural Service	1. Senior Architect	800-1100	*Direct recruitment* Any of the qualifications mentioned under section (1) in the Annexure to the Special Rules and technical experience for 10 years in a responsible position in the Architectural Section of the Central or State Government Departments or under a Chartered Architect with personal credit for at least two major building projects. or Any of the qualifications mentioned under section (2) in the Annexure to the Special Rules and other qualifications mentioned in the Special Rules. *Desirable*: (i) Working knowledge of the elimatic, meteorological, geographical and geological conditions in Kerala. (ii) Associate Membership of any of the recognised Institutions or Institute of Architect *Promotion*: Any of the qualifications mentioned under sections	By promotion from Junior Architect or	..	In the absence of persons qualified for promotion, by direct recruitment. Age: Upto 45 years.

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		(1) or (2) in the Annexure and minimum period of experience of three years as Junior Architect ***Direct recruitment*** Any of the qualifications mentioned under section (1) in the Annexure; and at least three years in a responsible position in the Architectural Section of the Central or State Government Departments or under a Chartered Architect, or Any of the qualifications mentioned under section (2) in the Annexure to the Special Rules and other qualifications mentioned in the Special Rules *Desirable*: 1. Working knowledge of the Climatic, Mateorological, Geographical and Geological conditions of Kerala. 2. Associate Membership of any recognised Institution or Institute of Architects. *Promotion* Any of the qualifications mentioned under section (1) or (2) in the Anne-			
2. Junior Architect	600-1000		By promotion from Assistant Architect	In the absence of persons qualified for transfer from Junior Town Planners of the Kerala Town Planning Service Designs Engineers, Quantity Surveyors, and Assistant Architectural Engineers of the P.W.D. with the required technical experience	In the absence of persons qualified for transfer, by direct recruitment. Age: 40 years.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				xure to the Special Rules and Minimum period of experience of 3 years as Assistant Architect. *Transfer*: 1. Any of the qualifications mentioned under section (1) or (2) in the Annexure to the Special Rules. 2. Minimum period of experience for 3 years as Junior Town Planner in the Kerala Town Planning Service or As Designs Engineer, Quantity Surveyor, Assistant Architectural Engineer in the Department of Town Planning and Architecture or Architectural Wing of the P.W.D			
	3. Assistant Architect		375-800	*Direct recruitment* Any of the qualifications mentioned under section (1) in the Annexure to the Special Rules, or any of the qualifications mentioned under section (2) in the Annexure to the Special Rules, and Technical experience for at least two years in the	By promotion from Architectural Assistants	By transfer from Junior Engineers of the P.W.D. and the Department of Town Planning and Architecture with the requisite qualification	By direct recruitment. Age: Upto 40 years.

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Architectural section of the Central or State Government Departments or under a Chartered Architect.

Promotion or Transfer

Any of the qualifications mentioned under section [illegible] Degree in Civil Engineering or any other qualification recognised by Government as equivalent thereto and a minimum period of service for one year as Architectural Assistant in the Architectural Wing of the P.W.D. or of the Department of Town Planning and Architecture.

or

Degree in Civil Engineering or any other qualification recognised by Government as equivalent thereto, and Minimum period of service of three years as Junior Engineer in the Architectural Wing of the P.W.D. or of the Department or Town Planning and Architecture.

or

Five years' service as Architectural Assistant

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Architectural Assistant	310-600	*Direct recruitment* Any of the qualifications mentioned under section (1)or (2) in the Annexure to the Special Rules *Transfer* Degree in Civil Engineering or any other qualification recognised by Government, as equivalent thereto and two years' experience and satisfactory progress in Architectural work as Architectural Head Draftsman in the Architectural Wing of the P.W. D. or of the Department of Town Planning and Architecture; or Five years' service as Architectural Head Draftsman *Annexure* *Section* (1) (a) Bachelor's degree in Architecture from any recognised Institution or its equivalent. (b) Bachelor's degree in Architectural Engineering from any recognised Institution.	..	By transfer from Architectural Head Draftsman under the Kerala Architectural Subordinate Service	In the absence of persons qualified for appointment by transfer, by direct recruitment. Age: upto 43 years

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(c) Associate Membership of the Royal Institute of British Architects or Corresponding Membership of any other foreign Institute or Institution	*Section* (2) Architecture awarded by the All India Council of Technical Education (N.D. Arch) or any other Diploma recognised as equivalent thereto by the Kerala Government. (b) Diploma in Architecture awarded by any Institution recognised by the Kerala Government.

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LIST SHOWING THE SERVICES AND POSTS THEREIN, TO WHICH APPOINTMENTS ARE MADE BY DIRECT RECRUITMENT THROUGH THE PUBLIC SERVICE COMMISSION, APPLYING THE PRINCIPLES OF RESERVATION CONTAINED IN RULES 14 TO 17 OF THE KERALA STATE AND SUBORDINATE SERVICES RULES 1958

Subordinate Services

Sl. No.	*Service*	*Category of Posts*	*Present scale of pay*	*Qualification for direct recruitment*	*Nature of recruitment (Percentage of Reservation)*		
					Promotion	*Transfer*	*Direct recruitment*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	The Kerala Agricultural Income Tax and Sales Tax Subordinate Service	Asst. Sales Tax Officers including Junior Agriculture Income Tax Inspectors, Intelligence Inspectors and Check Post Inspectors	220-370	*Direct recruitment* Age—Between 19-25 with usual relaxation for Scheduled Castes, Scheduled Tribes and Other Backward Classes. Law Graduates till 28 years	..	Recruitment by transfer from among the U.D. Clerks in the Kerala Ministerial Subordinate Service employed in the Agri. Income Tax and Sales Tax Department	..
				Recruitment by transfer S.S.L.C. pass Account Test (L) 4 papers. The Agrl. Income Tax and Sales Tax Act, Part I, II and III.	..	Out of every 3 successive vacancies one will be filled by direct recruitment and the rest by recruitment by transfer. Departmental hands will have age relaxation by five years.	..
				Direct recruitment Degree of B.A., B.Sc., or B.Com. of any recognised University, preference			

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				being given first to candidates who possess a Degree in Commerce and Law, Secondly, to those who possess a Degree in Law and thirdly, to those who possess a Degree in Commerce.			
				A person appointed direct shall, in the period of probation pass the following tests: (1) Account Test (L) 4 papers (2) Agri. Income Tax and Sales Tax Test—Part I, II & III 3) Secretariat Manual Test *Desirable*: Preference shall be given to candidates who possess practical experience in a good commercial firm.	.. .. ..	.. .. ..
2.	The Kerala Animal Husbandry Subordinate Service	*Class I* Manager, Poultry Farm.	175-315	1. Minimum general educational qualification of the S.S.L.C. standard. 2. Veterinary and Live Stock Inspector's Training or Stockmen Training or Poultry Husbandry Training or Poultry Manager's Training of a recognised teaching Institution or	By promotion of Veterinary and Live Stock Inspector, Live Stock Assistant, Milk Recorder, Poultry Asst., Poultry Demonstrator and Incubator Assistant	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Practical experience in Poultry Keeping for a minimum period of one year			
		Class I *Category* 2 Analyst (Fodder Development Research Assistant)	220-370	*For promotion*: 1. (a) A Diploma in Food Technology (b) One year's experience in Chemical Analysis in Nutrition Laboratory Or 2. (a) Successful completion of Stockmen's training course (b) Three year's practical experience in Nutrition and Analytical Studies Or 3. B.Sc. Degree in Chemistry of a recognised University	By promotion from the Category of Laboratory Assts. Grade I & II. Laboratory Technicians Grade I & II and Live Stock Assistants in the Animal Husbandry Department	..	In the absence of suitable candidates for promotion, by direct recruitment.
				For Direct recruitment: B.Sc. Degree in Chemistry of a recognised University	..	..	..
		Class II 1. Livestock Assistant	100-210	1. Minimum general educational qualification of the S.S.L.C. Standard 2. Successful completion of the Stockmen Training Course	..	By transfer from any other Subordinate Service or Last Grade Service	In the absence of suitable candidates for recruitment by transfer, by direct recruitment
		2. Milk Recorder	100-210	1. Minimum general educational qualification of S.S.L.C. standard.	..	..	By direct recruitment.

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		2. Successful completion of the Stockmen Training Course			
3. Poultry Asst. Poultry Demonstrator and Incubator Assistant	100-210	1. Minimum general educational qualification of S.S.L.C. standard 2. Successful completion of the Stockmen/Livestock [illegible] Course; and 3. Practical Training in Poultry Husbandry in a recognised farm for a minimum period of six months	By appointment from the category of Livestock Assistant	..	..
Class III 1. Laboratory Asst./Laboratory Technician Grade I	140-290	*For promotion* 1. Minimum general educational qualification of the S.S.L.C. standard 2. (a) Diploma in Food Technology; or (b) A pass in the Stockman (Livestock Assistant) Training Course or A pass in the Laboratory Technician's course conducted in any Medical College in the State or in the Public Health Laboratory or equivalent training with not less than 3 years' laboratory experience in Veterinary College or Department	By promotion from the category of Livestock Asst./Laboratory Asst./Laboratory Technicians Grade II.	By transfer from any other service	By direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				For recruitment by transfer and direct recruitment (a) Minimum general educational qualification of the S.S.L.C. standard. (b) Diploma in Food Technology.			
		Class III 2. Laboratory Assistant/ Laboratory Technician Grade II.	130-270	1. Minimum general educational qualification of the S.S.L.C. standard 2. A pass in the Laboratory Technician's course conducted in any of the Medical Colleges in the State or the Public Health Laboratory or any equivalent training.	..	..	By direct recruitment
		Class IV 1. Fieldman Grade I	90-190	*For direct recruitment*: 1. Minimum general educational qualification of S.S.L.C. standard 2. Experience in Livestock or Poultry Farming. *For Promotion*: 1. Pass in Form III or equivalent qualification. 2. One year's experience as Maistry, Fieldman, Grade II or as Field Conductor in the Department	By promotion from the category of Maistry, Fieldman (Grade II) and Field Conductor		In the absence of suitable candidate for promotion, by direct recruitment.

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2. Maistry	75-130	Practical experience for a period of not less than three years in the Government Live-stock Farm or Poultry Farm	..	By transfer of Last Grade Servants employed in the Animal Husbandry Dept.	..
3. Field man Grade II	90-190	1. Must have studied upto Form III or equivalent qualification 2. Practical experience for not less than 3 years in a Government Live-stock Farm or Poultry Farm	..	do.	..
4. Field Conductor		Practical experience for a period of not less than 3 years in a Government Livestock Farm or Poultry Farm	..	By transfer of Last Grade Servants employed in the Animal Husbandry Department.	..
Class V					
1. Artist-cum-photographer	100-210	1. Pass in III Form or equivalent qualification 2. Experience as Photographer for not less than 8 years; and 3. Experience in drawing, illustrating and colour work	..	..	Direct recruitment
Class VI					
1. Jeep Driver	85-175	1. Literacy in Malayalam, Tamil or Kannada. 2. Must possess a current Driveing Licence endorsed for light Motor Vehicle and experience in driving motor vehicles for not less than 3 years	..	..	do.
2. Van Driver	85-175	do.	do.	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Bus Driver	85-175	1. Literacy in Malayalam, Tamil or Kannada 2. Must possess a current driving licence endorsed for Light, Medium and Heavy motor Vehicle and experience in driving motor vehicles for not less than 3 years.	..	..	Direct Recriutment
		Class VII Mechanic	85-175	1. Literacy in Malayalam, Tamil or Kannada 2. Must possess a current driving licence, and 3. Experience for not less than 5 years in water works pump-set operation	..	By transfer from any other service	do.
		Class VIII Carpenter-cum-Packer	85-175	1. Literacy in Malayalam, Tamil and Kannada; and 2. Experience as Carpenter in any approved workshop for not less than five years.	..	..	By direct recruitment
		Class IX Steward	85-175	1. Minimum general educational qualification of the S.S.L.C. standard 2. Experience in keeping and handling College Hostel Stores & Accounts	..	..	do.

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			Notes: The incumbent to deal with cash transaction and so a cash security of Rs. 200 is necessary. *Desirable*: Account Test (Lower)			
Archaeological Subordinate service	Assistant		mistry of any recognised University *Desirable*: Experience in a Laboratory in handling and dealing with antique subjects	..	..	By direct recruitment Age: 28 years with usual relaxations
	2. Excavation Assistant	220—370	M.A. in History or Sanskrit of any recognised University	By promotion from the Post of Epigraphy Asst., Museum Asst. and Curators	..	By direct recruitment. Age: 30 years with usual relaxation.
	3. Photographer	130—270	1. Minimum general educational qualification of S.S.L.C. standard 2. Experience in Photography for at least 5 years with thorough knowledge or the various processes like developing enlarging and printing *Desirable*: Experience in photography of ancient relics like sculptures etc.	..	..	Direct recruitment. Age: 28 years with usual relaxations

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Curator, Padmanabhapuram Palace and Museum of Antiquities and the Archaeological Museum and Picture Gallery, Trichur	225—450	1. Graduation in History or Sanskrit *Desirable*: Ancient Indian History or Archaeology as Special subjects for the degree course. (b) Knowledge of Indian Iconography, Numismatics and Epigraphy	Promotion from the post of Estampage Maker and Clerk	By transfer from the category of Clerks in the Kerala Ministerial Subordinate service employed in the Dept. of Archiaeology	Direct recruitment
		5. Epiography Assistant	225—450	A degree of any recognised University in Sanskrit or Malayalam *Desirable*: 1. Ability to decipher ancient scripts like Vattazhethu, Kolezhuthu and Malayalam 2. Proficiency in other Dravidian Languages. 3. Knowledge in indian Paliography I conography Epigraphy etc. 4. Aptitude for research	..	..	Direct recruitment. Age: 30 years with usual relaxations
		6. Museum Assistant	130—270	1. Graduation in History with Malayalam or Hindi as Second Language	By promotion from qualified Musium guides	By transfer from any other post or service	Direct recruitment. Age: 25 years with usual relaxations.
		7. Museum Guide	100—210	1. Minimum general educational qualification of S.S.L.C. standard	By promotion or transfer from the	By transfer from auy other posts or service	By direct recruitment Age: 25 years

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			specified in the Schecadule to Part II of the Kerala State and Subordinate Services Rules 1958 (as amended)	category of Gallery Attender			with the usual relaxation. No age limit for transfer or promotion
		8. Estampage Maker and [illegible]	130—270	Minimum general educational qualification of	..	By recruitment by transfer [illegible] tegory of Clerks in the Kerala Ministerial Subordinate Service employed in the Dept. of Archaeology	By direct recruitment
		9. Draftsman	110—220	1. Minimum general educational qualification of the S.S.L.C. standard 2. Free hand outline and Model drawing (Higher) M.G.T.E. 3. Design, Interior Decoration (Higher) M.G.T.E. 4. Painting in Water colour (Higher) M.G.T.E.	...	Recruitment by transfer from the Kerala Engineering Subordinate Service	Direct recruitment
4	The Kerala Architectural Subordinate Service	1. Architectural Head Draftsman	280—525	*Promotion* (a) Any of the qualifications mentioned in section 2 in the Annexure with proficiency in the preparation of Architectural drawings and satisfactory service of (i) not less than two years as Draftsman	By promotion from among qualified candidates in categories 2 and 3 50%	..	By direct recruitment 50% *Note*: Appointment to the above post will commence with promotion.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(Architectural) Grade I or (ii) not less than four years as Artist; or (b) Any of the qualifications mentioned in section 3 or 4 in the Annexure with high proficiency in the preparation of architectural drawings and satisfactory service, of (i) not less than three years as Draftsman (Architectural) Grade I or (ii) not less than five years as Artist Or (c) (1) Minimum general educational qualification of the S.S.L.C. standard (2) High proficiency in the preparation of architectural drawings; and (3) total satisfactory service of not less than 12 years of which a minimum service of (i) four years shall be as Draftsman (Architectural) Grade I or (ii) Six years shall be as Artist *Direct recruitment*: Any of the qualifications mentioned in section I to the Annexure. *Note*: (i) For Promotion as Architectural Head			

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		Draftsman, the Seniority between a Draftsman (Architectural) Grade I with the qualifications prescribed in the same items shall be determined on the basis of length of service that each has put in the respective cadres in service prescribed pro-vided that for item (c) the total satisfactory period of service prescribed (i.e., 12 years) shall also be taken into account.			
		(ii) Proficiency in the preparation of Architectural Drawings shall be judged on the basis of practical Test to Architectural drawing and free hand drawing to be conducted at the time of selection	By promotion from among qualified Draftsman (Architectural) Grade II	By transfer of qualified persons from the Kerala Engineering Subordinate Service or Kerala Town Planning Subordinate service	By direct recruitment
4. Draftsman (Architectural) Grade I (including Estimator and Delineator)	175—315	*Promotion* (a)Any of the qualifications mentioned in section 2 in the Annexure with proficiency in drawing and satisfactory service of not less than one year as Draftsman (Architectural) Grade II; or (b) any of the qualifications mentioned in Sections 3 or 4 in the Annexure with Proficiency in	*Note*: 50% of the vacancies shall be filled up by direct recruitment or by transfer and the remaining 50% by promotion. Appointment to the above post will commence with promotion.		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				the preparation of architectural drawing and satisfactory service of not less than two years as Draftsman (Architectural) Grade II **or** (c)(i)'Minimum general educational qualification of S.S.L.C. standard (ii) high proficiency in the preparation of architectural drawings and (iii) satisfactory service of not less than five years as Draftsman (Architectural) Grade II *Direct Recruitment or Transfer*: Any of the qualifications mentioned in Section 2 in the Annexure mentioned in the Special Rules.		

Note: (i) Proficiency in the preparation of Architectural drawings shall be judged on the basis of a practical test in Architectural drafting and free hand drawing to be conducted at the time of selection.

(ii) The term "Draftsman (Architectural) Grade I" wherever it occurs would mean draftsman (Architectural) Grade I Estimator and Delineator'.

3. Artist	130—270	Any of the qualifications mentioned in Section 6 in the Annexure of Special Rules	By promotion from among qualified Draftsman (Architectural) Grade II Modellers or Tracers	In the absence of qualified hands for promotion, by transfer of Artists from any other service	In the absence of qualified hands for promotion or transfer, by direct recruitment

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			Promotion:			
4. Draftsman (Architectural) Grade II	110—220	(i) S.S.L.C. (ii) Any of the qualifications mentioned in section 4 or 5 in the Annexure to the Special Rules with proficiency in the preparation of Architectural Drawings	By promotion from among qualified tracers and Modellers	..	By direct recruitment	
		Direct recruitment:				
		Any of the qualifications mentioned in Section 3 in the Annexure to the Special Rules with proficiency in drawing	*Note*: 50% of the vacancies shall be filled by promotion and the remaining 50% by direct recruitment. Appointment to the post shall commence with promotion.			
		Note: Proficiency in the preparation of Architecural Drawing shall be judged on the basis of a practical test in Architectural drawing and free hand drawing to be conducted at the time of Selection				
5. Modellor	90—190	(i) Pass in Form III or Standard VII (new) and (ii) Ability to make scale models of building projects and building programmes from Architectural Drawings and Sketches and elementary knowledge of Topographical Survey *Desirable*: Experience in the use of various materials like wood, cardboard, plaster of Paris and clay	..	..	By direct recruitment	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		6. Tracer	90—190	*Promotion*: (i) S.S.L.C. and (ii) Any of the qualifications mentioned in section 4 or 5 in the Annexure to the Special Rules *Direct recruitment*: (i) S.S.L.C. and (ii) Any of the qualifications mentioned in Section 5 in the Annexure to the Special Rules.	By promotion from among qualified Blue Printers *Note*: 50% of the vacancies shall be filled up by promotion and the remaining 50% by direct recruitment. Appointment to the post shall commence with promotion.	..	By direct recruitment
		7. Blue Printer	80—150	(i) Pass in Standard VII (new) or equivalent qualification; and (ii) Experience in Blue Printing (in the case of candidates for appointment by transfer certificate of experience to be issued by an officer not below the rank of Junior Architect of the Department of Town Planning and Architecture) *Note*: In this rule, the term 'Service' means service in the Architectural subordinate service but will include service rendered in similar cadres in the Architectural Wing of either the Department of Town Planning or Architecture of Public Works Department prior	..	By transfer from among qualified members of the Last Grade service in the Dept. of Town Planning and Architecture or in the P.W.D.	In the absence of qualified hands for appointment by transfer, by direct recruitment.

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				to the formation of the Architectural Subordinate Service provided that the person in respect of whom such service is to be considered shall have been admitted into the said service within tion of that service *Annexure*: Mentioned in the Special Rules			
5	**The Kerala Co-operative Subordinate Service**	1. Senior Inspectors including Senior Auditors and Senior Special Inspectors	225-450	*Promotion* 1. Must have passed (a) Co-operative Test or (b) Higher Diploma in Co-operation (HDC) or (c) Examination in Co-operation Auditing, Banking, Book Keeping conducted by the Central Co-operative Institution, Madras, or (d) Co-operative Subordinate Personnel Training Examination, (e) Successful completion of Training conducted at the Block Level Officers' Training Centre, Hyderabad. 2. Account Test (Lower)	Promotion from category 2	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Junior Inspectors including Junior Auditors and Junior Special Inspectors	175-315	1. B.Com. Degree with Co-operation as special subject and other qualifications as mentioned in the Special Rules	Recruitment by transfer from U.D. Clerks/ U.D. Typists employed in Co-operative Department or from U.D. clerks/ U D Typists employed in other Departments from any service other than the Kerala Ministerial Subordinate Service or recruitment by transfer from among Gramasevaks, provided that appointment by transfer from Departments other than the Co-operative Department shall be made only if sufficient number of qualified persons for transfer is not available in the Co-operative Department *Note:* Recruitment by transfer from U.D. Clerks employed in any other Departments or from any other service other than the Kerala Ministerial Service shall be made in consultation with the Public Service Commission. *Recruitment ratios* Direct recruitment 2 By transfer from other categories 2 Gramasevaks 1	..	Direct recruitment.

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				Transfer from among persons other than Gramasevaks B. Com degree with Co-operation as special subject and other qualifications mentioned in the Special Rules. *Transfer from among Gramasevaks* Service of not less than 5 years as Grama-				
6	The Kerala Collegiate Education Subordinate Service	1. Tutors and Demonstrators	190-320	Second class Honours or Masters' degree in the subject concerned, **Or** M.Sc. by research with second class in the subject for Bachelors' degree	..	..	Direct recruitment	
		2. Demonstrator in Music	190-320	Vidwan (Music) qualification	..	..	do.	
		Class II						
		1. Instructor in Physical Education, Physical Education College.	190-320	1. B.A. or B.Sc. or B.Com degree of a recognised University 2. Diploma in Physical education *Desirable* Previous experience as Physical Instructor	..	Transfer from the category of teachers in Physical Education in Departmental Schools in the following order of preference:— (1) Teachers in Physical Education on Rs. 130-250 (2) Teachers in Physical Education on Rs. 90-190 (3) Teachers in Physical Education on Rs. 85-160	In the absence of suitable candidates for such transfer, direct recruitment	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Instructor in Arts and Crafts, Physical Education Colleges	95-190	(i) Minimum general educational qualification of S.S.L.C. standard (ii) M.G.T.E. or K.G.T.E. on the particular Art or Craft, or Manual Training Certificate of Saidapet Training College Or Craft Instructor Training Certificate of any other recognised Institute.	Promotion from the category of Artists	In the absence of suitable candidates for promotion, transfer from the teachers of Government Schools	In the absence of suitable candidate for promotion and transfer, direct recruitment
		3. Instructor for Yogic system of Exercises. Physical Education Colleges	95-190	(i) Diploma or Certificate course in Physical Education from a recognised Institution (ii) Certificate in Yogic System of Exercise from an Institute of Yogic system, Or Proficiency in Yogic System of Exercise. *Desirable*: (1) Proficiency in other indigeneous activities in Kerala and India such as Kalaripayat, Dands and Baithaka Khabbadi, Kho Kho, Lezin and Mallakhamb.	..	Transfer from the category of teachers in Education Department	In the absence o suitable candidates for transfer, direct recruitment

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			(2) Proficiency in Major games and gymnastics		
4. Instructors/ Instructresses, Physical Education	95-190	(i) Minimum general educational qualification of S.S.L.C. standard (ii) Diploma in Physical Education awarded by a recognised Institution, preferably the certificate in Physical Education from the College of Physical Education in Kerala since 1964 (iii) Proficiency in the game/games in which instruction is required			
Class III Posts in Music Colleges and Academies					
1. Assistant Professor, Music Colleges and Academies	280-525	Pass in Gana Praveena Examination of the Government of Kerala or any other equivalent examination. *Desirable*:—Knowledge of English and Malayalam Reputation as an outstanding exponent of Karnatic Music.	By promotion or appointment from qualified hands in the Collegiate Education Department	..	In the absence of suitable hands for appointment or promotion, direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Academy Assistant Grade I (vocal)	225-450	Persons who have learned music according to Gurukula system who are doing music performances, or Vidwan in Vocal Music of the Central College of Karnatic Music, or Ganabhushanam of the SST College of Music, Or Sangeetha Bhushanam of the Annamalai University, Or Senior Music Certificate holders of Cochin, Or Diploma certificate holders in Indian Music of the Madras University *Desirable*:—Teaching experience in Music.	Promotion from among Academy Assistant Grade II, or	..	In the absence of suitable hands for promotion, direct recruitment.
		3. Academy Assistant Grade II (Dance)	140-270	(i) Literacy; (ii) Persons who have learned Dance according to Gurukulavasa System and who are already giving public performances; Or Persons with at least five years' continuous training in a recognised Dance Institution with experience in giving stage performance or persons with teaching experience in Dance for at least 10 years in a recognised Dance Institution	..	..	Direct recruitment

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4. Academy Assistant Grade II (Violin) in Music Colleges and Academies	140-270	Learning in the art of Violin Music according to Gurukula System and experience in giving public performance; or Vidwan in Violin of the Central College of Kar- Or Sangeetha Bhooshanam in Violin of the Annamalai University, or Ganabhushanam in Violin of the S.S.T. College of Music, Trivandrum or other similar institutions in the State	..	..	Direct recruitment
5. Academy Assistant Grade III (Maridangam) in Music Colleges and Academies	140-270	Learning in Mridangam according to Gurukulavasa System and experience in giving public performances for at least 10 years	..	..	Direct recruitment
6. Mridangam Player in Music College and Academies	95-190	Persons who have learned Mridangam to Gurukulavasa System and who have participated in giving performances; or Persons who have participated in Dance groups for playing Mridangam and who have experience in the Art for more than 10 years	..	..	Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		7. Bhagavather, in Music Colleges and Academies	95-190	Persons who have learned vocal music according to Gurukula-vasa System and who are giving performance; Or Vidwan in Vocal Music of the Central College of Karnatic music, Madras.	..	...	Direct recruitment
		Non-teaching posts					
		1. Curator	140-290	*For promotion:*— (i) Minimum general educational qualification of the S.S.L.C. standard. (ii) Experience for a period of 5 years as Herbarium Keeper. *For direct recruitment:* Graduation in Botany *Desirable:*—Training experience in the Botanical Garden, Calcutta	Promotion from the category of Herbarium Keeper	...	In the absence of suitable candidates for promotion; direct recruitment
		2. Museum Keeper	90-190	*For direct recruitment:* (i) Minimum general educational qualification of the S.S.L.C. standard (ii) At least two year's experience in Zoological Laboratories where a museum is maintained.	Appointment from category of Laboratory Attenders	...	In the absence of suitable candidates for appointments, direct recruitment

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			For promotion from the category of Laboratory Attenders (i) A pass in Standard VII or equivalent (ii) Two years experience in Laboratories where a museum is maintained. *Note:*—Generally promotion is made according to seniority. However, preference will be given to those who possess minimum general educational qualification of the S.S.L.C. standard.	..	..	..
3.	Herbarium Keeper	100-210	*For direct recruitment* S.S.L.C. with previous experience in Botany Laboratory *For promotion from among the category of Laboratory Attenders:* Those with pass in III Form or equivalent qualification with experience in Botany Laboratory. Preference will be given to those who possess the minimum general educational qualification of S.S.L.C. standard	Promotion from Laboratory Attenders	..	In the absence of suitable candidates for promotion, direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Taxidermist	100-210	*For direct recruitment*: (i) S.S.L.C. (ii) Training in Taxidermy in a Museum or apprenticeship under a competent Taxidermist. *Transfer from among the category of Attender* A pass in Standard VII or equivalent and training and experience in Taxidermy. Preference will be given to candidates possessing the minimum general education of the S.S.L.C. standard. *Desirable:* Skill in mounting specimens and pen and ink drawing	Promotion from among Attenders with experience in Zoology Laboratory	..	In the absence of suitable candidates for promotion, direct recruitment
		Laboratory Assistant (Vijnan Mandir)	..	..	Promotion from among Laboratory Attenders	..	..
	6	Artist	90-190	(i) Pass in Standard VII or equivalent (ii) Successful completion of the prescribed course of instruction in drawing and painting in the School of Arts, Trivandrum or any	..	..	Direct recruitment.

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		other recognised Institution, or Diploma or group certificate in drawing (M.G.T.E. or K.G.T.E.)			
7. Gasmen	85-175	(i) Pass in Form III or equivalent. (ii) Experience in Electrical Workshop and in the working of Gas plants and supply system	Promotion from Laboratory Assistant experience in Physics or Chemistry Laboratory	..	In the absence of suitable candidates for promotion, direct recruitment
8. Mechanic	85-175	(i) Literacy; (ii) Practical experience as a Mechanic or Fitterin a well-equipped Workshop for a period of 3 years.	Promotion from Attenders	..	In the absence of suitable candidates for promotion, direct recruitment
9. Sergeant	90-190	(i) Must be a pensioned officer of the rank of subedar in the Army; Or Must possess literacy in English and 10 years' Military Service in the Army, Navy or Airforce; or Must have passed S.S.L.C. or equivalent examination with six month's Police or Military Training. (ii) Must be physically fit.	..	..	Direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		10. Draftsman	100-210	(i) A pass in Form III or Standard VII (New) (ii) Successful completion of the prescribed course of instruction in drawing and painting in the School of Arts, Trivandrum or other recognised Institution; or M.G.T.E. or K.G.T.E. group certificate in Drawing.	...	..	Direct recruitment
		11. Glass Blower	90-190	(i) A pass in Form III or Standard VII (New) (ii) Experience in Glass blowing. *Note:*—Candidates will be required to prove their experience at a practical test.	..	...	do.
		12. Specimen Collector	75-130	(i) Literacy in English and Regional Language (ii) Experience in collection of specimen from local area	...	Transfer from Last grade servants	In the absence of suitable candidates for transfer, direct recruitment.
7.	Kerala Drugs control Subordinate Service	Technical Assistant	140-290	*Transfer:* Second class Degree in Science with Zoology, Botany, Chemistry or Physics as main subject	...	By transfer from any other service.	In the absence of suitable and qualified candidates for such transfer, by direct recruitment.

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			Direct recruitment Second Class B.Sc. with Chemistry, Physics, Botany or Zoology as main subject *Age*:—Between 19-25 years *Desirable*: Experience in analysis of Drugs in testing Laboratory	..		
8. Kerala Education Subordinate Service	1. Sewing Mistress (U.P. Schools)	95-190	1. Pass in Form III or Class VII 2. Needle work and Garment making certificate (Travancore, Travancore-Cochin or Kerala) Or Needle work and Dress making Higher (MGTE) Or Certificate in Needle work and any three of the following subjects of the erstwhile Cochin Government. (i) Knitting; (ii) Embroidery; (iii) Croachet; (iv) Pillow Lace.	..	..	Direct recruitment
	2. Sewing Mistress (L.P. Schools)	95-190	1. Pass in Form III or Class VII; 2. Needlework and Garment making certificate (Travancore, T.C., or Kerala) Or Needle work and Dress Making Higher (M.G.T.E.); Or	..	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Certificate in Needle work and any two of the following subjects of the erstwhile Cochin Government. (i) Knitting; (ii) Embroidery; (iii) Croachet; (iv) Pillow Lace.			
		3. Bhagavather (U.P. Schools)	95-190	1. Pass in Form III or Class VII or Sastri Class 2. (a) Ganabhushanam; or Other qualifications as mentioned in the Special Rules	..	..	Direct recruitment
		4. Bhavavather (L.P.School)	95-190	1. Pass in Form III or Class VII Ganabhushanam or Other qualification as mentioned in the Special Rules	..	..	Direct recruitment
		5. Arabic Munshi (U.P.Schools)	95-190	1. Pass in Form III or Class VII 2. Higher Arabic Test of the Travancore, T.C., or Kerala Government; Or Arabic Munshi Examination of the Cochin Government.	..	..	do.
		6. Arabic Munshi (L.P. School)	95-190	1. Pass in Form III or Class VII 2. Lower Arabic Test of the Travancore, T.C. or Kerala Government; Or Arabic Munshi Examination of the Cochin Government.	..	..	do.

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7. Drill Master	95-190	1. E.S.L.C. or S.S.L.C. 2. Physical Training Certificate (Lower grade) of Bangalore or Saidapet College; or Certificate of Physical Education awarded by the Bihar School Examination Board; Or Certificate of the Physical Education Examination of (In the absence of candidates with the above qualification) Physical Training Certificate of the Alwaye Y.M.C.A.	..	--	do.
8. Drawing Master/ Drawing Mistress	95-190	1. E.S.L.C./S.S.L.C. 2. Freehand outline and Model Drawing (L) M.G.T.E. Certificate in Geometrical Drawing, Painting and Design will be considered.	..	--	do.

G.O. (MS) No. 1064/*Education & Health (Education-C) dated* 15-12-1959

1. Instructors in Commerce (to teach all subjects in the group)	250-600	1. B.Com. 2. (i) Typewriting Higher (KGTE,MGTE or LCC) (ii) Shorthand (Higher)	..	--	Direct recruitment
2. Instructor in Commerce (to teach all subjects other than Typewriting and Shorthand)	175-315	B. Com. do.	..	--	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Instructor in in Shorthand and Type-writing	140-290	A. (1) Graduation (2) (i) Typewriting (H) K.G.T.E., M.G.T.E. or L.C.C.) (ii) Shorthand Higher do. In the absence of these qualifications as above) B. (1) General educational qualification of S.S.L.C. Standard. (2) (i) Typewriting Higher (KGTE, MGTE or L.C.C.) (ii) Shorthand Higher do. C. (1) General educational qualification of S.S.L.C. standard. (2) Diploma in Secretarial Practice and Stenography awarded after successful completion of the course in any of the Women's Polytechnics under the Technical Education Department of this State.	..	...	Direct recruitment
		4. Instructor in Fine Arts (Drawing and Painting) in High Schools	140-270	1. Form III or Std. VII or its equivalent 2. Diploma in Drawing and Painting issued by a recognised institution after a regular course of study of four years.	Promotion from among Drawing teachers	..	...

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	5. Teachers in Pial Schools	95-190	*Scheduled Caste women:* Those who have appeared for E.S.L.C. or S.S.L.C. or IX Standard examination or Sastri Examination *Scheduled Tribe men and women:* In Form IX or those who have appeared for the IX Standard examination or Sastri Examination	—	..	Direct recruitment
	6. Teachers in Welfare and Tribal Schools	95-190	(a) *All candidates excepting Scheduled Caste women and Scheduled Tribe men and women:* Teachers Training Certificate. (b) *Scheduled Tribe men and women and Scheduled Caste women:* Appearance for SSLC or equivalent examination or IX standard or Sastri Examination.	—	—	do.
9. The Kerala Engineering Subordinate Service (General Branch)	1. Junior Engineers (including Head Draftsmen)	280-525	*Direct recruitment* Must possess any degree or diploma mentioned in item (i) or in section A in item (ii) in the Annexure to G.O. MS. No. 1390 Public Dept. dated 20-11-1958, in the Special Rules. Other qualifications as mentioned in the Special Rules.	Promotion from 1st Grade Overseers *Note:* Promotion and direct recruitment are in the ratio of 4:6.	—	Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Promotion: Must possess any of the diplomas mentioned in the Annexure to the Special Rules			
		2. First Grade Overseers (including Ist Grade Draftsmen)	175-315	*Direct recruitment* Must possess any of the Diplomas mentioned in Section B in item (ii) in the Annexure of the Special Rules	Promotion from the category of 2nd Grade Overseers ..	..	Direct recruitment
					Note: Promotion and direct recruitment are in the ratio of 1:1.		
				Promotion: Must possess any of the qualifications mentioned in Section A in item (iii) of the Annexure to the Special Rules			
		3. Second Grade Overseers	110-220	*Direct recruitment* Any of the qualifications mentioned in Section A in item (iii) in the Annexure to the Special Rules (given against qualification for Junior Engineer)	Promotion from the category of Tracers ..	..	Direct recruitment
					Note: Direct recruitment and promotion are in the ratio of 3:1. One third of the vacancies to be filled up by direct recruitment shall be reserved for work establishment Work Superintendents.		
				Promotion: Any of the qualifications mentioned in Section B in item (iii) in the Annexure (given against qualification for Junior Engineer) Tracers not possessing the qualifications mentioned above but with not less than	..		

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			five year's service will also be considered for promotion, but the number promoted shall not exceed 20% of the total number of vacancies reserved for promotion of Tracers.			
[illegible]	[illegible]		(i) [illegible] studied up to S.S.L.C. or E.S.L.C. (ii) Must possess any of the qualifications mentioned in the Annexure to the Special Rules. When persons possessing the prescribed qualifications are not available, those with experience in Tracing, Sketching and drawing may be appointed Persons with clean record of service only shall be considered for promotion to higher posts. *Note:* Number of appointments made by promotion shall not exceed 50% of the total number of vacancies	[illegible] Blue Printers	..	Direct recruitment
5. Blue Printers	80-150	(1) Pass in III Form or equivalent examination (2) Experience in Blue Printing (Certificate of experience issued by the Executive Engineer, Superintending Engineer or Chief Engineer, P.W.D.)	..	Recruitment by transfer from Members of the Last Grade Service employed in the Department	If suitable and qualified persons are not available for appointment by transfer, by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		6. Sergeant	130-220	1 (a) Personal Officer of the army holding the rank of Subedar at the time of retirement, Or Other qualifications as mentioned in the Special Rules	..	Recruitment by transfer from any Subordinate Service of the P.W.D.	Direct recruitment (30 years as on 1st July with usual relaxation)
		7. Scientific Assistants (a) Chemistry (b) Geology	 175-315 175-315	A degree in Chemistry with I Class or II Class A degree in Geology with I or II Class or any other qualification recognised as equivalent	..	Transfer from any other service in the P.W.D.	In the absence of qualified hands for appointment by transfer by direct recruitment
		8. Information Assistant	130-270	1. Graduation from a recognised University. 2. Experience in connection with all works (ie. developing, enlarging, printing etc.) of Photography for not less than 2 years in a well equipped Photo Studio.	..	do.	do.
		9. Laborator Assistant	90-190/ 85-175	1. General education of S.S.L.C. standard or its equivalent and 2. Pass in the following three subjects under KGTE or its equivalent. (a) Geometrical Drawing (Lower) (b) Building Materials and Construction (Higher) (c) Hydraulics and Irrigation (Higher)	..	..	Direct recruitment

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	10. Modeller (a) Carpentry	80-150	1. Pass in standard VII (new) or its equivalent. 2. Certificate in Wood Modelling issued by any recognised Institute; or Experience in Carpentry and Wood Modelling for at least 5 years.	..	..		
	(b) Masonry	80-150	1. Pass in standard VII (new) or its equivalent. 2. Certificate in Masonry [illegible] recognised institutions; or Experience in Masonry Modelling for 5 years.	..	..	do.	
(Electrical Branch)	1. Junior Engineer	280-525	*Direct recruitment* Degree in Electrical Engineering of the Kerala University or other qualifications recognised as equivalent thereto.	By promotion from category II viz. Overseer/ Draftsman I Grade	..	do.	
			Promotion Degree in Electrical Engineering. Other qualifications as mentioned in the Special Rules	*Note:* 25% of the posts in the category shall be filled up by direct recruitment and the rest 75% by promotion from Overseer/Draftsman I Grade in the ratio of 3:2 as between Diploma holders and Certificate holders, provided that no Senior Diploma holder is superseded by a Junior Certificate holder.			
	2. Overseer/ Draftsman, I Grade	175-315	*Direct recruitment* Minimum general qualification of S.S.L.C. standard and Diploma in Electrical Engineering and other qualifications as mentioned in the Special Rules.	By promotion from category III viz. Overseer/ Draftsman II Grade.	..	By direct recruitment.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Promotion Minimum general qualification of S.S.L.C. and other qualifications as mentioned in the Special Rules *Age:* Between 19-25 years	*Note:* 50% of the posts in these categories shall be filled up by direct recruitment and the rest by promotion		
		3. Overseer/ Draftsman 2nd Grade	110-220	*Direct recruitment* Minimum general educational qualification of S.S.L.C. standard, and Other qualifications as mentioned in the special rules *Promotion* Minimum general educational qualification of S.S.L.C. standard and other qualifications as mentiond in the Special Rules. *Age* Between 19-25 years.	By promotion from category IV viz. Linemen *Note:* 50% of the posts shall be filled by direct recruitment and the rest by promotion.		By direct recruitment
		4. Lineman	85-175	*Direct recruitment* 1. Minimum general educational qualification of S.S.L.C. standard 2. Certificate in Electrical Engineering and other qualifications as mentioned in the Special Rules.	By promotion from category V viz. Asst. Lineman *Note:* 50% of the posts by direct recruitment and the rest by promotion.		By direct recruitment

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		Promotion Minimum general educational qualification of S.S.L.C. and Certificate in Electrical Engineering. Other qualifications as mentioned in the Special Rules. *Age:* Between 19-25 years		
5. Assistant	75-130	*Direct recruitment* or equivalent 2. MGTE/KGTE in Electrical Light and Power (Lower) *Promotion* Literacy (knowledge of English Alphabet is also necessary) and two years' service as Helper. *Age:* Between 19-25 years	from category VI viz. 'Helper' *Note:* 50% of the posts by direct recruitment and the rest by promotion.	ment.
6. Helper		*Direct recruitment.* (i) Literacy; and (ii) Experience certificate as N.M.R. Worker for not less than 6 months in the Kerala State Electricity Board or in the Electrical wing of the P.W.D. or in any Electricity Supply undertaking. *Age* Between 19-25 years.	.. ..	By direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	(Radio Branch)	1. Junior Engineer (Radio)	380-525	*Direct recruitment* *Age*: Between 19 and 28 years of age. 1. Degree in Electrical Engineering preferably with Electrical Communication as a special subject. And other qualifications as mentioned in the Special Rules. *Promotion* Must have rendered a minimum service of eight years as Radio Mechanic in Category 2 and should have passed the Account Test (L) and P.W.D. Test. *Note:* In the case of officers allotted to Kerala from the Service of the Government of Madras consequent on the reorganisation of States, a pass in Account Test for P.W.D. Officers (Madras) shall be recognised as equivalent to P.W.D. Test.	By promotion from category 2 *Note:* Direct recruitment and promotion in the ratio of 2:1	..	By direct recruitment.
		2. Radio Mechanic	175-315	Minimum general educational qualification of the S.S.L.C. standard and any one of the following technical qualifications:— 1. A diploma in Radio Engineering or Tele-	..	..	By direct recruitment.

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			communication recognised by the Government of Kerala and Other qualifications as mentioned in the Special Rules.			
10. The Kerala Fire Subordinate Service	1. Sub Officers	190-320	*Essential:* 1. Minimum general educational qualification of the S.S.L.C. standard. 2. Successful completion of the Station Officers/ Station Officers and Inspector's Course or Sub-Officers' Course at the National Fire Service College, Nagpur. Must not be less than 5' 5" in height without shoes or boots; must not be less than 110 lbs. in weight and must not be less than 32" round the chest normally and not less than 34" on full inspiration for direct recruitment. *Desirable:* A good record of sports/ and or games. May be certified to possess the visual standard specified below without glasses: *Right eye* *Left eye* (a) Distant vision 6/6 6/6 Near vision 0.5 0.5 (b) Each eye must have a full field of vision	Or by promotion from among Leading Firemen Driver; Mechanics or Firemen Drivers.	Or recruitment by transfer [illegible] Telephone Operators in the Department.	Direct recruitment.
				One out of every 3 vacancies in the category of Sub Officers shall be filled by promotion and the remaining 2 shall be filled by direct recruitment or transfer.		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Leading Fireman	100-210	..	Promotion from among Firemen		
	10	3. Driver Mechanics	100-210	*Direct recruitment*: 1. Must have passed V standard or equivalent examination 2. Must possess M.D.L. with endorsement for driving heavy duty vehicles. 3. Must possess the physical standards prescribed for appointment to the post of Sub-Officers and other qualifications as mentioned in the Special Rules. *For appointment by transfer from any other service, class or category* Possession of a heavy transport licence and other qualifications as mentioned in the Special Rules.	..	Recruitment by transfer from any other service	Direct recruitment.
		4. Firemen Driver	85-175	1. Must have passed V standard or equivalent examination. 2. Must possess M.D.L. with endorsement for driving heavy duty vehicle. 3. Must possess the physical standards prescribed for appointment to the post of Sub-Officers	Promotion from among Firemen	..	do.
		5. Firemen	85-150	1. Must have passed V standard or equivalent examination	..	Recruitment by transfer of Police constables from	do.

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				2. Must possess the physical standards prescribed for apointment to the post of Sub-Officer.		the Police Subordinate Service	
11	**The Kerala Fisheries Subordinate Service**	1. Marine Survey Officer 2. Estaurine Officer 3. Fresh Water Biologist	250-600	*For promotion*: A degree in Zoology of a recognised University and experience for three of the feeder categories *Direct recruitment*: II class M.Sc. or II class B.S.c. (Hons) degree in Zoology of a recognised University.	Promotion from the categories of Inspectors and Assistants and Fish Cultural Officers, Technical Assistants and Fish Farm Managers.	..	In the absence of suitable candidates for promotion, recruitment.
		4. Manager, Ice Factory	220-370	(1) Two years' experience in one of the feeder categories (2) Security of Rs. 500.	Promotion from the categories of Inspectors, Fish Cultural Officers and Fish Farm Managers *Note* Appointment by promotion and transfer shall be in the ratio of 1:1.	Transfer from the categories of Junior Superintendents and Head Clerks employed in the Department.	..
		5. Workshop Superintendent	225-450	*For promotion*: (1) Service of three years in the Department and (2) Training in Boat Construction and Designing conducted by the Government of India (Central Fisheries) for a minimum period of 6 months or Training in Boat Construction and Designing conducted at the Boat building yard, Neendakara.	Promotion from the categories of Inspectors, Fish Cultural Officers, Research Assistants, Technical Assistants and Fish Farm Managers;	..	In the absence of suitable candidates for promotion, direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				For direct recruitment: A degree or diploma in Mechanical Engineering with two years' experience in Boat Building and allied works or In the absence of candidates with the qualification under item (1) a diploma in Automobile Engineering with two years' experience in Boat building and Allied works.			
		6. Engineering Supervisor		*For promotion*: 1. Diploma or Certificate in Mechanical Engineering with three years' experience in working Ice Plants or Refrigeration Plants. 2. A total service of 3 years as Ice Plant Operator in the Department. *For direct recruitment*: A degree in Mechanical Engineering of a recognised University; or A diploma in Mechanical Engineering of a recognised Polytechnic or any other qualifications recognised by Government as equivalent thereto.	Promotion from Operators	..	In the absence of suitable candidates for promotion direct recruitment

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		Note: Preference shall be given to candidates possessing a degree in Mechanical Engineering.			
7. Inspectors	190-320	*For promotion* 3 years' service in the grade of Sub-Inspectors, Indian Assistants, Asst. Inspectors, Manure Assts., Asst. Fishery Demonstrators, Freezing Assts. and Processing Assistants. *For direct recruitment by transfer*: A degree of B.A. or B.Sc. of any recognised University with Physics, Chemistry, Botony or Zoology as the main subject. *Desirable*: Preference will be given to candidates who have successfully completed the All India Fisheries Training Course	Promotion	Transfer from officers employed in the Fisheries Department	Direct recruitment (33 1/3%).
8. Fish Cultural Officers (Fresh Waters)	190-320	*For promotion*: Must hold a diploma in Fisheries Technology obtained from any recognised Polytechnic or equivalent qualification *For direct recruitment*: B.A. or B.Sc. degree in Zoology of any recognised University or Successful completion of the All India Fisheries Training Course and experience in Fresh Water Fish Culture.	Promotion from categories of Sub-Inspectors Indian Assts., Asst. Inspectors, Manure Assistants, Asst. Fishery Demonstrators, Freezing Assts. and Processing Assistants.	..	In the absence of suitable candidates for promotion direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		8 Fish Cultural Officers (Estaurine)	190-320	*For promotion*: Must hold a diploma in Fisheries Technology obtained from a recognised Polytechnic or equivalent qualifications. *For direct recruitment*: B.A. or B.Sc. degree in Zoology of any recognised University or Successful completion of the All India Fisheries Training Course and experience in Estaurine Fisheries	Promotion from categories of Sub Inspectors Indian Assts., Asst. Inspectors, Manure Assistants Asst. Fishery Demonstrators, Freezing Assts. and processing Assisants.	..	In the absence of suitable candidates for promotion direct recruitment.
		9. Research Assistant (Fish Preservation)	220-370	*For promotion*: (1) A degree of B.Sc. with Chemistry main and Physics, Mathematics, Zoology or Botony as Subsidiary of any recognised University. (2) Five years' service as Laboratory Assistant, Assistant Inspectors, Sub-Inspectors, or Indian Assistant in the Fisheries Department *For direct recruitment*: *Essential*:— II Class degree of B.Sc. (Hons) M.A. or M.Sc. with Chemistry main.	Promotion from the Categories of Laboratory Assistants, Sub-Inspectors, Indian Assistants, Assistant Insepectors, Manure Assistants, Assistant Fishery Demonstrators, Freezing Assistants and Processing Assistants.	..	Direct recruitment (33 1/3%)

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		Desirable: Research Experience in Chemistry or Fisheries Technology in a University or any other recognised Institution.			
9. (a) Other Research Assistants	220-370	*For promotion*: Must have 3 years' service as Laboratory Assistant in the subject in which recruitment is necessary.	Promotion from the category of Laboratory Assistants.	..	Direct recruitment.
		For direct recruitment: A second class degree of B.Sc. (Hons), M.Sc. or M.A. of any recognised University in the subject in respect of which recruitment is necessary (i.e., Zoology or Chemistry or Physics)	*Note*:—33 1/3% of the substantive vacancies shall be filled or reserved to be filled by direct recruitment.		
10. Technical Assistant	190-320	*For promotion*: Musy possess a diploma in Fisheries Technology obtained from a recognised Polytechnic or equivalent qualification *For direct recruitment*: A degree of B.A. or B.Sc. in Zoology of any recognised University; or successful completion of the all India fisheries training course and knowledge in deep sea and mechanised fishing.	Promotion from the category of sub-Inspectors, Indian Assts., Asst. Inspectors, Manure Assistants, Asst. Fishery Demonstrators, Freezing Assistants and Processing Assistants.	..	In the absence of suitable candidates for promotion, direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		11. Fish Farm Manager	190-320	*For promotion*: Minimum general educatioal qualification of the S.S.L.C. standard and three years experience in the feeder category *For direct recruitment*: Minimum general educational qualification of the S.S.L.C. standard with diploma in fisheries Technology obtained from a recognised Polytechnic or equivalent qualifications.	Promotion from the category of sub-Inspectors, Indian Assistants, Asst. Inspectors, Manure Assistants, Asst. Fishing Demonstrators, Freezing Assistant, Processing Assistants.	..	In the absence of suitable candidates for promotion, direct recruitment.
		12. Mechanics 13. Mechanics for guide Lights 14. Mechanics Fish Curing, Yard	90-190	I.T.I. certificate in the concerned trade or equivalent examination	Promotion from any category on a lower scale of pay or	In the absence of suitable candidates for promotion, transfer from any other service.	In the absence of suitable candidates for promotion and transfer, direct recruitment.
		15. Operators	85-175	*For promotion*: A minimum of three years' experience in Ice Plants	Promotion from the category of Asst. Operators or Mechanics; or	..	In the absence of suitable candidates for promotion, direct recruitment.
				For direct recruitment: Diploma or certificate in any branch of Engineering with 2 years' experience in Operation and maintenance of cold storage and Ice Plants of Industrial Type.			

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16.	**Laboratory Assistants, Fisheries Technological Station, Kozhikode**	130-270	B.A. or B.Sc. degree of any recognised University with Chemistry or Industrial Chemistry as the main subject or A diploma in Chemical Engineering awarded after three years course of study by a recognised University or Board of *Other Laboratory Assistants:* A degree of B.A. or B.Sc. of any recognised University with Zoology or Chemistry or Physics as the main subject (in which recruitment is necessary) *Desirable:* Experience in Analytical work	..	..	Direct recruitment
17.	Home Economist	130-270	Minimum general educational qualification of the S.S.L.C. standard with diploma in Food Technology of a recognised Polytechnic; or A degree in Home Science of a recognised University	..	..	do.
18.	Indian Asst. Sub-Inspectors, Asst. Inspector, Manure Asst. and Asst. Fishery Demonstrators	130-270	*For promotion:* 1. Minimum general Educational qualification of the S.S.L.C. standard. 2. Three years' experience in the Feeder Categories	Promotion from the categories of Petty Yard Officers, Fieldmen, Boat Overseers or Nursery Keepers	Transfer from among L.D. Clerks employed in the Department	Direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				For recruitment by transfer: 3 years' experience in the Feeder categories.			
				For recruitment by transfer: 3 years' experience as L.D. Clerk in the Fisheries Department with special aptitude for outdoor work.	*Note:* 75% of the substantive vacancies shall be filled or reserved to be filled by direct recruitment.		
				For direct recruitment: Successful completion of the All India Fisheries Training Course (Inland or Marine) or B.A. or B.Sc. degree in Zoology of a recognised University.			
19.	Freezing Assistant			Minimum general educational qualification of S.S.L.C. standard with diploma in Fisheries Technology obtained from a recognised Polytechnic or equivalent or A degree in Zoology, Botany, Chemistry Physics or Mathematics *Desirable:* Preference shall be given to Zoology Graduates. Experience in processing and Freezing of fish Prawns.	Promotion from the categories of Petty Yard Officers Field man, Boat Overseers or Nursery Keepers *Note:* 75% of the substantive vacancies shall be filled or reserved to be filled by direct recruitment.	Transfer from among L. D. Clerks employed in the Department	Direct recruitment
20.	Processing Assistant						

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21. Nursery Keepers	90-190	*For promotion*: Minimum general educational qualification of the S.S.L.C. standard Three years experience in the feeder categories *For direct recruitment*: Successful completion of Training Course (Inland Fisheries or Marine) or B.A./B.Sc. degree in Zoology of a recognised University.	Promotion from categories of Petty Yard Officers and Fieldmen	..		In the absence of suitable candidates for promotion, direct recruitment.
22. Boiler Foreman	90-190	*For promotion or transfer*: Certificate of competency as Boiler Attendant granted under the Cochin Boiler Rules, 1115 Travancore Cochin Boilers Attendants Rules 1954, or the Madras Boiler Rules 1924 or the Kerala Boiler Attendants Rules 1957. *For direct recruitment*: 1. A certificate of competency as a Boiler attendent granted under the Cochin Boiler Rules,1115, Travancore Cochin Boiler Attendant Rules 1954 or the Madras Boiler Rules 1924 or the Kerala Boiler Attendant Rules 1957. 2. Should have passed the III Form or equivalent examination from a recognised School.	..	..	Transfer from posts in the Last Grade Services in the department, or	In the absence of suitable candidates for promotion, direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		23. Tractor Driver	85-175	3 years' experience in driving preferably tractors	..	Transfer from any other service	In the absence of suitable candidates for transfer, direct recruitment.
		24. Mechanical Overseer		Trade certificate in the concerned subject issued by the National Council for Training in the Vocational Trades. Must possess the minimum general educational qualification of the S.S.L.C. standard and two years' experience in operating the plant of cold storage in a Government concern or in a civil firm. *Note*: Candidates with experience in Civil Firms will be considered only in the absence of those with experience in a Government concern. In their case, a practical test will be conducted.	..	Recruitment by transfer from any other service.	In the absence of suitable candidates for transfer, direct recruitment.
		25. Fieldman	85 1	Must possess the minimum general educational qualification of the S.S.L.C. standard	By promotion from Laboratory Attenders or Petty Yard Officers.	In the absence of suitable candidates for promotion, transfer from the Last Grade employees in the Department.	In the absence of suitable candidates for promotion and transfer, direct recruitment.

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26.	Assistant Operators	85-175	*For promotion*: A minimum of two years' experience as Ice-man. *For direct recruitment*: Trade certificate in the concerned subject issued by the National Council for Training in Recognised Institutions. *Desirable*: Experience in Ice Plant and Refrigeration Plant.	Promotion from the category of Iceman.	..	Or in the absence of suitable candidates for promotion, direct recruitment.
27.	Tindal-cum-Driver	85-175	1. Engine Driver's certificate for a Motor Boat issued by the Canals Department 2. Sea faring experience for one year.	Promotion from among Tindals	Appointment by transfer from among Boat Drivers	In the absence of suitable candidate for promotion and transfer, direct recruitment.
28.	Drivers (Motor Vans)	85-175	1. Literacy in Malayalam, Tamil or Kannada. 2. Must possess a current M.D.L. with endorsement for driving heavy vehicles and experience in driving motor vehicles for not less than three years.	..	Transfer from any other service	In the absence of suitable candidates for transfer, by direct recruitment.
28 (a)	Drivers (Motor Boats)	85-175	*For promotion*: Driving licence for Motor Boats issued by the Canal Department and three years' service in the Fisheries Department as Syrang or 5 years' service as Deckman. *For direct recruitment or transfer*: 1. Literacy in Malayalam, Tamil or Kannada.	..	Appointment by transfer from among Syrangs in the Department or in the absence of Syrangs for appointment by transfer, transfer from any other service.	In the absence of suitable candidates for transfer, by direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				2. Driving Licence for Motor Boat issued by the Canal Department with 5 years experience as Driver. 3. A working knowledge of the Motor Boat Engine Mechanism as to be able to attend to minor repairs			
	29.	Syrang Motor Boat	85-175	*For direct recruitment*: (a) Syrangs' licence issued by the Canal Department with 5 years' experience as Syrang. (b) A thorough knowledge of the Back waters canals of the State. *Recruitment by promotion or transfer*: Syrangs' licence and 5 years' experience as deck-man.	Appointment or promotion from the category of Boat Drivers Tindal-cum-Drivers and Tindals; or	In the absence of candidates for promotion recruitment by transfer from any other service	In the absence of suitable candidates for promotion and transfer, direct recruitment.
	30.	Boat Overseer	85-175	*For promotion*: Two years' service as Driver or Tindal *For direct recruitment*: 1. Minimum general educational qualification of the S.S.L.C. standard. 2. Two years' experience in running Motor Boats. *Desirable*: Sea faring experience in Navy or Ships.	Promotion from the categories of Tindals of Fishing Vessels.	..	In the absence of suitable candidates for promotion, direct recruitment.

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31. Petty Yard Officers	80-150	*For transfer*: Knowledge in English and experience in Laboratory work for a period of not less than two years. *For direct recruitment*: Minimum general education S.S.L.C. [illegible] of	..	Recruitment by transfer from the Last Grade employees in the Department	In the absence of suitable candidates for promotion, direct, recruitment.
32. Tindals	75-130	Certificate of Syrang and five years' experience in a mechanical boat at least as a Lascar or Deckhand.	..	..	[illegible] ment.
33. Laboratory attenders	130-270	*For transfer*: Knowledge in English and experience in Laboratory work for a period of not less than two years. *For direct recruitment* Minimum general educational qualification of the S.S.L.C. standard.		Transfer from laboratory boys belonging to regular establishment and from members of the Last Grade Service employed in the Department.	In the absence of suitable candidates for transfer, direct recruitment.
34. Operative		*For appointment by transfer*: 1. A pass in, Form III or standard VII. 2. Two years' service as Last Grade servant in the Department *For direct recruitment*: A pass in Form IV or Standard VII. *Desirable*: Experience in fish processing.	..	Transfer from among the last grade servants in the Department.	In the absence of suitable candidates for transfer, direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		35. Icemen	80-150	*For transfer*: A pass in Form III or equivalent *For direct recruitment*: A pass in III form or equivalent *Desirable*: Experience in Ice Factories.	..	Recruitment by transfer from among Last Grade servants in the department.	In the absence of qualified candidates for transfer, by direct recruitment.
		36. Assistant Mechanic		*For transfer*: Two years experience in any workshop of the Department. *For directrecruitment*: A pass in Form IV or equivalent and workshop experience for a period of two years on a Government Technological, Industrial or Training School.	..	Transfer from the members of the Last Grade service employed in the Fisheries Technological stations in the Department.	In the absence of suitable candidates for transfer, direct recruitment.
12	Kerala Forest Subordinate Service	1. Ranger	260-600	*Promotion*: Must possess the minimum general educational qualification of the S.S.L.C. standard prescribed in the Schedule to the General Rules. *Note*: The qualification prescribed by the Government of India from time to time for admission to the Rangers' course for the Forest Subordinates will be followed.	Promotion of Deputy Rangers and Foresters trained as Rangers in either of the Regional Forest Rangers' College, Coimbatore or Dehradun. Promotion of Deputy Rangers and Foresters who have not	..	Appointment of Forest Apprentices in the manner prescribed in Rule 9.

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	been trained as Rangers, but have had training as Foresters. Provided that 50% of the vacancies arising in the category of Rangers shall be filled by appointment of Forest Apprentices 30% by promotion of Deputy Rangers and Foresters who have undergone Rangers' Training and 20% by promotion of Deputy Rangers and Foresters untrained as Rangers, but trained as Foresters. Provided, however, that no senior trained Forester (or Deputy Ranger) will be superseded by a Junior Trained Forester on the ground that 30% earmarked for trained Foresters has already been filled up. If suitable trained

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
12.	Kerala Forest Subordinate Service (Contd.)				Deputy Rangers or Foresters are not available for promotion the vacancies allotted to them may be filled up provisionally by promotion of Deputy Rangers or Foresters who have undergone Foresters' training in the Regional Foresters' School, such person shall be replaced immediately on persons trained as Rangers becoming available. *Note*: A candidate who has secured the 1st rank in a Regional Foresters' School and has put in more than 10 years' service in the Department of which five years are spent as Forester will be considered eligible for promotion on the quota allocated for promotion of Deputy Rangers and Foresters Trained as Rangers.		

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2. Deputy Rangers Grade I Deputy Rangers Grade II	130-270 130-270	*Promotion from Foresters*: 1. Must possess the minimum general educational qualification of the S.S.L.C. standard prescribed in the Schedule to the General Rules, and 2. Must have undergone Foresters' School Foresters who have put in 15 years of service and who are over 35 years of age shall be exempted from the Foresters' training.	Promotion of Deputy Rangers Grade I Promotion trained in Regional Foresters School	—	—
3. Forester	90-190	Must possess the minimum general educational qualification of the S.S.L.C. standard prescribed in the Schedule to the General Rules, Provided that 20% of the vacancies arising in the category of Foresters shall be filled up by promotion of Forest Guards who do not possess the S.S.L.C. or equivalent qualification but who have put in 10 years' service as Guards and are literate and otherwise fit Persons who have a pass certificate from one of the Forest Training Schools will be preferred in selecting persons for promotion against this quota.	Promotion from Forest Guards	—	—

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Recruitment by transfer or Direct recruitment: 1. Must pass the minimum general educational qualification of the S.S.L.C. standard prescribed in the Schedule to the General Rules; and 2. Must not be less than 5' 4" in height, must not be less than 31" round the chest on full expiration and must have a chest expansion of 2" in full inspiration. *Note*: Subject to other rules and conditions being satisfied, preference shall be given to ex-servicemen for direct recruitment.	--	Recruitment by transfer from members of the Ministerial Service in the Forest Department.	Direct recruitment.
	4. Forest Guards Grade I, Forest Guards Grade II		80-150	*Direct recruitment*: 1. Must have completed the S.S.L.C. course or its equivalent; and 2. Must not be less than 5'4" in height and 31" round the chest and must have a chest expansion of 2" on full inspiration.	--	Recruitment by transfer from watchers, peons, lascars and Maistries	Direct recruitment
				Recruitment by transfer: Must have put in 5 years' service in the Department. Must be literate. Must not be less than 5'4" in height and 31" round the chest and must have a chest	--	*Note*: Not more than 10% of the vacancies shall be filled or reserved to be filled by transfer of peons	

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		expansion of 2" on full inspiration. *Note*: Subject to other rules and conditions being satisfied. Preference shall be given to ex-servicemen for direct recruitment.		employed in the Department and not more than 15% by direct recruitment from among lascars, mastries and watchmen in the Department.	
5. Forest Apprentices		Must possess the qualification prescribed by the [illegible] admission to the Rangers' course in Forestry in the Forest Colleges, Dehra Dun and Coimbatore. *Note*: Subject to other rules and conditions being satisfied preference shall be given to ex-servicemen for direct recruitment.	--	..	Direct recruitment.
Class II Curator of Museums	260-600	Must be a graduate with Batony as main or subsidiary subject. Preference will be given to a candidate who has undergone training in a Regional Foresters' School. Foresters who have put in 15 years' service and who are over 35 years of age shall be exempted from the Foresters' training. Test qualifications are prescribed in the Annexure to the Special Rules.	Promotion of Deputy Rangers and Foresters	..	...

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
13	The Kerala General Subodinate Service	Roneo Operator/Duplicator operator/ Stencil Operator	75-130	*Transfer*: 1. Literacy in English 2. Experience for a period of at least 6 months in operating Duplicator Machine in any Printing Press or other such institutions where such machines are in operation. *Direct recruitment*: 1. Pass in Standard VII or equivalent examination. 2. Experience for a period of six months in operating Duplicator machine in any printing press or other such institutions where such machines are in operation.	..	By transfer from any other service Age: 19-25 years.	By direct recruitment.
	(i) *Miscellaneous posts in the Forest Department*						
		1. Jeep Driver	85-175	1. Literacy in Malayalam, Tamil or Kannada. 2. Must possess a current Motor Driving Licence endorsed for cars and Delivery vans and experience in driving motor vehicles for not less than three years.	..	Recruitment by transfer from any other class or service	Direct recruitment.
		2. Lorry Driver	85-175	1. Literacy in Malayalam, Tamil or kannada	..	do.	do.

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3. Roller Driver	85-175	2. Must possess a current Motor Driving Licence with endorsement for driving heavy duty vehicles and 3 years' experience in driving heavy vehicles either military or civil *Roller Driver*: 1. A pass in Form III or 2. Proficiency or competency certificate from the Superintendent of Government Engineering Workshop, Trivandrum.			
(ii) Secretary District S.S.& A. Board Grade III (Rules 14 to 17 will not Apply)	175-315	Only ex-servicement of Lieutenant or equivalent rank are eligible for appointment. Age: Below 40 years. (*Qualification for transfer*) A total service of not less than 5 years in the Department. Account Test (Lower) *By direct recruitment*—S.S.L.C	..	Transfer from U.D. Clerks employed in the Department (25%).	Direct recruitment (75%)
(ii) *Miscellaneous Posts in the N. C. C. Establishment*					
1. Aero-modelling Instructor cum-Store keeper	250-370	S.S.L.C. standard with practical experience in Aero-modelling, e.g., ability of impact theoretical knowledge and to demonstrate construction and actual flying of models	By promotion from lower categories	By transfer from any other services or category	Direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Ship modelling mechanic	140-290	S.S.L.C. standard with practical experience in ship modelling *Desirable*· Practical experience in ship modelling to impact theoretical knowledge and demonstrate construction of ship building	By promotion from lower categories	By transfer from any other service or category.	Direct Recruitment
		3. Ship Modelling Storekeeper		1. S.S.L.C. standard 2. Must deposit a sum of Rs. 500 as security *Desirable*: 1. Experience in Store keeping and maintenance of Store accounts. 2. Experience in ship wright or familiarity with Naval Stores.	By promotion from lower categories	By transfer from any other services or category	Direct recruitment.
		4. Drivers Grade I	85-175	1. Literacy in Malayalam, Tamil or Kannada 2. Must possess Motor Driving Licence with endorsement for driving heavy duty vehicles, and three years' experience in driving heavy vehicles either Military or Civil. Other qualifications are mentioned in the Annexure to the Special Rules.		do.	do.
		5. Drivers Grade II	85-175	1. Literacy in Malayalam, Tamil or Kannada 2. Must possess Motor Driving Licence with endorsement for driving heavy duty vehicles and	..	do.	do.

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			three years' experience in driving heavy vehicles either Military or Civil. Other qualifications as mentioned in the Special Rules.			
(iii) Technical posts of the Motor Transport Workshop attached to Special Police	1. Mechanic Motor Transport Workshop at Malappuram	100-210	(1) Must be able to read and write English (2) Must have five years' experience as a Mechanic in a recognised or a reputable firm. Preference will be given to qualified L.A.E. or L.M.E.	..	..	Direct recruitment.
	2. Fitters do.	85-175	(1) Must be able to read and write English. (2) Must have five years' experience as a fitter in a recognised workshop or a reputable firm.	..	..	do.
	Blacksmith-cum-Tinkers	80-150	Must have three years' experience as a Blacksmith-cum-Tinker in a recognised workshop or a reputable firm.	..	..	do.
	4. Carpenter	85-175	Must have three years' experience as a carpenter in a recognised workshop or reputable firm.	..	..	do.
	5. Welder	85-175	Must have three years' experience as a welder in a recognised workshop or reputable firm.	..	..	do.
	6. Electrician	85-175	Must have five years' experience as an Automobile Electrician in a recognised workshop or reputable firm.	..	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		7. Machinist	90-190	(1) Must be able to read and write English. (2) Must be able to work in a good degree of efficiency, shaping, plaining, slotting or milling machine, or lathe or turning machines. Other qualifications as mentioned in Special Rules.	..	..	Direct recruitment
(iv)	Miscellaneous posts in the Secretariat	1. Sergeant	175-315	1 (a) Must be a pensioned officer of the rank of Subadar in the Army; or (b) English literacy and ten years Military service in the Infantry; or (c) Must possess the minimum general educational qualification of the S.S.L.C. standard with six months' Police or Military training. 2. Must be physically fit.	..	For special reasons recruitment by transfer from any other class or service.	Direct recruitment Age: 30 years.
		2. Garden Assistant	175-315	1. Minimum general educational qualification of the S.S.L.C. standard. 2. Training in Horticulture 3. Experience in Gardening	..	By transfer from the cadre of fieldmen in the Agriculture Dept.	..
		3. Drivers of Motor vehicles	85-175	1. Literacy in Malayalam 2. Must possess a current Motor Driving Licence endorsed for cars and delivery vans and experience in driving motor vehicles for not less than three years.	..	Recruitment by transfer from any other class or service.	Direct recruitment Age: 30 years.

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4. Binder	85-175	(i) *Pass in Standard* VII (III Form) or equivalent examination or Malayalam or Tamil School *leaving certificates*, and (ii) Pass in M.G.T.E. or K.G.T.E. in Book [illegible] absence of candidates *possessing these* qualifications, persons with 10 months' experience in bookbinding may be selected	..	*Recruitment* by transfer from any other class or service	*Direct* recruitment Age: 25 years.
5. Duplicator Machine Operators	75-130	(i) Pass in Standard VII (III Form) or equivalent examination (ii) Experience for a period of six months in operating Duplicator machine in any printing press or other institutions where such machines are in operation	..	Recruitment by transfer from any other class of service.	Direct recruitment Age: 25 years.
6. Attenders	75-130	Pass in the III Form (Std. VII) or equivalent. Persons in Last Grade service shall be eligible for appointment as Attenders only if they have passed the test conducted by the Public Service Commission for appointment of Attenders, in addition to the other qualifications	..	1. By transfer from Attenders in the Secretariat (or if suitable persons are not available for such transfer). 2. By transfer from among Attenders in	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				prescribed for the post. In the case of those who have put in five years of service, and have passed the Attenders' test, the academic qualification of pass in Standard VII (Pass in III Form) will be waived		other Department, or 3. By transfer from among persons holding other categories of post in the Last Grade service in the Secretariat	
(v) Posts in the Community Development Department.	1 (a) Child Welfare Organisers	225-450	Must have minimum field experience of 5 years as Mukhyasevika	Promotion from the category of Mukhyasevika	..	..	
	(b) Assistant Instructress in the Home Science wing in Gramsevaks Training Centres	225-450	1. Must hold a degree of a recognised University; and 2. Must have a minimum field experience of 5 years as Mukhyasevika.	do.	..	..	
	2. Artist-cum-Photographer-cum-Cinema operator Grade I	130-270		Promotion from the category of Artist-cum-Photographer cum-Cinema Operator Grade II	..	..	
	3 (a) Mukhyasevikas	140-290	*Direct recruitment*: Must hold a degree of a recognised University. A degree in Home Science/Home Economics/ Domestic Science will be a desirable qualification *Promotion*:—Must have a minimum field experience of 5 years as Gramasevika	Promotion from the category of Gramsevikas (50%)	..		Direct recruitment. (50%)

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(b) Gram-sevak Grade I	110-220	..	Promotion from the category of Gramasevaks Grade II			
(c) Grama-sevak Grade II	90-190	(a) S.S.L.C. with minimum aggregate marks of 40%, and (b) Must have a good physique. (c) Possession of a certificate in Science awarded by the National Council for Rural Higher Education and S.S.L.C. I Class will be desirable	..	Transfer from any other class or service.	Direct recruitment	
(d) Grama-sevikas	110-220/ 90-190	(a) S.S.L.C. with minimum aggregate marks of 40%. (b) Must have good health to undertake arduous out-door duties	..	do.	do.	
(e) Balwadi teachers	90-190	(1) S.S.L.C. (2) A certificate of successful completion of Nursery Training School issued by the Kerala Government or the former T.C. Government or the former Travancore or Cochin Government, Or Nursery Teachers' Training Certificate (Secondary Grade) issued by the Government, or Midwives or Nursery Training Certificate issued by	..		do.	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				the State Council of Child Welfare; or Balasevika Training Certificate issued by the Indian State Council of Child Welfare. Teachers' Training Certificate or Teachers' School Leaving Certificate is desirable.			
		4.(a)Artist-cum-Photographer cum-Cinema-Operator Grade II	85-175	(1) Must have passed the III Form or equivalent examination. (2) Must have practical experience in Photography with various types of cameras, including developing, printing and finishing. (3) Must have experience in drawing sketches, plans, maps, portraits and painting with water colours, and (4) Must possess certificate of training in cinema operation from the U.S. Information Service or from any other institute and experience in operating film projectors, epidiascopes etc.	..	Transfer from any other class or service	Direct recruitment.
		(b) Drivers	85-175	(1) Must be able to read Malayalam, Tamil	Promotion from qualified	In the absence of qualified	do.

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			or Kannada. (2) Must possess a current Motor Driving Licence endorsed for cars and delivery vans and experience in driving motor vehicles for not less than 3 years, and (3) Medical standard test	persons in the Community Development Department	persons in the Community Development Department, recruitment by transfer from any other service	
(c) Mechanic	80-172		completed I.T.I. Mechanics course of I.T.I. or any equivalent qualification; or Must have three years' practical experience in repair and maintenance of machinery		or service	Direct recruitment.
(d) Carpenter-cum-Black smith	80-150		1. Must have passed Standard VII or equivalent qualification; and (2)(i) Must possess the certificate in Blacksmithy or Carpentry obtained from a Government Industrial Training Institute or Must have successfully completed training in Carpentry or Blacksmithy in the Workshop attached to the Extension Training Centre, Kottarakkara; or Must have successfully completed training in Blacksmithy or carpentry in any of the Government Production-cum-	..	..	Direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				training centres, and (ii) Practical experience for a total minimum period of one year in both the trades out of which the candidate should have worked in each of these trades for a period of not less than 6 months; Or Practical experience in both the trades together for a total period of two years in a modern workshop.			
14	The Kerala Geology Subordinate Se vice	1. Assistant Geologist	280-525	*Promotion:* B.Sc. Degree in Geology with a minimum of 3 years' service in the Department as Field Assistant and/or Technical Assistant. *Direct Recruitment* B.Sc. (Hons) or M.Sc. Degree or any equivalent degree in Geology, Applied Geology or Mining or Diploma in Geology from the Indian School of Mines and Applied Geology, Dhanbad or any other equivalent qualification.	By promotion from Technical Assistants. In the absence of qualified Technical Asst. by promotion of qualified Field Assistants *Note:* 1. 50% of the vacancies shall be filled up by direct recruitment. 2. If no suitable candidates are available for promotion, those vacancies shall also be filled up by direct recruitment.	..	By direct recruitment
		2. Chemist	280-525	*Promotion:* B.Sc. degree in Chemistry and minimum of 3 years'	Promotion of Chemical Asst.	..	In the absence of qualified

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		experience as Chemical Assistant. *Direct recruitment*: M.Sc. degree in Chemistry. *Note*: Preference will be given to those with Mineral and Rock Analysis			& suitable candidates for promotion, by direct recruitment.
Assistant		B.Sc. Degree in Geology	Promotion of Field Assistant	..	..
4. Chemical Assistant	140-290	B.Sc. degree in Chemistry	..	By transfer from U.D. Clerk employed in the Department or in the absence of qualified U.D. Clerk for appointment, by transfer from L.D. Clerks in the Department.	In the absence of qualified candidates for appointment by transfer, by direct recuritment.
5. Draftsman-cum-Surveyor	110-220	1. Minimum general educational qualification of the S.S.L.C. standard (2) (i) Surveying and Levelling (Higher) K.G.T.E. or M.G.T.E. (ii) Geometrical drawing (Lower) KGTE or MGTE (iii) Mensuration (Lower) KGTE or MGTE (iv) Earth work and Road making (Higher) KGTE or MGTE.	..	By transfer from any other service.	Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
			(v) Building, drawing and estimating (Higher, KGTE or MGTE, or Certificate issued by the Director General of Resettlement and Employment in the Surveyor Trade under the Craftsman Training Scheme (18 months' course.)				
6.	Field Assistant	90-190	A degree in Geology	..	..	Direct recruitment.	
7.	Section Cutter	75-130	Pass in Std. VII or its equivalent qualification and experience in Rock and Mineral section cutting.	..	..	do.	
8.	Driller	140-290	1 (a) Training in Drilling in the Central Drilling School Dhanuari U.P. or (b) A diploma in Mechanical Engineering of a recognised Institution with drilling as one of the subject studies, or (c) Training in drilling in the Department of Industries and Commerce, Madras or (d) Literacy in English, preferably pass in Form V and 2 years' experience as a Driller in tube well drilling operation	..	..	Direct recruitment	

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		Note: 1. In the absence of candidates possessing the qualifications from (a) to (c) qualifications (d) may be accepted. 2. Good physique and capacity for continuous hard manual labour.			
	Mechanic		Mechanical Engineering of a recognised Institution followed by 3 years' experience in an Engineering workshop or (b) (i) Literacy in English (ii) Experience for not less than 5 years' in an Engineering workshop		
			2. Experience in Drilling with percussion, rotary or Calyx core or similar equipment for one year.		
			3. Good physique and capacity for continuous hard manual labour.		
10.	Engine Driver	85-175	1. Literacy 2. (a) A certificate of competency of Engine Drivers granted by the Board of Technical Examination constituted by the Government of Kerala or	.. ..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(b) Practical experience in a well equipped workshop for a period of 5 years in the working of Petrol and Diesel Engine.			
		11. Truck Driver	85-175	1. Literacy 2. Valid Licence for the driving of Heavy motor vehicles. 3. Experience in Driving heavy motor vehicles for not less than 3 years.	..	..	Direct recruitment
15	The Kerala Harijan Welfare Subordinate Service	1. Industrial Supervisor	220-370	1. Minimum general educational qualification of the S.S.L.C. standard. 2. Diploma in any branch of Technology awarded by a recognised University or a State Board of Technical Education or any qualifications declared equivalent thereto. 3. Five years' experience in a Government Institution imparting training in any of the Crafts such as Cotton Weaving, Rattan work, carpentry or Mat weaving out of which a minimum of three years should be as Instructor or Foreman or Technical Supervisor.	By promotion from Supervisor	..	..

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2. Taluk Welfare Inspector	220-370	1. Must possess the minimum general educational qualification of the S.S.L.C. standard 2. Must have passed the following tests: (i) Account Test (L) (ii) Manual of Office Procedure	..	By transfer from the category of U.D. Clerks & L.D. Clerks in the Kerala Ministerial Subordinate Service employed in the Harijan Welfare Department NB: Clerks for appointment as Taluk Welfare Inspectors must have put in a service of at least two years.	..	
3. Supervisor	140-290	1. Minimum general educational qualification of the S.S.L.C. standard. 2. Diploma or Certificate issued by recognised Institution in the particular subject, preference being given to Diplomas or Certificate issued after a regular course of study, or A course of study in the particular subject in a recognised Institution and practical experience for 2 years.	By promotion from the category of Instructors	..	In the absence of qualified hands for promotion, by direct recruitment.	
4. Driver-cum-Operator	85-175	1. Must have passed Form III or its equivalent 2. Must possess a current M.D.L. endorsed for cars and delivery vans and experience in driving motor vehicles for not less than three years. 3. Experience in operating Cinema Project equipment for at least one year	..	For specia reasons, by transfer from any other service	Direct recruitment,	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Note: Item (1) of the qualifications shall not be insisted on in the case of persons holding posts of drivers and operators in Government service.			
		5. Instructor	90-190	1. Pass in Form III or its equivalent 2. (a) Certificate in the particular subject issued by a recognised Institution or (b) A course of study in the particular subject in a recognised institution and practical experience for a period of one year.	By appointment from the category of Craftsman	In the absence of qualified hands for appointment from the category of Craftsman, by transfer from any other service.	In the absence of qualified hands for appointment by transfer, by direct recruitment.
		6. Weaver	75-130	Certificate in weaving, M.G.T.E. or K.G.T.E.	..	..	Direct recruitment.
		7. Craftsman	90-190	1. Pass in Form III or its equivalent 2. (a) Certificate in the particular subject issued by a recognised Institution or (b) A Course of study in the particular subject in a recognised Institution and practical experience for a period of one year.	..	..	do.
		8. Part-time Sewing Mistress.	75-130	1. Pass in the Form III or its equivalent or V.S.L.C.	..	..	Direct recruitment.

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				Note: 1. In the case of Scheduled Castes, Scheduled Tribes Females, this qualification will be relaxed to study up to Form III or its equivalent or V.S.L.C. 2. Needle work and Garment making certificate [illegible] Travancore-Cochin or Kerala Government or Certificate in Needle work and in any three of the following subjects issued by the Cochin Government: (i) Knitting (ii) Embroidary (iii) Croachat (iv) Pillow Lace or Certificate in Needle work and Dress Making (Higher) K.G.T.E. or M.G.T.E.			
16	The Kerala Indigenous Medicine Subordinate Service	1. Medical Officer Homoeo Dispensary	225-450	D.H.M. of the Government of Kerala or Diploma granted by the General Council and State Faculty of Homeopathic Medicine, West Bengal.	..	...	Direct recruitment. Age limit: 30 years.
		2. Physician and Medical Officer	225-450	1. Minimum general educational qualification of the S.S.L.C. standard 2. A degree or Diploma in Ayurveda of any recognised University or Institution.	..	...	Direct recruitment. 32 years, provided that the age limit shall be 37 in the case of candidates who were

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
							awarded the DIM Diploma in 1954 only, eventhough they became eligible in 1949.
		3. Nurse Sister (Indigenous Medicine) Nurse Grade I		..	Promotion from Nurse (Indegenous Medicine) Grade II (Category 6 Class I)	..	..
		4&5 Ayurveda Pharmacists (Grade I &II)	110-220	Certificate of Ayurvedic Compounders' course recognised by the Government or Vaidyasastri Certificate, Travancore.	Grade I Promotion from Ayurveda Pharmacist Grade II (Category 5 Class II)	..	Grade II Direct recruitment.
		6. Nurse (Indigenous Medicine) Grade II	90-190	1. Minimum general edicational qualification of the S.S..L.C. standard 2. Certificate of Ayurveda Nurse's Course recognised by the Government of Kerala	..	..	do.
		A. *Teaching staff In Ayurveda College Class II*					
		1. Research Assistant	250-600	Degree or Diploma in Ayurveda of any recognised University.	..	..	Direct recruitment.

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2. Farm Superintendent	225-450	M.Sc. in Botany (Second Class)	..	..	do. (Age: 28 years)
3. Rasathanthra Demonstrator	225-450	1. D.A.M. or its equivalent 2. Knowledge of Tamil, Sanskrit and Urdu. 3. Practical experience in Rasathanthra for 15 years. *Note*: If candidates with D.A.M. or its equivalent qualification are not available, persons having sound knowledge in Ayurveda and Sidha Medicines and with the qualifications in item (ii) & (iii) above may be selected	..	..	do. Age: 35 years)
4. Laboratory Assistant	100-210	1. Minimum general educational qualification of the S.S.L.C. standard. 2. Must have successfully undergone Laboratory Technicians Course.	..	..	Direct recruitment
5. Artist	175-315	1. Pass in Standard VII or its equivalent 2. Must hold a certificate in Painting and Drawing	..	..	do
6. Theatre Assistant	85-175	Minimum general educational qualification of the S.S.L.C. standard *Desirable*: Theatre Experience	..	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		7. Mechanic	85-175	1. Pass in Standard VII or its equivalent and 2. Six months' training as Mechanic in an Engineering Workshop	..	..	Direct recruitment
		B. *Medical and Technical staff in the Ayurveda Hospital and Ayurvedic Pharmacy*					
		1. Resident Medical Officer	225-450	..	Appointment from Physician/ Physician-cum-Store Keeper Category Class 2 (32 years)	..	—
		2. Physician/ Physician-cum-Store Keeper	225-450	(1) Degree or Diploma in Ayurveda (2) One years' experience in the Identification and Handling of Ayurvedic Raw Materials and Drugs either as Store Keeper or Physician in a Govt. or Private Ayurvedic Institution 3. Willingness to furnish security of Rs. 500	..	..	Direct recruitment.
		3. Senior Ayurveda Pharmacist	110-220	..	Promotion from Ayurveda Pharmacist	..	..
		4. Ayurveda Pharmacist	110-220	Certificate of Ayurvedic Compounders course recognised by Government or	..	..	Direct recruitment.

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		Vidyasastri certificate (Travancore)			
5. Nurse (Ayurveda)	90-190	1. Minimum general educational qualification of the S.S.L.C. standard; and 2. Nurses courses recognised by the Government of Kerala	..	..	do.
6. Laboratory Assistant	100-210	(1) Minimum general educational qualification of the SSLC standard; and 2. A pass in the Laboratory Technician Course	..	..	do.
C. *Medical Staff in the Maternity Ward*					
1. Lady Medical Officer (RMO)	225-450	L.M.P. or L.I.M. with two years' experience in medical profession, or B.A.M. degree with one year internship or equivalent qualification or D.M.S. or G.C.I.M.	..	..	Direct recruitment.
2. Nurses (Allopathic)	140-290	(1) S.S.L.C. standard (2) Successful training for a period of not less than three years in General sick nursing. Other qualifications as mentioned in the Special Rules.	..	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		3. Pharmacist (Allopathic)	110-220	Compounders' certificate awarded by the Government of Travancore or Cochin or Travancore-Cochin or Kerala and six months' Volunteership as Compounder or any equivalent qualification	..	..	..
		4. Midwife	110-220	(1) S.S.L.C. standard (2) A certificate in Midwifery and Registration with the Kerala Nurses and Midwives Council	..	—	..
17	Kerala Jail Subordinate Service	*Branch I Executive Staff* 1. Deputy Jailers in Jails including Jailers in Special Sub-Jails and Superintendent, Open Prison	220-370	*By transfer* 1. A degree of B.A., B.Sc or B.Com. of the Kerala, Madras or any other recognised University (2) Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2"	90% by promotion of Assistant Jailers Grade I, Superintendent of Sub-Jails and Supervisor, Open Jail	10% by transfer of Ministerial servants employed in the Department	..
		2. Assistant Jailers I Grade and Sub-Jail Superintendents and Supervisor Open Jail	175-315	*Direct recruitment* 1. A degree of B.A., B.Sc. or B.Com. of the Kerala, Madras or any other recognised University (2) Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2".	50% by promotion from Assistant Jailers Grade II	25% by transfer of Clerks, Stenographers and Typists employed in the Jail Department	25% direct recruitment

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			By transfer: 1. S. S. L. C. preference being given to persons possessing B.A., B.Sc. or B.Com. degree of the Kerala, Madras or any other University. 2. Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2"			
3.	Asst. Jailers Grade II	110-220	*Promotion or transfer* 1. S.S.L.C. 2. Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2". For purposes of recruitment by transfer, preference shall be given to persons who possess the B.A., B.Sc. or B.Com. degree of any recognised University	25% by promotion from Gate Keepers and Chief Warders or in the absence of qualified candidates in this category of Gate-Keepers and Chief Warders for such promotion, by promotion from among Reserve Head Warders	25% by transfer of L.D. Clerks, Stenographers and Typists employed in the Department.	50% by direct recruitment.
			Direct recruitment 1. A degree of B.A., B.Sc. or B.Com. of any recognised University. *Note*: If otherwise qualified, ex-servicemen who possess the S.S.L.C. or equivalent qualification will be eligible.			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				2. Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2".			
		4. Gate Keepers and Chief Warders	110-220	*Recruitment by transfer* 1. S.S.L.C. 2. Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2 inches	Promotion from Reserve Head Warders or Head Warders	For special reasons recruitment by transfer from any other service.	..
		5. Reserve Head Warders and Head Warders	110-220	1. S.S.L.C. 2. Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2".	Promotion from Warders	For special reasons recruitment by transfer from any other service	..
		6. Warders	80-150	1. A pass in Form III 2. Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2". 3. Other conditions being equal the Home Guard Volunteers who have completed a tenure of 3 years in that organisation and who have undergone training during the period of tenure satisfactorily will be treated as having additional or desirable	..	Recruitment by transfer from any other service	Direct recruitment

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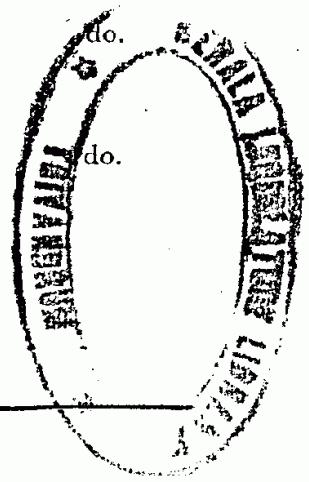
		qualification for recruitment to the post of Warders in the Jail Subordinate Service. *Note:* Applicants for the post of Females Warders must be at least 5' in height and be medically fit. No prescribed for female warders.			
7. Supervisor	80-150	1. Must have studied upto S.S.L.C. 2. Must be at least 5'5" in height and 32" round the chest on full expiration and must have a chest expansion of at least 2".	..	Recruitment by transfer from members of the last grade service working in the Jail Department.	Direct recruitment
Branch II 1. Teachers and Instructors (Non-Industrial) Hindi Teachers	95-190	Rashtra Bhasha Visarad with S.S.L.C.	..	..	Direct recruitment
2. Other Teachers (Non-Industrial)	95-190	1. S.S.L.C. 2. T.T.C. or any equivalent qualification	..	..	do.
3. Physical Training Instructors, Drill Instructors	95-190	1. S.S.L.C. 2. Certificate of Physical education issued by the Department of Education, Kerala State. Other qualifications as mentioned in the Special Rules.	..	..	do.



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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		Class II					
		1. Weaving Instructors (Grade I) and Weaving Foremen and Weaving Instructors Grade II	95-190	1. S.S.L.C. 2. (a) Licentiate Diploma in Textile Manufactory; or (b) M.G.T.E. (Higher) Cotton Weaving, or other qualifications as mentioned in the Special Rules	..	..	Direct recruitment
		2. Industrial Instructors	140-270	1. S.S.L.C. 2. Licentiate Diploma in Textile Technology/ M.G.T.E. in Cotton Weaving (Higher)	..	..	do.
		3. Asst. Industrial Instructors	95-190	1. S.S.L.C. 2. M.G.T.E. in Cotton Weaving (L) /or Certificate in Textile Technology (Kerala University) Practical Experience in Shoe Making for not less than five years.	..	..	do.
		4. Boot Foremen	140-270	Practical experience in Shoe making for not less than five years.	..	..	do.
		5. Agricultural Demonstrators	95-190	1. S.S.L.C. 2. Training in an Agricultural Farm for a minimum period of six months	..	..	do.
		6. Weaving Assistants	95-190	1. S.S.L.C. 2. M.G.T.E. in Cotton Weaving Examination (L) or Certificate in Textile Technology (Travancore University)	..	..	do.

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7. Carpentry Foremen and Carpentry Instructors	140-290	1. Certificate in Carpentry from a recognised Institution and 2. Practical experience for at least 2 years.	..	..	do.
8. Shoe Maistry I and II Grade	85-175	Practical experience for a minimum period of two years.	..	..	do.
[illegible] Instructors	[illegible]	Tailoring for a minimum period of two years. Preference shall be given to persons who have passed the Madras Government Technical Examination in Tailoring or an equivalent Examination	..	..	do.
10. Blacksmithy Instructors	95-190	Practical experience for a period of not less than 2 years in Blacksmithy.	..	..	do.
11. Weavers	80-150	Practical experience for a period of not less than 2 years in weaving.	..	..	do.
Class III					
1. Lorry Drivers	85-175	1. Literacy in Malayalam 2. Must possess M.D.L. with endorsement for driving heavy duty vehicles and 3 years experience in driving heavy vehicles either Military or Civil	..	..	Direct recruitment (age 30 years.)
2. Drivers of Other Motor Vehicles	85-175	1. Literacy in Malayalam 2. Must possess a current M.D.L. endorsed for cars	..	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				and delivery vans and experience in driving motor vehicles for not less than three years			
		3. Engine Drivers	85-175	1. A certificate of competency as Engine Driver 2. Practical Experience for a period of not less than 2 years.	..	..	Direct recruitment (age 30 years)
		4. Wiremen	85-175	1. Must have studied upto V Standard and 2. Certificate in Electrical Wiring issued by a recognised Institution or Experience in Electrical Wing for not less than 3 years.	..	..	do.
		5. Packer Clerk	85-175	1. Pass in Form III 2. Practical Experience in Packing Stores for a period of not less than one year. (Tests prescribed, as mentioned in the Special Rules.)	..	..	do. (age 28 years)
18	The Kerala Labour Subordinate Service	1. Assistant Labour Officer, Grade I including Additional Inspector of Factories, Inspector of Plantations	220-370	..	Promotion from Assistant Labour Officer Grade II	..	..

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	and Inspector of Shops and Establishment					
2.	Assistant Labour Officer Grade II	175-315	*Direct recruitment* 1. Must possess the degree of B.A., B.Sc. or B.Com of any recognised University. 2. A degree or Diploma recognised by the State Government. 3. Must not have completed or will not complete 28 years of age on the 1st day of July of the year in which the applications are invited by the Commission *Recruitment by transfe* 1. Minimum general educational qualification of the SSLC Standard. 2. Must have worked for not less than 3 years as Clerk. 3. Must have passed Account Test (Lower) *Promotion* 1. Minimum general educational qualification of the S.S.L.C. Standard 2. Must have worked for not less than 3 years as Welfare Assistant. 3. Must have passed Account Test (Lower)	Promotion from category 3 (Welfare Assistant) *Note*: Appointments by direct recruitment, promotion and transfer shall be made in the ratio of 1 :1.	Recruitment by transfer from among Upper Division Clerks of the [illegible] tcrial Service employed in the Department	Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Note: In the case of persons allotted to the State of Kerala from the service under the Government of Madras consequent on the State Reorganisation, a pass in Account Test for Subordinate Officers, Part I shall be accepted as sufficient qualification in view of a pass in Acccount Test (Lower).			
	3. Welfare Assistant		90-190	Must possess the minimum general educational qualification of the S.S.L.C. standard. Must not have completed or will not complete 25 years of age on the 1st of July of the year in which the applications are invited by the Commission	--	Recruitment by transfer from among Lower Division Clerks in the Kerala Ministerial Service employed in the Department	Direct recruitment
	4. Head Draftsman			1. If recruited direct, must not have completed 28 years of age on the 1st day of July of the year in which applications for appointment are invited. 2. Must possess any of the following Diplomas: (a) Upper Subordinate Diploma of the College	Promotion from Draftsman	Recruitment by Transfer	do.

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				of Engineering, Guindy. Other qualifications as mentioned in the Special Rules. *Promotion* Must possess any of the qualifications mentioned below: (a)SMT (Sreemoolam Technical Institute) Overseers' Course (2 years' course) [illegible] College of Engineering, Guindy. Other qualifications as mentioned in the Special Rules.			
		5. Draftsman		*Direct recruitment* 1. Must not have completed or will not complete 28 years of age on the 1st day of July of the year in which applications for appointment are invited. 2. Must possess any of the qualifications mentioned below: (a) SMT Overseers' Course (2 years' course) Other qualifications as mentioned in the Special Rules.	..	—	Direct recruitment
19	Kerala Last Grade Service	1. Chowkidar, Line Maistry, Line Attendant Care Taker, Packer Counter and Janiter	70-115	*Janiter* Literacy and experience in arranging books in a library *Packer, Government Press* Pass in VII Standard or equivalent qualifications	By promotion from a lower post or category within the jurisdiction of the appointing authority, concerned. or	..	Direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					if suitable and qualified persons are not available within such jurisdiction by promotion from a lower category or post outside such jurisdiction		
	Duffadar, Mochee, Gasman, Guard, Helmsman, Dispensary Attendant, Field workers, Ayah, Court Keeper, Field Assistant, Turn cock and Last grade Attendar, Dresser, Head Keeper		75-130 70-115	*Counter* Pass in VII Standard or equivalent qualification *Dresser*: do. *All other posts* Must be able to read and write Malayalam, Tamil or Kannada. *Desirable*: For appointment to the posts of peons by direct recruitment, ability to ride a bicycle will be a desirable qualification.	do.	..	Direct recruitment
		3. Any other post in the Last Grade Service as defined in clause 16(A) of Rule 12 in Part I of the Kerala Service Rules and who has	70-115	Must be able to read and write Malayalam, Tamil or Kannada. *Desirable*: Ability to ride a bicycle will be desirable qualification for the post of Peons.	..		do

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		not been included in any other service					
20	The Kerala Local Fund Audit Subordinate Service	1. Assistant Inspector of Local Fund Accounts 2. Auditors (U.D.) 3. Auditors (L.D.)	..	..	Promotion from Auditors (U.D.)	..	..
				..	Promotion from Auditors (L.D.)	..	..
				A degree of B.A., B.Sc. or B.Com. of any recognised University *Age:* Between 18-25 years. Every person appointed as an Auditor (L.D.) shall during the period of his probation, pass the Local Fund Audit Department Test (L) Every person appointed as Auditor (L.D.) shall undergo a course of Instruction for a period of three months inclusive of practical training at such centre or centres as may be fixed by the Examiner of Local Fund Accounts. Other qualifications as mentioned in the Special Rules.	..	For special reasons recruitment by other service.	Direct recruitment
21	Kerala Museums and Zoos Subordinate Service	1. Curator Grade I	225-450	*Curator Grade I—Natural History Museum* Must possess the B.A. or B.Sc. degree in Zoology or Botany of any recognised University. Preference shall be given to candidates with Museums Training	By Promotion from category 2 (Curator Grade II)	..	..
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				2. *Curator Grade I (Gardens)* Must possess the B.A. or B.Sc. degree in Botany or Agriculture of any recognised University. Preference shall be given to candidates with training or experience in Horticulture. 3. *Curator Grade I (Zoo)* Must possess the B.A. or B.Sc. degree in Zoology or the degree of B.V.Sc. of any recognised University. 4. *Curator Grade I (Art Museums)* Must possess the B.A. degree in History or Sanskrit. Preference shall be given to candidates with knowledge in Indian Iconography and Numismatics, Indian Art and Archaeology and Training in Museology			
	2. Curator Grade II	225-450		do.	By promotion from category 3 (Assistant Curators)	..	..
	2A. Photographers	130-270		1. Minimum general educational qualification of S.S.L.C. standard 2. Thorough knowledge of various processes of Photographic work including Developing, Enlarging and Printing 3. Experience in Photo-	..	By transfer from any other class, category or service	In the absence of suitable persons for appointment by transfer, by direct recruitment (Age: Between 19-30 years)

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			graphy preferably in that of art objects with training in Dark room and 3 years' experience in a well equipped photo studio			
3. Assistant Curator	140-290		*Assistant Curator (Zoo)* 1. Must possess the B. A. or B.Sc. degree in Zoology or the degree of B.V.Sc. of a recognised University 2. *Assistant Curator (Gardens)* Must possess B.A. or B.Sc. degree in Botany or the B.Sc. (Agri.) degree of a recognised University 3. *Assistant Curator (Art Museum)* Must possess B.A. degree in History or Sanskrit of a recognised University	.. ..		Direct recruitment
4. Draftsman	110-220	1. Must have completed the S.S.L.C. course or its equivalent. 2. Group certificate in drawing (K.G.T.E. or M.G.T.E.) 3. A certificate from a recognised Art Institution after completion of a course of training for not less than two years in Modelling; or A higher grade certificate in Clay Modelling (K.G.T.E. or M.G.T.E.)	By promotion from lower posts (the pay of which is lower)	For special reason, recruitment by transfer from any other service	By direct recruitment	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		5A. Artist Modeller	90-190	1. Pass in Form III or equivalent qualification 2. Group certificate in Drawing (K.G.T.E.) or equivalent. 3. Certificate in Modelling (Higher) School of Arts, Trivandrum or any other recognised Institution. *Note:*—Preference will be given to those who possess the general educational qualification of S.S.L.C. standard specified in the Schedule to the General Rules when other qualifications possessed by the candidates are equal	..	Recruitment by transfer from any other service	Direct recruitment (Age: 30 years)
		5. Taxidermist	100-210	1. Minimum general educational qualification of the S.S.L.C. standard, and 2. Must possess— (a) Sufficient skill in pen and ink drawing. (b) Capacity and aptitude for technical work such as preserving and mending specimens, preparing for the galleries, diagrams, plaster cast and specimens. (c) Ability to stuff animals satisfactorily.	By promotion from lower post (the pay of which is lower)	For special reasons, recruitment by transfer from any other service.	By direct recruitment.

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6.	Guide Lecturer	100-200	1. Minimum general educational qualification of the S.S.L.C standard. 2. Must possess aptitude for Museum work and Display.		do.	do.
7.	Sergeant	90-180	Must have studied [illegible] possess a strong physique and good personality, or Must be a Military pensioner preferably an Ex-non-Commissioned officer with ability to read and write English and Malayalam	By promotion (the pay of which is lower)	For special recruitment by transfer from any other service	By direct recruitment
8.	Engine Driver	85-175	Workshop experience and licence to drive oil or petrol engine	do.	do.	do.
9.	(i) Laboratory Assistant (Natural History section)	75-130	Literacy in Malayalam and English and one year experience in Taxidermy	do.	do.	do.
	(ii) do. (Veterinary section)	75-130	Literacy in Malayalam and English and practical experience in the Zoo or Veterinary section for not less than one year.	do.	do.	do.
10.	Carpenter	85-175	Literacy in Malayalam and Training in Carpentry.	do.	do.	do.
11.	Blacksmith	85-175	Literacy in Malayalam and Training in Blacksmithy.	do.	do.	do.
12.	Specimen Collector (N.H. Museum)	75-130	Literacy in English and Malayalam and practical experience in N.H. Museums for not less than one year	do.	do.	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		13. Specimen Collector (Medical Gardens)	75-130	Literacy in English and Malayalam knowledge of the names of common Ayurvedic plants and experience in garden work	By promotion from lower post (the pay of which is lower)	For special reasons, recruitment by transfer from any other service	By direct recruitment.
		14. Gallery Assistant	75-130	Literacy in English & Malayalam and practical experience in gallery work	do.	do.	do.
		14. (a) Dark room Assistant	75-130	1. Literacy. 2. Three years' experience in Photographic studio of standing and repute	..	By transfer from any other class, category or service	In the absence of suitable persons for appointment by transfer, by direct recruitment.
22	The Kerala National Employment Subordinate Service	1. Junior Employment Officer/ Investigator/ Head Accountant	220-370	*Promotion or Transfer*: 1. Minimum general educational qualification of the S.S.L.C. standard. 2. Experience for a period of not less than 4 years in a superior service including a period of not less than 2 years as U.D. Clerk or Translator in the Department. *Direct recruitment*: 1. Degree of a recognised University. 2. Experience for a period of not less than 2 years:— (i) in Office procedure: (ii) Other qualifications as mentioned in the Special Rules.	By promotion from category 2 (Malayalam Translator)	By transfer from among the U. D. Clerks and Head Clerks, in the Kerala Ministerial Subordinate Service employed in the Department. *Note*: Appointment by direct recruitment on the one hand and by transfer or promotion on the other hand shall be made in the ratio 1:1.	By direct recruitment.

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		Desirable: Candidates possessing degree in Statistics or Psychology shall be preferred over other graduates (preferential qualification is subject to rules of reservation)			
2. Malayalam Translator	130-270	1. A degree of B.A. of any recognised University with Malayalam under Part I. (Optional) *Age:* Between 18-30 years. *Desirable:*—Previous experience in translation work in the All India Radio or in a News paper office or in a publishing firm.	By promotion from any post [illegible] scale of pay in the service	Recruitment by transfer from any [illegible] the Department.	Direct recruitment.
3. Artist	90-190	*Essential:* 1. Pass in Third Form or equivalent examination 2. Pass in K.G.T.E/ M.G.T.E. lower grade in— (a) Free hand outline and model drawing; (b) Geometrical drawing; (c) Painting; and (d) Design Other qualifications as mentioned in the special Rules. *Desirable:* 1. Experience in preparing scientific diagram, graphs charts or free hand drawing. 2. Knowledge of Photography.	..	..	Direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Roneo Operator	75-130	*Transfer:* 1. Literacy in English *Direct recruitment* 1. Pass in Standard VII or equivalent examination 2. Experience for a period of six months in operating Duplicator machine in any printing press or other such institutions where such machines are in operation Age: Between 18-25 years for direct recruitment:	..	By transfer from qualified Last grade servants of the Department	Direct recruitment.
		5. Driver	85-175	1. Literacy in Malayalam, Tamil or Kannada. 2. Must possess Motor Driving Licence with endorsement for driving heavy duty vehicles and 3 years' experience in driving heavy vehicles either military or civil. Other qualifications as mentioned in the Special Rules. Age: Between 19-30 years for direct recruitment	..	By transfer from any other service.	Direct recruitment
23	The Kerala Port Subordinate Service	1. Port Conservator Pier Master and Reserve Port Conservator	175-315	*Promotion:* 1. Must possess the minimum general educational qualification of the SSLC standard 2. Must have passed the Kerala Port Department Test and the Account Test for Subordinate Officers Part I or	By promotion from among Asst. Port Conservators, Wharf Supervisors, Asst. Pier Masters and Cargo Supervisors *Note:* Appointment by promotion and by transfer shall be made in the ratio of 1:2.	By transfer from U.D. clerks in the Kerala Ministerial service employed in the Port Department.	..

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		Account Test (L) and 3. Must have served as Asst. Port Conservator, Cargo Supervisor, Asst. Pier Master or Wharf Supervisor for a period of not less than three years. *Recruitment by transfer from the Kerala Ministerial Subordinate Service*: 1. Must have served as Ministerial Subordinate Service in the Port Department for a period of not less than one year. Other qualifications as mentioned in the Special Rules.		
2. Assistant Port Conservator, Wharf Supervisor, Cargo Supervisor and Asst. Pier Master.	90-190	Must possess the minimum general educational qualification of the SSLC standard. *Note*: In the case of Ex-servicemen, ability to read and write English will be considered sufficient. In such cases, the selecting authority should certify that they possess the requisite knowledge in English for carrying out the duties of the post. Such candidates, will, however, be ineligible for transfer and promotion to posts involving administrative responsibilities, such as the post of Port Conservator and higher posts.	..	By transfer from L.D. clerks or by promotion from Class II in the ratio of 2:1

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Other qualifications as mentioned in the Special Rules.			
		Class II					
		1. Chief Signaller and Morse Signaller	110-220	*By promotion*: Must possess the minimum general educational qualification of the SSLC standard. *Note*: 1. In the case of persons in service in the Port Department on 1-11-1956, ability to read and write English will be considered sufficient. 2. Must have served as Signaller or Assistant Light Keeper and Signaller for a period of not less than two years.	By promotion from among Signallers and Asst. Light Keepers and Signallers.	..	..
		Signaller	85-175	Must possess the minimum general educational qualification of the SSLC standard. *Note*: 1. In the case of Ex-servicemen, ability to read and write English will be considered sufficient. In such cases, the selecting authority should certify that they possess the requisite knowledge in English for carrying out the duties of this post. Such candidates will however,	By promotion from among qualified Flag lascars and Tug Clerks	..	In the absence of qualified candidates for promotion, by direct recruitment.

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		be ineligible for transfer and promotion to posts involving administrative responsibilities such as the post of Port Conservator and higher posts. Other qualifications as mentioned in the Special Rules.			
Light Keeper and Signaller		and write English, and 2. Must have had Training— (a) for a period of not less than six weeks in International Code Signalling and knowledge of Flags. Other qualifications as mentioned in the Special Rules.	from among qualified Flag lascars and Tug Clerks		of qualified candidates for promotion, by direct recruitment.
4. Flag Lascar	85-175	1. Must be able to read and write English and 2. Must have had training— (a) for a period of not less than six weeks in International Code Signalling and knowledge of flags. Other qualifications as mentioned in the Special Rules.	..	..	Direct recruitment.
Class III					
1. Tug Master.	130-270	Must possess Master's licence under the Travancore Public Canals and Public Ferries Act, or certificate of competency as Master issued under the Minor Ports Harbour Craft Rules.	By promotion from among Asst. Tug Masters or Tug Drivers.	..	Direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Tug Driver	100-210	1. Must possess a certificate of competency as Engine Driver, granted under the Minor Ports Harbour Craft Rules or Driving licence under the Travancore Public Canals and Public Ferries Act or such other certificate of competency as Driver recognised by Government. 2. Must have two years' experience in handling Marine Diesel Engines; and 3. Must be able to read and write English.	By promotion from among Asst. Tug Drivers	..	Direct recruitment.
		3. Assistant Tug Master	85-175	Must possess Master's Licence under the Travancore Public Canals and Public Ferries Act; or certificate of competency as Syrang under the Minor Ports Harbour Craft Rules.	By promotion from among Oilmen	By transfer from any other service	do.
		4. Assistant Tug Driver	85-175	Must possess a Driving Licence under the Travancore Public Canals and Public Ferries Act or certificate of competency as Engine Driver under the Minor Ports Harbour Craft Rules or such other certificate of competency as Driver recognised by Government	By promotion from among Oilmen	do.	do.

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5. Tug clerks	85-150	Must possess the minimum general educational qualification of the S.S.L.C. standard.	—	Recruitment by transfer from any other service.	Direct recruitment.
6. Oilmen	75-130	Must have experience in the handling of Engines for a minimum period of one year.	—	By transfer from any other service	do.
Class IV					
Engineer (Mechanical)	[illegible]	[illegible] following qualification in the order of preference:	—	—	do.
		1. A degree in Mechanical Engineering of a recognised University Or Other qualifications as mentioned in the Special Rules.			
2. Overseer (Electrical)	175-315	Diploma in Electrical Engineering of a recognised Institution obtained after undergoing a course of study of three years; Or Other qualifications as mentioned in the Special Rules.	..	—	do.
3. Draftsman Grade II (Mechanical)	110-220	Must possess:—			
		1. Diploma in Mechanical Engineering ; Or	..	..	do.
		2. Draftsman course (Mechanical) or ITC or MTI; Or Other qualifications as mentioned in the Special Rules.			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		4. Crane Operator (Electrical)	90-190	*Direct recruitment:* 1. Literacy in Malayalam 2. (a) Training in Electrical Engineering (Theory an Practice) in a recognised Technical School. Other qualifications as mentioned in the Special Rules *By promotion:* 1. Experience as Asst. Crane Driver or in the operation and working of electric cranes in any Government or concern for not less than three years. Other qualifications as mentioned in the Special Rules.	By promotion from among Asst. Crane Drivers	..	Direct recruitment
		5. Assistant Crane Driver (Electrical)	75-130	Practical experience for a period of not less than six months as a Fitter or Mechanic in a Mechanical Workshop. *Note:*—Selected candidates should undergo training under steam crane drivers for a period of not less than one month *Desirable:*—Preference will be given to those who possess a Boiler Attendant Certificate (Second Class)	..	..	do.

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6.	Crane Driver (Steam)	85-175	1. Must be able to read and write English 2. Must possess a certificate of competency (2nd Class) issued under the Boiler Attendants Rules.	By promotion from among Asst. Crane Drivers.	..	do.
7.	Assistant Crane (Steam) Driver	75-130	Must have undergone training under a steam crane driver, for a period	..	..	do.
8.	Mechanic	80-130	1. Must be able to read and write English. 2. Must possess a certificate in General Machanics from the Government Trades School or Practical experience for two years in welding in a structural workshop doing structural and miscellaneous work. 3. Must have experience of one year as Fitter.	By promotion from any other lower category in the class	..	do.
9.	Mechanical Carpenter	80-150	Certificate in Carpentry from the Industrial Training Institute or equivalent qualification.	..	..	do.
10.	Winchman	80-150	Must have had experience in operating winches for not less than one month.	..	..	do.
11.	Fireman	80-150	1. A pass in Standard VII or equivalent qualification 2. A second class certificate issued under:— (a) The Kerala Boiler Attendants Rules, 1959, or	..	By transfer from among Lascars in the Department or in their absence from among Last Grade servants in any Department	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(b) Travancore-Cochin Attendants Rules,1954, or (c) Cochin Attendants, Rules, 1115 M.E. or (d) Madras Boiler Rules, 1924.			
		12. Fitter	80-150	1. Must be able to read and write English 2. Must possess practical experience for a period of not less than 4 years as a Mechanic-fitter in a big workshop and be good at bracing and case-hardening all metals.	..	..	Direct recruitment.
		13. Blacksmith	85-175	Must have experience in a Government recognised workshop dealing with Blacksmith work for a minimum period of two years and been declared as competent in all duties as a Blacksmith by the Head of the Institution.	..	—	do.
		14 .Piers Tindal	80-150	Must have experience in maintenance work connected with the piers and handling of connected labour for a minimum period of 5 years.	..	By transfer from any other service.	Direct recruitment.
						Note: Where no ratio has been prescribed among different methods of appointments, by direct recruitment and by transfer	

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							shall be resorted to only in the absence of qualified candidates for promotion.
24	The Kerala Public Health Engineering Subordinate Service	1. Junior Engineer, Minor Irrigation Supervisor	280-525	*Promotion*: (a) Must possess any of the Diplomas specified in Section B item (ii) of the Annexure and must have rendered service under a minimum period of 2 years. Other qualifiacations as mentioned in the Special Rules *Direct recruitment*: Must possess any of the Degrees or Diplomas specified in item (i) or in Section (A) item (ii) of Annexure to the special Rules.	Promotion from Category IV.	..	Direct recruitment. *Note*: Direct recruitment and appointment by promotion shall be made in the ratio of 10:5. Diploma holders and certificate holders shall be promoted in the ratio of 3:2.
		2. Mechanical Superintendent/ Chief Mechanical Foreman/Chief Driller and Master Driller	280-525	*Direct recruitment*: Must possess any of the degrees or Diplomas in Mechanical Engineering specified in item (i) or in Section (A) of item (ii) of the Annexure to the Special Rules. *Promotion*: Must possess the following qualifications: (i) (a) Training in Drilling in the Central Drilling School, Dhanuari U.P., or	Promotion from Category 3	..	In the absence of qualified hands for promotion, by direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				(b) A Diploma in mechanical Engineering of a recognised Institution, Other qualifications as mentioned in the Special Rules.			
		3. Driller	140-290	*Direct recruitment*: Must possess the following qualifications: 1. (a) Training in Drilling in the Central Drilling School, Dhanuari, U.P. Other qualifications as mentioned in the Special Rules.	..	..	Direct recruitment.
		3. Driller Machanic	140-290	Experience for not less than seven years' in an Engineering Workshop as also experience in the Drilling of Tube Wells with Percussion, Rotary and Calyxcore Drills, Operation of Water Purification Plant etc.	..	..	Direct recruitment.
		4. Draftsman, Waterworks Inspectors/ Drainage Inspector/ Overseer Grade I	175-315	*Direct recruitment*: Must possess any of the Diplomas mentioned in Section B under item (ii) of the Annexure to the Special Rules. *Promotion*: Must possess any of the qualifications mentioned in the Special Rules	Promotion from Category 5	..	do.

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5. Draftsman, Water-works Inspector, Drainage Inspector, Overseer Grade II	110-220	Any of the qualifications mentioned in Section A under item III of the Annexure or, surveying and levelling (Higher) KGTE or MGTE with any four of the following subjects: 1. Building Drawing and 2. Earth and Road Making (Higher) 3. Building Materials and Construction (Higher) 4. Hydraulics and Irrigation (Higher) 5. Applied Mechanics (Higher) *Promotion*: Any of the qulifications mentioned in the Special Rules.	Promotion from Tracer Direct recruitment and promotion in the ratio of 3:1. *Note* Vacancies to be filled by direct recruitment will be reserved for work establishment Work-Superintendents.	--	do	
6. Health Inspector	140-290	A pass in Health Inspector's Course	..	By ptransfer from the Kerala Health Subordinate Service.	..	
7. Meter Inspector	140-290	Diploma in Craftsmanship or Trade Certificate in Plumbing Trade of ITI/IT Centre and three years' experience as Meter Reader or SSLC Standard and 5 years' experience as Meter Reader.	Promotion from Meter Readers *Note* Promotion and direct recruitment in the ratio of 1:1.	--	Direct recruitment among work Establishment Meter Reader in the Department	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		8. Well Driller	90-190	1. Literacy in English, a pass in Form III and 2 years' experience as Tube Well Drilling Operators. 2. Good Physique and capacity for continuous hard manual labour	--	--	Direct recruitment
		9. Laboratory Technician	90-190	1. S.S.L.C. with at least 50% marks in Science subjects and a minimum of 42% in English 2. Pass in Laboratory Technicians' Course of six months conducted by the Public Health Laboratory, Trivandrum or Diploma in Food Technology of the Government Polytechnic, Kalamassery and two months Training Course in Public Health Laboratory	--	..	do.
		10. Mechanic	140-290	1. S.S.L.C. 2. Mechanics Certificate or three years' experience in a well equipped Mechanical Workshop or Fitters Test conducted by the Department or a certificate in Automobile Engineering awarded after one year's Course in a recognised Institution Provided that in the case of Ex-Servicemen, the following qualifications shall be considered, sufficient.	--	--	do

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		(a) A pass in the 9th Standard and (b) One year's experience as Mechanic in the Military Service *Note*: The authority for issuing the mechanics certificate	..	..	..
11. Head Shift Operator	140-290	—	Promotion from category 12	..	..
12. Assistant Shift Operator/ Shift Operator Operator	85-175	1. S.S.L.C. 2. Experience in Automobile Engineering or experience in Operating Pumping Plants and Electrical Machinery	..	In the absence of qualified candidates for promotion recruitment by transfer from any other service.	Direct recruitment
13. Asst. Operator	80-150	do.	..	Recruitment by transfer from any other service.	do.
14. Tracer	90-190	1. S.S.L.C. 2. Any of the qualification mentioned in Section B of item (iii) of the Annexure to the Special Rules. or Junior Technical School Leaving Certificate *Note*: When persons possessing the prescribed qualifications are not available, those with experience in Tracing, Sketching and Drawing may be appointed.	Promotion from Blue Printers. *Note*: Appointment by direct recruitment and by promotion shall be made in the ratio of 1:1	..	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		15. Blue Printer	80-150	1. A pass in Form III or equivalent qualification 2. Must have experience in Blue Printing as certified by an Officer not below the rank of an executive Engineer of the P.H.E. Department or P.W.D.	..	Recruitment by transfer from among members of the Last Grade Service employed in the Department	If suitable and qualified persons are not available for appointment by transfer, by Direct recruitment.
		16. Meter Reader	90-190	Diploma in Craftsmanship or Trade Certificate in Plumping Trade of Industrial Training Institute/Industrial Training Centre **or** S.S.L.C. Practical experience in reading water meters as certified by an officer not below the rank of an Executive Engineer in Charge of Water Works Units	—	Transfer from among Peons, Lascars, Watchers, Cleaners or Turn-cocks employed in the Department (50%)	Direct recruitment (50%)
		17. Electrician	85-175	1. S.S.L.C. 2. Pass in Electrical Overser's Course	Promotion from any category the pay of which is lower	In the absence of qualified candidates for promotion recruitment by transfer from any other service.	In the absence of suitable candidates for promotion or transfer, by direct recruitment.
		18. Head Fitter		—	Promotion from category 20	—	—

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19. Plumber	85-175	Pass in Form III or its equivalent. Plumber's Certificate of the I.T.I. or Work Establishment Certificate as Plumber in Water-works for not less than five years' or other qualifications mentioned in the Special Rules	..	..	Direct recruitment	
20. Fitter	80-150	1. Junior Technical School Leaving Certificate 2. (i) Literacy in Malayalam/Tamil or Kannada and (ii) Practical Experience as N.M.R. Fitter for 6 years in Water Works or service as Turn cocks in Water Works; or Two years' practical experience as a fitter in the Military service.	Promotion from any category, the pay of which is lower	Recruitment by transfer from any other service		
		Note Appointment by transfer/promotion and by direct recruitment shall be made in the ratio of 1:1				
21. Switch Board Attender	85-175	1. S.S.L.C. 2. P.W.D. workshop experience in Oil Engines for not less than four years' with Motor Driving Licence, or a certificate in Automobile Engineering awarded after one years' course in a recognised Institution; Other qualifications mentioned in the Special Rules.	Promotion from any category, the pay of which is lower.	Recruitment by transfer from any other service	Direct recruitment	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		22. Chargeman	100-210	1. Mechanical Overseer's test or Electricians Test of a Recognised Institution and practical experience for 5 years in Electrical or Mechanical Machinery in a recognised workshop, Power House, or Water Work Institution.	Promotion from any category, the pay of which is lower	Recruitment by transfer from any other service	Direct recruitment
		23. Lime Attendant	80-150	Pass in Form III or equivalent *Desirable*: Experience in Lime dosing work in a Water Works, Filter House	..	Transfer from among members of the Last Grade Service employed in the Department.	In the absence of qualified candidates for transfer by direct recruitment.
		24. Telephone Operator	90-190	S.S.L.C.	Promotion from any of the Lower categories of the service	Transfer from among persons belonging to any other service working in the Department.	..
		25. Chlorine Mechanic	85-175	1. S.S.L.C. 2. Mechanic Certificate of 3 years' experience in a well equipped Mechanical Workshop or Fitter Test conducted by the Department; or a certificate in Automobile Engineering awarded after one years, course in a recognised Institution	Promotion from any of the Lower categories of the service	Transfer from among persons belonging to any other service working in the Department.	..

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26.	Motor Boat Driver	85-175	1. Literacy in the Mother Tongue 2. Boat Drivers' competency certificate granted under the Travancore Cochin Or Madras Canal Rules. 3. Three years' experience as Boat Driver. Pass in Form III or its equivalent.	..	Transfer from any other service or	Direct recruitment
27.	Van Driver	85-175	1. Literacy in Malayalam/ Tamil or Kannada. 2. Must possess a current M.D.L. endorsed for Light Motor Vehicles and experience in Driving Motor Vehicles for not less than 3 years. 3. Medical Fitness as mentioned in the Special Rules.	..	do.	do.
28.	Lorry Driver	85-175	Literacy in Malayalam, Tamil or Kannada 2. Must possess M.D.L. with endorsement for driving heavy motor vehicles and 3 years experience in Driving Heavy Vehicles. 3. Medical Fitness as mentioned in the Special Rules.	..	do.	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
25	Public Relations Subordinate Service	1. Publicity Assistant (Information Wing) 2. Publicity Assistant (Editoral Wing)	225-450	1. B.A., B.Sc. or B.Com. degree of any recognised University 2. Three years, experience in a Govt. Publicity organisation or Publicity Dept. of a private organisation or firm or the editorial section of a daily news paper or news agency 3. Ability to prepare Press release and hand-outs and for translation from English to Malayalam and Malayalam to English (This will be assessed by a written test) Age: Between 19 and 35 years. *Desirable:* Publication in a candidates name of works in English or Malayalam on Literature, Art, Culture, Economics or Politics and/or experience in editorial work in an English or Malayalam News paper of standing will be a desirable qualification. Proof reading and similar items of work in a newspaper office not involving original writing will not be considered as Journalistic experience.	1. Library and Research Officer 2. Production Officer 3. Asst. Cultural Development Officer 4. Officer-in-charge Information Centre	In the absence of suitable hands for promotion, by transfer from any other service	In the absence of suitable hands for promotion and transfer, by direct recruitment.

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3. Library and Research Officer 4. Production Officer 5. Asst. Cultural Development Officer in charge Information Centre	225-450	*Library and Research Officer* 1. A degree in Arts, Science or Statistics of any recognised University. 2. Diploma in Librarianship 3. One year's experience in compiling and information data Age: between 19 and 32 years. *Production Officer* 1. B.A., B.Sc. or B.Com. Degree of any recognised University. Other qualifications as mentioned in the Special Rules. *Desirable:* Experience in printing and publishing and in planning, designing and producing phamphlets posters, folders, magazines and books *Assistant Cultural Development Officer* 1. B.A., B.Sc. or B. Com. Degree of any recognised University. Other qualifications as mentioned in the Special Rules.	1. Press Facilities Officer 2. Asst. Information Officer 3. Asst. Editor 4. Translator (Malayalam) 5. Translator

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(1)	(2)	(3)	(4)	(5)	(6)	—	(7)	(8)
				Officer-in-charge, Information Centre A degree of any recognised University. Other qualifications as mentioned in the Special Rules. *Desirable*: Diploma in Library Science will be considered as a desirable qualification			
		7. Photo-Artist 8. Printer (Photographic Section)	140-290	*Photo- Artist* 1. A pass in the VII standard or its equivalent 2. Minimum 8 years' experience in different branches of photographic working in any leading Photo Studio or news photo agency. 3. Thorough knowledge in photo-negative, retouching photo spotting and finishing work. *Printer* 1. A pass in the VII standard or its equivalent. 2. Six years experience in different branches of Photographic work in any leading studio. 3. Thorough knowledge in dark room, work including developing, printing, enlarging etc. *Age*: Between 19-32 years	..		..	Direct recruitment on agreement basis. (To be renewed after every 3 years) under General Rule 9A of the KSSR 1958. The selection will be made by the Director of Public Relations after a test conducted by the photographer.

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9. Assistant Photographer	140-290	1. Minimum general educational qualification of the S.S.L.C. standard Other qualifications as mentioned in the special rules *Desirable*: Experience in operating considered as an additional qualification	The post of Dark Room Assistant	In the absence of suitable hands for promotion, by transfer from any other service	In the absence of suitable hands for promotion and transfer, by direct recruitment.
10. Press Facilities Officer 11. Assistant Information Officer 12. Assistant Editor	175-315	*Press Facilities Officer* 1. B.A., B.Sc., or B.Com. degree of any recognised University Other qualifications as mentioned in the Special Rules. *Desirable*: Ability to prepare press Bulletins and Press Publicity handouts will be considered as desirable qualifications	50% of the vacancies by promotion and transfer. From (i) Officers on lower scale of pay in the service (Promotion) (ii) Upper Dn. and Lower Dn. Clerks of the Head Office (iii) U.D. & L.D. Clerks of the Dist. Office (By transfer). The aptitude for publicity work and ability to prepare Press Bulletins and publicity handouts being assessed on the basis of rank in a common written test to be conducted by the Public Service Commission	...	50% of the vacancies by direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Asst. information Officer & *Asst. Editor* B.A., B.Sc., or B.Com. of any recognised University. Other qualifications as mentioned in the special Rules. Age: Between 19-30 years *Desirable*: Publication of works in English or Malayalam on literature, art, culture, economics or politics and or experience in editorial work in an English or Malayalam news-paper	..	..	..
	13. Artist		140-290	*Artist*: Diploma in drawing and painting (K.G.T.E. or M.G.T.E.) or any equivalent qualification	Promotion from any post on lower scale of pay in the service	In the absence of suitable hands for promotion; by transfer from any other service	In the absence of suitable hands for promotion and transfer, direct recruitment.
	14. Translator (Malayalam)		175-315	1. B.A. degree of any recognised university with Malayalam under Part III ie. optional 2. Previous experience in translation work in the A.I.R. in a newspaper office or publishing firm.	do.	do.	do.
	15. Translator (Hindi)		175-315	1. B.A. degree of any recognised University with Hindi under Part III ie. optional	Promotion from any post on Lowerscale of pay in the service	In the absence of suitable hands for promotion; by	In the absence of suitable hands for promotion and transfer,

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				2. Previous experience in translation work either in a newspaper office or publishing firm.			transfer from any other service	direct recruitment.
		16. Cinema Operator	85-175	1. Pass in standard VII or its equivalent. 2. One year's experience in operating Cinema project equipment.		do.	do.	do.
		17. Scribe	80-150	Pass in standard VII [illegible] will be judged on the basis of excellence of handwriting		do.	do.	do.
		18. Addressing Machine Operator	85-175	1. III Form (VII standard) with practical experience in the working of addressing machine		..	Transfer from the posts of Roneo Operators & Binders.	In the absence of suitable hands by transfer, by direct recruitment.
		19. Dark Room Assistant		1. Literacy in Malayalam 2. Three year's experience in a Photographic studio of standing and repute	Promotion from any posts on lower scale of pay in the service		In the absence of suitable hands for promotion, by transfer from any other service	In the absence of suitable hands for promotion and transfer, by direct recruitment
		20. Attender (Photographic Section)		1. Literacy qualification as for Peon. 2. Knowledge in printing, developing, washing, glazing, mixing of the chemicals etc.		do.	do.	do.
26	The Kerala Revenue Subordinate Service	1. Deputy Tahsildars	220-370	*Direct recruitment* 1. Must not have completed 25 years on the 1st day of July of the year in which applications for the post are invited.		..	Recruitment by transfer from among the members of the Kerala Ministerial Subordinate	Direct recruitment (every) 5th substantive vacancy in the cadre of Deputy Tahsildars shall be

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(2)	(3)	(4)	(5)	(6)	(7)	(8)
			2. Must possess the degree of B.A. or B.Sc. or B.Com. of any recognised University. *Transfer* Before inclusion of names in the approved List 1. Must possess minimum general educational qualification of the S.S.L.C. standard. 2. Must have passed the following tests: (i) Revenue Test (Travancore) (ii) Revenue Test (Cochin) or Revenue Test (Madras) (iii) Account Test (Lower) or Account Test for Subordinate Officers, Part I (Madras) Other qualifications as mentioned in the Special Rules.		Service employed in the Revenue Dept. including the Land Revenue Branch of the Office of the Board of Revenue (Not more than two appointments of Deputy Tahsildars shall be made in any year by transfer from among members of the Kerala Ministerial Subordinate Service employed in the office of the Board of Revenue)	filled by direct recruitment
27 The Kerala Secretariat Subordinate Service	1. Asst. Superintendents	280-525	..	Promotion from the categories of Assistants Grade I (Non-graduate) Upper Division Typists and Stenographers Higher grade.	..	..

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			Note: Promotion shall be made from persons having the largest period of service in the feeder categories.		
2. Cypher Assistant	290-525	*General*: Must possess the minimum general educational qualification of the S.S.L.C. standard in the Public (SU) Department or the Secret Sections of the Public and Home Depts, for a period of two years. (ii) Must have undergone Cypher Training in Central Cypher Bureau of the Govt. of India, Ministry of External Affairs.	Promotion from the categories of Stenographers or Assistants	—	..
3. Legal Assistants Grade I	225-450	*Promotion*: (i) Degree in Law of any recognised University (ii) Pass in the Bar Council Examination or enrolment as an Advocate. *Note*: 1. A pass in the Apprentices Examination of the Madras High Court or the possession of the Enrolement Certificate of the Mysore High Court will be considered as equivalent to a pass in the Bar Council Examination.			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				2. Persons belonging to the Scheduled Castes or Scheduled Tribes shall not be required to possess the qualification prescribed in (ii) above.	Promotion from Assistants Grade I, Employed in Depts. other than Law, Finance and the Governor's secretariat.	..	..
	4. Asst. Cashier	225-450		Account Test (Higher) *Note*: (1) In the absence of candidates with Account Test (Higher qualification persons who have passed Account Test (Lower) may be appointed. (2) A person appointed as Asst. Cashier must deposit a cash security of Rs. 1000			
	5(a) Assistant Grade I in Department other than the Governor's Secretariat.	140-290		*Promotion* Account Test (L) and Secretariat Manual Test *Appointment* 1. The minimum general educational qualification of the S.S.L.C. standard. Other qualifications as mentioned in the Special Rules.	Promotion from Assts. Grade II	Appointment from Upper Dn. Typists of the Secretariat.	
	(b) Assistants Grade I in the Governor's Secretariat	140-290		do.	do. in the Governor's Secretariat	.. Appointment from Assts. Grade I of other Depts. of the secretariat.	..

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6. Reception Officers	310-600	(i) A University Degree (ii) A good personality.		Appointment from Asst. Grade I Typists (U.D.) in Depts. other than Law, Finance and Governor's secretariat.	
7. Legal Assistant Grade II	140-290	*Direct recruitment* A degree in Law of any recognised Univer- Other qualifications as mentioned in the Special Rules. *Appointment* Degree in Law of any recognised University	..	Appointment [illegible] Asst. Kannada Translators	Direct recruit-
8. (a) Assistants Grade II in the Governor's Secretariat	100-210	*Direct recruitment* B.A., B.Sc., or B.Com. Degree of any recognised University or equivalent qualification *Transfer* 4 years' service as Typist and/or as Clerk Other qualifications as mentioned in the Special Rules.	..	Appointment from Assts. Grade II of other Depts. in the Secretariat or Typists employed in the Governor's Secretariat	do.
(b) Assistants Grade II, in the Dept. other than the Governor's Secretariat	100-210	do.	..	Recruitment by transfer from among Typists & Clerks in any Dept. under Govt. and from among Typists in the Office of the Public Service Commission, and the Secretariat.	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		9. Stenographers (Higher Grade)	170-385	..	Promotion of Stenographers (Lower Grade)	..	..
		10. Stenographers (Lower Grade) (English)	100-280	*English* (i) E.S.L.C. or S.S.L.C. or any equivalent qualification (ii) The lower grade certificate in Shorthand and Typewriting K.G.T.E./ M.G.T.E. or equivalent qualification	..	Recruitment by transfer from among Stenographers in the Kerala Ministerial Subordinate Service or Kerala Judicial Ministerial Service; or	Direct recruitment.
				Malaylam 1. The minimum general educational qualification of the S.S.L.C. standard Other qualifications as mentioned in the Special Rules	..	Appointment from among the category of Typists in the Secretariat Provided that the number of vacancies filled up by the typists in the Secretariat shall not exceed 50% of the total number of vacancies.	..
		11. Upper Division Typists	140-290	..	Promotion from Typists (Lower Division)	..	..
		12. Lower Dn. Typists	100-210	*English* 1. The minimum general educational qualification of the S.S.L.C. standard	..	Transfer from any other service	Direct recruitment

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				2. Must have passed the Technical Examination in typewriting by the Higher grade or any other equivalent qualification *Malayalam* 1. S.S.L.C. 2. The Lower grade in Typewriting (Malaya-[illegible] M.G.T.E.) *Tamil* 1. S.S.L.C. 2. Must have passed the Govt. Technical Examination in Typewriting (Tamil) by the Lower Grade or any equivalent qualification			
		13. Asst. Tamil Translators	140-290	A degree of any recognised University with Tamil as Part II or Part III.	..	..	Direct recruitment
		14. Assistant Kannada Translators	140-290	A degree of any recognised University with Kannada as Part II or Part III	..	..	do.
		Private Secretaries, Personal Assistants, Personal Clerks, Stenographers, Typists, Drivers		Their appointment is governed by the Special Orders contained in G.O. (MS) No. 343 Public (Rules) Department dated 3-3-1959			
28	The Kerala Stationery Subordinate Service	1. Junior Superintendent	220-370	..	..	By recruitment by transfer from Head Clerk, Head Accountant,	..

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(1)	(3)	(4)	(5)	(6)	(7)	(8)
					Store Keeper, Asst. Store Keeper or Upper Division Clerk in the Kerala Ministerial Subordinate service employed in the Department.	
	2. Chief Mechanic	140-290	..	By promotion from Category (3) 'Mechanics'	..	..
	3. Mechanics	90-190	1. Literacy in English and in any of the Regional Languages of the State. 2. Skill in accurate machine tools. Other qualifications as mentioned in the Special Rules. *Desirable* Experience in repairing Typewriters	..	Recruitment by transfer from any other service	Direct recruitment
	4. Lorry Driver	85-175	1. Literacy in Malayalam 2. Must possess M.D.L. with endorsement for driving heavy duty vehicles and three years' experience in driving heavy duty vehicles either Military or Civil.	..	do.	do.

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29	The Kerala Statistics and Economics Subordinate Service	1. Research Assistants/ Statistical Inspectors/ Supervisors, Mechanical Tabulation Unit	220-370	*By promotion and transfer* Must have passed the selective test in Applied Statistics and allied subjects, conducted by the Public Service Commission, provided that these possessing the qualification prescribed for direct recruitment shall be exempted from passing this test. Provided further that the persons who are eligible for the exemption shall nots supersede their seniors who are graduates until such seniors get one chance to appear for the test. Other qualifications as mentioned in the Special Rules *For direct recruitment* A Master's degree or equivalent Honours degree in Economics, Econometrics, Economic Statistics or Commerce (with Statistics as special subject) of a recognised University or institution. Other qualifications as mentioned in the Special Rules.	By promotion from Junior Statistical Inspectors, Upper Division Compilers/Investigators/ Punch Card Operators *Note:* 1. One third of the vacancies arising shall be filled [illegible] in the post in Research Units under the Plan Scheme "Strengthening of Statistical Units in Municipalites and Corporations for improvement of Vital Statistics" shall be filled up by direct recruitment from among the staff of the Corporation, Municipalities and Township who possess the qualifications for direct recruitment for this post prescribed in the rules and who are aged not more than 35 years on the 1st January of the year of recruitment. In the absence of such qualified candidates among the staff of the Corporation, Municipalities and Town-ship, the vacancies shall be filled up in accordance with the methods of appointment to this category prescribed in the rules. 3. Appointment by promotion/transfer between Non-graduates and graduates shall be in the ratio of 3:1. In the absence of qualified non-graduates after the test prescribed under col. (3) qualified graduates, if available shall be promoted to fill up the vacancies, not withstanding the rtio.	Transfer from Clerks (U.D. of the Bureau of Economics and Statistics	By direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Junior Statistical Inspector	130-270	1. *For promotion and Transfer* Two years' experience in the case of graduates and three years experience in the case of non-graduates in one or more of the categories (3) and (4). *Note*: Between persons holding more or less similar appointments in a service or in different services, seniority based on the service of the persons in the posts concerned shall, subject to the person's fitness for appointment be the basis of selection 2. *For Direct recruitment* A Bachelor's degree in Economics, Statistics, Mathematics or Commerce of a recognised University or Institution or A computer's certificate A.B.C. of the Indian Statistical Institute, Calcutta or A National Diploma in Commerce.	By promotion from L.D. Compilers/ Investigators/ Punch Card Operators. *Note*: One third of the vacancies arising shall be filled or reserved to be filled by direct recruitment.	By transfer from clerks (U.D. & L.D.) of the Bureau of Economics & Statistics.	By direct recruitment.
		3. Compilers/ Investigators	130-270	Between persons holding more or less similar ap-	By promotion from Compilers	..	..

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and Punch Card Operators (U.D)		pointments in a Service or in different service. Seniority based on the service of the persons in the posts concerned shall subject to the person's fitness for appointment, be the basis of selection	and Investigators and Punch Card Operators (L.D)		
			[illegible] in Municipalities and Corporations for improvement of Vital Statistics" shall be filled up by direct recruitment from among the staff of the Corporations, Municipalities and Townships who possess the qualifications for direct recruitment as Compilers (L.D) prescribed in this Rules and who are aged not more than 35 years on the 1st January of the year of recruitment. In the absence of qualified candidates among the staff of the Corporation, Municipalities and Township, the vacancies shall be filled up in accordance with the method of appointment to this category prescribed in the Rules.		
4. Compilers/ Investigators and Punch Card Operators (L.D)	90-190	*For Direct recruitment and recruitment by Transfer*: Minimum general educational qualification of the S.S.L.C. standard with not less than 60% marks in Mathematics. Other qualifications as mentioned in the Special Rules	..	Recruitment by transfer from the members of the Kerala Last Grade service employed in the Bureau of Eco. & Statistics who have put in a service of not less than 5 years.	By direct recruitment

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Note: Appointment by direct recruitment and by transfer shall be made in the ratio of 10:1. In the absence of qualified candidates for appointment by transfer, the vacancies will be filled by direct recruitment.			
		5. Draftsman	100-210	1. A pass in the K.G.T.E. or M.G.T.E. in Freehand outline and model drawing (preferably higher) or A National Certificate in Commercial Art. (Pictorial or other equivalent qualifications) and 2. 2 years' experience in drawing.	...	..	By direct recruitment
30	**The Kerala Survey and Land Records Subordinate Service**	*Class I* 1. Head Surveyor	225-450	*Direct recruitment* Must possess the B.A. B.Sc. or B.Com. degree of any recognised University. Preference shall be given to persons who have taken Mathematics for the Degree Course *Promotion* Must have passed Head Surveyor's selective Test (Travancore) or Theodolite Survey Test and Mapping Test (Cochin), or Head Surveyor's and Sub-Assistant's Test (Madras).	**Promotion from Surveyors Grade I Category 2**	Recruitment by transfer from members of Kerala Ministerial Subordinate Service employed in the Survey and Land Records Department.	If no qualified and suitable candidate is available for promotion or transfer, direct recruitment.

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			Other qualifications as mentioned in the Special Rules. *Transfer* Must possess the Minimum general educational qualification of the SSLC Standard and Must have passed Head Surveyor's core) or Theodolite Survey Test and Mapping Test (Cochin) Other qualifications as mentioned in the Special Rules.			
2. Surveyor, Grade I Surveyor Grade II (including Town Surveyor, Deputy Surveyor Taluk Surveyor and Field Surveyor)	140-290 100-120/ 90-190	*Surveyor Grade I* *Promotion* Must have passed I Grade Surveyors' Selective Test or the Head Surveyor's and Sub-Assistant's Test (Madras) *Direct recruitmemt* B.A. or B.Sc. degree. Other qualifications as mentioned in the Special Rules. *Surveyor Grade II* *Direct recruitment* S.S.L.C. and the Technical qualification of Chain Survey Test and Higher Survey Test. Other qualifications as mentioned in the Special Rules	By promotion from Surveyors Grade II. *Note*: The ratio between direct recruitment and by promotion shall be 1:10	..	Direct recruitment By direct recruitment or by appointment from among Draftsmen Grade II in Class II.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Appointment from Draftsman, Grade II or transfer from any other service. Must possess the minimum general educational qualification of the S.S.L.C. standard and must have passed Higher Survey Test (Travancore/Kerala). Other qualifications as mentioned in the Special Rules	*Note:* The ratio between direct recruitment, appointment from among, Draftsman, Grade II in Class II, and recruitment by transfer from any other service shall be 3:1:1 resectively.		
		Class II					
		1. Head Draftsman	280-525	*Promotion* Must have passed the Head Draftsman's Test	By promotion from Draftsmen Grade I.	..	..
		2. Head Computor	280-525	*Promotion* 1. Must possess the minimum general educational qualification of the S.S.L.C. standard. 2. Must have passed Computor Draftsman's Test and Head Computors' Test.	do.	..	..
		3. Draftsman Grade I	140-290	*Promotion* Must have passed the I Grade Draftsman's test	By promotion from Draftsman Grade II	..	..
		4. Draftsman Grade II	100-210/ 90-190	*Direct recruitment* Must possess the minimum general educational qualification of the S.S.L.C. and Technical	By promotion from Tracers	..	By direct recruitment

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		qualification of Chain Survey Test and Computor Draftsman's Test. *Promotion* Must have passed Computor Draftsman's Test (Travancore/Kerala). Other qualifications as mentioned in the Special Rules.	*Note:* 75% of the vacancies in the posts of Draftsmen Grade II shall be filled up by direct recruitment		
		Must possess the minimum general educational qualification of the S.S.L.C. standard and the Technical qualification of Chain Survey Test and Computor Draftsman's Test. Other qualifications as mentioned in the Special Rules. *Transfer* Must have passed the Computor/Draftsman's Test. (Travancore/Kerala) Other qualifications as mentioned in the Special Rules.	..	Recruitment by transfer from any other service	Direct recruitment.
Class III 1. Printing Expert	220-370	*Any method* Must possess the minimum general educational qualification of the S.S.L.C. Standard. Other qualifications as mentioned in the Special Rules.	By promotion from among qualified Drafts men and Heliozincographer in the Technical Branch of the Survey and Land Records Department.	If no candidate is available for promotion by recruitment by transfer from any other service	Direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		2. Photographers	175-315	*Direct recruitment* Must possess the minimum general educational qualification of the S.S.L.C. standard. Other qualifications as mentioned in the special rules.	..	Recruitment by transfer from any other class or service.	Direct recruitment
		3. Heliozincographer, Grade I	140-290	Must possess minimum general educational qualification of the S.S.L.C. Standard. Other qualifications as mentioned in the Special Rules	Promotion from qualified Heliozincographers Grade II and Draftsmen Grade II	..	If no qualified and suitable candidate is available for appointment by promotion, by direct recruitment.
		do. Grade II	100-210	1. S.S.L.C. 2. A pass in Chain Survey Test. Other qualifications as mentioned in the Special Rules	Appointment from among qualified Draftsmen Grade II or promotion from Tracers of the Survey and Land Records Dept.	..	If no suitable or qualified candidates is available for such appointment or promotion, by direct recruitment.
		4. Dark Room Assistant	100-210	Must possess minimum general educational qualification of the S.S.L.C. standard. 2. General knowledge about the Chemicals and developers usually used in Photographic process. Other qualifications as mentioned in the Special Rules.	..	By transfer from any other class or service	If no suitable candidate is available for recruitment by transfer, by direct recruitment.

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5. Printer	85-175	*Direct recruitment or Transfer* 1. Must possess a pass in in Form III or Standard VII 2. Must be able to print copies from negatives on zinc plates and lithostones.	Promotion from any post on a lower scale of pay in the class	Recruitment by transfer from any other service	If no qualified and suitable candidate is available for such promotion, and transfer, direct recruitment.
6. Mechanics	85-175	*Direct recruitment or recruitment by transfer* Must possess a pass in Form III or Standard VII and three years, experience as a mechanic or fitter. Knowledge in repairs to Litho Press (Power driven) desirable	..	By transfer from any other class or service.	If no suitable candidates is available for recruitment by transfer, by direct recruitment.
7. Operative (Photo Section)	80-150	*Direct recruitment or recruitment by transfer* 1. Must possess a pass in Form III or Standard VII 2. Practical experience in coating and developing plates. 3. Knowledge of Chemicals and materials used in photography.	..	By transfer from the Last Grade servants employed in the Survey and Land Records Department	If no suitable candidate is available for recruitment by transfer, by direct recruitment.
8. Operative (Mounting and Binding Section)	80-150	*Direct recruitment* Must possess a pass in Form III or Standard VII and Certificate in Binding (K.G.T.E. or M.G.T.E.) Lower.	..	do.	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
				Recruitment by transfer Must possess literacy, knowledge and practical experience in binding and mounting maps. Those with certificates in binding will be preferred.			
		9. Map Mounter	80-150	*Direct recruitment* Must possess a pass in Form III or Standard VII and Certificate in Binding (K.G.T.E. or M.G.T.E.) Lower Grade *Recruitment by transfer* Must possess literacy knowledge and practical experience in Map Mounting. Those with approved certificate in Binding will be preferred.	..	By transfer from Last Grade Servants employed in the Survey and Land Records Department.	By direct recruitment if no suitable candidate is available for transfer.
		10. Map Binder	80-150	*By direct recruitment* Must possess a pass in Form III or Standard VII and Certificate in Binding (KGTE or MGTE) Lower Grade. *Recruitment by Transfer* Must possess Literacy, knowledge and practical experience in Map Binding. Those with certificate in Binding will be preferred.	..	By transfer from Last Grade servants employed in the Survey and Land Records Department	If no suitable candidate is available for recruitment by transfer by direct recruitment

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11. Pressman	80-150	*Direct recruitment* 1. Must possess a pass in Form III or Standard VII 2. Must be of good physique. *Transfer* Must be of good physique	..	do.	do.
12. Binder	80-150	.. *Direct recruitment* ... or Standard VII. 2. Certificate in Binding (KGTE or MGTE) Lower Grade. *Transfer* Literacy, knowledge and practical experience in Binding and Mounting Maps. Those with approved certificates in Binding preferred.	..	Recruitment by [illegible] any other class or service.	Direct recruitment
13. Blue Printers.	80-150	*Direct recruitment* Must possess a pass in Form III or Standard VII *Recruitment by Transfer* 1. Ability to read and write Malayalam 2. Knowledge and experience in Ferroprussicite process of printing	..	Recruitment by transfer from among the Last Grade Servants employed in the Survey and Land Records Department.	If no suitable candidates is available fo transfer, b direct recruitment
14. Attender (Plate Cleaning)	75-130	*By transfer* Must have experience in Plate Cleaning (Zinc Plates and Litho Stones) for a period of not less than 2 years.	..	Recruitment by transfer from among Last Grade servants employed in the Survey and	If no quali and suitabl candidate is available, for such appointment by transfer of

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
						Land Records Department who possess the prescribed qualification and have passed the Commission's Test.	qualified candidates from other departments.
		15. Attender (Graining Plate)	75-130	*By transfer* Must have experience in graining plate in Photo Zincography for a period of not less than two years	..	Recruitment by transfer from among Last Grade Servants employed in the Survey and Land Records Department who possess the prescribed qualifications and have passed the Commission's Test. If no qualified and suitable candidates are available for such appointments, by transfer of qualified candidates from other Department	..
		16. Jeep Driver	85-175	1. Must possess literacy in Malayalam, Tamil or Kannada 2. Must possess a current Motor Driving Licence endorsed for cars and	Recruitment by promotion from any other class or category	By transfer from any other service	In the absence of candidates for promotion and transfer, by direct recruitment

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				delivery Vans and experience in Driving motor vehicles for not less than three years.			
31.	The Kerala Transport Subordinate Service	1. Assistant Motor Vehicles Inspectors	175-315	*Direct recruitment* 1. Minimum general educational qualification of the SSLC standard [illegible] after a course, the duration of which is not less than 3 years by recognised Universities or by Government or in the absence of candidates possessing these qualification. Other qualifications as mentioned in the Special Rules. *Transfer* 1. S.S.L.C. 2. Diploma in Automobile Engineering (issued after successful compelection of one year study in the Government Polytechnic, Kalamassery after passing the Mechanical Engineering Diploma course of three years duration from a Polytechnic) or Kerala Government Technical Examination Certificate in Auto-Engineering subjects (Lower) *Desirable* Heavy duty vehicles driving endorsement.	..	Recruitment by transfer from among members of [illegible] nate Service employed in the Motor vehicles Department *Note*: Appointment by transfer and direct recruitments shall be made in the ratio of 1:4	Direct recruitment. Age: Between 21-35 years

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
					Training: Persons appointed by transfer shall undergo training for a period of six months at the Central Workshop, State Transport Department, Pappanamcode, or any other workshop notified by the Government from time to time.		
32.	The Kerala Town Planning Subordinate Service	1. Junior Engineer/ Head Draftsman/Assistant Town Planner	280-525	*Direct recruitment* A degree in Civil Engineering or any other qualification recognised by Government as equivalent thereto *Promotion* (a) Must possess any of the Diploma mentioned under section A in the Annexure to the Special Rules, and must have rendered service under Government as First Grade Draftsman or First Grade Surveyor for a minimum period of two years. Other qualifications as mentioned in the Special Rules.	Promotion from among I grade Draftsmen and I Grade Surveyors in the ratio of 1:1	Recruitment by transfer from Junior Engineers/ Head Draftsmen of the Kerala Engineering Subordinate service	Direct recruitment
		2. Architectural Head Draftsman	280-525	*Direct recruitment* Degree or Diploma in Architecture from a recognised College or School of Architecture Other qualifications as mentioned in the Special Rules.	By promotion from among I Grade Draftsmen	Recruitment by transfer from the Kerala Engineering Subordinate Service	do.

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			Promotion: 5 years' service of which 2 years shall be as I Grade Draftsman. Other qualifications as mentioned in the Special Rules.			
			1. Drawing Group Certificate (MGTE or KGTE) 2. Geometrical Drawing (Higher) do. I Class 3. Design Interior Decoration Higher do. If candidates with I Class under items (2) and (3) are not available, cases of those with II or III classes will be considered for appointment.	Promotion from 2nd Grade Draftsmen or or 2nd Grade Town Planning Surveyors.	..	Direct recruitment
4.	First Grade Draftsman	175-315	*Direct recruitment* Must possess any of the qualifications mentioned under section A in the Annexure of Special Rules *Promotion*: 1. Must possess any of the qualifications mentioned against items (i) to (vi) under section B in the Annexure to the Special Rules. Other qualifications as mentioned in the Special Rules	Promotion from 2nd Grade Draftsmen	Recruitment by transfer from I Grade Draftsmen/ Overseers of the Kerala Engineering Subordinate Service *Note*: Promotion and direct recruitment in the ratio of 1:1	do.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		5. Second Grade Draftsman	110-220	*Direct recruitment* 1. Must possess any of the qualifications mentioned against items (i) to (vi) under section B in the Annexure to the Special Rules. 2. Minimum general educational qualification of the SSLC standard. *Promotion* 1. Must possess any of the qualification mentioned under section C in Annexure of Special Rules. 2. Must have rendered service under Government as tracer for a minimum period of one year.	Promotion from Tracers	Recruitment by transfer from II Grade Draftsmen/ Overseers of the Kerala Engineering Subordinate service	Direct recruitment in the absence of persons qualified for promotion and transfer
		6. First grade Town Planning Surveyor	175-315	*Direct recruitment* Must possess any of the qualifications mentioned under section A in the Annexure to the Special Rules. *Promotion* Must have rendered service as Surveyor, Second Grade under the Town Planning Department for a minimum period of one year.	Promotion from II Grade Town Planning Surveyor *Note:* Promotion and direct recruitment in the ratio of 1:1	--	Direct recruitment

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7. Second Grade Town Planning Surveyors	110-220	1. *Direct recruitment* Must possess any of the qualifications mentioned under Section B in the Annexure to the Special Rules. 2. Minimum general educational qualification of the S.S.L.C. standard.	..	..	do.
[illegible]	[illegible]	1. [illegible] educational qualification of the S.S.L.C. standard. 2. Must possess any of the qualifications under Section C in the Annexure to the Special Rules. *Promotion.* 1. Must possess any of the qualifications mentioned under Section C in the Annexure to the Special Rules. 2. Must have completed the S.S.L.C. course of study or its equivalent. *Note:*—Number of appointments made by promotion shall not exceed 50% of the total number of vacancies.	[illegible]		
9. Blue Printer	80-130	*Direct recruitment or by transfer* Pass in Form III or Standard VII and experience in Blue Printing	Recruitment by transfer from last Grade Service		Direct recruitment in the absence of qualified candidates for appointment by transfer.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
33.	The Kerala Weights and Measures Subordinate Service	Divisional Inspector	220-370	*Direct recruitment* Graduation from a recognised University or a recognised Diploma in Engineering and ability to speak, read and write one of the Regional Languages of the State. *Desirable*: Graduation in Science/ Mathematics/Engineering from a recognised University *By transfer*: 40% Graduation from a recognised University. Account Test (L) *Desirable*: Graduation in Science/ Mathematics from a recognised University *Note*:— 1. U.D. Clerks of the Weights and Measures Department shall be exempted from graduate qualification. 2. 25% of the vacancies of Divisional Inspectors to be filled up by transfer shall be reserved for qualified U.D. Clerks of the Weights and Measures Department.	..	40% by transfer from approved probationers in the category of U.D. Clerks in the Kerala Ministerial Subordinate Service of any of the Department of the State Government including Weights and Measures Department or from approved probationers in the category of Assistants Grade I in the Kerala Secretariat Subordinate Service.	60% by direct recruitment.

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3.	Recruitment by transfer from the U.D. Clerks,/ Assistants Grade I, Secretariat shall be made in consultation with the Public Service Commission.	

State and Subordinate Services for which Special Rules have not been issued so far

A. State Services

1. The Kerala Agricultural Service
2. The Kerala Civil Supplies Service
3. The Kerala Drugs Control Service
4. The Kerala Excise and Prohibition Service
5. The Kerala Health Service
6. The Kerala Medical Education Service
7. The Kerala Secretariat Service
8. The Kerala Tourist Service
9. The Kerala Treasury Service

B. Subordinate Services

1. The Kerala Agricultural Subordinate Service
2. The Kerala Civil Supplies Subordinate Service
3. The Kerala Craftsman Training Subordinate Service
4. The Kerala Dairy Development Subordinate Service
5. The Kerala Excise and Prohibition Subordinate Service
6. The Kerala Factories and Boilers Subordinate Service
7. The Kerala Government Presses Subordinate Service
8. The Kerala General Education Subordinate Service
9. The Kerala Health Subordinate Service
10. The Kerala Hindu Religious & Charitable Endowments Subordinate Service
11. The Kerala Industries Subordinate Service
12. The Kerala Judicial Ministerial Subordinate Service
13. The Kerala Medical Education Subordinate Service
14. The Kerala Ministerial Subordinate Service
15. The Kerala Panchayats Subordinate Service
16. The Kerala Police Subordinate Service
17. The Kerala Registration Subordinate Service
18. The Kerala State Insurance Subordinate Service
19. The Kerala Technical Education Subordinate Service
20. The Kerala Tourist Subordinate Service
21. The Kerala Treasury Subordinate Service

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APPENDIX XI

Communities or groups of communities other than Scheduled Castes and Scheduled Tribes

GROUP I

1. Billava
2. Buddhist
3. Ezhava
4. Idiga
5. Illuvan
6. Ishuvan
7. Izhuvan
8. Thiyya

GROUP II

Muslim (all denominations following Islam)

GROUP III

1. Chaldean Syrian Church (Church of East or Nestorian Church)
2. Evangalical Church
3. Jacobites
4. Jews
5. Knanaya Christian
6. Malankara Syrian Catholic
7. Marthomite
8. Orthodox
9. Parsi
10. Syrian Catholic
11. Syrian Christian
12. Anglo-Indian
13. All other denominations of Christianity excluding Latin Catholics and converts from Scheduled Castes to Christianity (vide Groups. Nos. VII and X below) but including the C.M.S., S.I.U.C., L.M.S., C.S.I. Anglican, Assembly of God, Baptist, Basel Mission, B.E.M., Brotheran, Brother Mission, C.C.S.I., Church of Christ, Church of God, Church of India, Congregationalist, Father Mission, Lutheran Mission, Methodist, Pentacost, P.R.D.S., Presbyterian, Protestants, Ressel, Sabath Mission, Salvation Army, S.D.A., St. Thomas Mission, Y.B.S.A., Verpad, Yahova's witness, Yeomayan and other denominations, if any.

GROUP IV

1. Adiyodi
2. Chempakaman
3. Chempotti
4. Eradi
5. Kaimal
6. Kartha
7. Kitavu
8. Kurup
9. Madampi
10. Mannadiyar
11. Marar
12. Marayan
13. Menon
14. Moothan
15. Nair
16. Nair Kurup
17. Nambiar (Malabar)
18. Nayanar
19. Nedungadi
20. Pandala
21. Panicker
22. Pillai
23. Poduval
24. Pulva Nair
25. Samantha
26. Samanthal
27. Samantha Raja
28. Samint
29. Sudran
30. Thalaya Nair
31. Thampi
32. Tharakan
33. Unnithan
34. Unniyathiri
35. Valiathan
36. Vellodi

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GROUP V

1. Aduthon
2. Alingan
3. Andhra Nair
4. Anjoottan
5. Anthur Nair
6. Aravan
7. Arayan
8. Arayavathy
9. Aremahrati
10. Bakal
11. Balolika
12. Balyaya
13. Bandari
14. Bhandari
15. Bengali Hindu
16. Bestha
17. Bint
18. Bod
19. Bouda
20. Bovi
21. Chavalakkaran
22. Chavalan
23. Cheplyan
24. Dasayya
25. Donga
26. Erayar
27. Ettali
28. Ezhavathy
29. Ganaka
30. Gatti
31. Ghadiya
32. Gonda
33. Gurukkal
34. Halukuruba
35. Hindu Madiyar
36. Hindu Nadar
37. Idiyan
38. Iravan
39. Jogi
40. Kailan
41. Kalavanthula
42. Kaman Panicker
43. Kani
44. Kannian
45. Kanisan
46. Kanisu
47. Kaniyan
48. Kaniyar Kurup
49. Kaniyar Panicker
50. Kavudiyaru
51. Kavuthiyan
52. Kehai
53. Kelasi (Kalasi Panicker)
54. Kharvi
55. Komaram
56. Koppala Velamas
57. Kori
58. Koyappan
59. Kudumbi
60. Kudumbi Chetty
61. Kulalan
62. Kumbaran
63. Kuruba
64. Kurumba
65. Kusavan
66. Madigar
67. Magayiran
68. Malai Panicker
69. Mala Nair
70. Maniyan
71. Marakkan
72. Maruthuvar (Moopar)
73. Matapathi
74. Mogaveera
75. Mogayan
76. Moopan
77. Mukaya
78. Mukkulan
79. Mukkuvan
80. Munnoottan
81. Muthuraj
82. Najamar
83. Neduthon
84. Nulayan
85. Odan
86. Odda
87. Oddan
88. Palli
89. Pandaram
90. Pandichakkithar
91. Pappada Chetty
92. Paradesi
93. Pattadaran
94. Pattakudi Panicker
95. Peruvannan
96. Pintarar
97. Pittarar
98. Prayar
99. Pullar
100. Pulloon
101. Pulluvan
102. Puruzha
103. Salalu
104. Samharar
105. Surakkal
106. Thachar
107. Tholkollan
108. Udayar
109. Uppara (Sagara)
110. Vadabalija
111. Vadde
112. Vadugan

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113. Vaduvan
114. Vairagi
115. Vairavi
116. Valan
117. Velayanjazh
118. Valmiki
119. Varnavar
120. Vathi
121. Veddai
122. Veerasaiva
123. Velaan
124. Vellar
125. Vodde
126. Yogeeswara
127. Yogi
128. Adi Andhra
129. Adi Dravida
130. Adi Karnataka B
131. Adiyan B
132. Ajila B
133. Arandan B
134. Arunthathiar B
135. Ayyanavar
136. Baira B
137. Bakuda B
138. Ballara B
139. Bandi B
140. Bathada C
141. Bharathar
142. Boyan A
143. Chamar B
144. Chandala
145. Cheramer
146. Cheruman
147. Chingatha
148. Domban A
149. Eravalan A
150. Gavara D
151. Godagali
152. Godda B
153. Gosangi B
154. Guntuvadam
155. Hasla C
156. Hill Pulaya A
157. Holeya B
158. Kadaiyan (Kadayan)
159. Kakkalan
160. Kalladi B
161. Kammara
162. Kanakkar
163. Kanikkaran or A Kanikkar
164. Karimpalan B
165. Kavara A
166. Kattunayakan B
167. Kochuvela A
168. Koosa B
169. Kootan (Koodan) A
170. Konda Kaus B
171. Konda Reddi B
172. Kopala
173. Koraga B
174. Kota B
175. Kudiya B
176. Kudumban B
177. Kuruchian B
178. Kuruman B
179. Kurumban D
180. Maila B
181. Malai Arayan A (Mala Arayan)
182. Malakuravan A
183. Mala Malasar B
184. Malamuthan
185. Malaipandaram A (Mala Pandaram)
186. Malassar B
187. Malai Vedan A (Mala Vedan)
188. Malayan E
189. Malayalar
190. Malayarayar A
191. Malayekandi B
192. Mannan A (മണ്ണാൻ)
193. Mannan A (മന്നാൻ)
194. Marati C
195. Mavilan B
196. Melakudi B
197. Moger B
198. Muchi B
199. Mundala B
200. Nalakeyava B
201. Nalkadaya C
202. Nalkeyava
203. Nekkara
204. Nolkodaya
205. Oosu Vellalar
206. Oorudaya Koundan
207. Padanna E
208. Padannan A
209. Paliyan
210. Palleyan A
211. Palliyan B
212. Palliyar A
213. Palluvan A
214. Pambada B
215. Panan E
216. Panchama B
217. Paniyan B
218. Pathiyan A
219. Paravan F
220. Perumannan A
221. Pulaya Vettuvan D
222. Puthirayi Vannan B
223. Rancyar B
224. Sabari
225. Samagara B
226. Samban B
227. Semman B

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228.	Thachanadan Moopan	234.	Vallon A
229.	Thandan A	235.	Vannan A
230.	Thotti B	236.	Velan A (Velavaidyan)
231.	Ulladan A	237.	Vetan A
232.	Uman	238.	Vettuvan A
233.	Uraly A	239.	Vishavan A

NOTE:

A denotes Malabar District.

B denotes throughout the State except Malabar District.

C denotes throughout the State except Kasaragod Taluk.

D denotes throughout the State except Malabar District excluding Kasaragod Taluk.

E denotes Kasaragod Taluk.

F denotes Malabar District excluding Kasaragod Taluk.

GROUP VI

1.	Asari	12.	Moosari
2.	Chaptegara	13.	Pandikammala
3.	Kallassary	14.	Pandithattan
4.	Kalthachan	15.	Perumkollan
5.	Kammala	16.	Thachan
6.	Kamsala	17.	Thattan
7.	Kannan	18.	Vilkurup
8.	Karuvan	19.	Villasan
9.	Kitaran	20.	Viswabrahmanan
10.	Kollan	21.	Viswakarma
11.	Malayala Kammala	22.	Viswakarmala

GROUP VII

Latin Catholics(other than Anglo-Indians and converts from Scheduled Castes)

GROUP VIII

1.	Agamudaiyan	22.	Illathar
2.	Agasa	23.	Illavellalar
3.	Ambattan	24.	Iruman
4.	Arya	25.	Kaikolan
5.	Atagara	26.	Kannadiyan
6.	Ayar	27.	Karayalar
7.	Ayiravar	28.	Karikala Bhakthulu
8.	Chakkala (Chekkala)	29.	Karnibhakthulu
9.	Chakkalan (Chekkalan)	30.	Kerala Mudali
10.	Chekkala Chetty	31.	Khatri
11.	Chakkala Nair (Chekkala Nair)	32.	Krishnanvaka
12.	Chakkan	33.	Kolaris
13.	Chaliya	34.	Kolaya
14.	Devanga	35.	Konar (Kone)
15.	Devanga Chetty	36.	Kulimakal
16.	Eruman	37.	Madivala
17.	Ganiga	38.	Maniyani
18.	Golla	39.	Mayar
19.	Gowda	40.	Nagarathar
20.	Hegde	41.	Nagavamsam
21.	Illathu Pillai	42.	Nasivan
		43.	Nasyan

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44. Navithan
45. Padmasali
46. Pallichan
47. Pandithar
48. Panji
49. Pannayar
50. Panniyar
51. Pathukkudi
52. Pattarya
53. Pattusali
54. Patnulkaran
55. Perumal
56. Perumal Pillai
57. Poduvan
58. Pranopakari
59. Pulan
60. Rajaka
61. Sale
62. Sali
63. Saliya
64. Sapalja
65. Senapathulu
66. Sengunthar (Sengunthu Mudali)
67. Sourashtra
68. Surithiman
69. Thogatta
70. Vanian
71. Vanibha Chetty
72. Vanika
73. Vanika Vaisya
74. Vaniya Chetty
75. Vannathan
76. Vattakkattu Nair
77. Veluthedan
78. Veluthedathu Nair
79. Vilakkithala Nair
80. Vilakkithalavan
81. Yadava

GROUP IX

1. Adikal
2. Ambalavasi
3. Ammukudaka
4. Bhakshi
5. Bhattathiri
6. Brahmin
7. Chakkiar
8. Coorg
9. Daivajna Brahmin
10. Devadiga
11. Elayad
12. Embran
13. Embranthiri
14. Ghurkha
15. Gowdasaraswata Brahmin
16. Jada
17. Jain
18. Kallattu Kuru
19. Kambar
20. Kannada Brahmin
21. Kshatriya
22. Kurukkal
23. Lingayath
24. Maharashtra
25. Mallar
26. Malayala Brahmin
27. Moili
28. Moosad
29. Moothad
30. Nambeesan
31. Nambi
32. Nambiar (T. C.)
33. Nambidi
34. Namboodiri
35. Nathiar
36. Other non-Malayala Brahmin
37. Parisaivar
38. Pisharody
39. Poojari
40. Potti
41. Pushpaka
42. Pushpa Unni
43. Raja
44. Rajaputra
45. Rao
46. Sarma
47. Sikh
48. Tamil Brahmin
49. Telugu Brahmin
50. Thampan
51. Thampuran
52. Thirumulpad
53. Thulu Potti
54. Unni
55. Vakkaliga
56. Varma
57. Warrier
58. Yogigurukkal

GROUP X

Scheduled Castes converts to Christianity

(that is to say, converts from Scheduled Castes to all denominations of Christianity, whether the old Churches, or new Churches such as Anglican, Assembly of God, Baptist, Basel Mission, B.E.M., Brotheren, Brother Mission C.C.S.I., Church of Christ, Church of God, Church of India, C.M.S., Congregationalist, C.S.I., Father Mission, L.M.S., Lutheren Mission, Methodist, Pentacost, P.R.D.S., Presbyterian, Protestant, Ressel, Sabath Mission, Salvation Army, S.D.A., S.I.U.C., St. Thomas Mission, T.S.A., Verpad, Yahova's witness, Yuyomayan and other denominations, if any).

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GROUP XI

1. Agarwal
2. Aggithaya
3. Ambalakkaran
4. Ballal
5. Baniya
6. Bhatia
7. Chakkamar
8. Chalamar
9. Cheriga
10. Chokkalim
11. Choyi
12. Elavaniar
13. Ezhuthachan
14. Galada Konkani
15. Ganjam Reddy
16. Gounder (Koundan)
17. Gujarathi
18. Gupta
19. Hebbar
20. Herala
21. Isanattu Kallar
22. Jangam
23. Jhetti
24. Kadupattan
25. Kalarikurup
26. Kalari Panicker
27. Kallan
28. Kallar
29. Kavathy
30. Kayastha
31. Keelar
32. Kotari
33. Koteyar
34. Kumarakshatriya (Ramaraja Kshatriya)
35. Kumarakshatriya Hegde
36. Manavalar
37. Maravan
38. Marvadi
39. Mooliya
40. Moovari (Mukhari)
41. Mudaliyar
42. Muppar
43. Naidu
44. Naikkan
45. Nantushan
46. Othassan
47. Padiyachy
48. Paravakurup
49. Parivara Bunt (Bunt)
50. Rajapur (Rajapuri)
51. Reddi
52. Reddiar
53. Sakravar (Chakravar)
54. Senaikudayam
55. Senaithalavar
56. Serva
57. Shamboga
58. Sheragarakshatriya
59. Shetty
60. Sindhi
61. Thevar
62. Tholuva Naicker
63. Thottian
64. Ural Gounder
65. Vaisya
66. Vasanthan
67. Velan Chettiyar
68. Vettilakkara Naicker
69. Vipia
70 Other denomination of Hindus, if any

GROUP XII

1. Attappadi Chetty
2. Attingal Chetty
3. Chetty
4. Choliya Vellala
5. Elur Chetty
6. Edanadan Chetty
7. Iranial Chetty
8. Kalavara Chetty
9. Kottar Chetty
10. Kumbhkonathu Vellala
11. Makkavazhi Vellala
12. Malayaman
13. Mannarghat Chetty
14. Mooppanar
15. Nainar
16. Nanjinattu Pillai
17. Nanjinattu Vellala
18. Nathaman
19. Nayinar
20. Pandi Sudra
21. Parakka Chetty
22. Parkavakulam
23. Perurkada Chetty
24. Pudukkada Chetty
25. Sadhu chetty
26. Saiva Pillai
27. Saiva Vellala
28. Sri Pandara Chetty
29. Tamil Pillai
30. Tamil Sudra
31. Tamil Sundaram
32. Telugu Chetty
33. Telugu Pillai
34. Tengasi Vellala

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35. Thuluva Vella
36. Twentyfoukkanai Chetty
37. Udayankulangara Chetty
38. Vellala
39. Vellala Pillai
40. Vettu Pillai
41. Virakodi Vellala
42. Wynadan Chetty

Note: The members the Nadar Christian community stand absorbed and reckoned in the various denominations of Christian to which they belong. Hence Nadar Christian have not been shown in this list as a separate community.

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APPENDIX XII (A)

Student population in Standard X of Schools (both Government and Private) in the State during 1968-69

Sl. No.	*Group Number*	*Population of each group as per Sample Survey* 1968	*Percentage of population of each group on the total population of the State in* 1968	*No. of students in Standard X belonging to each group in col. (2) for the year* 1968-69	*Percentage of students in col. (5) on the total No. of students in Kerala in Std. X for* 1968-69
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	9754	5.35
	Scheduled Tribes	253519	1.26	238	0.13
1	Group I	4457808	22.19	35818	19.64
2	,, II	3842322	19.12	15109	8.29
3	,, III	3214278	16.00	48663	26.68
4	,, IV	2905775	14.47	39063	21.42
5	,, V	851603	4.24	9415	5.16
	,, VI	756178	2.76	5114	2.81
7	,, VII	731207	3.64	4545	2.49
8	,, VIII	435396	2.17	3395	1.86
9	,, IX	353329	1.76	6529	3.58
10	,, X	301912	1.50	1883	1.03
11	,, XI	260042	1.30	1187	0.65
12	,, XII	151150	0.75	1661	0.91
	Total	20092634	100.00	182374	100.00

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APPENDIX XII (B)

Student population for Graduate course in Arts and Science Colleges in the State (Both Government and Private) during 1968-69

Sl. No.	*Group Number*	*Population of each group as per Sample Survey, 1968*	*Percentage of population of each group on the total population of the State in 1968*	*No. of students for Graduate course (Arts & Science) belonging to each group in col. (2) for the year 1968-69*	*Percentage of students for Graduate course (Arts & Science) on the total No. of students for that course in the State for 1968-69*
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	512	2.58
	Scheduled Tribes	253519	1.26	48	0.24
1	Group I	4457808	22.19	2652	13.34
2	,, II	3842322	19.12	1329	6.69
3	,, III	3214278	16.00	6589	33.16
4	,, IV	2905775	14.46	5210	26.22
5	,, V	851603	4.24	411	2.07
6	,, VI	756178	3.76	352	1.77
7	,, VI	731207	3.64	354	1.78
8	,, VI	435396	2.17	430	2.16
9	,, II	353329	1.76	1417	7.13
10	,, X	301912	1.50	247	1.24
11	,, X	260042	1.30	124	0.62
12	,, X	151150	0.75	198	1.00
	Total	20092634	100.00	19873	100.00

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APPENDIX XII (C)

Student population for Degree course in Engineering Colleges in the State (Both Government and Private) during 1968-69

Sl.No.	Group Number	Population of each group as per Sample Survey, 1968	Percentage of population of each group on the total population of the State in 1968	No. of students for Degree course in Engineering belonging to each group in col. (2) for the year 1968-69	Percentage of students for the Degree course in Engineering belonging to each group in col. (2) for the year 1968-69 on the total No. of students in Kerala
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	11	1.70
	Scheduled Tribes	253519	1.26	..	..
1	Group I	4457808	22.19	101	15.59
2	,, II	3842322	19.12	60	9.26
3	,, III	3214278	16.00	185	28.55
4	,, IV	2905775	14.46	140	21.60
5	,, V	851603	4.24	11	1.70
6	,, VI	756178	3.76	17	2.62
7	,, VII	731207	3.64	20	3.09
8	,, VIII	435396	2.17	16	2.47
9	,, IX	353329	1.76	64	9.88
10	,, X	301912	1.50	6	0.92
11	,, XI	260042	1.30	6	0.92
12	,, XII	151150	0.75	11	1.70
	Total	20092634	100.00	648	100.00

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APPENDIX XII (D)

Student population for M. B. B. S. Course in Medical Colleges in the State (both Government and private) during 1968-69

Sl.No.	*Group Number*	*Population of each group as per sample survey, 1968*	*Percentage of population of each group on the total population of the State in 1968*	*No. of students for the M.B.B.S. course belonging to each group in col. (2) for the year 1968-69*	*Percentage of students in col. (5) on the total No. of students for the M.B.B.S. course for the year 1968-69*
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Caste	1578115	7.85	16	3.11
	Scheduled Tribe	253519	1.26	..	..
1	Group I	4457808	22.19	102	19.81
2	,, II	3842322	19.12	59	11.46
3	,, III	3214278	16.00	137	26.60
4	,, IV	2905775	14.46	96	18.57
5	,, V	851603	4.24	18	3.49
6	,, VI	756178	3.76	7	1.36
7	,, VII	731207	3.64	15	2.91
8	,, VII	435396	2.17	20	3.88
9	,, IX	353329	1.76	16	3.18
10	,, X	301912	1.50	4	0.78
11	,, XI	260042	1.30	5	0.97
12	,, XI	151150	0.75	2	0.39
	Unspecified			18	3.49
	Total	20092634	100.00	515	100.00

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APPENDIX XII (E)

Student population for Dental Degree Course (B.D.S.) for the year 1968-69

Sl. No.	Group Number	Population of each group as per Sample Survey, 1968	Percentage of population of each group on the total population of the State in 1968	No. of students for Degree course in Dental College (B.D.S.) for the year 1968-69	Percentage of students in col. (5) on the total No. of such students in Kerala during 1968-69
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	..	..
	Scheduled Tribes	253519	1.26	..	..
1	Group I	4457808	22.19	..	..
2	,, II	3842322	19.12	1	3.33
3	,, III	3214278	16.00	9	30.00
4	,, IV	2905775	14.46	15	50.00
5	,, V	851603	4.24	..	..
6	,, VI	756178	3.76	..	..
7	,, VII	731207	3.64	..	..
8	,, VIII	435096	2.17	..	..
9	,, IX	353329	1.76	5	16.67
10	,, X	301912	1.50	..	..
11	,, XI	260042	1.30	..	..
12	,, XII	151150	0.75	..	..
1	Total	20092634	100.00	30	100.00

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APPENDIX XII (F)

Student population for Veterinary Courses (B.V.Sc.) in the State during 1968-69

Sl. No.	*Group Number*	*Population of each group as per Sample Survey, 1968*	*Percentage of population of each group on the total population of the State in 1968*	*No. of students for Degree course in Vet. Science (B.V.Sc.) for the year 1968-69*	*Percentage of students in col. (5) on the total No. of such students in Kerala during 1968-69*
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	2	4.35
	Scheduled Tribes	253519	1.26	..	..
1	Group I	4457808	22.19	5	10.87
2	,, II	3824322	19.12	3	6.52
3	,, III	3214278	16.00	11	23.92
4	,, IV	2905775	14.46	17	36.95
5	,, V	851603	4.24	2	4.35
6	,, VI	756178	3.76	..	..
7	,, VII	731207	3.64	..	..
8	,, VIII	435396	2.17	..	..
9	,, IX	353329	1.76	2	4.35
10	,, X	301912	1.50	4	8.69
11	,, XI	260042	1.30	..	..
12	,, XII	151150	0.75	..	..
	Total	20092634	100.00	46	100.00

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APPENDIX XII (G)

Statement showing student population for Ayurveda Course (B. A. M. & D. A. M.) for 1968-69

Sl. No.	Group Number	Population of each group as per Sample Survey, 1968	Percentage of population of each group on the total population of the State in 1968	No. of students for Ayurveda Courses for the year 1968-69 (B.A.M. and D.A.M.)	Percentage of students in col. (5) on the total No. of such students in Kerala during 1968-69
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	2	1.92
	Scheduled Tribes	253519	1.26	..	..
1	Group I	4457808	22.19	33	31.73
2	,, II	3842322	19.12	6	5.77
3	,, III	3214278	16.00	7	6.73
4	,, IV	2905775	14.46	29	27.89
5	,, V	851603	4.24	12	11.54
6	,, VI	756178	3.76	1	0.96
7	,, VII	731207	3.64	..	..
8	,, VIII	435396	2.17	3	2.89
9	,, IX	353329	1.76	7	6.73
10	,, X	301912	1.50	1	0.96
11	,, XI	260042	1.30	..	..
12	,, XII	151150	0.75	3	2.88
	Total	20092634	100.00	104	100.00

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APPENDIX XII (H)

Statement showing student population for B. Sc. (Agri.) course in the State during 1968-69

Sl. No.	*Group Number*	*Population of each group as per Sample Survey, 1968*	*Percentage of population of each group on the total population of the State in 1968*	*No. of students admitted for B.Sc. (Agri.) course during 1968-69*	*Percentage of students in col. (5) on the total No. of such students in Kerala during 1968-69*
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	2	3.85
	Scheduled Tribes	253519	1.26	..	..
1	Group I	4457808	22.19	9	17.31
2	,, II	3842322	19.12	6	11.54
3	,, III	3214278	16.00	12	23.07
4	,, IV	2905775	14.46	16	30.77
5	,, V	851603	4.24	..	..
6	,, VI	756178	3.76	..	..
7	,, VII	731207	3.64	..	..
8	,, VIII	435396	2.17	4	7.69
9	,, IX	353329	1.76	2	3.85
10	,, X	301912	1.50	..	..
11	,, XI	260042	1.30	..	..
12	,, XII	151150	0.75	1	1.92
	Total	20092634	100.00	52	100.00

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APPENDIX XII (I)

Statement showing the student population for the Law Degree (LL. B. & B. L.) for 1968-69

Sl. No.	*Group Number*	*Population of each group as per Sample Survey, 1968*	*Percentage of population of each group on total population of the State in 1968*	*No. of students for Degree Course in Law in 1968-69*	*Percentage of students in col. (5) on the total number of such students in Kerala in 1968-69*
(1)	(2)	(3)	(4)	(5)	(6)
	Scheduled Castes	1578115	7.85	46	7.57
	Scheduled Tribes	253519	1.26	--	--
1	Group I	4457808	22.19	83	13.65
2	,, II	3842322	19.12	48	7.90
3	,, III	3214278	16.00	126	20.72
4	,, IV	2905775	14.46	176	28.95
5	,, V	851603	4.24	21	3.45
6	,, VI	756178	3.76	13	2.14
7	,, VII	731207	3.64	11	1.81
8	,, VIII	435396	2.17	17	2.80
9	,, IX	353329	1.76	41	6.74
10	,, X	301912	1.50	23	3.78
11	,, XI	260042	1.30	..	..
12	,, XII	151150	0.75	3	0.49
	Total	20092634	100.00	608	100.00

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APPENDIX XIII (A)

Statement showing the details of appointments held by members of each group of citizens in the services under the Government and the Legislature, as in 1968

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade: No. of appointments held by each group in the Last grade	Last Grade: Percentage of appointments held by each group on the total No. of Last grade appointments	Non-Gazetted: No. of appointments held by each group in the Non-gazetted cadre	Non-Gazetted: Percentage of appointments held by each group on the total No. of Non-gazetted appointments	Gazetted: No. of Gazetted appointments held by each group	Gazetted: Percentage of appointments held by each group on the total No. of Gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	2756	11.39	7126	5.49	110	1.87
	Sch. Tribes	253519	1.26	182	0.76	263	0.20	..	..
1	Group I	4457808	22.19	4517	18.66	24032	18.53	951	16.16
2	„ II	3842322	19.12	2063	8.52	11785	9.09	371	6.30
3	„ III	3214278	16.00	2885	11.92	23759	18.32	1278	21.71
4	„ IV	2905775	14.46	7664	31.67	41255	31.81	1954	33.20
5	„ V	851603	4.24	847	3.50	3450	2.66	94	1.60
6	„ VI	756178	3.76	411	1.70	3588	2.77	65	1.11
7	„ VII	731207	3.64	952	3.93	3460	2.67	144	2.45
8	„ VIII	435396	2.17	623	2.58	3158	2.44	93	1.58
9	„ IX	353329	1.76	489	2.02	5002	3.86	711	12.08
10	„ X	301912	1.50	253	1.05	491	0.38	10	0.17
11	„ XI	260042	1.30	311	1.28	1200	0.92	40	0.68
12	„ XII	151150	0.75	250	1.03	1120	0.86	64	1.09
	Total	20092634	100.00	24203	100.00	129689	100.00	5885	100.00

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APPENDIX XIII (B)

Statement showing the details of appointments held by members of each group of citizens in the services under the Kerala State Electricity Board as in 1968

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade		Non-Gazetted		Gazetted	
				No. of appointments held by each group in the Last grade	Percentage of appointments held by each group on the total No. of Last grade appointments	No. of appointments held by each group in the Non-gazetted cadre	Percentage of appointments held by each group on the total No. of Non-gazetted appointments	No. of Gazetted appointments held by each group	Percentage of appointments held by each group on the total No. of Gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	42	6.50	245	4.02	3	1.38
	Sch. Tribes	253519	1.26	2	0.31	4	0.07	..	..
1	Group I	4457808	22.19	134	20.74	1171	19.23	36	16.59
2	,, II	3842322	19.12	39	6.04	290	4.76	9	4.15
3	,, III	3214278	16.00	114	17.65	1203	19.76	57	26.27
4	,, IV	2905775	14.46	225	34.83	2220	36.46	50	23.04
5	,, V	851603	4.24	28	4.33	170	2.79	..	..
6	,, VI	756178	3.76	3	0.46	172	2.83	6	2.76
7	,, VII	731207	3.64	16	2.48	166	2.69	9	4.15
8	,, VIII	435396	2.17	18	2.79	101	1.66	3	1.38
9	,, IX	353329	1.76	12	1.86	228	3.75	38	17.52
10	,, X	301912	1.50	1	0.16	41	0.67	..	..
11	,, XI	260042	1.30	9	1.39	39	0.64	1	0.46
12	,, XII	151150	0.75	3	0.46	41	0.67	5	2.30
	Total	20092634	100.00	646	100.00	6091	100.00	217	100.00

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APPENDIX XIII (C)

Statement showing the details of appointments held by members of each group of citizens in the services under the Kerala State Road Transport Corporation as in 1968

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade		Non-Gazetted		Gazetted	
				No. of appointments held by each group in the Last grade	Percentage of appointments held by each group on the total No. of Last grade appointments	No. of appointments held by each group in the Non-gazetted cadre	Percentage of appointments held by each group on the total No. of Non-gazetted appointments	No. of Gazetted appointments held by each group	Percentage of appointments held by each group on the total No. of Gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	82	9.18	397	4.23	2	2.73
	Sch. Tribes	253519	1.26	2	0.22	5	0.05	..	..
1	Group I	4457808	22.19	179	20.05	1751	18.67	1	1.37
2	,, II	3842322	19.12	132	14.78	596	6.36	2	2.74
3	,, III	3214278	16.00	70	7.84	1319	14.06	9	12.33
4	,, IV	2905775	14.46	224	25.08	2768	29.52	35	47.95
5	,, V	851603	4.24	45	5.04	284	3.03	..	..
6	,, VI	756178	3.76	57	6.38	1046	11.16	1	1.37
7	,, VII	731207	3.64	54	6.05	638	6.81	..	..
8	,, VIII	435396	2.17	15	1.68	174	1.86	3	4.11
9	,, IX	353329	1.76	9	1.01	201	2.14	19	26.03
10	,, X	301912	1.50	4	0.45	17	0.18	..	..
11	,, XI	260042	1.30	6	0.67	28	0.30	..	..
12	,, XII	151150	0.75	14	1.57	153	1.63	1	1.37
	Total	20092634	100.00	893	100.00	9377	100.00	73	100.00

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APPENDIX XIII (D)

Statement showing the details of appointments held by members of each group of citizens in the services under the Kerala University as in 1968

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade		Non-Gazetted		Gazetted	
				No. of appointments held by each group in the Last grade	Percentage of appointments held by each group on the total No. of Last grade appointments	No. of appointments held by each group in the Non-gazetted cadre	Percentage of appointments held by each group on the total No. of Non-gazetted appointments	No. of Gazetted appointments held by each group	Percentage of appointments held by each group on the total No. of Gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	18	6.29	5	0.94	3	1.32
	Sch. Tribes	253519	1.26	..	..	..	..	..	..
1	Group I	4457808	22.19	14	4.90	53	10.00	9	3.95
2	,, II	3842322	19.12	7	2.45	15	2.83	5	2.19
3	,, III	3214278	16.00	51	17.83	81	15.28	52	22.81
4	,, IV	2905775	14.46	144	50.35	270	50.94	84	36.84
5	,, V	851603	4.24	22	7.69	7	1.32	6	2.63
6	,, VI	756178	3.76	4	1.40	13	2.45	3	1.31
7	,, VII	731207	3.64	13	4.54	14	2.64	6	2.63
8	,, VIII	435396	2.17	4	1.40	11	2.08	1	0.44
9	,, IX	353329	1.76	6	2.10	48	9.06	49	21.49
10	,, X	301912	1.50	3	1.05	3	0.57	..	..
11	,, XI	260042	1.30	..	..	2	0.38	2	0.88
12	,, XII	151150	0.75	..	..	8	1.51	8	3.51
	Total	20092643	100.00	286	100.00	530	100.00	228	100.00

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APPENDIX XIII (E)

Statement showing the details of appointments held by members of each group of citizens in the services under the Municipalities and Municipal Corporations as in 1968

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade: No. of appointments held by each group in the Last grade	Last Grade: Percentage of appointments held by each group on the total No. of Last grade appointments	Non-Gazetted: No. of appointments held by each group in the Non-gazetted cadre	Non-Gazetted: Percentage of appointments held by each group on the total No. of Non-gazetted appointments	Gazetted: No. of Gazetted appointments held by each group	Gazetted: Percentage of appointments held by each group on the total No. of Gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	129	11.38	36	2.23	2	8.69
	Sch. Tribes	253519	1.26	..	..	1	0.06	..	..
1	Group I	4457808	22.19	247	21.78	388	24.07	3	13.04
2	,, II	3842322	19.12	75	6.61	124	7.69	4	17.39
3	,, III	3214278	16.00	125	1.02	245	15.82	2	8.70
4	,, IV	2905775	14.46	404	35.63	566	35.11	8	34.78
5	,, V	851603	4.24	42	3.70	39	2.42	1	4.35
6	,, VI	756178	3.76	9	0.79	25	1.55	..	..
7	,, VII	731207	3.64	24	2.12	59	3.66	2	8.70
8	,, VIII	435396	2.17	22	1.94	27	1.68	..	..
9	,, IX	353329	1.76	16	1.41	56	3.48	1	4.35
10	,, X	301912	1.50	16	1.41	5	0.31	..	..
11	,, XI	260042	1.30	14	1.24	12	0.74	..	..
12	,, XII	151150	0.75	11	0.97	19	1.18	..	..
	Total	20092634	100.00	1134	100.00	1612	100.00	23	100.00

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APPENDIX XIII (F)

Statement showing the details of appointments held by members of each group of citizens in the services under the Panchayats, as in 1968

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade		Non-Gazetted	
				No. of appointments held by each group in the Last grade	Percentage of appointments held by each group on the total No. of Last grade appointments	No. of appointments held by each group in the Non-gazetted cadre	Percentage of appointments held by each group on the total No. of Non-gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Sch. Castes	1578115	7.85	198	15.66	13	0.80
	Sch. Tribes	253519	1.26	..	..	2	0.12
1	Group I	4457808	22.19	254	20.10	362	22.13
2	,, II	3842322	19.12	93	7.36	97	5.93
3	,, III	3214278	16.00	178	14.09	265	16.20
4	,, IV	2905775	14.46	310	24.52	688	42.05
5	,, V	851603	4.24	133	10.52	64	3.91
6	,, VI	756178	3.76	9	0.71	22	1.35
7	,, VII	731207	3.64	14	1.11	21	1.28
8	,, VIII	435396	2.17	27	2.14	38	2.32
9	,, IX	353329	1.76	16	1.27	36	2.20
10	,, X	301912	1.50	20	1.58	12	0.73
11	,, XI	260042	1.30	6	0.47	2	0.12
12	,, XII	151150	0.75	6	0.47	14	0.86
	Total	20092634	100.00	1264	100.00	1636	100.00

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APPENDIX XIII (G)

Statement showing the details of appointments held by members of each group of citizens in the services under the Industrial Concerns fully owned by Government

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade: No. of appointments held by each group in the Last grade	Last Grade: Percentage of appointments held by each group on the total No. of Last grade apointments	Non-Gazetted: No. of appointments held by each group in the Non-gazetted cadre	Non-Gazetted: Percentage of appointments held by each group on the total No. of Non-gazetted appointments	Gazetted: No. of Gazetted appointments held by each group	Gazetted: Percentage of appointments held by each group on the total No. of Gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	17	8.33	10	1.45	..	..
	Sch. Tribes	253519	1.26	..	..	..	..	..	..
1	Group I	4457808	22.19	40	19.61	127	18.35	3	11.11
2	,, II	3842322	19.12	19	9.32	29	4.19	2	7.41
3	,, III	3214278	16.00	19	9.31	88	12.71	5	18.52
4	,, IV	2905775	14.46	84	41.18	224	32.37	7	25.92
5	,, V	851603	4.24	2	0.98	12	1.73	1	3.70
6	,, VI	756178	3.76	3	1.47	48	6.94	2	7.41
7	,, VII	731207	3.64	10	4.90	88	12.72	..	..
8	,, VIII	435396	2.17	..	..	14	2.02	2	7.41
9	,, IX	353329	1.76	8	3.92	42	6.07	5	18.52
10	,, X	301912	1.50	..	..	2	0.29	..	..
11	,, XI	260042	1.30	1	0.49	1	0.14	..	..
12	,, XII	151150	0.75	1	0.49	7	1.02	..	..
	Total	**20092634**	**100.00**	**204**	**100.00**	**692**	**100.00**	**27**	**100.00**

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APPENDIX XIII (B)

Statement showing the details of appointments held by members of each group of citizens in the services under the Companies, not less than 51% of the paid-upshare Capital of which is held by the Government of Kerala

Sl. No.	Group Number	Population of the group as per Sample Survey, 1968	Percentage of population of each group on the total population	Last Grade		Non-Gazetted		Gazetted	
				No. of appointments held by each group in the Last grade	Percentage of appointments held by each group on the total No. of Last grade appointments	No. of appointments held by each group in the Non-gazetted cadre	Percentage of appointments held by each group on the total No. of Non-gazetted appointments	No. of Gazetted appointments held by each group	Percentage of appointments held by each group on the total No. of Gazetted appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	31	4.36	49	2.06	..	..
	Sch. Tribes	253519	1.26	..	..	..	..	..	..
1	Group I	4457808	22.19	108	15.19	299	12.59	18	5.45
2	,, II	3842322	19.12	21	2.95	198	8.34	6	1.81
3	,, III	3214278	16.00	75	10.55	399	16.80	46	13.94
4	,, IV	2905775	14.46	136	19.13	610	25.68	92	27.88
5	,, V	851603	4.24	26	3.66	36	1.52	4	1.21
6	,, VI	756178	3.76	12	1.69	125	5.26	7	2.12
7	,, VII	731207	3.64	62	8.72	300	12.63	9	2.73
8	,, VIII	435396	2.17	12	1.69	38	1.60	4	1.21
9	,, IX	353329	1.76	5	0.70	77	3.24	52	15.76
10	,, X	301912	1.50	1	0.14	5	0.21	..	.
11	,, XI	260042	1.30	2	0.28	2	0.09	1	0.31
12	,, XII	151150	0.75	220	30.94	237	9.98	91	27.58
	Total	20092634	100.00	711	100.00	2375	100.00	330	100.00

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APPENDIX XIII (1)

Statement showing the details of appointments held by members of each group of citizens in the services under the Kerala State Financial Corporation, Fisheries Corporation, Tourist Corporation, Plantation Corporation, Coir Corporation, Handloom Corporation, Cashew Corporation,

Sl. No.	*Group Number*	*Population of the group as per Sample Survey, 1968*	*Percentage of population of each group on the total population*	*Last Grade*		*Non-Gazetted*		*Gazetted*	
				No. of appointments held by each group in the Last grade	*Percentage of appointments held by each group on the total No. of Last grade appointments*	*No. of appointments held by each group in the Non-gazetted cadre*	*Percentage of appointments held by each group on the total No. of Non-gazetted appointments*	*No. of Gazetted appointments held by each group*	*Percentage of appointments held by each group on the total No. of Gazetted appointments*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Sch. Castes	1578115	7.85	25	4.80	13	2.14	..	..
	Sch. Tribes	253519	1.26	1	0.19	..	..	..	..
1	Group I	4457808	22.19	124	23.80	128	21.05	6	12.28
2	,, II	3842322	19.12	23	4.41	23	3.78	3	5.26
3	,, III	3214278	16.00	107	20.54	104	17.11	12	17.54
4	,, IV	2905775	14.46	102	19.58	162	26.64	25	43.86
5	,, V	851603	4.24	71	13.63	44	7.24	1	1.75
6	,, VI	756178	3.76	7	1.34	18	2.96	..	..
7	,, VII	731207	3.64	26	4.99	45	7.40	2	3.51
8	,, VIII	435396	2.17	13	2.49	17	2.80	..	..
9	,, IX	353329	1.76	13	2.50	44	7.24	8	14.04
10	,, X	301912	1.50	5	0.96	..	..	..	..
11	,, XI	260042	1.30	..	..	3	0.49	..	..
12	,, XII	151150	0.75	4	0.77	7	1.15	1	1.76
	Total	20092634	100.00	521	100.00	608	100.00	58	100.00

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APPENDIX XIV

Statement showing the educational attainment of members of each group of citizens as in 1968-69, consolidated from Appendices XII(A) to XII (I)

Sl. No.	*Group Number*	*Percentage of population of each group on the total population of the State in* 1968	*Percentage in column* (6) *as per Appendices*								
			XII (A) (Standard X)	*XII (B) (Graduate course Arts & Science)*	*XII (C) (Degree course in Engg.)*	*XII (D) (Degree course in Medicine)*	*XII (E) (Degree course in Dental Surgery)*	*XII (F) (Degree course in Vet. Science)*	*XII (G) (Degree Diploma in (Ayurveda)*	*XII (H) (Degree course in Agri.)*	*XII (I) (Law course)*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
	Sch. Castes	7.85	5.35	2.58	1.70	3.11	..	4.35	1.92	3.85	7.57
	Sch. Tribes	1.26	0.13	0.24	..	..	..	..	..	..	..
1	Group I	22.19	19.64	13.34	15.59	10.81	..	10.87	31.73	17.31	13.65
2	,, II	19.12	8.29	6.69	9.26	11.46	3.33	6.52	5.77	11.54	7.90
3	,, III	16.00	26.68	33.16	28.55	26.60	30.00	23.92	6.73	23.07	20.72
4	,, IV	14.46	21.42	26.22	21.60	18.57	50.00	26.95	27.89	30.77	28.95
5	,, V	4.24	5.16	2.07	1.70	3.49	..	4.35	11.54	..	3.45
6	,, VI	3.76	2.81	1.77	2.62	1.36	..	..	0.96	..	2.14
7	,, VII	3.64	2.49	1.78	3.09	2.91	..	..	..	..	1.81
8	,, VIII	2.17	1.86	2.16	2.47	3.88	..	..	2.89	7.69	2.80
9	,, IX	1.76	3.58	7.13	9.88	3.18	16.67	4.35	6.73	3.85	6.74
10	,, X	1.50	1.03	1.24	0.92	0.78	..	8.69	0.96	..	3.78
11	,, XI	1.30	0.65	0.62	0.92	0.97	..	..	..	..	..
12	,, XII	0.75	0.91	1.00	1.70	0.39	..	..	2.88	1.92	0.49
	Unspecified	..	..	..	..	3.49	..	..	..	..	..
	Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

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APPENDIX XV

Statement showing the percentage of appointments held by members of each group of citizens in the Last grade category as in 1968, consolidated from appendices XIII (A) to XIII (I)

Sl. No.	*Group Number*	*% population of each group on the total population of the State*	*Percentage of group-wise appointments as per Appendices XIII (A) to XIII (I)*								
			XIII (A) (Services under the Govt. and the Legislature)	*XIII (B) (Services under the K.S.E. Board)*	*XIII (C) (Services under the K.S.R.T. Corporation)*	*XIII (D) (Services under the Kerala University)*	*XIII (E) (Services under the Municipalities & Municipal Corpns.)*	*XIII (F) (Services under the Panchayats)*	*XIII (G) (Services under the Industrial concerns)*	*XIII (H) (Services under the majority share holding companies)*	*XIII (I) (Services under the Kerala State Financial Corpns. etc.)*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
	Sch. Castes	7.85	11.39	6.50	9.18	6.29	11.38	15.66	8.33	4.36	4.80
	Sch. Tribes	1.26	0.76	0.31	0.22	..	..	—	..	..	0.19
1	Group I	22.19	18.66	20.74	20.05	4.90	21.78	20.10	19.61	15.19	23.80
2	,, II	19.12	8.52	6.04	14.78	2.45	6.61	7.36	9.32	2.95	4.41
3	,, III	16.00	11.92	17.65	7.84	17.83	11.02	14.09	9.31	10.55	20.54
4	,, IV	14.46	31.67	34.83	25.08	50.35	35.63	24.52	41.18	19.13	19.58
5	,, V	4.24	3.50	4.33	5.04	7.69	3.70	10.52	0.98	3.66	13.63
6	,, VI	3.76	1.70	0.46	6.38	1.40	0.79	0.71	1.47	1.69	1.34
7	,, VII	3.64	3.93	2.48	6.05	4.54	2.12	1.11	4.90	8.72	4.99
8	,, VIII	2.17	2.58	2.79	1.68	1.40	1.94	2.14	..	1.69	2.49
9	,, IX	1.76	2.02	1.86	1.01	2.10	1.41	1.27	3.92	0.70	2.50
10	,, X	1.50	1.05	0.16	0.45	1.05	1.41	1.58	..	0.14	0.96
11	,, XI	1.30	1.28	1.39	0.67	..	1.24	0.47	0.49	0.28	..
12	,, XII	0.75	1.03	0.46	1.57	..	0.97	0.47	0.49	3.94	0.77
	Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

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APPENDIX XVI

Statement showing the percentage of appointments held by members of each group of citizens in the Non-gazetted category as in 1968, consolidated from Appendices XIII (A) to XIII (I)

Sl. No.	*Group Number*	*Percentage of population of each group on the total population of the State*	*Percentage of group-wise appointments as per Appendices XIII (A) to XIII (I)*								
			XIII(A) (Services under the Govt. and the Legislature)	*XIII(B) (Services under the K.S.E. Board)*	*XIII(C) (Services under the K.S.R.T. Corporation)*	*XIII(D) (Services under the Kerala University)*	*XIII(E) (Services under the Municipalities & Municipal Corpns.)*	*XIII(F) (Services under the Panchayats)*	*XIII(G) (Services under the Industrial concerns)*	*XIII(H) (Services under the majority share holding companies)*	*XIII(I) (Services under the Kerala State Financial Corpns. etc.)*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
	Sch. Castes	7.85	5.49	4.02	4.23	0.94	2.23	0.80	1.45	2.06	2.14
	Sch. Tribes	1.26	0.20	0.07	0.05	..	0.06	0.12	..	..	..
1	Group I	22.19	18.53	19.23	18.67	10.00	24.07	22.13	18.35	12.59	21.05
2	,, II	19.12	9.09	4.76	6.36	2.83	7.69	5.93	4.19	8.34	3.78
3	,, III	16.00	18.32	19.76	14.06	15.28	15.82	16.20	12.71	16.80	17.11
4	,, IV	14.46	31.81	36.46	29.52	50.94	35.11	42.05	32.37	25.68	26.64
5	,, V	4.24	2.66	2.79	3.03	1.32	2.42	3.91	1.73	1.52	7.24
6	,, VI	3.76	2.77	2.83	11.16	2.45	1.55	1.35	6.94	5.26	2.96
7	,, VII	3.64	2.67	2.69	6.81	2.64	3.66	1.28	12.72	12.63	7.40
8	,, VIII	2.17	2.44	1.66	1.86	2.08	1.68	2.32	2.02	1.60	2.80
9	,, IX	1.76	3.86	3.75	2.14	9.06	3.48	2.20	6.07	3.24	7.24
10	,, X	1.50	0.38	0.67	0.18	0.57	0.31	0.73	0.29	0.21	..
11	,, XI	1.30	0.92	0.64	0.30	0.38	0.74	0.12	0.14	0.09	0.49
12	,, XII	0.75	0.86	0.67	1.63	1.51	1.18	0.86	1.02	9.98	1.15
	Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

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APPENDIX XVII

Statement showing the percentage of appointments held by members of each group of citizens in the Gazetted category as in 1968, consolidated from Appendices XIII(A) to XIII (I)

Sl. No.	Number	Percentage of population of the group on the total population of the State	Percentage of group-wise appointments as per Appendices XIII (A) to XIII (I)								
			XIII(A) under the Govt. and the Legislature)	XIII(B) under the K.S.E. Board)	XIII(C) under the K.S.R.T. Corporation)	XIII(D) under the Kerala University)	XIII(E) under the Municipalities & Municipal Corpns.)	XIII(F) under the Panchayats)	XIII(G) under the Industrial concerns)	XIII(H) under the majority share holding companies)	XIII(I) under the Kerala State Financial Corpns. etc.)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
	Sch. Castes	7.85	1.78	1.38	2.73	1.32	8.69	...	..	—	—
	Sch. Tribes	1.26	—	—	..	..	...	..	—	—	—
1	Group I	22.19	16.16	16.59	1.37	3.95	13.04	..	11.11	5.45	12.28
2	,, II	19.12	6.30	4.15	2.74	2.19	17.39	..	7.41	1.81	5.26
3	,, III	16.00	21.71	26.27	12.33	22.81	8.70	..	18.52	13.94	17.54
4	,, IV	14.46	33.20	23.04	47.95	36.84	34.78	..	25.92	27.88	43.86
5	,, V	4.24	1.60	..	..	2.63	4.35	..	3.70	1.21	1.75
6	,, VI	3.76	1.11	2.76	1.37	1.31	..	..	7.41	2.12	..
7	,, VII	3.64	2.45	4.15	..	2.63	8.70	..	..	2.73	3.51
8	,, VIII	2.17	1.58	1.38	4.11	0.44	..	..	7.41	1.21	..
9	,, IX	1.76	12.08	17.52	26.03	21.49	4.35	..	18.52	15.76	14.04
10	,, X	1.50	0.17	..	..	..	..	..	..	..	..
11	,, XI	1.30	0.68	0.46	..	0.88	..	..	..	0.31	..
12	,, XII	0.75	1.09	2.30	1.37	3.51	..	..	.	27.58	1.76
	Total	100.00	100.00	100.00	100.00	100.00	100.00	..	100.00	100.00	100.00

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APPENDIX XVIII

Statement showing the population of each group, the number of households in each group, the number of households in each group whose annual income is Rs. 8,000 and below and the percentage thereof on the total number of such households in the State

Sl. No.	*Group Number*	*Population of the group as per Sample Survey, 1968*	*Percentage of population of each group on the total population of the State*	*Number of households in each group*	*No. of households in each group whose annual income is Rs. 8,000 and below*	*Percentage of households in each group whose aggregate annual income is Rs. 8,000 & below on the total No. of households in the State*
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Sch. Castes	1578115	7.85	280230	280034	8.79
	Sch. Tribes	253519	1.26	46070	46052	1.44
1	Group I	4457808	22.19	721781	713914	22.40
2	,, II	3842322	19.12	578907	574218	18.02
3	,, III	3214278	16.00	501848	486149	15.25
4	,, IV	2905775	14.46	484304	470889	14.78
5	,, V	851603	4.24	140325	139539	4.38
6	,, VI	756178	3.76	117020	116575	3.66
7	,, VII	731207	3.64	117183	115332	3.62
8	,, VIII	435396	2.17	60614	60241	1.89
9	,, IX	353329	1.76	57964	51936	1.63
10	,, X	301912	1.50	54610	54528	1.71
11	,, XI	260042	1.30	52318	51638	1.62
12	,, XII	151150	0.75	26221	25708	0.81
	Total	20092634	100.00	3239395	3186753	100.00

Note: The income ceiling suggested by us is not Rs. 8,000 but "Rs. 8,000 and below". So, it lies within the range of zero rupee to Rs. 8,000 inclusive. The families falling within this range have been taken by us as poor family for purposes of article 16(4). The important point to be noted in this connection is that when the percentages of households in the above range increases, from the "norm" the backwardness also increases and when that percentage decreases from the "norm" the backwardness decreases.

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APPENDIX XIX (A)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Government and the Legislature

No.	Backward Classes		Population of each class drawn from each group of citizens	Percentage of the population of each backward class on the total population of the 12 backward classes	Last grade		Non-gazetted		Gazetted	
					Total appointments held by members of each backward class drawn from each group of citizens	Percentage of appointments in col. (5) on the total No. of such appointments	Non-gazetted appointments held by members of each Backward class drawn from each group of citizens	Percentage of appointments in col. (7) on the total No. of such appointments	Gazetted appointments held by members of each backward class drawn from each group of citizens	Percentage of appointments in col. (9) on the total No. of such appointments
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group	I	4409218	24.59	4515	21.25	23826	19.64	635	17.33
2	,,	II	3811199	21.25	2063	9.71	11738	9.68	248	6.71
3	,,	III	3113564	17.36	2884	13.57	23533	19.40	745	20.33
4	,,	IV	2825285	15.75	7660	36.05	40878	33.70	1270	34.66
5	,,	V	846834	4.72	847	3.98	3444	2.84	65	1.77
6	,,	VI	753305	4.20	411	1.93	3582	2.95	44	1.20
7	,,	VII	719654	4.01	952	4.48	3404	2.81	89	2.43
8	,,	VIII	432376	2.41	621	2.92	3149	2.60	58	1.58
9	,,	IX	316583	1.77	485	2.28	4947	4.08	428	11.69
10	,,	X	301459	1.68	253	1.19	490	0.40	8	0.22
11	,,	XI	256661	1.43	310	1.46	1194	0.98	31	0.85
12	,,	XII	148187	0.83	250	1.18	1114	0.92	45	1.23
	Total		17934325	100.00	21251	100.00	121299	100.00	3664	100.00

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APPENDIX XIX (B)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Kerala State Electricity Board

Sl. No.	*Group No. of Backward Classes*	*Population of the backward class drawn from each group of citizens*	*Percentage of the population of each backward class on the total population of the 12 backward classes*	*Last grade*		*Non-gazetted*		*Gazetted*	
				No. of Last grade appointments held by members of each backward class drawn from each group of citizens	*Percentage of Last grade appointments in col. (5) on the total No. of such appointments*	*No. of Non-gazetted appointments held by members of each Backward class drawn from each group of citizens*	*Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments*	*No. of Gazetted appointments held by members of each backward class drawn from each group of citizens*	*Percentage of Gazetted appointments in col. (9) on the total No. of such appointments*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group I	4409218	24.59	134	22.26	1160	20.16	14	21.88
2	,, II	3811199	21.25	39	6.48	290	5.04	1	1.56
3	,, III	3113564	17.36	114	18.94	1176	20.44	8	12.50
4	,, IV	2825285	15.75	225	37.37	2203	38.29	24	37.50
5	,, V	846834	4.72	28	4.65	170	2.96	..	..
6	,, VI	753305	4.20	3	0.50	172	2.99	1	1.56
7	,, VII	719654	4.01	16	2.66	164	2.85	3	4.69
8	,, VIII	432376	2.41	18	2.99	97	1.69	1	1.56
9	,, IX	316583	1.77	12	1.99	204	3.55	9	14.06
10	,, X	301459	1.68	1	0.17	39	0.68	..	..
11	,, XI	256661	1.43	9	1.49	37	0.64	..	..
12	,, XII	148187	0.83	3	0.50	41	0.71	3	4.69
	Total	17934325	100.00	602	100.00	5753	100.00	64	100.00

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APPENDIX XIX (C)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Kerala State Road Transport Corporation

Sl. No.	Group No. of Backward Classes		The population of the backward class drawn from each group of citizens	The percentage of the population of each backward class on the total population of the 12 backward classes	Last grade		Non-gazetted		Gazetted	
					Last grade appointments held by members of each backward class drawn from each group of citizens	Percentage of Last grade appointments in col. (5) on the total No. of such appointments	Non-gazetted appointments held by members of each Backward class drawn from each group of citizens	Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments	Gazetted appointments held by members of each backward class drawn from each group of citizens	Percentage of Gazetted appointments in col. (9) on the total No. of such appointments
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group	I	4409218	24.59	179	22.13	1747	19.53	1	1.92
2	,,	II	3811199	21.25	132	16.32	595	6.65	1	1.92
3	,,	III	3113564	17.36	70	8.65	1319	14.75	9	17.32
4	,,	IV	2825285	15.75	224	27.69	2749	30.72	21	40.38
5	,,	V	846834	4.72	45	5.56	284	3.17	..	..
6	,,	VI	753305	4.20	57	7.05	1046	11.69	1	1.92
7	,,	VII	719654	4.01	54	6.67	637	7.12	..	..
8	,,	VIII	432376	2.41	15	1.85	174	1.94	3	5.77
9	,,	IX	316583	1.77	9	1.11	199	2.22	15	28.85
10	,,	X	301459	1.68	4	0.50	17	0.19	..	..
11	,,	XI	256661	1.43	6	0.74	28	0.31	..	..
12	,,	XII	148187	0.83	14	1.73	153	1.71	1	1.92
	Total		17934325	100.00	809	100.00	8948	100.00	52	100.00

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APPENDIX XIX (D)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Kerala University

Sl. No.	Group No. of Backward Classes	Population of the backward class drawn from each group of citizens	Percentage of the population of each backward class on the total population of the 12 backward classes	Last grade		Non-gazetted		Gazetted	
				No. of Last grade appointments held by members of each backward class drawn from each group of citizens	Percentage of Last grade appointments in col. (5) on the total No. of such appointments	No. of Non-gazetted appointments held by members of each Backward class drawn from each group of citizens	Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments	No. of Gazetted appointments held by members of each backward class drawn from each group of citizens	Percentage of Gazetted appointments in col. (9) on the total No. of such appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group I	4409218	24.59	14	5.26	52	10.48	6	5.09
2	,, II	3811199	21.25	7	2.63	15	3.02	2	1.69
3	,, III	3113564	17.36	50	18.80	74	14.92	22	18.64
4	,, IV	2825285	15.75	143	53.76	254	51.21	45	38.14
5	,, V	846834	4.72	22	8.27	10	2.02	4	3.39
6	,, VI	753305	4.20	4	1.50	13	2.62	1	0.85
7	,, VII	719654	4.01	13	4.89	11	2.22	4	3.39
8	,, VIII	432376	2.41	4	1.50	7	1.41	1	0.85
9	,, IX	316583	1.77	6	2.26	43	8.67	29	24.58
10	,, X	301459	1.68	3	1.13	3	0.61	..	..
11	,, XI	256661	1.43	..	..	2	0.40	2	1.69
12	,, XII	148187	0.83	..	..	12	2.42	2	1.69
	Total	17934325	100.00	266	100.00	496	100.00	118	100.00

LIBRARY ARCHIVES Kerala Legislative Assembly

APPENDIX XIX (E)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Municipalities and Municipal Corporations

Sl. No.	Group No. of Backward Classes		Population of the backward class drawn from each group of citizens	Percentage of the population of each backward class on the total population of the 12 backward classes	Last grade		Non-gazetted		Gazetted	
					Number of last grade appointments held by members of each backward class drawn from each group of citizens	Percentage of Last grade appointments in col. (5) on the total No. of such appointments	Number of non-gazetted appointments held by members of each Backward class drawn from each group of citizens	Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments	Number of Gazetted appointments held by members of each backward class drawn from each group of citizens	Percentage of Gazetted appointments in col. (9) on the total No. of such appointments
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group	I	4409218	24.59	247	24.58	385	24.62	3	17.65
2	,,	II	3811199	21.25	75	7.46	123	7.86	4	23.53
3	,,	III	3113564	17.36	125	12.44	251	16.06	2	11.76
4	,,	IV	2825285	15.75	404	40.20	563	36.00	5	29.42
5	,,	V	846834	4.72	42	4.18	39	2.49	1	5.88
6	,,	VI	753305	4.20	9	0.90	25	1.60	..	..
7	,,	VII	719654	4.01	24	2.39	59	3.77	2	11.76
8	,,	VIII	432376	2.41	22	2.19	27	1.72	..	..
9	,,	IX	316583	1.77	16	1.59	56	3.58	..	..
10	,,	X	301459	1.68	16	1.59	5	0.32	..	..
11	,,	XI	253661	1.43	14	1.39	12	0.77	..	..
12	,,	XII	141887	0.83	11	1.09	19	1.21	..	..
	Total		17934325	100.00	1005	100.00	1564	100.00	17	100.00

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APPENDIX XIX (F)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Panchayats

Sl. No.	*Group No. of Backward Classes*	*Population of the backward class drawn from each group of citizens*	*Percentage of the population of each backward class on the total population of the 12 backward classes*	*Last Grade*		*Non-Gazetted*	
				No. of Last grade appointments held by members of each backward class drawn from each group of citizens	*Percentage of Last grade appointments in col. (5) on the total No. of such appointments*	*No. of Non-gazetted appointments held by members of each backward class drawn from each group of citizens*	*Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Group I	4409218	24.59	254	23.83	362	22.33
2	,, II	3811199	21.25	93	8.72	97	5.98
3	,, III	3113564	17.36	178	16.70	265	16.35
4	,, IV	2825285	15.75	310	29.08	688	42.44
5	,, V	846834	4.72	133	12.48	64	3.95
6	,, VI	753305	4.20	9	0.85	22	1.36
7	,, VII	719654	4.01	14	1.31	21	1.30
8	,, VIII	432376	2.41	27	2.53	38	2.34
9	,, IX	316583	1.77	16	1.50	36	2.22
10	,, X	301459	1.68	20	1.88	12	0.74
11	,, XI	256661	1.43	6	0.56	2	0.12
12	,, XII	148187	0.83	6	0.56	14	0.87
	Total	17934325	100.00	1066	100.00	1621	100.00

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APPENDIX XIX (G)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Companies fully owned by Government

Sl. No.	Group No. of Backward Classes		the backward class drawn from each group of citizens	the population of each backward class on the total population of the 12 backward classes	Last grade grade appointments held by members of each backward class drawn from each group of citizens	Last grade Percentage of Last grade appointments in col. (5) on the total No. of such appointments	Non-gazetted No. of Non-gazetted appointments held by members of each Backward class drawn from each group of citizens	Non-gazetted Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments	Gazetted No. of Gazetted appointments held by members of each backward class drawn from each group of citizens	Gazetted Percentage of Gazetted appointments in col. (9) on the total No. of such appointments
(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group	I	4409218	24.59	40	21.39	125	18.60	..	..
2	,,	II	3811199	21.25	19	10.16	28	4.17	..	..
3	,,	III	3113564	17.36	19	10.16	85	12.65	..	..
4	,,	IV	2825285	15.75	84	44.92	221	32.89	3	50.00
5	,,	V	846834	4.72	2	1.07	12	1.78	..	..
6	,,	VI	753305	4.20	3	1.61	48	7.14	..	..
7	,,	VII	719654	4.01	10	5.35	88	13.10	..	..
8	,,	VIII	432376	2.41	1	0.53	6	0.89	..	..
9	,,	IX	316583	1.77	8	4.28	42	6.25	3	50.00
10	,,	X	301459	1.68	..	..	2	0.30	..	..
11	,,	XI	256661	1.43	1	0.53	1	0.15	..	..
12	,,	XII	148187	0.83	..	..	14	2.08	..	..
	Total		17934325	100.00	187	100.00	672	100.00	6	100.00

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APPENDIX XIX (H)

Statement showing the population of each Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class in the services under the Majority-share holding Companies

Sl. No.	*Group No. of Backward Classes*	*Population of the backward class drawn from each group of citizens*	*Percentage of the population of each backward class on the total population of the 12 backward classes*	*Last grade*		*Non-gazetted*		*Gazetted*	
				No. of Last grade appointments held by members of each backward class drawn from each group of citizens	*Percentage of Last grade appointments in col. (5) on the total No. of such appointments*	*No. of Non-gazetted appointments held by members of each Backward class drawn from each group of citizens*	*Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments*	*No. of Gazetted appointments held by members of each backward class drawn from each group of citizens*	*Percentage of Gazetted appointments in col. (9) on the total No. of such appointments*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group I	4409218	24.59	108	23.18	299	14.83	13	9.63
2	,, II	3811199	21.25	21	4.51	198	9.82	2	1.48
3	,, III	3113564	17.36	75	16.10	388	19.25	34	25.19
4	,, IV	2825285	15.75	137	29.40	550	27.28	44	32.59
5	,, V	846834	4.72	26	5.58	36	1.78	2	21.48
6	,, VI	753305	4.20	17	3.65	123	6.10	7	5.19
7	,, VII	719654	4.01	62	13.30	300	14.88	6	4.44
8	,, VIII	432376	2.41	10	2.14	27	1.34	1	0.74
9	,, IX	316583	1.77	5	1.07	77	3.82	25	18.52
10	,, X	301459	1.68	1	0.21	5	0.25	..	..
11	,, XI	256661	1.43	2	0.43	2	0.10	1	0.74
12	,, XII	148187	0.83	2	0.43	11	0.55	..	..
	Total	17934325	100.00	466	100.00	2016	100.00	135	100.00

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APPENDIX XIX (I)

Statement showing the population of the Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments held by members of each Backward Class, in the services under the Kerala State Financial Corporation, Fisheries Corporation, Tourist Corporation, Plantation Corporation, Coir Corporation, Handloom Corporation, Cashew Corporation, Khadi and Village Industries Board and Warehousing Corporation

Sl. No.	Group No. of Backward Classes	No. of the backward class drawn from each group of citizens	Percentage of the population of each backward class on the total population of the 12 backward classes	Last grade		Non-gazetted		Gazetted	
				No. of last grade appointments held by members of each backward class drawn from each group of citizens	Percentage of Last grade appointments in col. (5) on the total No. of such appointments	No. of Non-gazetted appointments held by members of each Backward class drawn from each group of citizens	Percentage of Non-gazetted appointments in col. (7) on the total No. of such appointments	No. of Gazetted appointments held by members of each backward class drawn from each group of citizens	Percentage of Gazetted appointments in col. (9) on the total No. of such appointments
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group I	4409218	24.59	124	25.05	128	21.73	3	9.38
2	,, II	3811199	21.25	23	4.65	23	3.90	1	3.12
3	,, III	3113564	17.36	107	21.62	100	16.98	7	21.88
4	,, IV	2825285	15.75	102	20.61	162	27.50	17	53.13
5	,, V	846834	4.72	71	14.34	43	7.30	..	..
6	,, VI	753305	4.20	7	1.41	18	3.06	..	..
7	,, VII	719654	4.01	26	5.25	45	7.64	1	3.12
8	,, VIII	432376	2.41	13	2.63	17	2.89	..	..
9	,, IX	316583	1.77	13	2.63	43	7.30	3	9.37
10	,, X	301459	1.68	5	1.01	..	..	..	..
11	,, XI	256661	1.43	..	..	3	0.51	..	..
12	,, XII	148187	0.83	4	0.80	7	1.19	..	..
	Total	17934325	100.00	495	100.00	589	100.00	32	100.00

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APPENDIX XX

Statement showing the population of the Backward Class drawn from each group of citizens, the percentage thereof on the total population of the 12 Backward Classes, the number of appointments in the three compartments of "Last grade", "Non-gazetted" and "Gazetted" in the services under the State held by the members of each Backward Class and the percentage thereof on the total number of appointments in each of the said three compartments in the services under the State, held by the members of each Backward Class

Sl. No.	*Group No. of Backward Classes*	*Population of the backward class drawn from each group of citizens*	*Percentage of the population of each backward class on the total population of the Backward Classes*	*No. of Last grade appointments held by members of each backward class drawn from each group of citizens*	*Percentage of Last grade appointments on the total No. of such appointments in col. (5)*	*No. of Non-gazetted appointments held by members of each backward class drawn from each group of citizens*	*Percentage of Non-gazetted appointments on the total No. of such appointments in col. (7)*	*No. of Gazetted appointments held by members of each backward class drawn from each group of citizens*	*Percentage of Gazetted appointments on the total No. of such appointments in col. (9)*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Group I	4409218	24.59	5615	21.47	28084	19.64	675	16.51
2	,, II	3811199	21.25	2472	9.45	13107	9.17	257	6.29
3	,, III	3113564	17.36	3622	13.85	27191	19.02	827	20.23
4	,, IV	2825285	15.75	9289	35.53	48268	33.76	1429	34.96
5	,, V	846834	4.72	1216	4.65	4102	2.87	72	1.76
6	,, VI	753305	4.20	520	1.99	5049	3.53	54	1.32
7	,, VII	719654	4.01	1171	4.48	4729	3.31	105	2.57
8	,, VIII	432376	2.41	731	2.80	3542	2.48	64	1.57
9	,, IX	316583	1.77	570	2.18	5647	3.95	512	12.53
10	,, X	301459	1.68	303	1.16	573	0.40	8	0.20
11	,, XI	256661	1.43	348	1.33	1281	0.90	34	0.81
12	,, XII	148187	0.83	290	1.11	1385	0.97	51	1.25
	Total	17934325	100.00	26147	100.00	142958	100.00	4088	100.00

Note: The Scheduled Castes and Scheduled Tribes are outside the terms of reference to this Commission.

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Statement showing the population of the Backward Classes which are not adequately represented in the services under the State, in each of the 3 compartments, "Last Grade", "Non-gazetted" and "Gazetted" separately. the percentage thereof on the total population of the Backward Classes which are not adequately represented in each of the said 3 compartments

Serial Number	*Last Grade*				*Non-Gazetted*				*Gazetted*				
	Group Number of Backward Classes inadequately represented in the Last Grade		*Population of each Backward Class which is inadequately represented in the services under the State in the "Last Grade" category*	*Percentage of population each Backward Class in Col. (3) on the total population of all the Backward Classes in Col. (3)*	*Group Number of Backward Classes inadequately represented in the "Non-gazetted" category*		*Population of each Backward Class which is inadequately represented in the services under the State, in the "Non-gazetted" category*	*Percentage of population each Backward Class in Col. (6) on the total population of all the Backward Classes in Col. (6)*	*Group Number of Backward Classes inadequately represented in the "Gazetted" category*		*Population of each Backward Class which is inadequately represented in the services under the State, in the "Gazetted" category*	*Percentage of population each Backward Class in col. (9) on the total population of all the Backward Classes in col. (9)*	*Remarks*
(1)	(2)		(3)	(4)	(5)		(6)	(7)	(8)		(9)	(10)	(11)
1	Group	I	4409218	30.11	Group	I	4409218	38.24	Group	I	4409218	38.24	
2	,,	II	3811199	26.03	,,	II	3811199	33.05	,,	II	3811199	33.05	
3	,,	III	3113564	21.26	..		..	..	..		..	..	Group No. III is inadequately represented in the Last Grade only
4	,,	V	846834	5.78	,,	V	846834	7.35	,,	V	846834	7.35	
5	,,	VI	753305	5.14	,,	VI	753305	6.53	,,	VI	753305	6.53	
6	,,	VII	719654	4.92	,,	VII	719654	6.24	,,	VII	719654	6.24	
7	,,	VIII	432376	2.95	,,	VIII	432376	3.75	,,	VIII	432376	3.75	
8	,,	X	301459	2.06	,,	X	301459	2.61	,,	X	301459	2.61	
9	,,	XI	256661	1.75	,,	XI	256661	2.23	,,	XI	256661	2.23	
	Total		14644270	100.00			11530706	100.00			11530706	100.00	